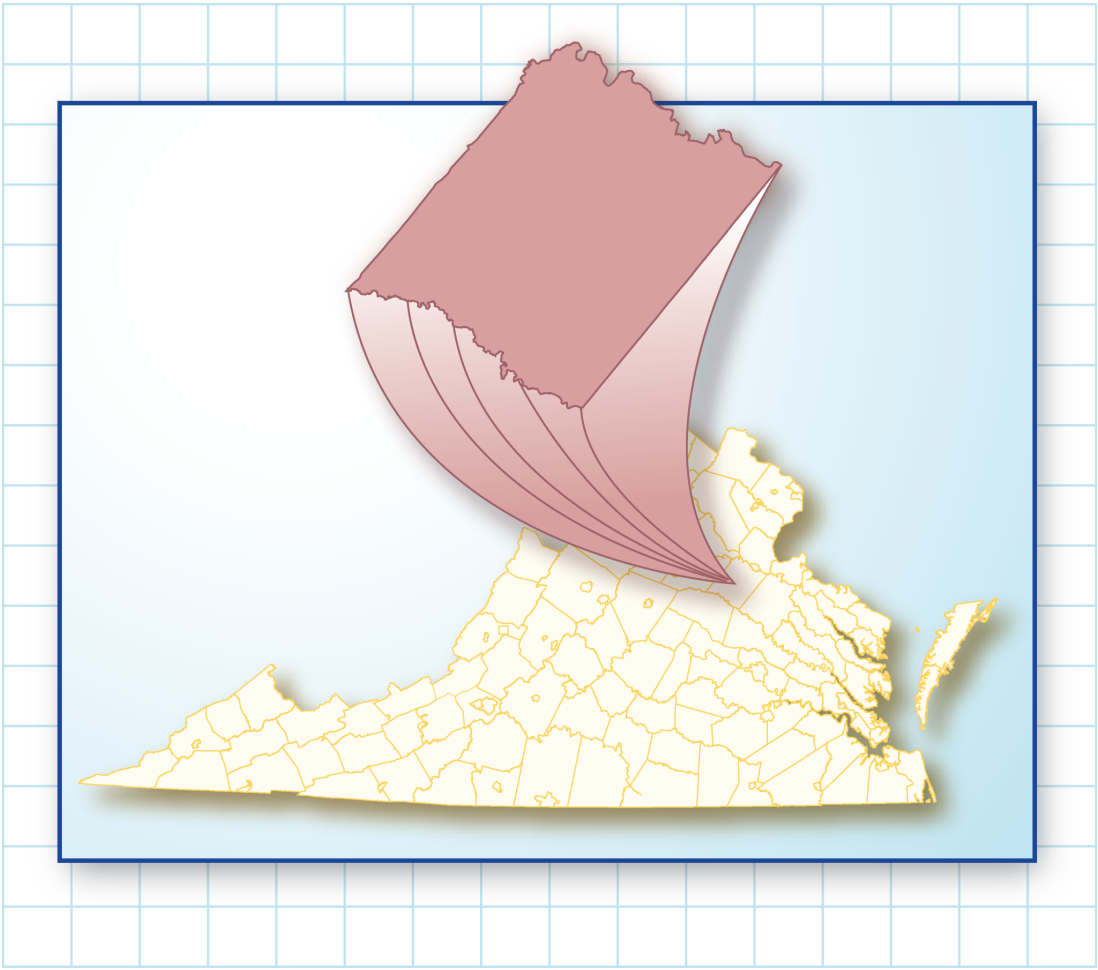
Virginia

COMMUNITY PROFILE

Spotsylvania County



Virginia Employment Commission
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I. Introduction

This report provides a community profile of Spotsylvania County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.VirginiaLMI.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Spotsylvania County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.

Related Terms and Definitions

Ability to speak English
For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

