# **CAREER QUARTERLY**

**Career Information, Job Seeking Advice, Labor Market Data, and More!** 



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Virginia's Econon	at a Glance •••••••••••••••••
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Data Series	Feb 2022	Mar 2022	Apr 2022	May 2022	June 2022	July 2022
Labor Force Data						
Civilian Labor Force( <u>1</u> )	4,292.1	4,311.6	4,330.0	4,347.2	4,355.2	( <u>P</u> )4,354.2
Employment( <u>1</u> )	4,156.1	4,180.5	4,200.2	4,218.4	4,232.3	( <u>P</u> )4,238.1
Unemployment( <u>1</u> )	136.0	131.1	129.8	128.8	122.9	( <u>P</u> )116.0
Unemployment Rate( <u>2</u> )	3.2	3.0	3.0	3.0	2.8	( <u>P</u> )2.7
Nonfarm Wage and Salary Employment						
Total Nonfarm( <u>3</u> )	4,018.2	4,024.2	4,037.4	4,047.8	4,050.2	( <u>P</u> )4,070.8
12-month % change	3.0	2.9	3.2	3.3	3.3	( <u>P</u> )3.0
Mining and Logging( <u>3</u> )	7.0	7.2	7.1	7.3	7.4	( <u>P</u> )7.5
12-month % change	1.4	4.3	1.4	4.3	5.7	( <u>P</u> )7.1
Construction( <u>3</u> )	206.9	207.1	206.2	205.0	205.7	( <u>P</u> )206.1
12-month % change	0.8	0.9	0.2	-0.5	0.0	( <u>P</u> )0.0
Manufacturing( <u>3</u> )	236.0	235.6	235.8	237.2	237.6	( <u>P</u> )237.4
12-month % change	-1.0	-1.3	-0.5	0.3	1.8	( <u>P</u> )0.4
Trade, Transportation, and Utilities( <u>3</u> )	668.7	665.5	662.6	662.0	665.5	( <u>P</u> )668.4
12-month % change	2.6	2.0	1.6	1.3	1.7	( <u>P</u> )2.0
Information( <u>3</u> )	66.6	68.0	68.3	68.1	69.0	( <u>P</u> )69.6
12-month % change	1.8	3.8	4.1	3.7	4.5	( <u>P</u> )5.5
Financial Activities( <u>3</u> )	207.0	207.4	207.5	206.2	207.3	( <u>P</u> )206.8
12-month % change	-1.5	-1.5	-1.3	-1.8	-1.0	( <u>P</u> )-1.5
Professional & Business Services( <u>3</u> )	788.6	790.0	790.7	789.1	791.7	( <u>P</u> )793.8
12-month % change	2.5	2.2	2.3	1.8	2.2	( <u>P</u> )2.1
Education & Health Services( <u>3</u> )	540.8	546.2	553.8	556.6	561.8	( <u>P</u> )566.6
12-month % change	1.5	2.3	3.5	3.9	5.3	( <u>P</u> )5.1
Leisure & Hospitality( <u>3</u> )	393.1	394.7	401.5	407.7	411.9	( <u>P</u> )415.9
12-month % change	16.4	16.5	18.5	19.5	18.1	( <u>P</u> )13.5
Other Services( <u>3</u> )	187.8	188.1	189.1	188.7	186.6	( <u>P</u> )186.2
12-month % change	3.2	3.6	3.4	3.2	2.2	( <u>P</u> )1.4
Government( <u>3</u> )	715.7	714.4	714.8	719.9	705.7	( <u>P</u> )712.5
12-month % change	1.8	1.4	1.3	2.0	-0.1	( <u>P</u> )1.3

Data extracted on: September 01, 2022

#### Footnotes

(1) Number of persons, in thousands, seasonally adjusted.

(2) In percent, seasonally adjusted.

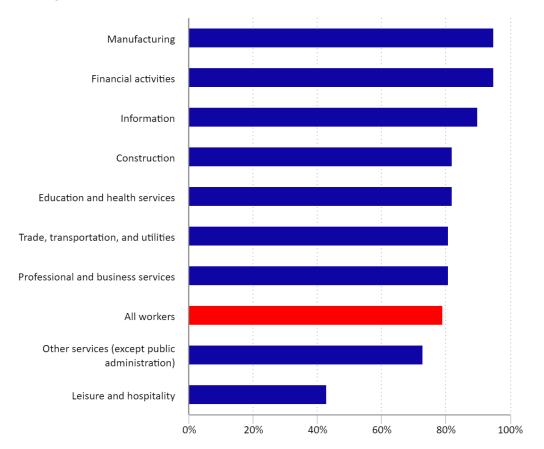
(3) Number of jobs, in thousands, seasonally adjusted.

