

Virginia

# COMMUNITY PROFILE

Hampton Roads (LWIA XVI)

Isle of Wight County • Southampton County • Chesapeake city • Franklin city • Norfolk city • Portsmouth city • Suffolk city • Virginia Beach city



Virginia Employment Commission  
Economic Information & Analytics Division

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## I. Introduction

This report provides a community profile of Hampton Roads (LWIA XVI). It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

[www.VirginiaLMI.com](http://www.VirginiaLMI.com)

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

## II. Demographic Profile

### Overview

This Demographic Profile provides an in-depth analysis of the population in Hampton Roads (LWIA XVI). Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



### Related Terms and Definitions

#### Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

#### Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

#### Gender

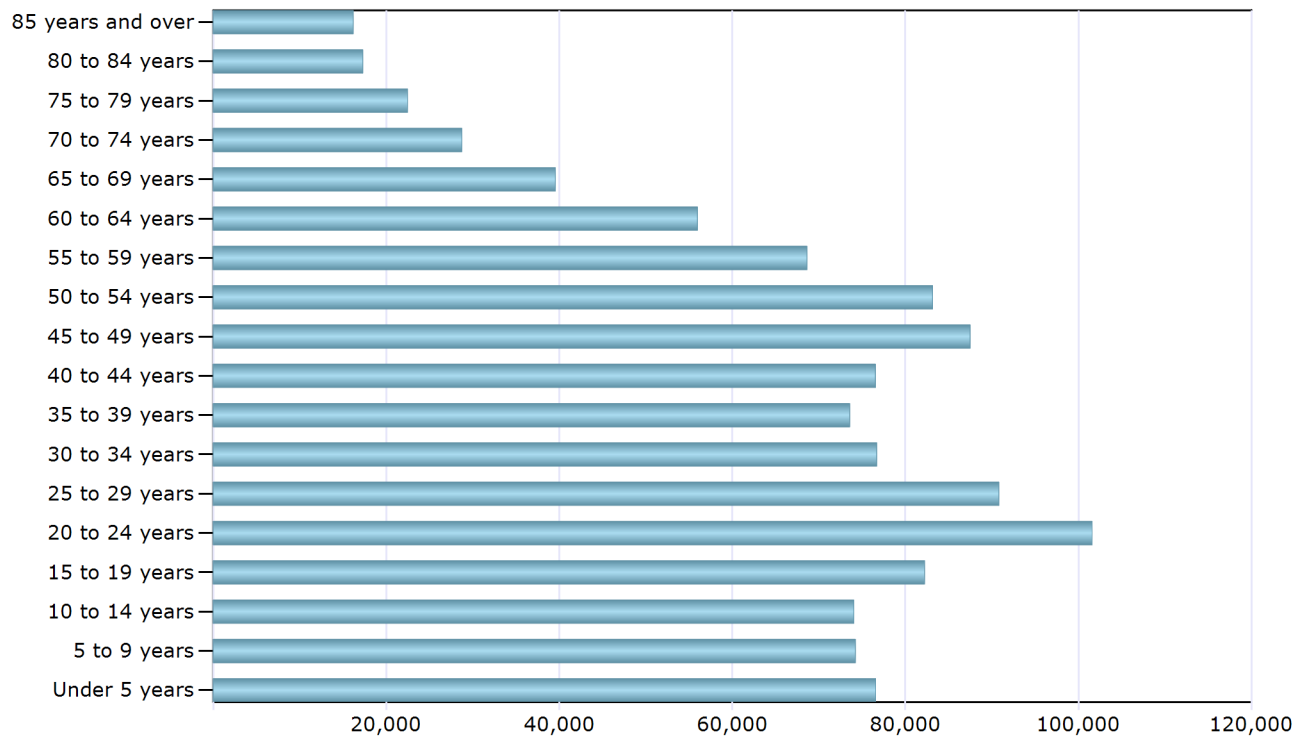
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

#### Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

**Please note:** In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

## Population by Age



	LWIA XVI	Virginia	United States
<b>Under 5 years</b>	76,557	509,625	20,201,362
<b>5 to 9 years</b>	74,220	511,849	20,348,657
<b>10 to 14 years</b>	74,030	511,246	20,677,194
<b>15 to 19 years</b>	82,210	550,965	22,040,343
<b>20 to 24 years</b>	101,579	572,091	21,585,999
<b>25 to 29 years</b>	90,799	564,342	21,101,849
<b>30 to 34 years</b>	76,678	526,077	19,962,099
<b>35 to 39 years</b>	73,559	540,063	20,179,642
<b>40 to 44 years</b>	76,526	568,865	20,890,964
<b>45 to 49 years</b>	87,477	621,155	22,708,591
<b>50 to 54 years</b>	83,139	592,845	22,298,125
<b>55 to 59 years</b>	68,619	512,595	19,664,805
<b>60 to 64 years</b>	55,959	442,369	16,817,924
<b>65 to 69 years</b>	39,535	320,302	12,435,263
<b>70 to 74 years</b>	28,730	229,502	9,278,166
<b>75 to 79 years</b>	22,461	173,929	7,317,795
<b>80 to 84 years</b>	17,289	130,801	5,743,327
<b>85 years and over</b>	16,181	122,403	5,493,433
	<b>1,145,548</b>	<b>8,001,024</b>	<b>308,745,538</b>

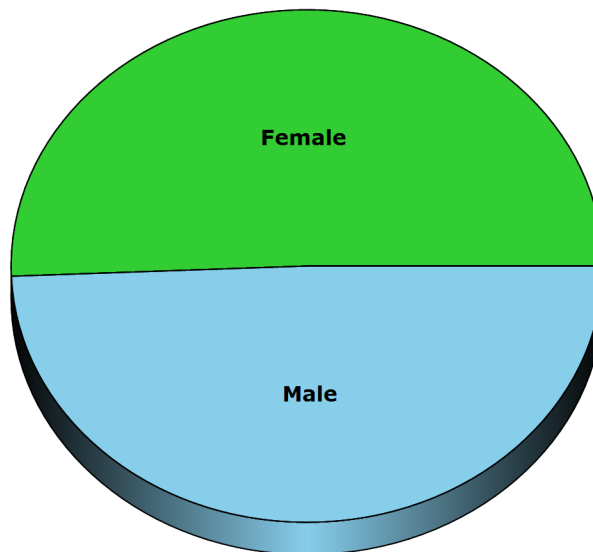
Source: 2010 Census.

## Population by Race/Ethnicity

	LWIA XVI	Virginia	United States
<b>Total</b>			
Total Population	1,145,548	8,001,024	308,745,538
<b>Race</b>			
White	673,797	5,486,852	223,553,265
Black or African American	364,354	1,551,399	38,929,319
American Indian or Alaska Native	4,661	29,225	2,932,248
Asian	43,911	439,890	14,674,252
Native Hawaiian/Pacific Islander	1,411	5,980	540,013
Other	18,667	254,278	19,107,368
Multiple Races	38,747	233,400	9,009,073
<b>Ethnicity</b>			
Not Hispanic or Latino (of any race)	1,084,375	7,369,199	258,267,944
Hispanic or Latino (of any race)	61,173	631,825	50,477,594

Source: 2010 Census.

## Population by Gender

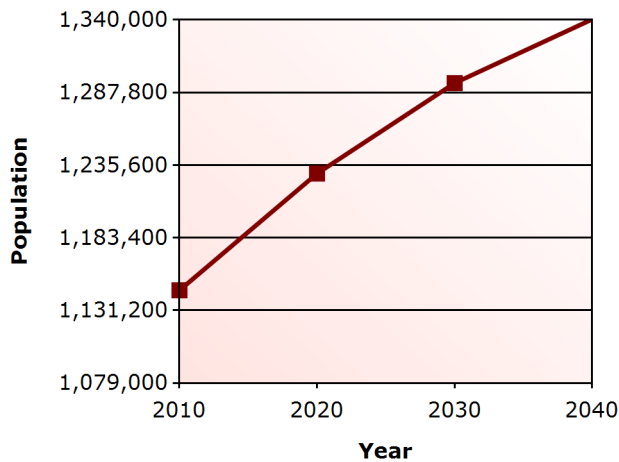


	LWIA XVI	Virginia	United States
<b>Male</b>	565,474	3,925,983	151,781,326
<b>Female</b>	580,074	4,075,041	156,964,212
	<b>1,145,548</b>	<b>8,001,024</b>	<b>308,745,538</b>

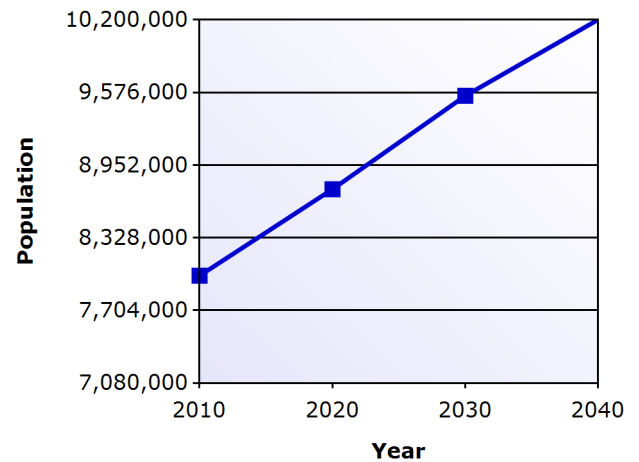
Source: 2010 Census.

## Population Change

LWIA XVI



Virginia



	LWIA XVI	Percent change	Number Change	Virginia	Percent change	Number Change
2000	1,078,642			7,079,030		
2010	1,145,548	6.20 %	66,906	8,001,024	13.02 %	921994
2020	1,229,483	7.33 %	83,935	8,744,273	9.29 %	743249
2030	1,294,506	5.29 %	65,023	9,546,958	9.18 %	802685
2040	1,340,350	3.54 %	45,844	10,201,530	6.86 %	654572

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

## Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

[www.VirginiaLMI.com](http://www.VirginiaLMI.com)

United States™  
Census  
2010





## Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
<b>Under 5 years</b>	38,824	40,451	39,719	41,379	39,799	41,455
<b>5 to 9 years</b>	37,000	38,054	38,807	39,905	39,216	40,317
<b>10 to 14 years</b>	37,777	39,222	39,191	40,686	40,567	42,112
<b>15 to 19 years</b>	36,850	39,850	37,201	40,232	39,216	42,422
<b>20 to 24 years</b>	41,281	50,811	42,684	52,496	44,084	54,030
<b>25 to 29 years</b>	46,933	50,059	43,419	46,097	43,948	46,628
<b>30 to 34 years</b>	45,935	46,327	42,406	42,532	44,156	44,210
<b>35 to 39 years</b>	43,575	43,248	47,072	46,498	44,263	43,559
<b>40 to 44 years</b>	37,797	35,800	45,513	43,065	42,545	40,141
<b>45 to 49 years</b>	36,118	33,907	42,483	39,876	46,265	43,407
<b>50 to 54 years</b>	38,692	35,926	37,143	34,451	44,904	41,617
<b>55 to 59 years</b>	44,214	39,841	35,347	31,885	41,705	37,595
<b>60 to 64 years</b>	41,713	36,518	37,393	32,782	35,974	31,543
<b>65 to 69 years</b>	32,423	27,220	39,887	33,553	32,396	27,237
<b>70 to 74 years</b>	25,789	20,432	36,283	28,783	32,809	26,079
<b>75 to 79 years</b>	17,469	12,277	26,059	18,327	31,813	22,442
<b>80 to 84 years</b>	11,227	7,140	17,816	11,354	24,917	15,876
<b>85 years and over</b>	12,740	6,049	15,051	7,120	21,122	9,986
	<b>626,357</b>	<b>603,132</b>	<b>663,474</b>	<b>631,021</b>	<b>689,699</b>	<b>650,656</b>
	<b>1,229,489</b>		<b>1,294,495</b>		<b>1,340,355</b>	

Source: Weldon Cooper Center for Public Service.

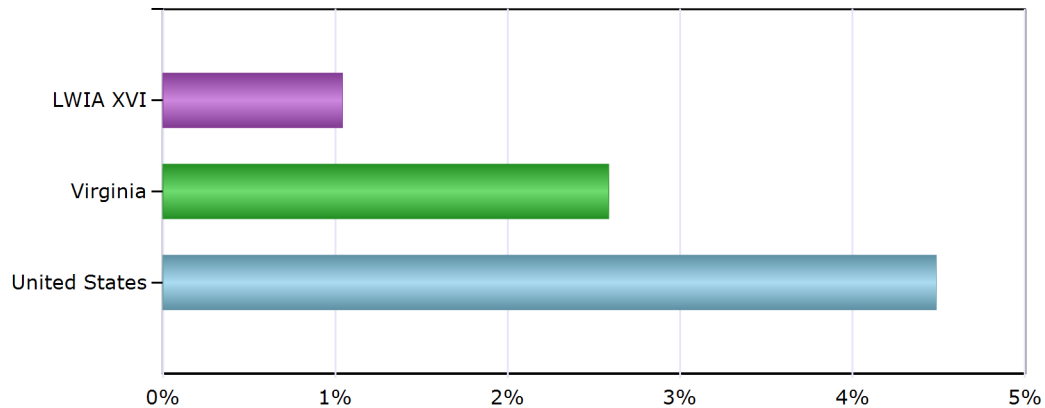
## Population Projections by Race/Ethnicity

	2020	2030	2040
<b>Total</b>			
Total Population	1,229,483	1,294,506	1,340,350
<b>Race</b>			
White	644,530	643,339	614,948
Black or African American	374,559	364,992	343,786
Asian	57,597	75,566	92,780
Other	48,570	51,448	52,000
<b>Ethnicity</b>			
Hispanic or Latino (of any race)	104,228	159,158	236,836

Source: Weldon Cooper Center for Public Service.