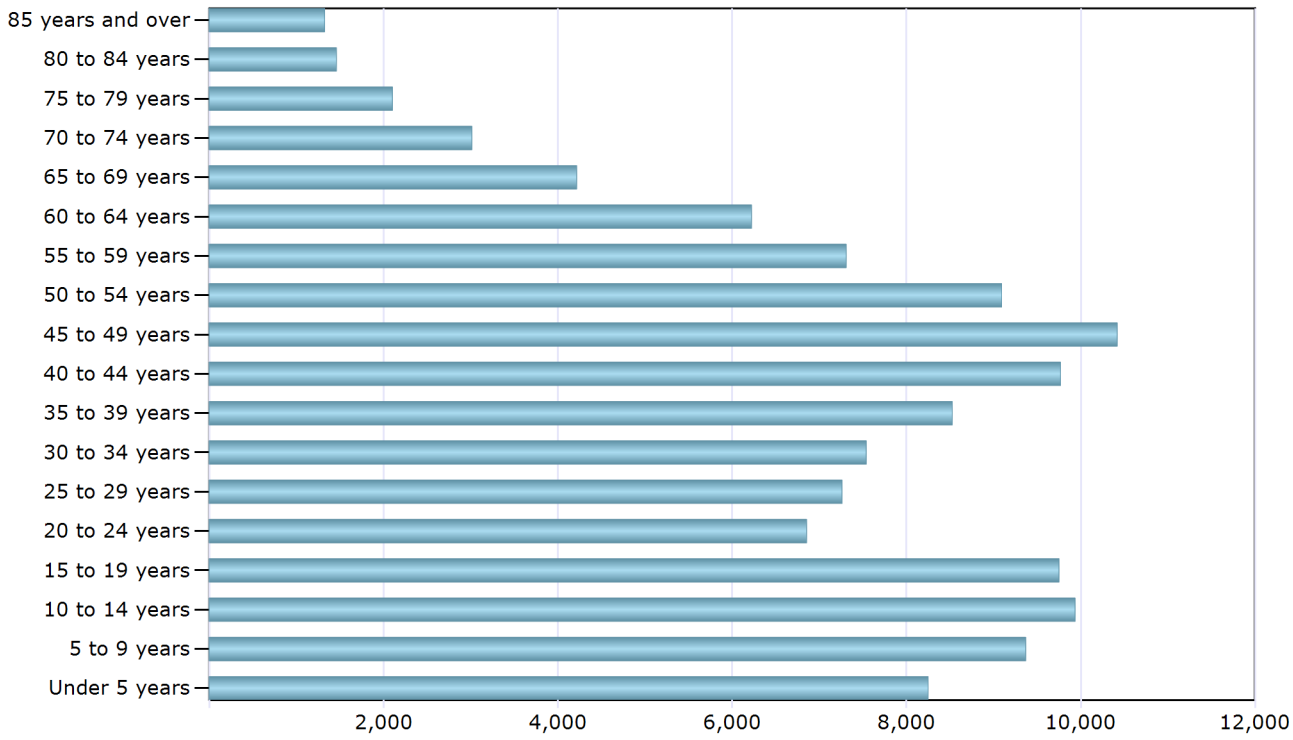
Age
The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race
The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Spotsylvania County	Virginia	United States
Under 5 years	8,248	509,625	20,201,362
5 to 9 years	9,368	511,849	20,348,657
10 to 14 years	9,934	511,246	20,677,194
15 to 19 years	9,750	550,965	22,040,343
20 to 24 years	6,854	572,091	21,585,999
25 to 29 years	7,260	564,342	21,101,849
30 to 34 years	7,538	526,077	19,962,099
35 to 39 years	8,525	540,063	20,179,642
40 to 44 years	9,767	568,865	20,890,964
45 to 49 years	10,417	621,155	22,708,591
50 to 54 years	9,092	592,845	22,298,125
55 to 59 years	7,308	512,595	19,664,805
60 to 64 years	6,222	442,369	16,817,924
65 to 69 years	4,216	320,302	12,435,263
70 to 74 years	3,013	229,502	9,278,166
75 to 79 years	2,102	173,929	7,317,795
80 to 84 years	1,459	130,801	5,743,327
85 years and over	1,324	122,403	5,493,433
	122,397	**8,001,024**	**308,745,538**

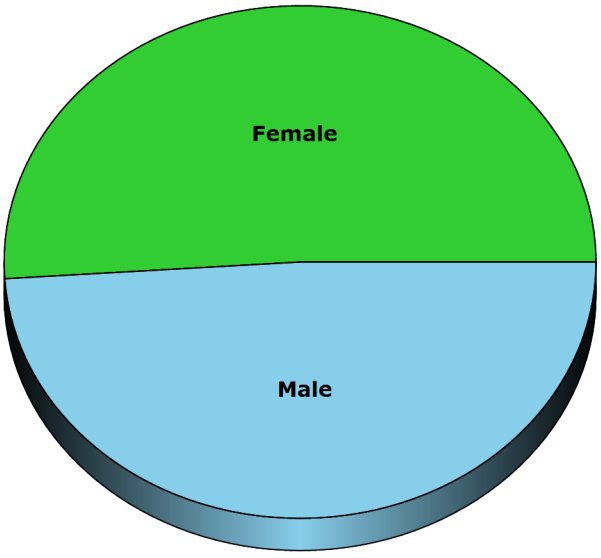
Source: 2010 Census.