(P) Preliminary

# Labor Market Research

# 79 Percent of Private Industry Workers Had Access to Paid Vacation in 2021

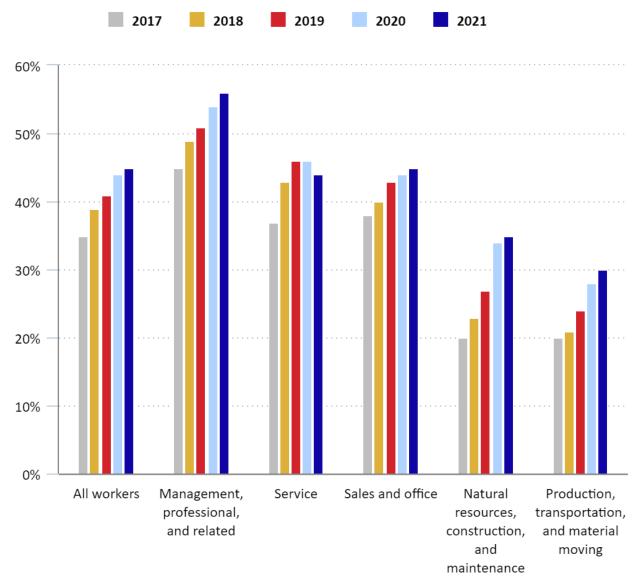
In March 2021, 79 percent of private industry workers had access to paid vacation leave. Forty-three percent of workers in the leisure and hospitality industry had access to paid vacation. Ninety-five percent of private industry workers in the financial activities and manufacturing industries had access to paid vacation.



# Percent of private industry workers with access to paid vacation benefits by industry, March 2021

Hover over chart to view data. Source: U.S. Bureau of Labor Statistics. Some workers with access to vacation have a consolidated leave plan, a single amount of time off for them to use for multiple purposes, such as vacation, illness, or personal business. In March 2021, 45 percent of private industry workers with paid vacation leave had access to a consolidated leave plan, and 35 percent of these workers had access in March 2017.

#### Percent of private industry workers participating in consolidated leave plans by occupational group, March 2017 to March 2021



Click legend items to change data display. Hover over chart to view data. Source: U.S. Bureau of Labor Statistics.

Fifty-six percent of workers in management, professional and related occupations with paid vacations had access to consolidated leave plans, as did 30 percent of workers in production, transportation, and material moving occupations.

These data are from the National Compensation Survey – Benefits program. To learn more, see "Employee Benefits in the United States — March 2021" and the complete dataset (XLSX). We also have more charts on employee benefits.

Source: Bureau of Labor Statistics, U.S. Department of Labor, The Economics Daily, 79 percent of private industry workers had access to paid vacation in 2021 at https://www.bls.gov/opub/ted/2022/79-percent-of-private-industry-workers-had-access-to-paid-vacation-in-2021.htm (visited August 31, 2022).



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### **City Careers on the Move: Occupations in Urban Transportation**

Patricia Tate

For many people, traveling to and from destinations in urban areas—cities, towns, and suburbs—is vital to their daily routines. To get where they need to go, these people rely on workers who drive and maintain buses, taxis, trains, and other modes of urban transportation.

In 2020, there were about 1.9 million workers in selected occupations that involve helping people get into, around in, and out of cities, according to the U.S. Bureau of Labor Statistics (BLS). The rate of projected employment growth in these occupations varies. But overall, they are expected to have more than 240,000 openings, on average, each year from 2020 to 2030. (These data include all employment and openings for the occupations wherever they are located, not just in urban transportation.)

Keep reading to learn more about some of the occupations related to urban transportation.

#### **Occupations on the go**

Urban transportation includes both publicly subsidized and privately owned options. Some workers drive the vehicles that safely move people to, from, and within cities. Others maintain and repair the equipment that keeps everything and everyone going.

**Drivers and operators.** Whether they see passengers only from a distance or greet them directly, drivers and operators are on the front lines of urban transportation.

- Locomotive engineers drive intercity and commuter trains that carry passengers into and out of cities from surrounding areas.
- Passenger vehicle drivers pick up passengers in taxicabs, limousines, private vehicles, shuttles, vans, and buses. Some of these drivers take passengers to a requested destination. Others travel along designated routes, such as on fixed schedules with frequent stops, from a hotel to the airport, or for sightseeing tours.