## English Language Skills

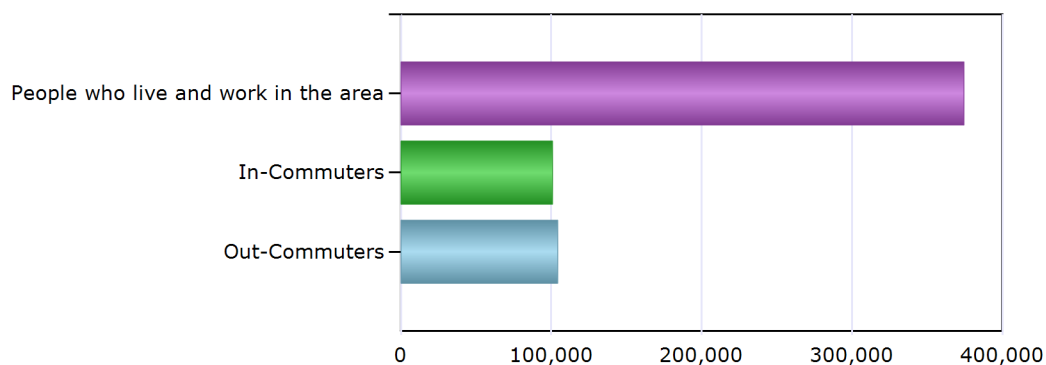
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
<b>LWIA XVI</b>	1,097,437	11,434	1.04%
<b>Virginia</b>	7,800,044	201,628	2.58%
<b>United States</b>	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau  
American Community Survey, 2012-2016.

## Commuting Patterns



Commuting Patterns	
People who live and work in the area	374,373
In-Commuters	100,738
Out-Commuters	104,212
Net In-Commuters (In-Commuters minus Out-Commuters)	-3,474

Source: U.S. Census Bureau,  
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

## Top 10 Places Residents are Commuting To

Area	Workers
Newport News city, VA	20,504
Hampton city, VA	12,694
Fairfax County, VA	8,344
Henrico County, VA	7,236
Richmond city, VA	4,945
Chesterfield County, VA	3,871
Arlington County, VA	2,700
James City County, VA	2,466
Prince William County, VA	2,116
York County, VA	2,104

## Top 10 Places Workers are Commuting From

Area	Workers
Newport News city, VA	12,178
Hampton city, VA	11,840
Chesterfield County, VA	4,346
Fairfax County, VA	4,097
Currituck County, NC	3,754
Henrico County, VA	3,481
York County, VA	2,940
Prince William County, VA	2,903
James City County, VA	2,621
Richmond city, VA	2,328

Source: U.S. Census Bureau,  
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

**Please Note:** Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

## III. Economic Profile

### Overview

The Economic Profile of Hampton Roads (LWIA XVI) consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



### Related Terms and Definitions

#### **Average Weekly Wage**

Computed as average quarterly wages divided by 13.

#### **Consumer Price Index (CPI)**

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

#### **Local Employment Dynamics (LED)**

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

#### **Quarterly Census of Employment & Wages (QCEW)**

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

#### **Unemployment Insurance (UI)**

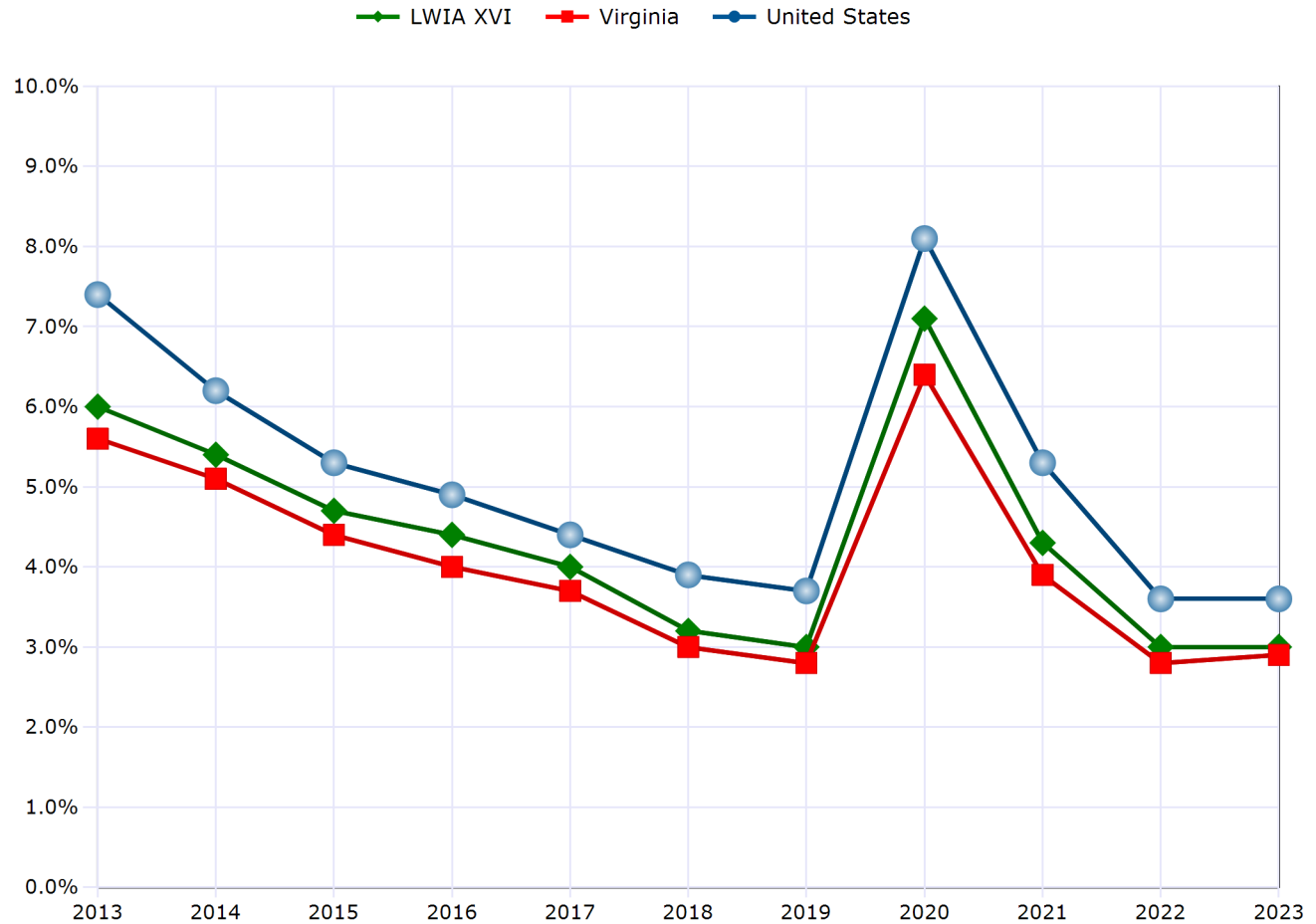
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

#### **Unemployment Rate**

The number of unemployed people as a percentage of the labor force.

## Unemployment Rates

*Trends*

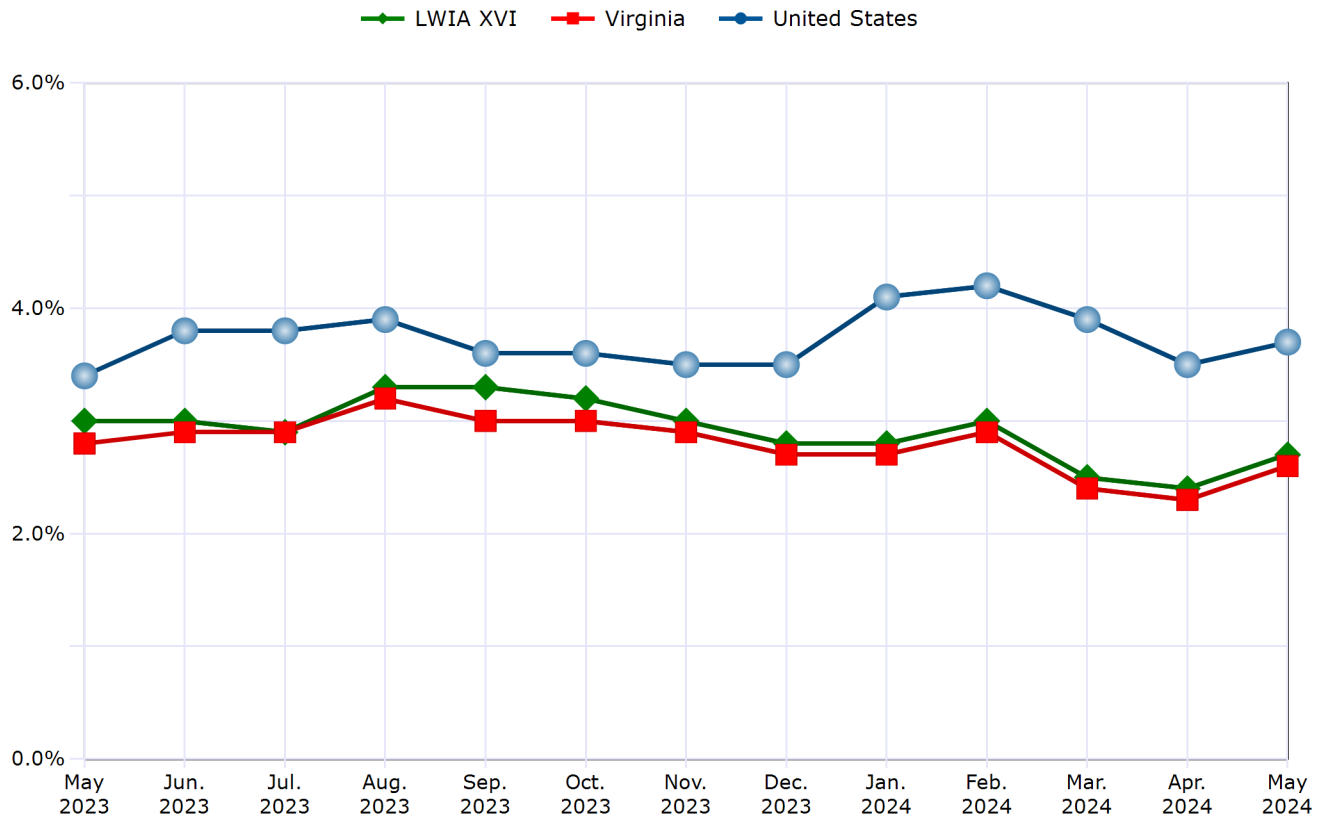


	LWIA XVI	Virginia	United States
<b>2013</b>	6.0%	5.6%	7.4%
<b>2014</b>	5.4%	5.1%	6.2%
<b>2015</b>	4.7%	4.4%	5.3%
<b>2016</b>	4.4%	4.0%	4.9%
<b>2017</b>	4.0%	3.7%	4.4%
<b>2018</b>	3.2%	3.0%	3.9%
<b>2019</b>	3.0%	2.8%	3.7%
<b>2020</b>	7.1%	6.4%	8.1%
<b>2021</b>	4.3%	3.9%	5.3%
<b>2022</b>	3.0%	2.8%	3.6%
<b>2023</b>	3.0%	2.9%	3.6%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

## Unemployment Rates

*Past 12 Months*



	LWIA XVI	Virginia	United States
<b>May 2023</b>	3.0%	2.8%	3.4%
<b>Jun. 2023</b>	3.0%	2.9%	3.8%
<b>Jul. 2023</b>	2.9%	2.9%	3.8%
<b>Aug. 2023</b>	3.3%	3.2%	3.9%
<b>Sep. 2023</b>	3.3%	3.0%	3.6%
<b>Oct. 2023</b>	3.2%	3.0%	3.6%
<b>Nov. 2023</b>	3.0%	2.9%	3.5%
<b>Dec. 2023</b>	2.8%	2.7%	3.5%
<b>Jan. 2024</b>	2.8%	2.7%	4.1%
<b>Feb. 2024</b>	3.0%	2.9%	4.2%
<b>Mar. 2024</b>	2.5%	2.4%	3.9%
<b>Apr. 2024</b>	2.4%	2.3%	3.5%
<b>May 2024</b>	2.7%	2.6%	3.7%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

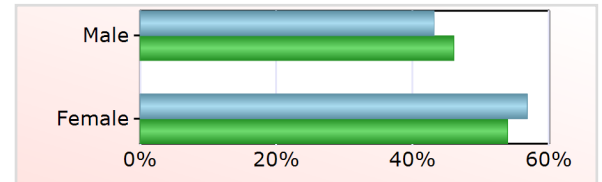
## Characteristics of the Insured Unemployed

Total number of claimants: 3,573

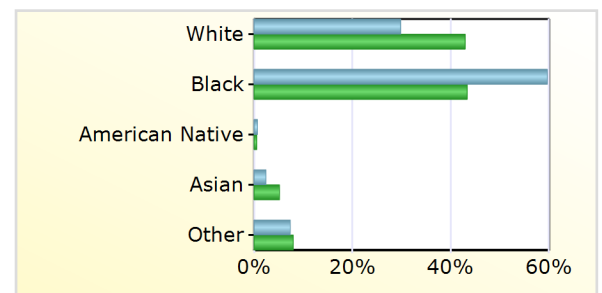
Hampton Roads (LWIA XVI) - (3,573 claimants)

Virginia - (23,316 claimants)

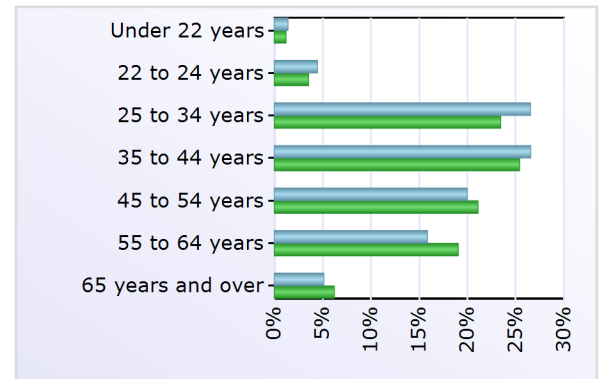
Gender	LWIA XVI	Virginia
Male	1,542	10,736
Female	2,031	12,580
Unspecified		



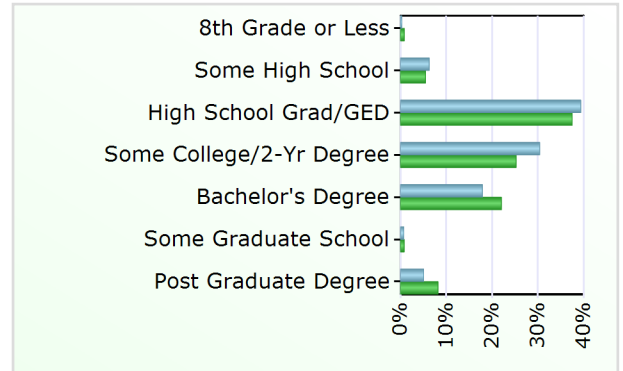
Race	LWIA XVI	Virginia
White	1,066	10,018
Black	2,133	10,113
American Native	25	126
Asian	86	1,204
Other	263	1,855