Population by Race/Ethnicity

	Spotsylvania County	Virginia	United States
Total			
Total Population	122,397	8,001,024	308,745,538
Race			
White	92,452	5,486,852	223,553,265
Black or African American	18,671	1,551,399	38,929,319
American Indian or Alaska Native	397	29,225	2,932,248
Asian	2,825	439,890	14,674,252
Native Hawaiian/Pacific Islander	143	5,980	540,013
Other	3,851	254,278	19,107,368
Multiple Races	4,058	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	113,119	7,369,199	258,267,944
Hispanic or Latino (of any race)	9,278	631,825	50,477,594

Source: 2010 Census.

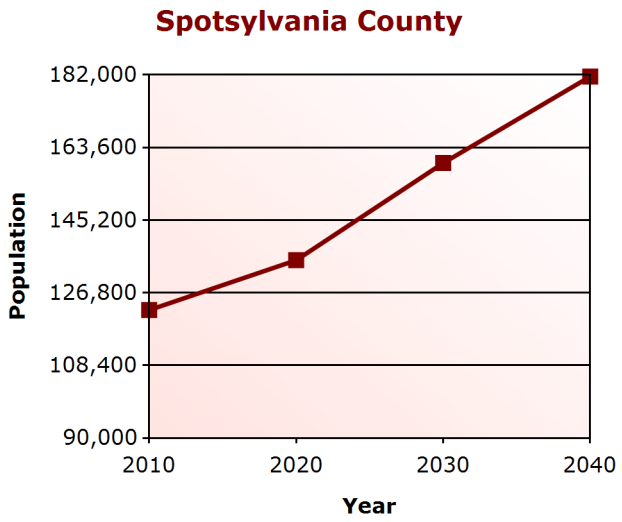
Population by Gender

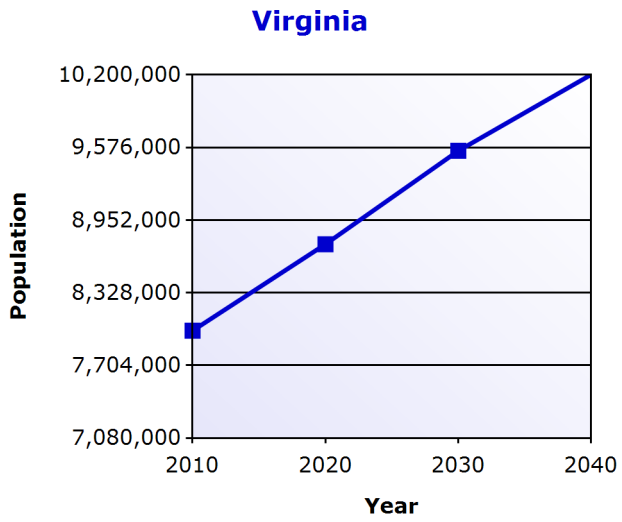


	Spotsylvania County	Virginia	United States
Male	59,925	3,925,983	151,781,326
Female	62,472	4,075,041	156,964,212
	122,397	**8,001,024**	**308,745,538**

Source: 2010 Census.

Population Change





	Spotsylvania County	Percent change	Number Change	Virginia	Percent change	Number Change
2000	90,395			7,079,030		
2010	122,397	35.40 %	32,002	8,001,024	13.02 %	921994
2020	135,026	10.32 %	12,629	8,744,273	9.29 %	743249
2030	159,641	18.23 %	24,615	9,546,958	9.18 %	802685
2040	181,549	13.72 %	21,908	10,201,530	6.86 %	654572

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaLMI.com

United States™ Census 2010

Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	4,185	4,399	4,944	5,198	5,425	5,703
5 to 9 years	4,689	4,770	5,577	5,673	6,280	6,389
10 to 14 years	4,653	4,959	5,373	5,726	6,246	6,656
15 to 19 years	4,550	4,787	5,098	5,364	5,965	6,276
20 to 24 years	3,388	3,474	3,637	3,729	4,132	4,237
25 to 29 years	4,608	4,387	4,897	4,662	5,398	5,139
30 to 34 years	4,667	4,391	5,184	4,877	5,476	5,152
35 to 39 years	4,643	4,274	6,384	5,876	6,674	6,143
40 to 44 years	4,429	4,118	5,905	5,491	6,453	6,001
45 to 49 years	4,347	4,126	5,045	4,789	6,824	6,478
50 to 54 years	4,529	4,371	4,398	4,244	5,769	5,567
55 to 59 years	4,571	4,353	4,125	3,929	4,710	4,486
60 to 64 years	4,017	3,640	4,363	3,954	4,168	3,777
65 to 69 years	3,841	3,500	4,701	4,283	4,300	3,918
70 to 74 years	3,328	2,893	4,126	3,586	4,508	3,918
75 to 79 years	2,099	1,718	3,614	2,957	4,376	3,581
80 to 84 years	1,409	886	2,857	1,795	3,519	2,211
85 years and over	1,397	631	2,258	1,020	3,922	1,772
	69,350	**65,677**	**82,486**	**77,153**	**94,145**	**87,404**
	135,027		**159,639**		**181,549**	

Source: Weldon Cooper Center for Public Service.