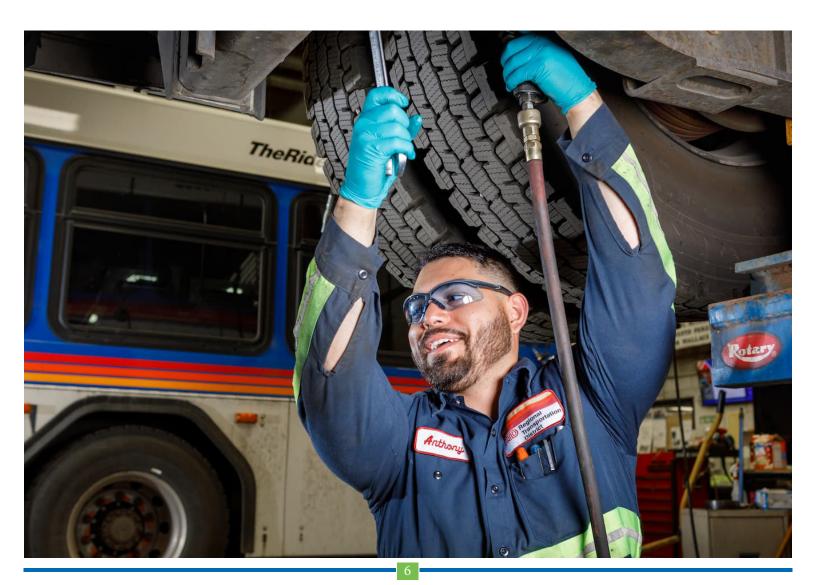
Subway and streetcar operators drive one of two types of passenger-rail vehicles: trains that do not have separate locomotives and run on elevated and underground tracks or trolleys powered by electricity that run on tracks along urban streets.

**Mechanics and repairers.** Although these workers rarely interact with passengers, mechanics and repairers are essential to keeping vehicles in motion. These occupations are involved in urban transportation in the following ways:

- Automotive service technicians and mechanics inspect, maintain, and repair passenger vehicles, including cars, taxicabs, and vans.
- Bicycle repairers and motorcycle mechanics maintain and fix popular two-wheeled options—such as bicycles, scooters, and mopeds—that serve as alternatives to full-sized vehicles.
- Bus and truck mechanics and diesel engine specialists check, repair, and overhaul vehicles that have diesel engines.
- Rail car repairers service railroad locomotives, subway cars, and other rolling stock.

#### **Employment, outlook, and wages**

As noted previously, BLS data in this article are for the occupations wherever they are located, not just for the segments that are concentrated in urban transportation. But some occupations, such as subway and streetcar operators, are only in metropolitan areas; for those occupations, therefore, data are specific to urban transportation.



Employment. Table 1 shows that passenger vehicle drivers except transit and intercity bus drivers accounted for the largest number of jobs in these occupations in 2020. Close behind was the occupation of automotive service technicians and mechanics.

Table 1. Employment, outlook, and wages in selected occupations r	elated to urban transj	portation			
SERVICE					
	Employment	Employment projected 2			
Occupation	Employment, 2020	Number	Percent		
Passenger vehicle drivers, except bus drivers, transit and intercity	707,400	180,600	26		
Automotive service technicians and mechanics	703,800	2,100	0.3		
Bus and truck mechanics and diesel engine specialists	275,400	21,400	8		
Bus drivers, transit and intercity	165,200	34,800	21		
Locomotive engineers	26,500	1,500	6		
Rail car repairers	21,100	1,100	5		
Motorcycle mechanics	14,000	1,400	10		
Bicycle repairers	12,100	400	4		

Note: Data are for all workers in the occupations, not just those in urban transportation. Totals may differ from individual calculations due to rounding.

Source: U.S. Bureau of Labor Statistics, Employment Projections program.

**Outlook.** From 2020 to 2030, employment in these occupations is projected to grow about 13 percent, faster than the 8-percent average for all occupations. The occupation of passenger vehicle drivers except transit and intercity bus drivers is projected to have both the fastest employment growth (26 percent) and to add the most jobs (180,600) of all the occupations in the table. BLS expects employment growth for these passenger vehicle drivers to come, in large part, from demand for ride-hailing services that complement public transportation systems in urban areas.

In addition, BLS expects that much of the projected employment growth for some occupations is likely to occur early in the 2020–30 decade. The early growth in these occupations will result from recovery from the COVID-19 recession that began in 2020. Among the occupations related to urban transportation that may be affected are locomotive engineers, motorcycle mechanics, and passenger vehicle drivers.