Age	LWIA XVI	Virginia
Under 22 years	51	284
22 to 24 years	160	832
25 to 34 years	948	5,467
35 to 44 years	949	5,921
45 to 54 years	714	4,920
55 to 64 years	567	4,440
65 years and over	184	1,452
Unknown		



Education	LWIA XVI	Virginia
8th Grade or Less	11	191
Some High School	224	1,272
High School Grad/GED	1,406	8,737
Some College/2-Yr Degree	1,086	5,885
Bachelor's Degree	639	5,137
Some Graduate School	26	187
Post Graduate Degree	181	1,907
Unknown		



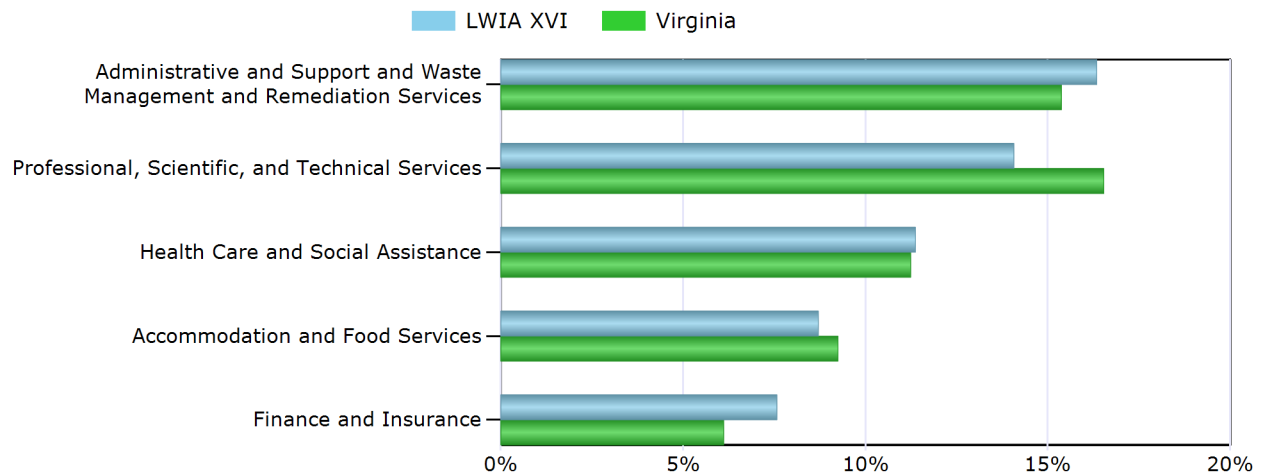
Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, June 2024.



## Characteristics of the Insured Unemployed

### Top 5 Industries With Largest Number of Claimants in LWIA XVI

(excludes unclassified)



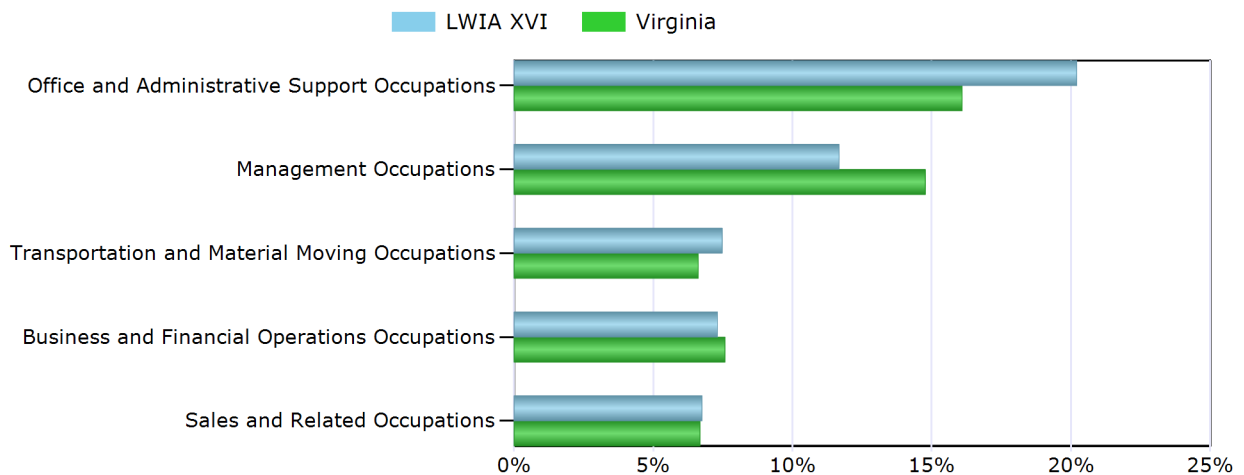
Industry	LWIA XVI	Virginia
Administrative and Support and Waste Management and Remediation Services	503	3,113
Professional, Scientific, and Technical Services	433	3,348
Health Care and Social Assistance	350	2,276
Unclassified	315	1,793
Accommodation and Food Services	268	1,872
Finance and Insurance	233	1,237
Construction	184	1,238
Retail Trade	129	824
Wholesale Trade	113	781
Transportation and Warehousing	103	556
Other Services (except Public Administration)	98	738
Educational Services	91	613
Real Estate and Rental and Leasing	72	432
Information	68	568
Management of Companies and Enterprises	40	191
Manufacturing	36	398
Arts, Entertainment, and Recreation	25	150
Agriculture, Forestry, Fishing and Hunting	9	60
Utilities	8	42
Mining, Quarrying, and Oil and Gas Extraction		20

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, June 2024.

## Characteristics of the Insured Unemployed

### Top 5 Occupation Groups With Largest Number of Claimants in LWIA XVI

(excludes unknown occupations)

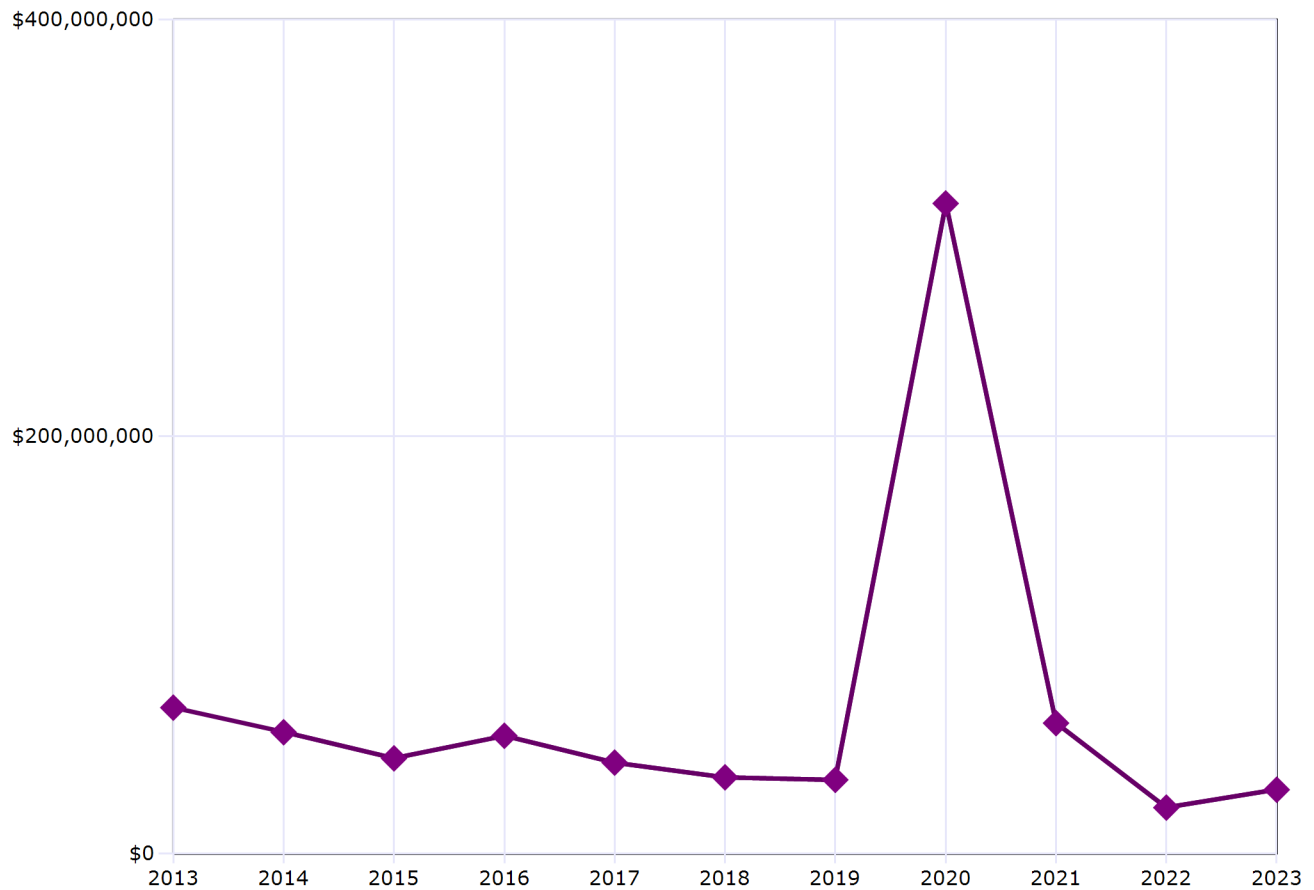


Occupation	LWIA XVI	Virginia
Office and Administrative Support Occupations	722	3,751
Management Occupations	417	3,443
Transportation and Material Moving Occupations	267	1,541
Business and Financial Operations Occupations	261	1,765
Sales and Related Occupations	241	1,556
Construction and Extraction Occupations	210	1,039
Food Preparation and Serving Related Occupations	202	1,345
Production Occupations	195	1,242
Computer and Mathematical Occupations	176	1,828
Healthcare Support Occupations	119	743
Installation, Maintenance, and Repair Occupations	108	661
Education, Training, and Library Occupations	98	724
Arts, Design, Entertainment, Sports, and Media Occupations	94	716
Healthcare Practitioners and Technical Occupations	88	539
Building and Grounds Cleaning and Maintenance Occupations	79	427
Personal Care and Service Occupations	67	382
Architecture and Engineering Occupations	61	504
Protective Service Occupations	48	322
Community and Social Service Occupations	40	265
Military Specific Occupations	27	60
Legal Occupations	25	147
Life, Physical, and Social Science Occupations	22	269
Farming, Fishing, and Forestry Occupations	6	44
Unknown Occupation Code		

*Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, June 2024.*

## Unemployment Insurance Payments

*Trends*

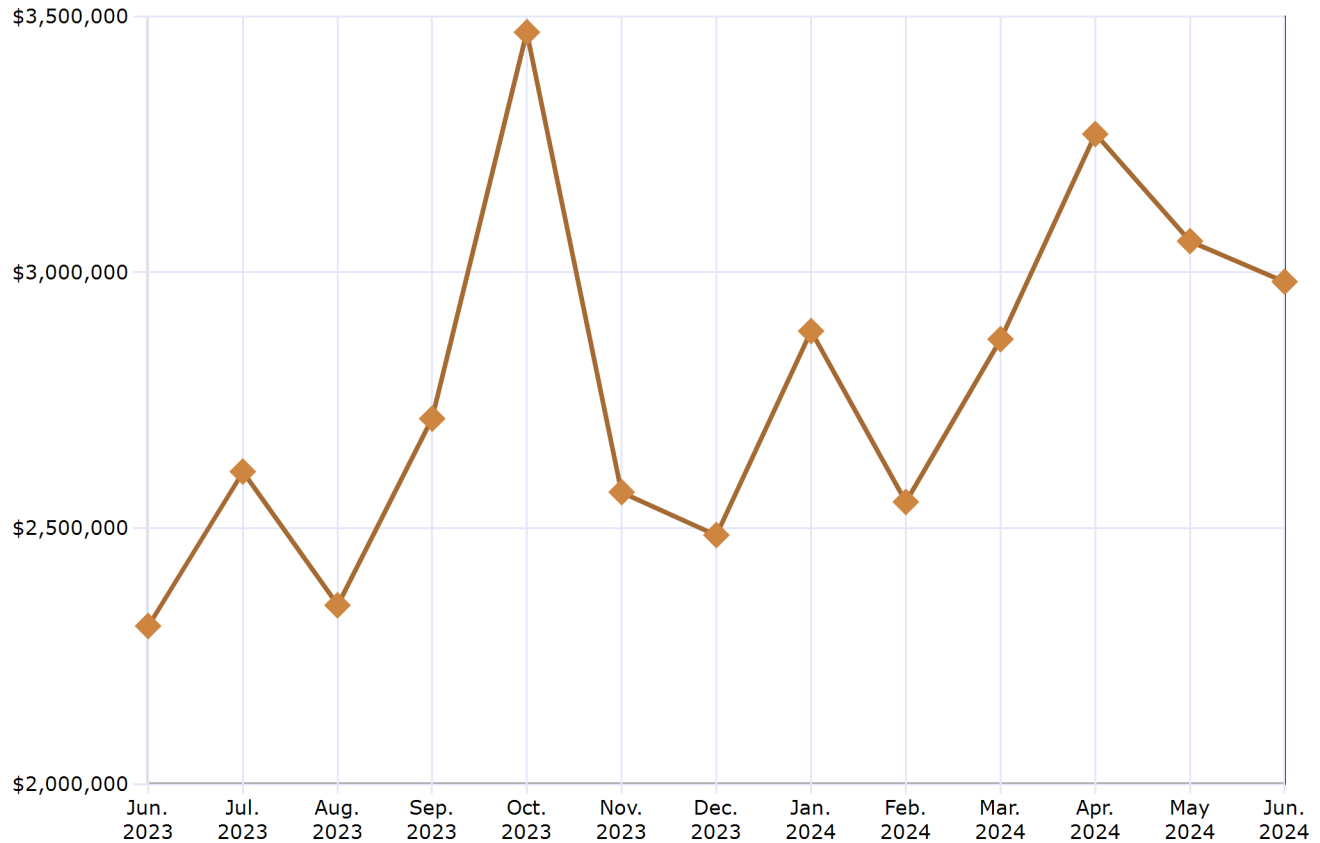


	LWIA XVI		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
<b>2013</b>	265,870	\$69,997,752	1,999,039	\$574,074,609
<b>2014</b>	220,638	\$58,196,122	1,684,690	\$490,522,709
<b>2015</b>	167,697	\$45,677,349	1,198,476	\$351,290,100
<b>2016</b>	196,997	\$56,511,449	1,263,292	\$379,622,081
<b>2017</b>	153,597	\$43,652,453	1,114,650	\$336,664,624
<b>2018</b>	127,462	\$36,587,488	941,154	\$286,468,017
<b>2019</b>	121,046	\$35,385,609	867,371	\$269,014,541
<b>2020</b>	1,269,039	\$311,750,766	8,600,869	\$2,279,487,650
<b>2021</b>	234,312	\$62,585,938	1,601,885	\$458,078,646
<b>2022</b>	71,623	\$22,076,865	485,275	\$154,636,752
<b>2023</b>	92,820	\$30,640,449	685,711	\$232,048,074