Table I also shows that projected fast employment growth may not mean many new jobs in some occupations. For example, average growth is projected for employment of subway and streetcar operators (10 percent); however, this occupation is projected to add fewer jobs over the decade than is automotive service technicians and mechanics, which is expected to have little to no change in employment (less than one percent growth). This is because there are fewer subway and streetcar operators to begin with than there are automotive service technicians and mechanics.

New jobs resulting from projected employment growth are a source of occupational openings, but they're not the only one. Workers who permanently leave an occupation—either to transfer to another or to exit the labor force, such as to retire—also create opportunities. As chart I shows, most of the projected annual openings in transportation-related occupations stem from the need to replace those separations.

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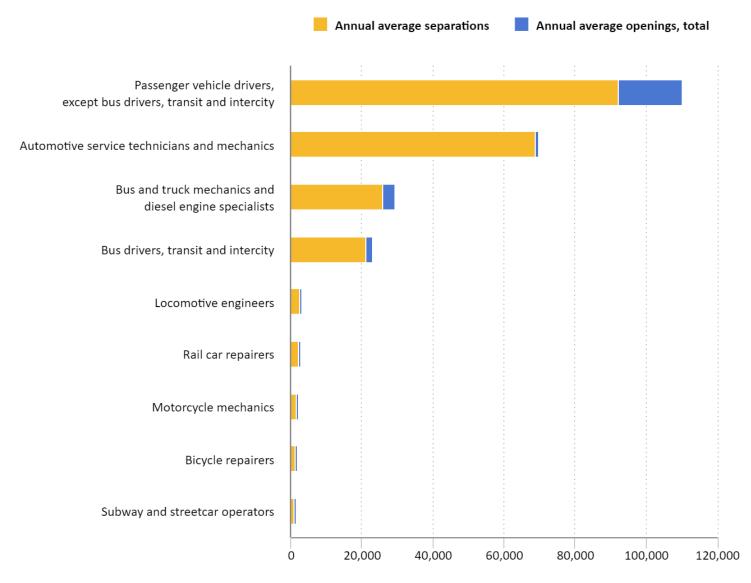
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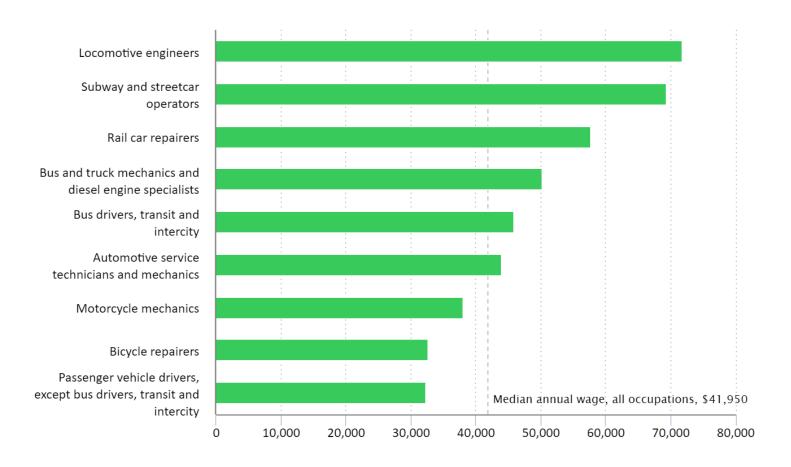
# Chart 1. Occupational openings and separations in selected occupations related to urban transportation, projected 2020–30 annual average



Click legend items to change data display. Hover over chart to view data. Source: U.S. Bureau of Labor Statistics.

Wages. Six of the 9 occupations related to urban transportation shown in chart 2 had median annual wages that were higher than the median wage for all occupations in 2020 (\$41,950). Locomotive engineers (\$71,870), subway and streetcar operators (\$69,440), and rail car repairers (\$57,710) had the highest wages of occupations in chart 2. However, table 1 and chart 1 also show that these occupations were among the smallest in employment and have the fewest projected openings, on average, of the ones presented.

#### Chart 2. Median annual wage in selected occupations related to urban transportation, 2020



Click legend items to change data display. Hover over chart to view data. Source: U.S. Bureau of Labor Statistics.

The wage estimates include wage and salary workers only and do not include the self-employed. Wages for self-employed workers may vary from those shown in chart 2; that's especially relevant for occupations in which the rate of self-employment is higher than that for all workers (6 percent), such as passenger vehicle drivers except transit and intercity bus drivers (18 percent).

#### **Training for transportation**

BLS also provides information about the education and experience that workers typically need to enter an occupation, along with the training required to attain competency in it. And, as table 2 shows, applicants can enter all of these selected occupations with either a high school diploma or a postsecondary nondegree award.

Of the occupations shown in table 2, only locomotive engineers typically need experience in a related occupation, along with a diploma, to enter the occupation: these workers usually start out in another rail transportation occupation, such as railroad conductors or yardmasters. All of the occupations typically require on-the-job training to attain competency.

Table 2. Entry-level education and training typically required in selected occupations related to urban transportation <sup>1</sup>				
Occupation	Education	On-the-job training <sup>2</sup>		
Automotive service technicians and mechanics	Postsecondary nondegree award	Short-term		
Bicycle repairers	High school diploma or equivalent	Moderate-term		
Bus and truck mechanics and diesel engine specialists	High school diploma or equivalent	Long-term		
Bus drivers, transit and intercity	High school diploma or equivalent	Moderate-term		
Locomotive engineers <sup>3</sup>	High school diploma or equivalent	Moderate-term		
Motorcycle mechanics	Postsecondary nondegree award	Short-term		
Rail car repairers	High school diploma or equivalent	Long-term		
Subway and streetcar operators	High school diploma or equivalent	Moderate-term		
Passenger vehicle drivers, except bus drivers, transit and intercity <sup>4</sup>	No formal educational credential	Short-term		
[1] Typical requirements are for all workers in the occupat	ions, not just those in urban transportation.			

[2] On-the-job training indicates the training typically needed to attain competency in the occupation. Short-term on-the-job training lasts for 1 month or less; moderate-term for more than 1 month, up to 12 months; and long-term for more than 12 months.
[3] To enter this occupation, workers typically need less than 5 years of experience in a related occupation. All other occupations shown typically require no experience at the entry level.

[4] Includes school bus drivers.

Source: U.S. Bureau of Labor Statistics, Employment Projections program.

#### For more info

Explore the Occupational Outlook Handbook (OOH) for detailed information about the job duties, typical education requirements, wages, and more for the occupations highlighted in this article—and for hundreds of others.

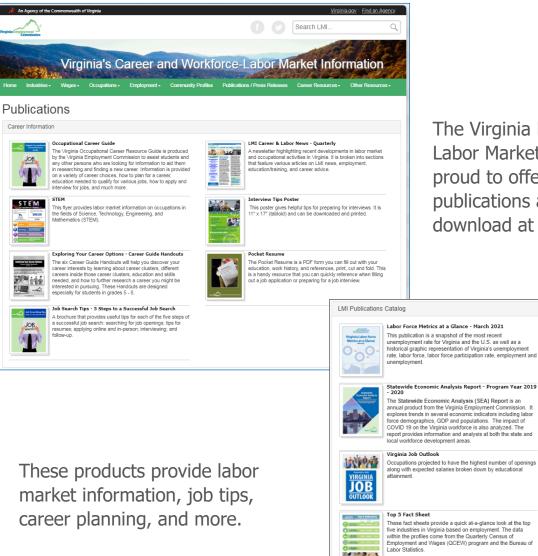
Projections data are available from the BLS Employment Projections program. Wage data are from the BLS Occupational Employment and Wage Statistics (OEWS) program.

Source: Patricia Tate, "City careers on the move: Occupations in urban transportation," Career Outlook, U.S. Bureau of Labor Statistics, January 2022. https://www.bls.gov/careeroutlook/2022/article/occupations-in-urban-transportation.htm

# Career and Labor Market Information Publications •••••••••••

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The Virginia Employment Commission Labor Market Information division is proud to offer a number of quality publications available to view and download at on our website.

> Virginia Employment Indicators - Quarterly A Quarterly publication illustrating and analyzing key indicators including employment, unemployment, and production workers' hours and earnings.

Forecasted Employment and Wages by State and Local Workforce Development Area 1st Quarter 2009 -...

Nonconce Development Area LS Quarter 2009 -... The Forecasted Employment and Wages by State and Local Workforce Development Area (L/NDA) allows local areas to have a current estimate of these indicators in an attempt to make up for the lag in official counts. These figures utilize time series analysis to project employment and wage figures into the near future, and are updated every two quarters.

The new series entitled "Labor Supply and Demand: A Dynamic Approach to Understanding the Labor Force quarterly report on the subtleties of unemployment.

These profiles provide information on the top five industries within Virginia. The data within the profiles come from the Quarterly Census of Employment and Wages (QCEW)

ce" is a

Labor Supply & Demand

Industry Profiles

market information, job tips, career planning, and more.

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership.

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