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

## Unemployment Insurance Payments

*Past 12 Months*



	LWIA XVI		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
<b>Jun. 2023</b>	7,065	\$2,309,145	56,308	\$18,927,285
<b>Jul. 2023</b>	7,937	\$2,610,784	63,226	\$21,257,279
<b>Aug. 2023</b>	7,130	\$2,349,642	56,582	\$19,175,066
<b>Sep. 2023</b>	8,040	\$2,714,347	52,352	\$17,974,537
<b>Oct. 2023</b>	10,198	\$3,469,354	62,861	\$21,665,920
<b>Nov. 2023</b>	7,611	\$2,570,695	51,360	\$17,778,763
<b>Dec. 2023</b>	7,364	\$2,486,751	53,438	\$18,388,408
<b>Jan. 2024</b>	8,568	\$2,885,449	70,590	\$24,188,826
<b>Feb. 2024</b>	7,596	\$2,551,529	62,778	\$21,583,220
<b>Mar. 2024</b>	8,553	\$2,869,551	66,855	\$22,896,885
<b>Apr. 2024</b>	9,794	\$3,270,388	75,006	\$25,745,119
<b>May 2024</b>	9,174	\$3,061,254	66,516	\$22,761,380
<b>Jun. 2024</b>	8,969	\$2,981,836	64,890	\$22,080,282

Source: Virginia Employment Commission,  
Unemployment Insurance Program.

## Employers by Size of Establishment

	LWIA XVI	Virginia
<b>0 to 4 employees</b>	19,018	207,308
<b>5 to 9 employees</b>	4,768	40,586
<b>10 to 19 employees</b>	3,957	30,102
<b>20 to 49 employees</b>	2,917	22,145
<b>50 to 99 employees</b>	932	7,462
<b>100 to 249 employees</b>	518	3,930
<b>250 to 499 employees</b>	141	1,066
<b>500 to 999 employees</b>	38	375
<b>1000 and over employees</b>	38	266
	<b>32,327</b>	<b>313,240</b>

## Employment by Size of Establishment

	LWIA XVI	Virginia
<b>0 to 4 employees</b>	25,707	261,536
<b>5 to 9 employees</b>	32,125	269,886
<b>10 to 19 employees</b>	53,952	410,082
<b>20 to 49 employees</b>	88,120	669,001
<b>50 to 99 employees</b>	64,734	513,170
<b>100 to 249 employees</b>	76,490	578,899
<b>250 to 499 employees</b>	47,821	364,060
<b>500 to 999 employees</b>	26,290	257,107
<b>1000 and over employees</b>	104,599	726,652
	<b>519,838</b>	<b>4,050,393</b>

Note: Asterisks (\*\*\*) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2024.

## 50 Largest Employers

- |  |  |
|--|--|
| 1. U.S. Department of Defense                      | 26. City of Portsmouth                 |
| 2. Sentara Healthcare                              | 27. Virginia International Terminal    |
| 3. City of Virginia Beach Schools                  | 28. Kroger                             |
| 4. City of Virginia Beach                          | 29. Harris Teeter Supermarket          |
| 5. Chesapeake City Public School Board             | 30. Amazon Fulfillment Services Inc.   |
| 6. Wal Mart  | 31. Security Forces, Inc.              |
| 7. Norfolk City School Board                       | 32. Aya Healthcare                     |
| 8. City of Norfolk                                 | 33. City of Suffolk                    |
| 9. Food Lion                                       | 34. Eastern Virginia Medical School    |
| 10. City of Chesapeake                             | 35. Norfolk Naval Station              |
| 11. Old Dominion University, Norfolk               | 36. Tidewater Community College        |
| 12. Children's Hospital of the King's Daughters    | 37. Norfolk Cent YMCA                  |
| 13. U.S. Navy Exchange                             | 38. Towne Bank                         |
| 14. Anthem   | 39. ADP Incorporated New               |
| 15. Target Corp                                    | 40. Smithfield Fresh Meats Corporation |
| 16. Stihl  | 41. The Home Depot                     |
| 17. Suffolk Public Schools                         | 42. Lowes' Home Centers, Inc.          |
| 18. Science Applications International Corporation | 43. Norfolk State University           |
| 19. Bon Secours Health System Inc                  | 44. Dollar Tree Store                  |
| 20. Portsmouth City Public Schools                 | 45. Portsmouth Gaming Holdings LLC     |
| 21. Chesapeake General Hospital                    | 46. WaWa                               |
| 22. Sentara Health Management                      | 47. Cox Communications Hampton         |
| 23. GEICO, Government Employees Insurance          | 48. Norshipco                          |
| 24. U.S. Department of Homeland Defense            | 49. Professional Hospitality           |
| 25. Postal Service                                 | 50. Hampton Roads Sanitation           |

Source: Virginia Employment Commission, *Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2024.*

### Did you know...

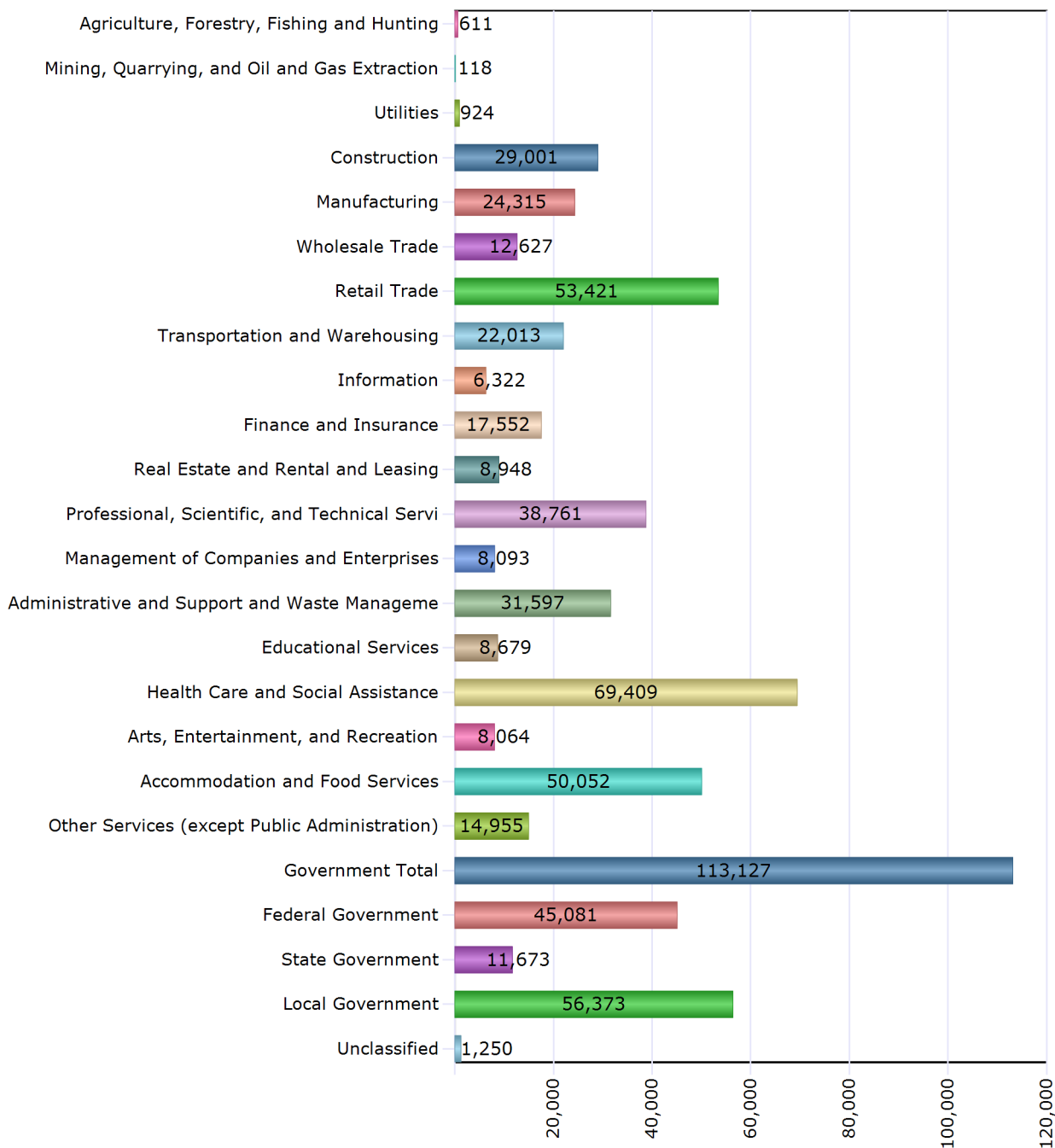
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

[www.VirginiaLMI.com](http://www.VirginiaLMI.com)

## Employment by Industry



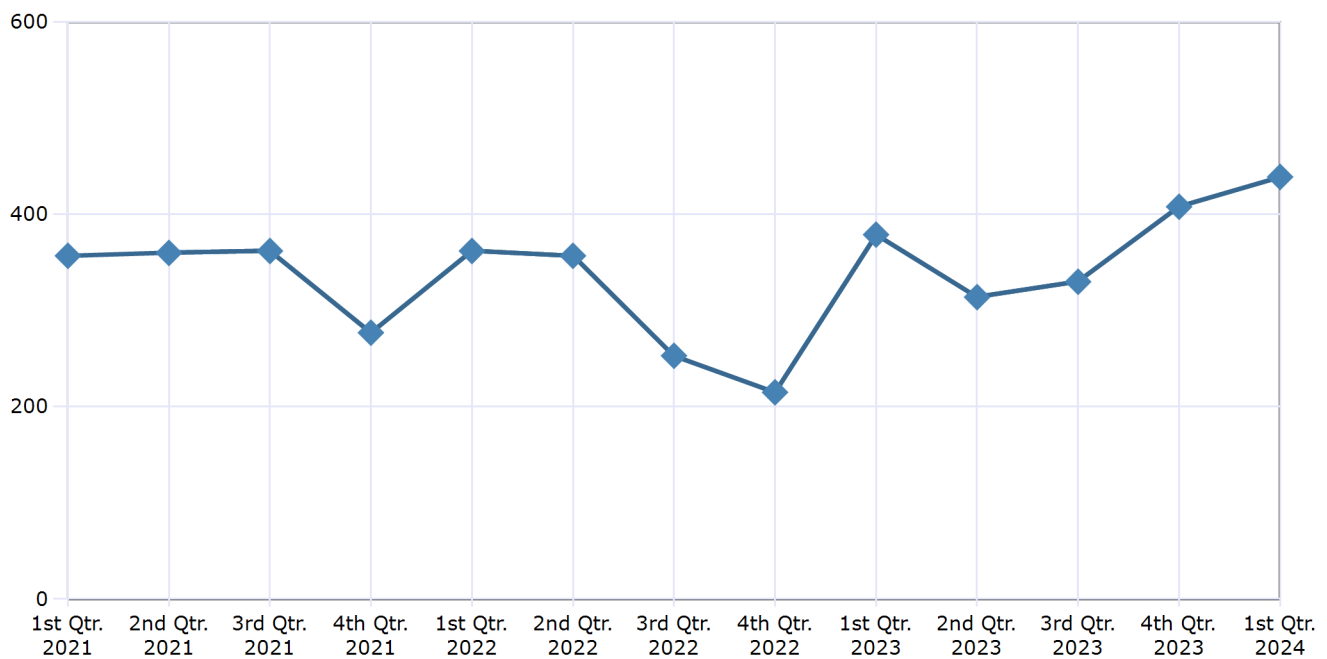
**Total: 519,838**

Note: Asterisk (\*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2024.



## New Startup Firms



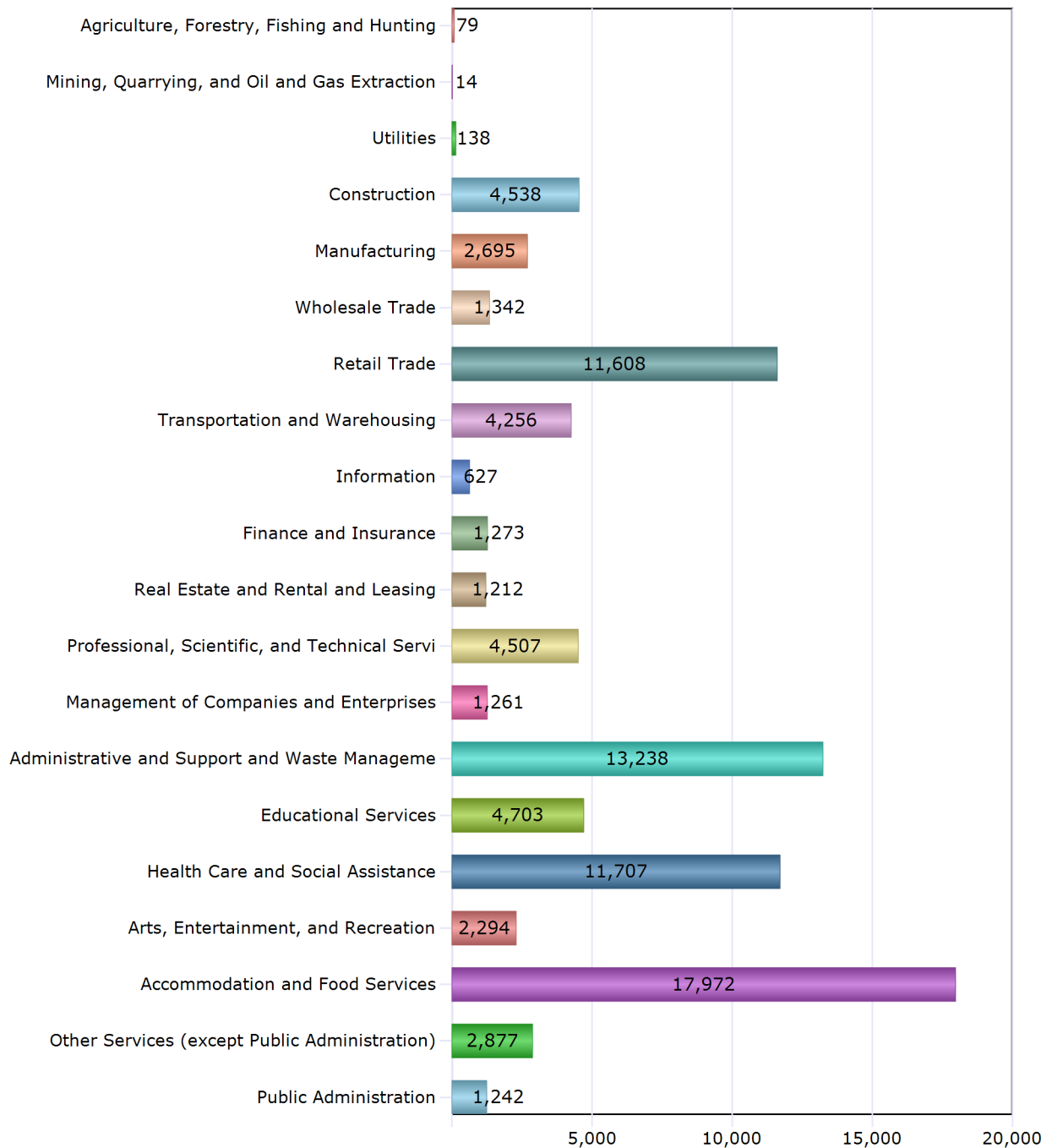
	LWIA XVI	Virginia
<b>1st Qtr. 2021</b>	357	5,190
<b>2nd Qtr. 2021</b>	360	4,843
<b>3rd Qtr. 2021</b>	362	4,948
<b>4th Qtr. 2021</b>	277	3,960
<b>1st Qtr. 2022</b>	362	5,291
<b>2nd Qtr. 2022</b>	357	4,993
<b>3rd Qtr. 2022</b>	253	4,839
<b>4th Qtr. 2022</b>	215	4,162
<b>1st Qtr. 2023</b>	379	5,308
<b>2nd Qtr. 2023</b>	314	4,204
<b>3rd Qtr. 2023</b>	330	4,472
<b>4th Qtr. 2023</b>	408	4,454
<b>1st Qtr. 2024</b>	439	5,427

Note: The following criteria was used to define new startup firms:

- 1.) Setup and liability date both occurred during 1st Quarter (January, February, March) 2024
- 2.) Establishment had no predecessor UI Account Number
- 3.) Private Ownership
- 4.) Average employment is less than 250
- 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2024.

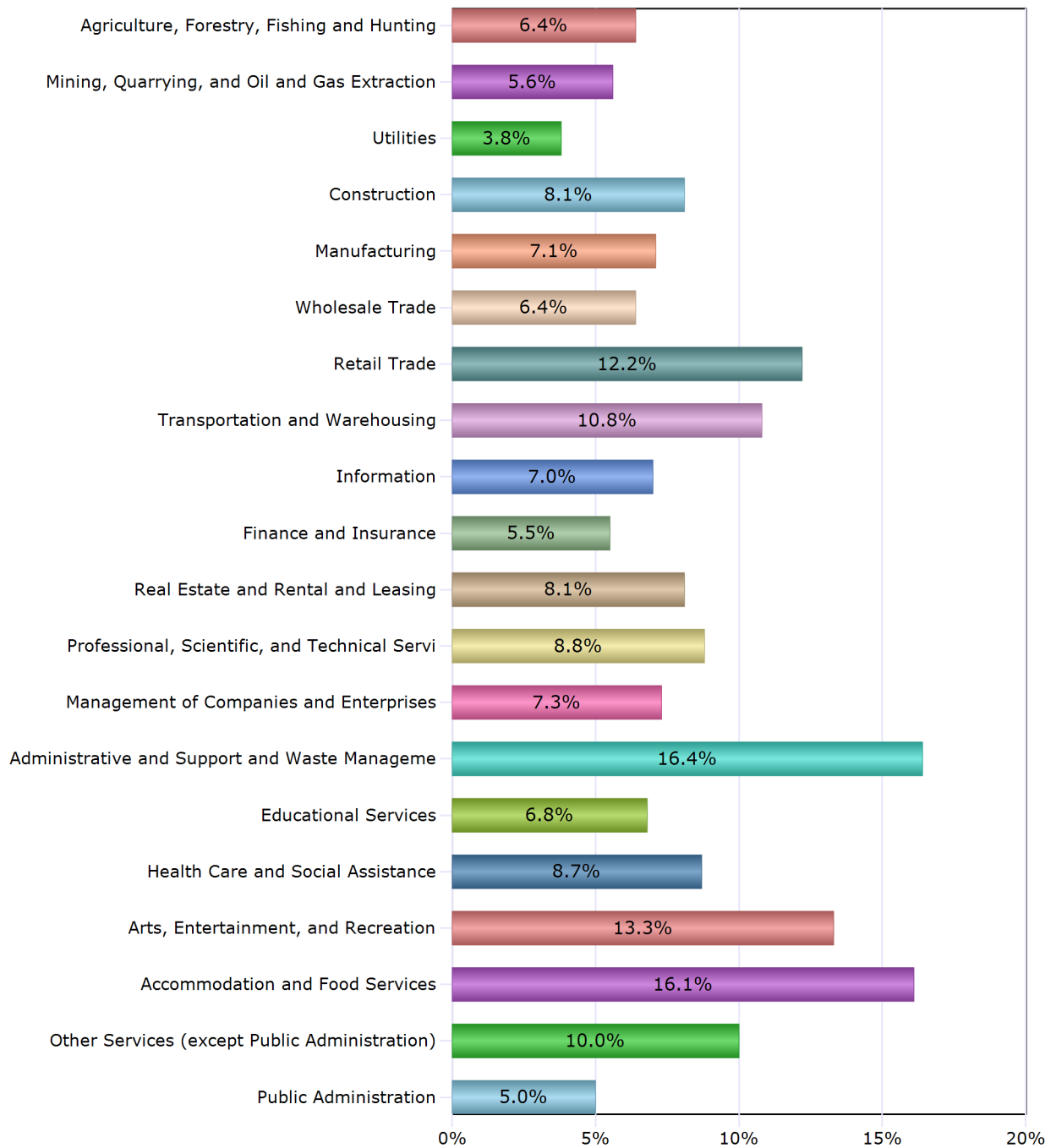
## New Hires by Industry



**Total: 87,583**

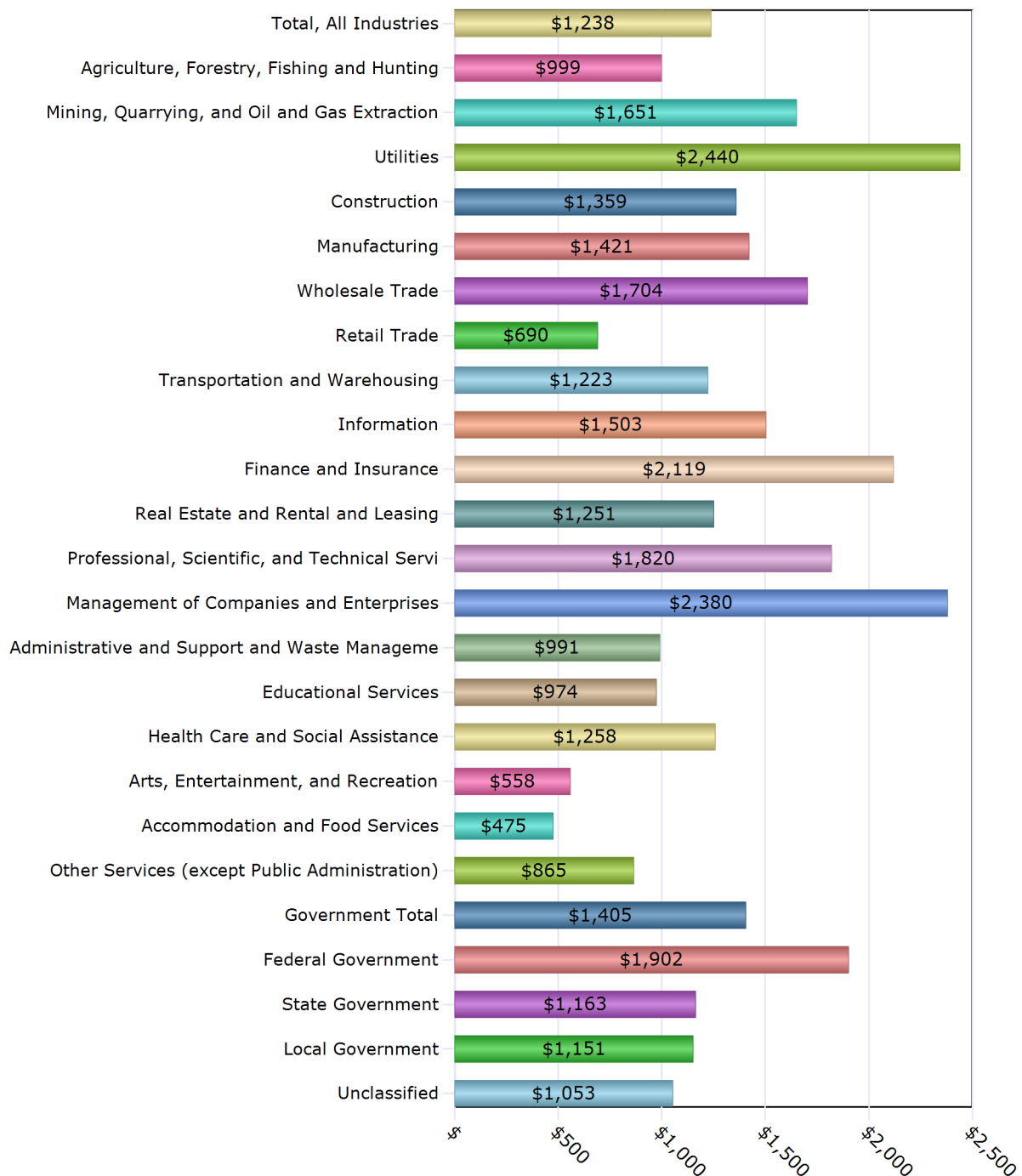
Source: U.S. Census Bureau,  
Local Employment Dynamics (LED) Program, 3rd Quarter (July, August, September) 2023, all ownerships.

## Turnover by Industry



Source: U.S. Census Bureau,  
Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2023, all ownerships.

## Average Weekly Wage by Industry



Note: Asterisk (\*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2024.

## Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	15,086	25,452	27,541	104,260	109,278	97,203	87,985	38,873
Agriculture, Forestry, Fishing and Hunting	30	50	56	132	138	123	155	121
Mining, Quarrying, and Oil and Gas Extraction			4	28	24	17	21	17
Utilities	8	54	101	559	720	627	546	129
Construction	301	1,165	1,561	6,523	6,990	6,079	5,869	2,408
Manufacturing	143	680	1,014	4,811	5,485	5,267	5,761	2,106
Wholesale Trade	58	286	538	2,790	3,413	3,276	3,120	1,262
Retail Trade	2,900	5,521	4,519	11,420	10,169	8,400	8,360	4,574
Transportation and Warehousing	128	1,185	1,538	5,336	5,371	4,923	4,308	1,472
Information	224	332	347	1,570	1,856	1,802	1,477	674
Finance and Insurance	18	196	502	4,176	5,579	4,577	3,437	1,103
Real Estate and Rental and Leasing	111	314	445	2,063	2,363	2,009	1,984	1,019
Professional, Scientific, and Technical Servi	146	776	1,722	8,862	9,011	8,263	7,199	3,045
Management of Companies and Enterprises	193	435	566	2,308	2,431	2,231	2,026	816
Administrative and Support and Waste Manageme	328	1,618	2,300	9,523	8,658	7,259	6,092	3,056
Educational Services	314	685	1,237	7,045	10,224	11,545	11,003	4,893
Health Care and Social Assistance	365	1,949	3,630	17,191	19,003	16,311	14,193	6,015
Arts, Entertainment, and Recreation	1,629	1,367	961	2,225	1,862	1,525	1,360	814
Accommodation and Food Services	7,559	7,600	4,879	11,317	9,072	6,177	4,816	2,464
Other Services (except Public Administration)	523	978	1,052	3,356	3,223	2,847	2,719	1,555
Public Administration	107	260	569	3,026	3,688	3,945	3,537	1,331

Source: U.S. Census Bureau,  
Local Employment Dynamics (LED) Program, 3rd Quarter (July, August, September) 2023, all ownerships.

## What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



## Industry Employment and Projections

Long Term (Period= 30)

	Employment			Percent	
	Estimated 2020	Projected 2030	Change	Total	Annual
Total, All Industries	546,071	586,275	40,204	7.36%	.71%
Total Self-Employed and Unpaid Family Workers	33,253	32,073	-1,180	-3.55%	-.36%
Agriculture, Forestry, Fishing and Hunting	3,313	3,603	290	8.75%	.84%
Mining	***	***	***		***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***		***
Utilities	***	***	***		***
Construction	28,106	29,887	1,781	6.34%	.62%
Manufacturing	23,984	24,796	812	3.39%	.33%
Wholesale Trade	***	***	***		***
Retail Trade	57,877	56,952	-925	-1.6%	-.16%
Transportation and Warehousing	19,980	23,216	3,236	16.2%	1.51%
Information	7,783	5,336	-2,447	-31.44%	-3.7%
Finance and Insurance	18,985	21,283	2,298	12.1%	1.15%
Real Estate and Rental and Leasing	9,591	9,325	-266	-2.77%	-.28%
Professional, Scientific, and Technical Services	36,417	37,582	1,165	3.2%	.32%
Management of Companies and Enterprises	8,535	9,544	1,009	11.82%	1.12%
Administrative and Support and Waste Management and Remediation Services	31,703	35,959	4,256	13.42%	1.27%
Educational Services	43,835	50,383	6,548	14.94%	1.4%
Health Care and Social Assistance	73,129	80,628	7,499	10.25%	.98%
Arts, Entertainment, and Recreation	5,401	7,567	2,166	40.1%	3.43%
Accommodation and Food Services	44,141	52,178	8,037	18.21%	1.69%
Other Services (except Public Administration)	14,505	16,127	1,622	11.18%	1.07%
Unclassified	70,853	74,265	3,412	4.82%	.47%

Note: Asterisks (\*\*\*) indicate non-disclosable data..

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030.

## Industry Employment and Projections

Short Term (Period= 25)

	Employment			Percent	
	Estimated 2023	Projected 2025	Change	Total	Annual
Total, All Industries	4,227,240	4,297,047	69,807	1.65%	.82%
Total Self-Employed and Unpaid Family Workers	239,797	241,487	1,690	.7%	.35%
Agriculture, Forestry, Fishing and Hunting	***	***	***	***	***
Mining	***	***	***	***	***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***	***	***
Utilities	***	***	***	***	***
Construction	209,584	213,530	3,946	1.88%	.94%
Manufacturing	245,235	247,714	2,479	1.01%	.5%
Wholesale Trade	113,897	116,115	2,218	1.95%	.97%
Retail Trade	392,138	392,340	202	.05%	.03%
Transportation and Warehousing	***	***	***	***	***
Information	70,361	70,652	291	.41%	.21%
Finance and Insurance	146,669	151,031	4,362	2.97%	1.48%
Real Estate and Rental and Leasing	58,218	58,714	496	.85%	.43%
Professional, Scientific, and Technical Services	466,794	481,278	14,484	3.1%	1.54%
Management of Companies and Enterprises	87,697	89,808	2,111	2.41%	1.2%
Administrative and Support and Waste Management and Remediation Services	248,458	255,074	6,616	2.66%	1.32%
Educational Services	371,820	373,352	1,532	.41%	.21%
Health Care and Social Assistance	483,528	506,605	23,077	4.77%	2.36%
Arts, Entertainment, and Recreation	54,620	51,914	-2,706	-4.95%	-2.51%
Accommodation and Food Services	334,821	341,070	6,249	1.87%	.93%
Other Services (except Public Administration)	130,750	132,292	1,542	1.18%	.59%
Unclassified	403,403	407,459	4,056	1.01%	.5%

Note: Asterisks (\*\*\*) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Hampton Roads (LWIA XVI).

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2023-2025.

## Occupation Employment and Projections

Long Term (Period= 30)

	Employment			Openings		
	Estimated 2020	Projected 2030	% Change	Replace-ments	Growth	Total
Total, All Occupations	546,071	586,275	7.36%	616,139	40,204	656,343
Management Occupations	25,000	27,102	8.41%	20,621	2,102	22,723
Business and Financial Operations Occupations	36,743	39,554	7.65%	32,262	2,811	35,073
Computer and Mathematical Occupations	20,469	22,821	11.49%	15,156	2,352	17,508
Architecture and Engineering Occupations	14,034	14,259	1.6%	10,602	225	10,827
Life, Physical, and Social Science Occupations	4,326	4,458	3.05%	3,905	132	4,037
Community and Social Service Occupations	7,687	8,711	13.32%	7,870	1,024	8,894
Legal Occupations	3,929	3,872	-1.45%	2,852	-57	2,795
Education, Training, and Library Occupations	28,633	33,109	15.63%	26,561	4,476	31,037
Arts, Design, Entertainment, Sports, and Media Occupations	7,247	5,872	-18.97%	7,163	-1,375	5,788
Healthcare Practitioners and Technical Occupations	35,377	37,832	6.94%	20,305	2,455	22,760
Healthcare Support Occupations	22,905	27,164	18.59%	30,190	4,259	34,449
Protective Service Occupations	13,323	14,694	10.29%	15,495	1,371	16,866
Food Preparation and Serving Related Occupations	42,644	50,025	17.31%	83,834	7,381	91,215
Building and Grounds Cleaning and Maintenance Occupations	16,201	17,771	9.69%	21,973	1,570	23,543
Personal Care and Service Occupations	12,750	15,534	21.84%	19,991	2,784	22,775
Sales and Related Occupations	55,900	54,647	-2.24%	71,248	-1,253	69,995
Office and Administrative Support Occupations	65,851	65,352	-.76%	72,153	-499	71,654
Farming, Fishing, and Forestry Occupations	2,465	2,611	5.92%	3,926	146	4,072
Construction and Extraction Occupations	29,737	31,759	6.8%	30,247	2,022	32,269
Installation, Maintenance, and Repair Occupations	26,482	28,188	6.44%	26,068	1,706	27,774
Production Occupations	23,792	24,545	3.16%	26,773	753	27,526
Transportation and Material Moving Occupations	50,576	56,395	11.51%	66,944	5,819	72,763

Note: Asterisks (\*\*\*) indicate non-disclosable data..

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030.



## Occupation Employment and Projections

*Short Term (Period= 25)*

	Employment			Openings		
	Estimated 2023	Projected 2025	% Change	Replace -ments	Growth	Total
Total, All Occupations	4,227,240	4,297,047	1.65%	903,350	69,807	973,157
Management Occupations	271,536	276,830	1.95%	40,577	5,294	45,871
Business and Financial Operations Occupations	396,529	406,395	2.49%	63,467	9,866	73,333
Computer and Mathematical Occupations	253,216	262,198	3.55%	29,623	8,982	38,605
Architecture and Engineering Occupations	72,179	74,161	2.75%	9,601	1,982	11,583
Life, Physical, and Social Science Occupations	44,822	45,997	2.62%	7,288	1,175	8,463
Community and Social Service Occupations	67,590	70,716	4.62%	11,503	3,126	14,629
Legal Occupations	40,277	40,829	1.37%	5,589	552	6,141
Education, Training, and Library Occupations	250,530	252,112	.63%	43,782	1,582	45,364
Arts, Design, Entertainment, Sports, and Media Occupations	65,062	65,296	.36%	12,534	234	12,768
Healthcare Practitioners and Technical Occupations	235,515	244,716	3.91%	26,483	9,201	35,684
Healthcare Support Occupations	146,757	156,335	6.53%	43,304	9,578	52,882
Protective Service Occupations	105,614	107,326	1.62%	24,719	1,712	26,431
Food Preparation and Serving Related Occupations	321,244	328,154	2.15%	123,700	6,910	130,610
Building and Grounds Cleaning and Maintenance Occupations	140,378	142,442	1.47%	37,697	2,064	39,761
Personal Care and Service Occupations	104,753	103,851	-.86%	35,531	-902	34,629
Sales and Related Occupations	384,888	384,885	%	99,244	-3	99,241
Office and Administrative Support Occupations	461,211	459,878	-.29%	104,750	-1,333	103,417
Farming, Fishing, and Forestry Occupations	6,494	6,419	-1.15%	1,857	-75	1,782
Construction and Extraction Occupations	194,340	198,560	2.17%	33,356	4,220	37,576
Installation, Maintenance, and Repair Occupations	166,897	169,542	1.58%	29,245	2,645	31,890
Production Occupations	173,490	174,341	.49%	37,315	851	38,166
Transportation and Material Moving Occupations	323,918	326,064	.66%	82,185	2,146	84,331

*Note: Asterisks (\*\*\*) indicate non-disclosable data.*

*Projections data is for Virginia Statewide. No data available for Hampton Roads (LWIA XVI).*

*Source: Virginia Employment Commission, Economic Information & Analytics,  
Short Term Industry and Occupational Projections, 2023-2025.*

## Growth Occupations

	Employment			Openings			Average Annual Salary
	Estimated 2020	Projected 2030	% Change	Replace -ments	Growth	Total	
Ushers, Lobby Attendants, and Ticket Takers	***	***	***	***	***	***	N/A
Nurse Practitioners	896	1,390	55.13%	597	494	1,091	\$118,110
Cooks, Restaurant	3,656	5,334	45.9%	6,492	1,678	8,170	\$32,590
Fitness Trainers and Aerobics Instructors	***	***	***	***	***	***	N/A
Amusement and Recreation Attendants	***	***	***	***	***	***	N/A
Financial Examiners	***	***	***	***	***	***	N/A
Statisticians	112	153	36.61%	93	41	134	\$80,190
Occupational Therapy Assistants	155	211	36.13%	225	56	281	\$71,800
Solar Photovoltaic Installers	***	***	***	***	***	***	N/A
Molders, Shapers, and Casters, Except Metal and Plastic	***	***	***	***	***	***	N/A
Self-Enrichment Education Teachers	590	794	34.58%	784	204	988	\$53,060
Coaches and Scouts	758	1,009	33.11%	1,213	251	1,464	\$50,850
Health Specialties Teachers, Postsecondary	***	***	***	***	***	***	N/A
Bartenders	***	***	***	***	***	***	N/A
Physical Therapist Assistants	536	699	30.41%	730	163	893	\$63,740
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	***	***	***	***	***	***	N/A
Nursing Instructors and Teachers, Postsecondary	***	***	***	***	***	***	N/A
Logging Equipment Operators	90	116	28.89%	154	26	180	\$47,420
Physician Assistants	440	566	28.64%	277	126	403	\$117,030
Medical and Health Services Managers	1,144	1,461	27.71%	987	317	1,304	\$133,070

Note: Asterisks (\*\*\*) indicate non-disclosable data..

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030  
Occupational Employment Statistics (OES) Survey, 2023.

## Declining Occupations

	Employment			Openings		
	Estimated 2020	Projected 2030	% Change	Replace-ments	Growth	Total
Broadcast Technicians	***	***	***	***	***	***
Camera Operators, Television, Video, and Motion Picture	***	***	***	***	***	***
Film and Video Editors	***	***	***	***	***	***
Producers and Directors	***	***	***	***	***	***
Advertising Sales Agents	***	***	***	***	***	***
Electronic Equipment Installers and Repairers, Motor Vehicles	224	125	-44.2%	135	-99	36
Word Processors and Typists	***	***	***	***	***	***
Editors	347	233	-32.85%	277	-114	163
Legal Secretaries	***	***	***	***	***	***
Print Binding and Finishing Workers	***	***	***	***	***	***
Order Clerks	***	***	***	***	***	***
Prepress Technicians and Workers	***	***	***	***	***	***
Structural Metal Fabricators and Fitters	***	***	***	***	***	***
Switchboard Operators, Including Answering Service	***	***	***	***	***	***
Data Entry Keyers	540	426	-21.11%	521	-114	407
Executive Secretaries and Executive Administrative Assistants	***	***	***	***	***	***
Writers and Authors	246	200	-18.7%	212	-46	166
Floral Designers	149	124	-16.78%	123	-25	98
Pressers, Textile, Garment, and Related Materials	***	***	***	***	***	***
Medical Transcriptionists	***	***	***	***	***	***

Note: Asterisks (\*\*\*) indicate non-disclosable data..

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030.

## Consumer Price Index (CPI)

*All Urban Consumers (CPI-U)*

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
<b>2014</b>	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
<b>2015</b>	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
<b>2016</b>	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
<b>2017</b>	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
<b>2018</b>	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
<b>2019</b>	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
<b>2020</b>	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
<b>2021</b>	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
<b>2022</b>	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0
<b>2023</b>	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1
<b>2024</b>	308.417	310.326	312.332	313.548	314.069	314.175								

*Urban Wage Earners and Clerical Workers (CPI-W)*

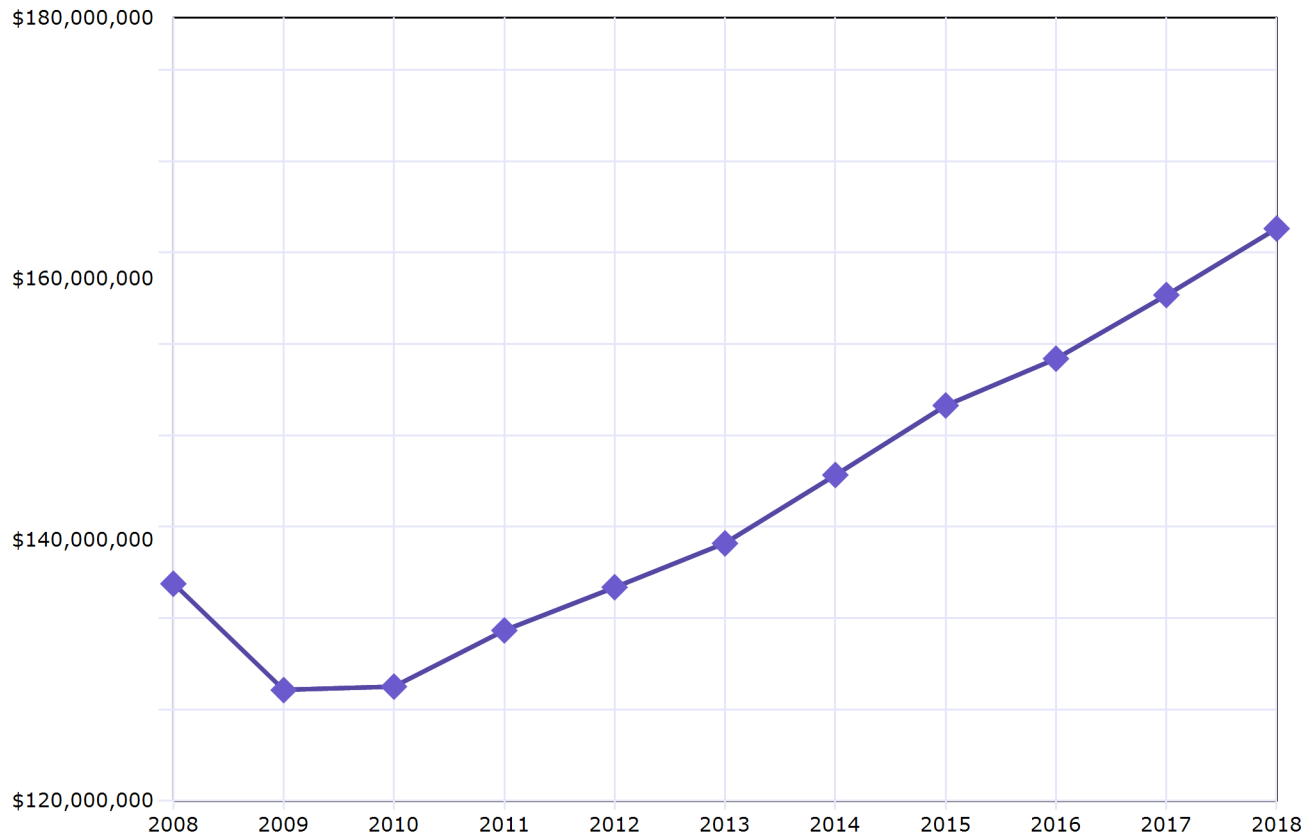
	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
<b>2014</b>	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
<b>2015</b>	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
<b>2016</b>	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
<b>2017</b>	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
<b>2018</b>	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
<b>2019</b>	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
<b>2020</b>	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
<b>2021</b>	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
<b>2022</b>	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495	291.051	287.984	8.5
<b>2023</b>	293.565	295.057	296.021	297.730	298.382	299.394	299.899	301.551	302.257	302.071	301.224	300.728	298.990	3.8
<b>2024</b>	302.201	304.284	306.502	307.811	308.163	308.054								

Note: CPI data is for the United States only. No data available for Hampton Roads (LWIA XVI).

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,  
Consumer Price Indexes (CPI) Program.

## Local Option Sales Tax

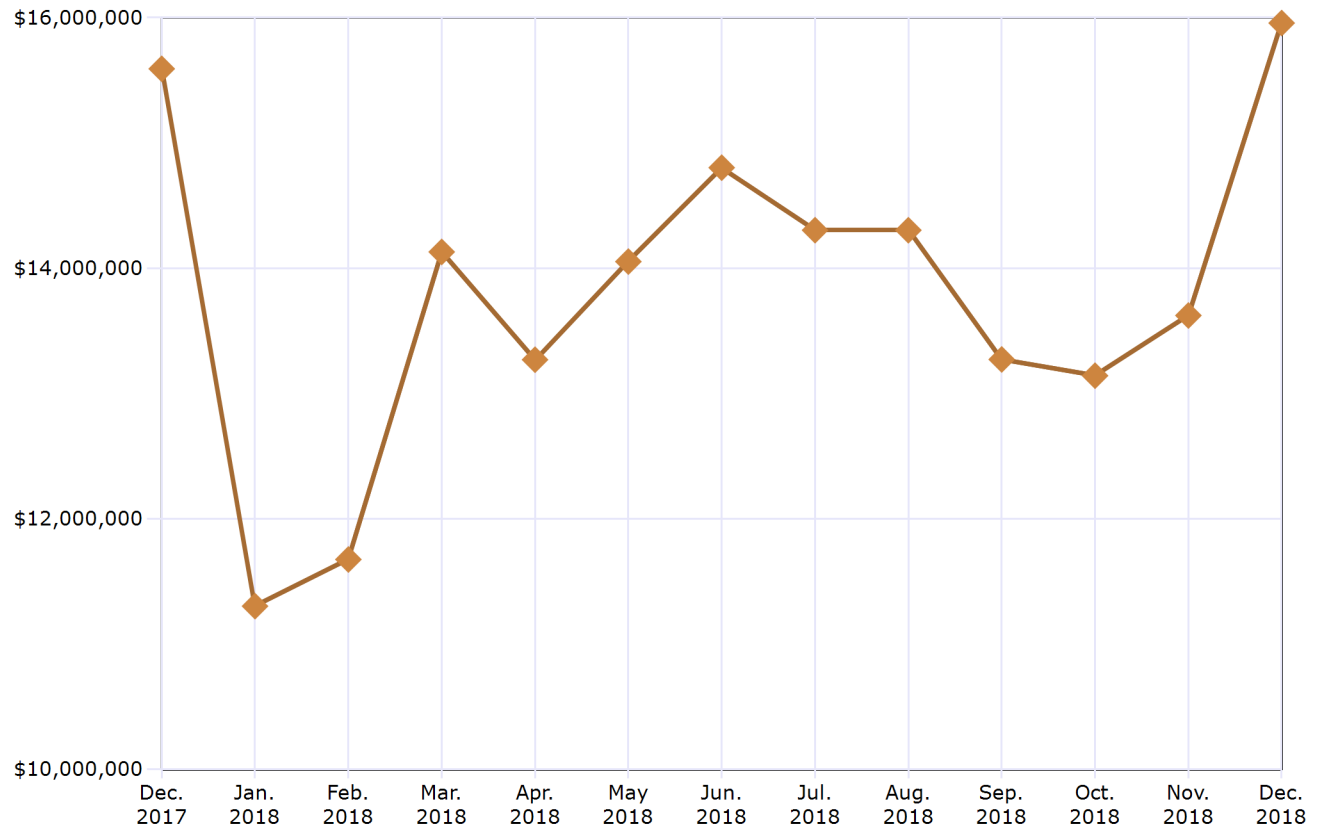
*Trends*

	LWIA XVI	Virginia
<b>2008</b>	\$136,625,949	\$1,032,815,078
<b>2009</b>	\$128,478,978	\$979,594,664
<b>2010</b>	\$128,743,449	\$992,820,512
<b>2011</b>	\$133,051,459	\$1,035,981,229
<b>2012</b>	\$136,360,450	\$1,080,663,042
<b>2013</b>	\$139,718,114	\$1,093,292,668
<b>2014</b>	\$144,960,050	\$1,131,194,860
<b>2015</b>	\$150,285,995	\$1,179,611,271
<b>2016</b>	\$153,872,071	\$1,202,257,995
<b>2017</b>	\$158,748,192	\$1,232,981,515
<b>2018</b>	\$163,839,663	\$1,282,022,261

*Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.*

*Source: Virginia Department of Taxation,  
Revenue Forecasting.*

## Local Option Sales Tax

*Past 12 Months*

	LWIA XVI	Virginia
<b>Dec. 2017</b>	\$15,592,057	\$123,193,863
<b>Jan. 2018</b>	\$11,303,438	\$90,794,207
<b>Feb. 2018</b>	\$11,675,939	\$90,576,093
<b>Mar. 2018</b>	\$14,130,399	\$107,834,402
<b>Apr. 2018</b>	\$13,270,291	\$102,372,977
<b>May 2018</b>	\$14,053,557	\$110,211,496
<b>Jun. 2018</b>	\$14,803,122	\$112,529,037
<b>Jul. 2018</b>	\$14,303,896	\$107,211,401
<b>Aug. 2018</b>	\$14,303,603	\$109,428,585
<b>Sep. 2018</b>	\$13,272,350	\$105,468,340
<b>Oct. 2018</b>	\$13,142,901	\$107,742,243
<b>Nov. 2018</b>	\$13,623,176	\$112,348,128
<b>Dec. 2018</b>	\$15,956,991	\$125,505,352

*Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.*

*Source: Virginia Department of Taxation,  
Revenue Forecasting.*

## IV. Education Profile

### Overview

The Education Profile for Hampton Roads (LWIA XVI) provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



### Related Terms and Definitions

#### **Associate's degree**

An award that normally requires at least two but less than four years of full-time equivalent college work.

#### **Bachelor's degree**

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

#### **Post-baccalaureate certificate**

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

#### **Master's degree**

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

#### **Post-master's certificate**

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

#### **Doctor's degree**

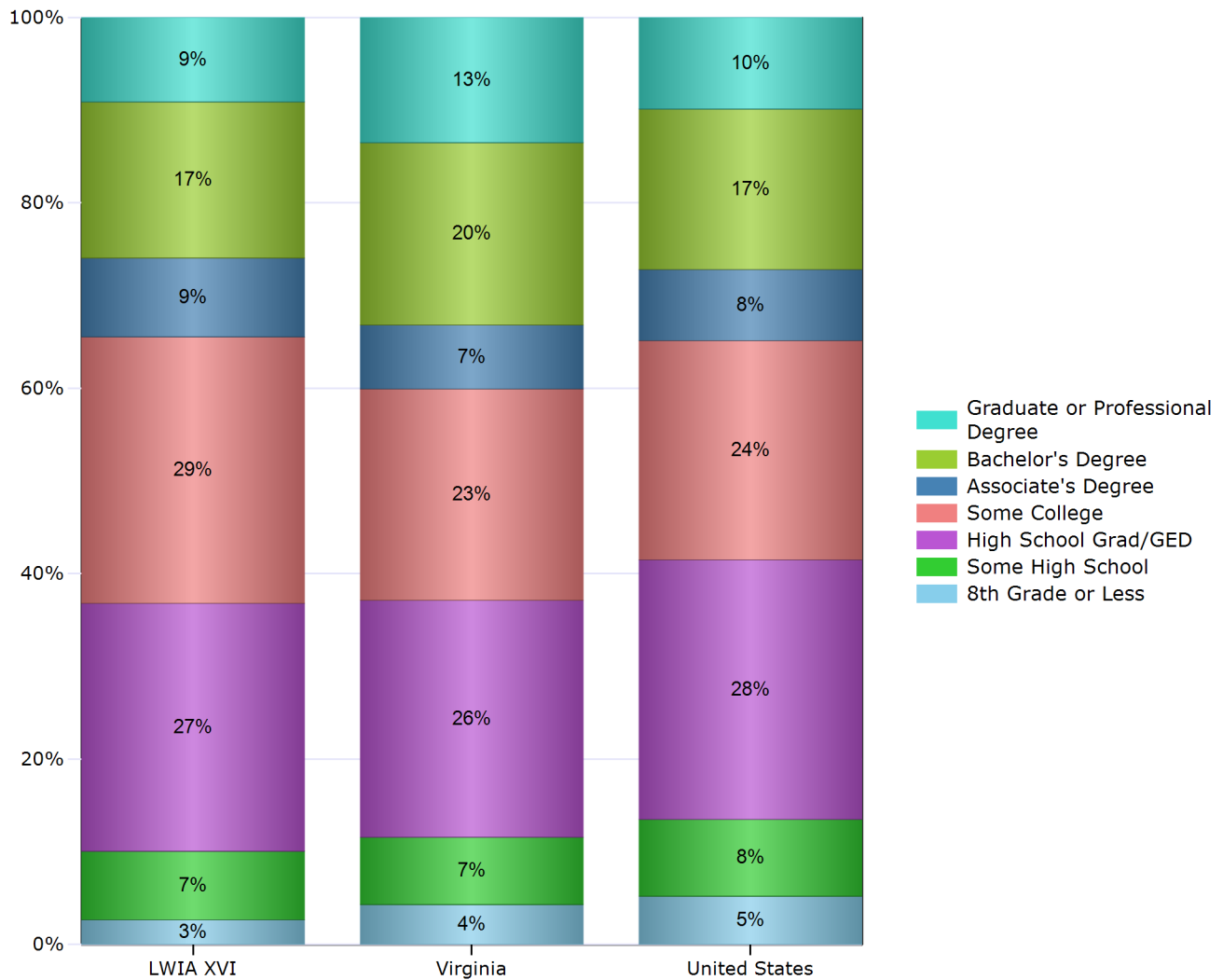
The highest award a student can earn for graduate study.

#### **First-professional degree**

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

## Educational Attainment

(Population 18 years and over)

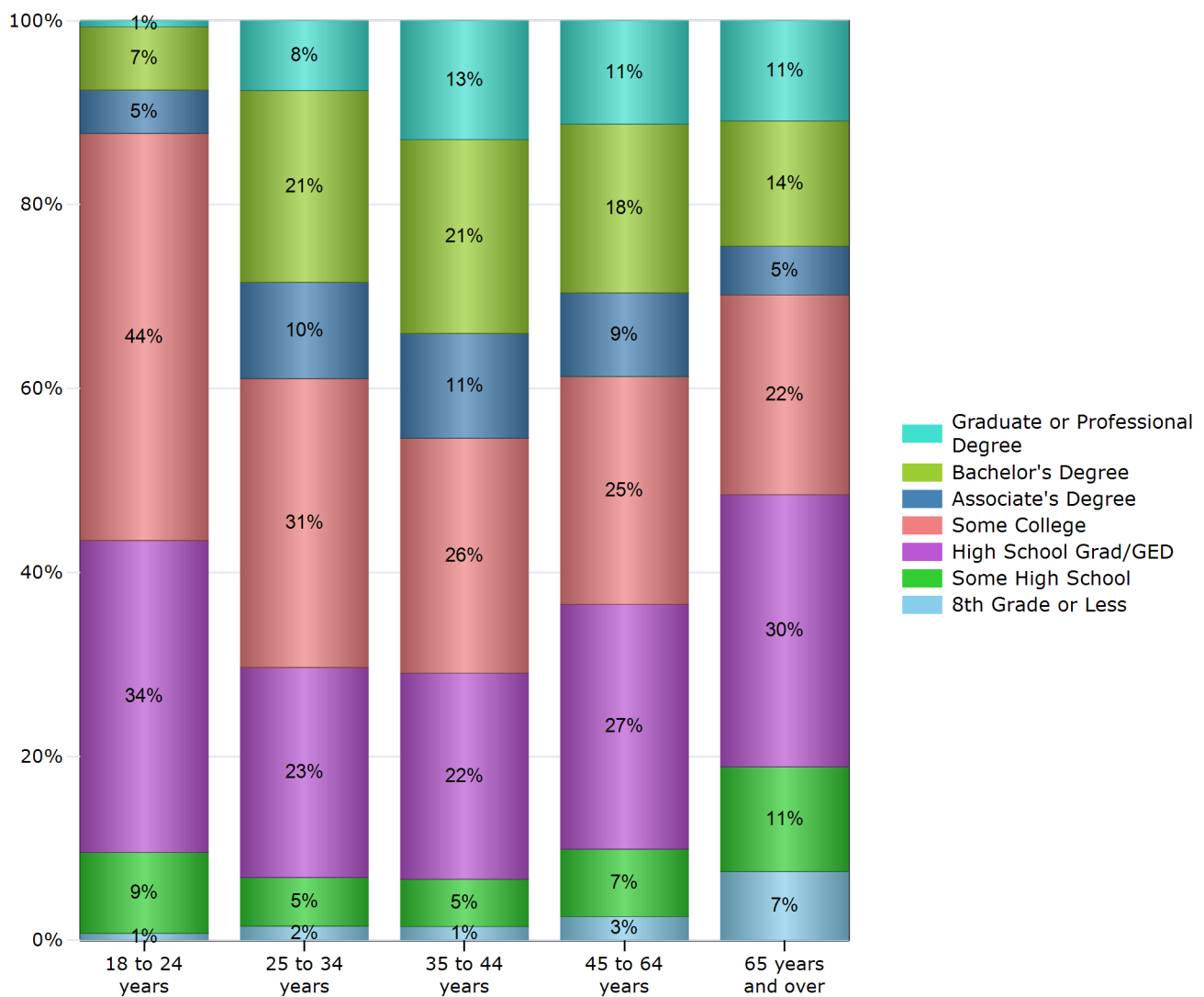


	LWIA XVI	Virginia	United States
<b>8th Grade or Less</b>	23,965	275,329	12,639,425
<b>Some High School</b>	66,720	464,075	20,093,117
<b>High School Grad/GED</b>	240,988	1,633,105	68,044,371
<b>Some College</b>	259,024	1,457,887	57,431,237
<b>Associate's Degree</b>	76,656	440,219	18,586,866
<b>Bachelor's Degree</b>	151,773	1,258,661	42,027,629
<b>Graduate or Professional Degree</b>	82,071	862,686	24,008,551
	<b>901,197</b>	<b>6,391,962</b>	<b>242,831,196</b>

Source: U.S. Census Bureau  
American Community Survey, 2011-2015.



## Educational Attainment by Age

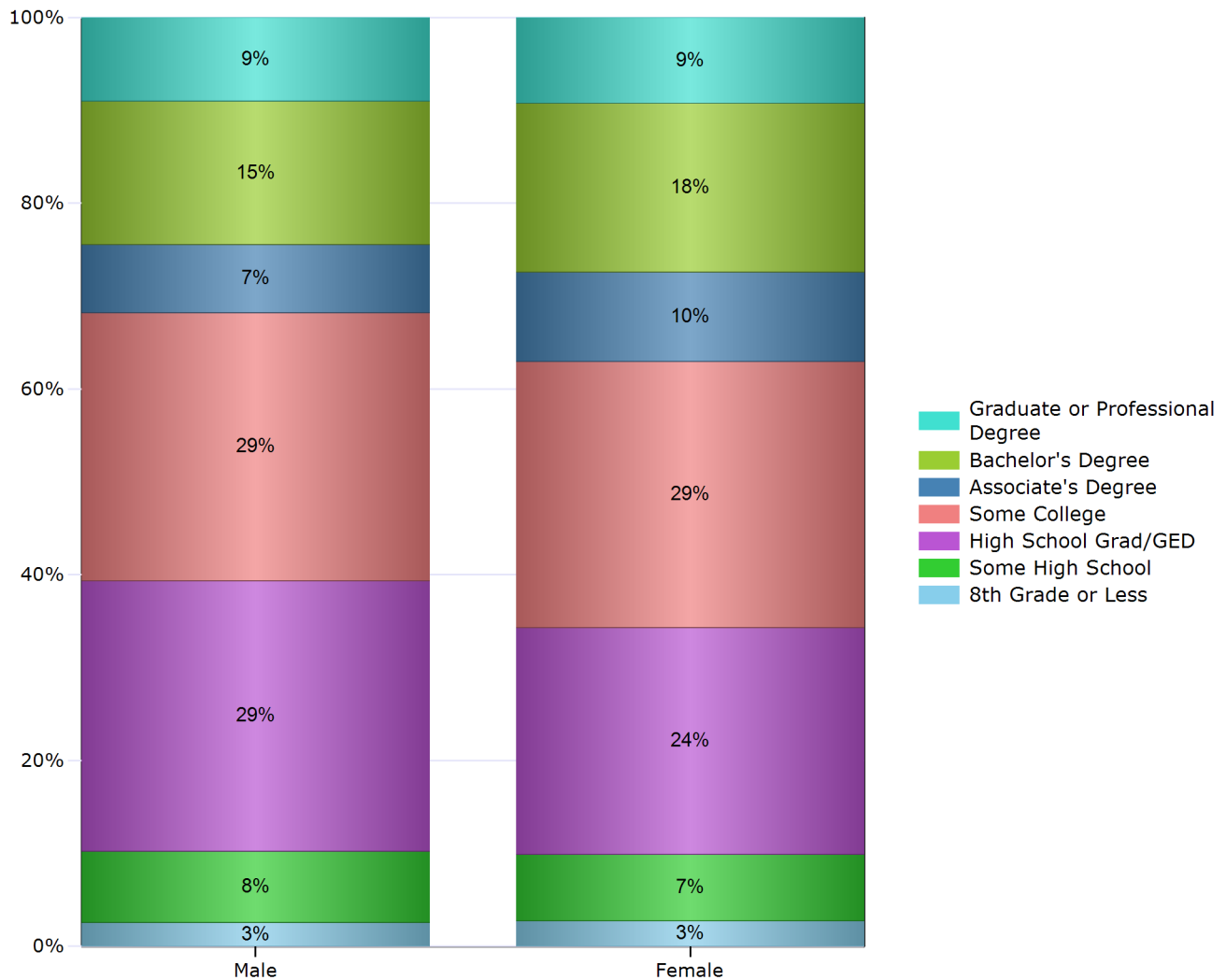


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
<b>8th Grade or Less</b>	1,026	2,836	2,179	7,643	10,281	<b>23,965</b>
<b>Some High School</b>	12,056	9,752	7,480	21,745	15,687	<b>66,720</b>
<b>High School Grad/GED</b>	46,408	42,067	32,691	78,996	40,826	<b>240,988</b>
<b>Some College</b>	60,588	57,844	37,238	73,405	29,949	<b>259,024</b>
<b>Associate's Degree</b>	6,446	19,293	16,602	26,997	7,318	<b>76,656</b>
<b>Bachelor's Degree</b>	9,411	38,429	30,746	54,423	18,764	<b>151,773</b>
<b>Graduate or Professional Degree</b>	900	13,961	18,837	33,347	15,026	<b>82,071</b>
	<b>136,835</b>	<b>184,182</b>	<b>145,773</b>	<b>296,556</b>	<b>137,851</b>	<b>901,197</b>

Source: U.S. Census Bureau  
American Community Survey, 2011-2015.

## Educational Attainment by Gender

(Population 18 years and over)

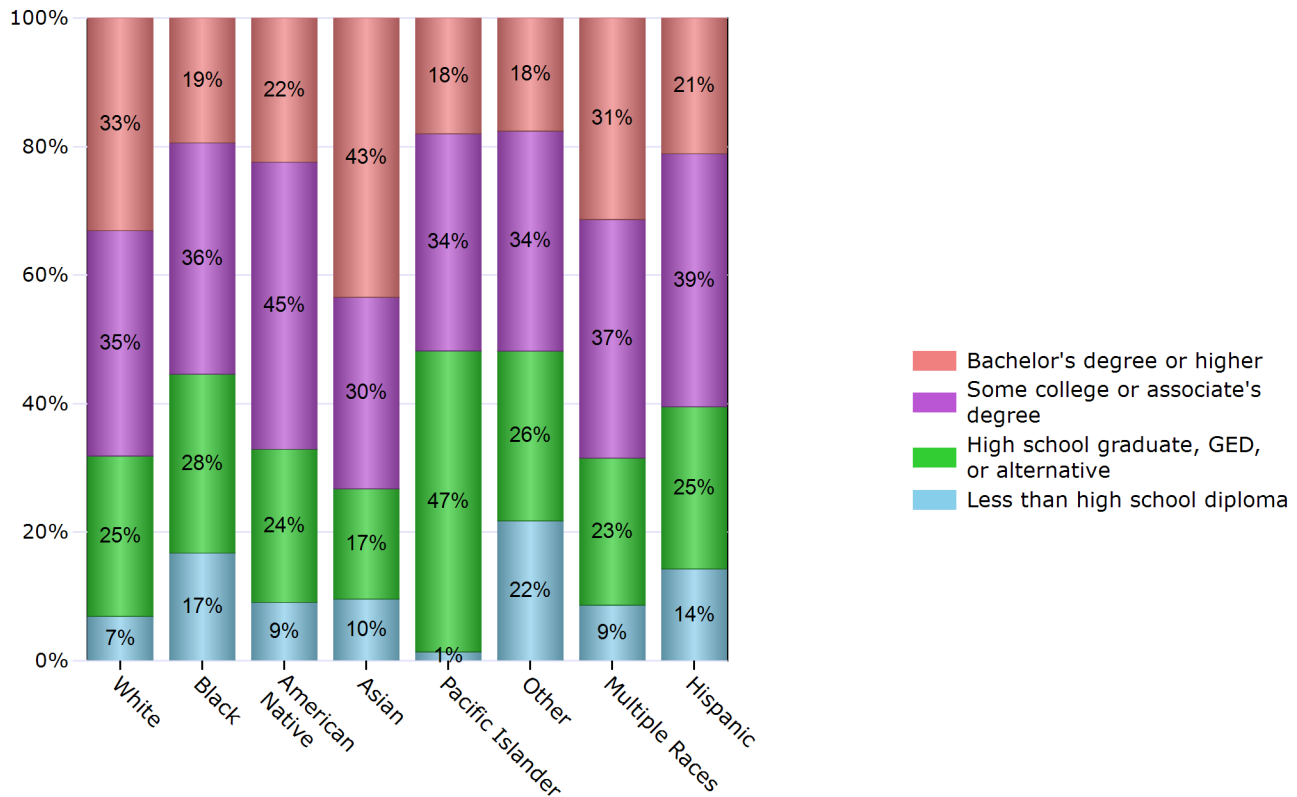


	Male	Female	Total
<b>8th Grade or Less</b>	11,355	12,610	<b>23,965</b>
<b>Some High School</b>	33,979	32,741	<b>66,720</b>
<b>High School Grad/GED</b>	129,040	111,948	<b>240,988</b>
<b>Some College</b>	127,782	131,242	<b>259,024</b>
<b>Associate's Degree</b>	32,502	44,154	<b>76,656</b>
<b>Bachelor's Degree</b>	68,447	83,326	<b>151,773</b>
<b>Graduate or Professional Degree</b>	39,821	42,250	<b>82,071</b>
	<b>442,926</b>	<b>458,271</b>	<b>901,197</b>

Source: U.S. Census Bureau  
American Community Survey, 2011-2015.

## Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
<b>Race</b>					
White	32,833	118,737	166,727	157,418	<b>475,715</b>
Black or African American	37,709	62,709	80,942	43,774	<b>225,134</b>
American Indian or Alaska Native	230	603	1,131	568	<b>2,532</b>
Asian	3,258	5,812	10,102	14,727	<b>33,899</b>
Native Hawaiian/Pacific Islander	10	338	244	130	<b>722</b>
Other	2,130	2,585	3,348	1,720	<b>9,783</b>
Multiple Races	1,433	3,796	6,152	5,196	<b>16,577</b>
<b>Ethnicity</b>					
Hispanic or Latino (of any race)	5,270	9,306	14,527	7,798	<b>36,901</b>
	<b>82,873</b>	<b>203,886</b>	<b>283,173</b>	<b>231,331</b>	<b>801,263</b>

Source: U.S. Census Bureau  
American Community Survey, 2011-2015.

## Graduate Data Trends

*Hampton Roads (LWIA XVI)*

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
<b>2006</b>	732	1177	3676	34	3490	0	2028	11	175	281
<b>2007</b>	707	1079	4141	42	3706	34	2025	43	240	297
<b>2008</b>	770	1002	5215	61	4271	7	1944	58	124	306
<b>2009</b>	904	1499	4916	39	3986	26	1929	90	90	279
<b>2010</b>	1,155	2731	5778	52	4823	34	2123	100	360	184
<b>2011</b>	1,056	3247	7046	49	5296	25	2103	145	249	291
<b>2012</b>	1,420	2415	7123	135	6464	60	2063	73	247	363
<b>2013</b>	1,481	2283	6333	108	7057	47	2230	91	255	394
<b>2016</b>	1,608	2058	5654	144	7501	198	2251	94	299	401

Note: This table only reflects degrees completed from institutions within Hampton Roads (LWIA XVI)

*Virginia Statewide*

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
<b>2006</b>	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
<b>2007</b>	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
<b>2008</b>	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
<b>2009</b>	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
<b>2010</b>	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
<b>2011</b>	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
<b>2012</b>	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
<b>2013</b>	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
<b>2016</b>	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education,  
Institute of Education Sciences (IES).

## Did you know...

you can search over 2,300 school listings online  
provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

[www.VirginiaLMI.com](http://www.VirginiaLMI.com)



## Training Providers

**Old Dominion University**

5115 Hampton Blvd

Norfolk, VA 23529

Phone: (757) 683-3000

<http://www.odu.edu>

Number of 2016 graduates: 5,522

**Advanced Technology Institute**

5700 Southern Blvd Ste 100

Virginia Beach, VA 23462

Phone: (757) 490-1241

<http://www.auto.edu>

Number of 2016 graduates: 446

**Tidewater Community College**

121 College Place

Norfolk, VA 23510

Phone: (757) 822-1122

<http://www.tcc.edu>

Number of 2016 graduates: 4,138

**Eastern Virginia Medical School**

700w. Olney

Norfolk, VA 23507

Phone: (757) 446-8422

<http://www.evms.edu>

Number of 2016 graduates: 398

**ECPI College of Technology**

5555 Greenwich Rd

Virginia Beach, VA 23462

Phone: (757) 490-9090

<http://www.ecpi.edu>

Number of 2016 graduates: 3,882

**Virginia Wesleyan College**

1584 Wesleyan Dr

Norfolk, VA 23502

Phone: (757) 455-3200

<http://www.vwc.edu>

Number of 2016 graduates: 363

**Regent University**

1000 Regent University Dr

Virginia Beach, VA 23464

Phone: (757) 352-4127

<http://www.regent.edu>

Number of 2016 graduates: 1,686

**Norfolk Public Schools Skills Center**

5301 E Princess Anne Rd

Norfolk, VA 23502

Phone: (757) 858-8324

<http://www.tidewatertechtrades.edu>

Number of 2016 graduates: 360

**Norfolk State University**

700 Park Avenue

Norfolk, VA 23504

Phone: (757) 823-8600

<http://www.nsu.edu>

Number of 2016 graduates: 1,172

**Paul D Camp Community College**

100 N College Dr

Franklin, VA 23851

Phone: (757) 569-6700

<http://www.pdc.edu/>

Number of 2016 graduates: 284

*Source: U.S. Department of Education,  
Institute of Education Sciences (IES), 2016.*