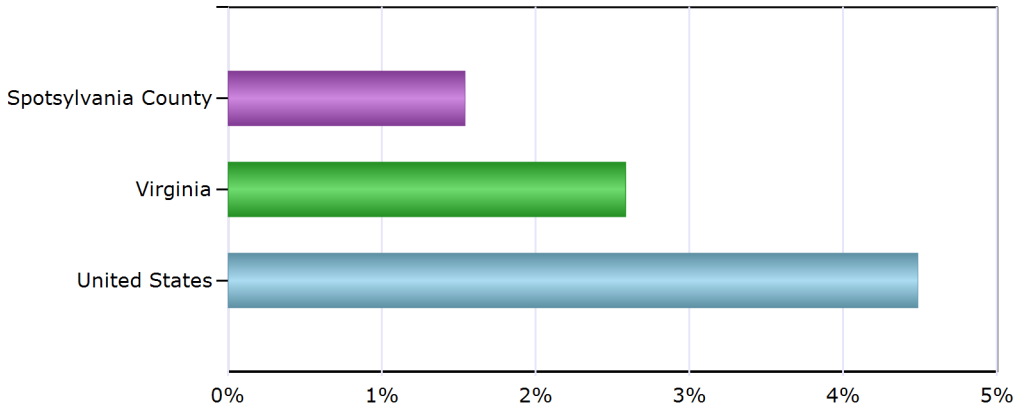
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	135,026	159,641	181,549
Race			
White	89,915	98,806	102,291
Black or African American	21,552	26,306	30,295
Asian	4,295	6,962	10,657
Other	4,336	4,554	4,598
Ethnicity			
Hispanic or Latino (of any race)	14,929	23,013	33,707

Source: Weldon Cooper Center for Public Service.

English Language Skills

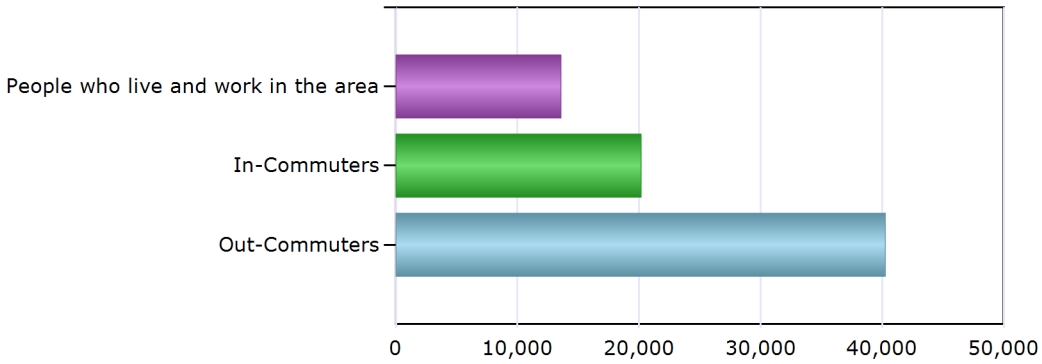
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Spotsylvania County	121,028	1,865	1.54%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	13,568
In-Commuters	20,160
Out-Commuters	40,256
Net In-Commuters (In-Commuters minus Out-Commuters)	-20,096

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Fredericksburg city, VA	6,962
Stafford County, VA	6,592
Fairfax County, VA	5,900
Prince William County, VA	3,684
District of Colu, DC	1,734
Loudoun County, VA	1,113
Henrico County, VA	983
Arlington County, VA	893
Alexandria city, VA	780
Culpeper County, VA	729

Top 10 Places Workers are Commuting From

Area	Workers
Stafford County, VA	3,637
Caroline County, VA	1,551
Fredericksburg city, VA	1,495
Fairfax County, VA	1,112
Prince William County, VA	1,095
Orange County, VA	870
Loudoun County, VA	794
King George County, VA	736
Henrico County, VA	506
Culpeper County, VA	466

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

http://lehd.ces.census.gov

III. Economic Profile

Overview

The Economic Profile of Spotsylvania County consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.

Related Terms and Definitions

Average Weekly Wage
Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)
The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)
The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

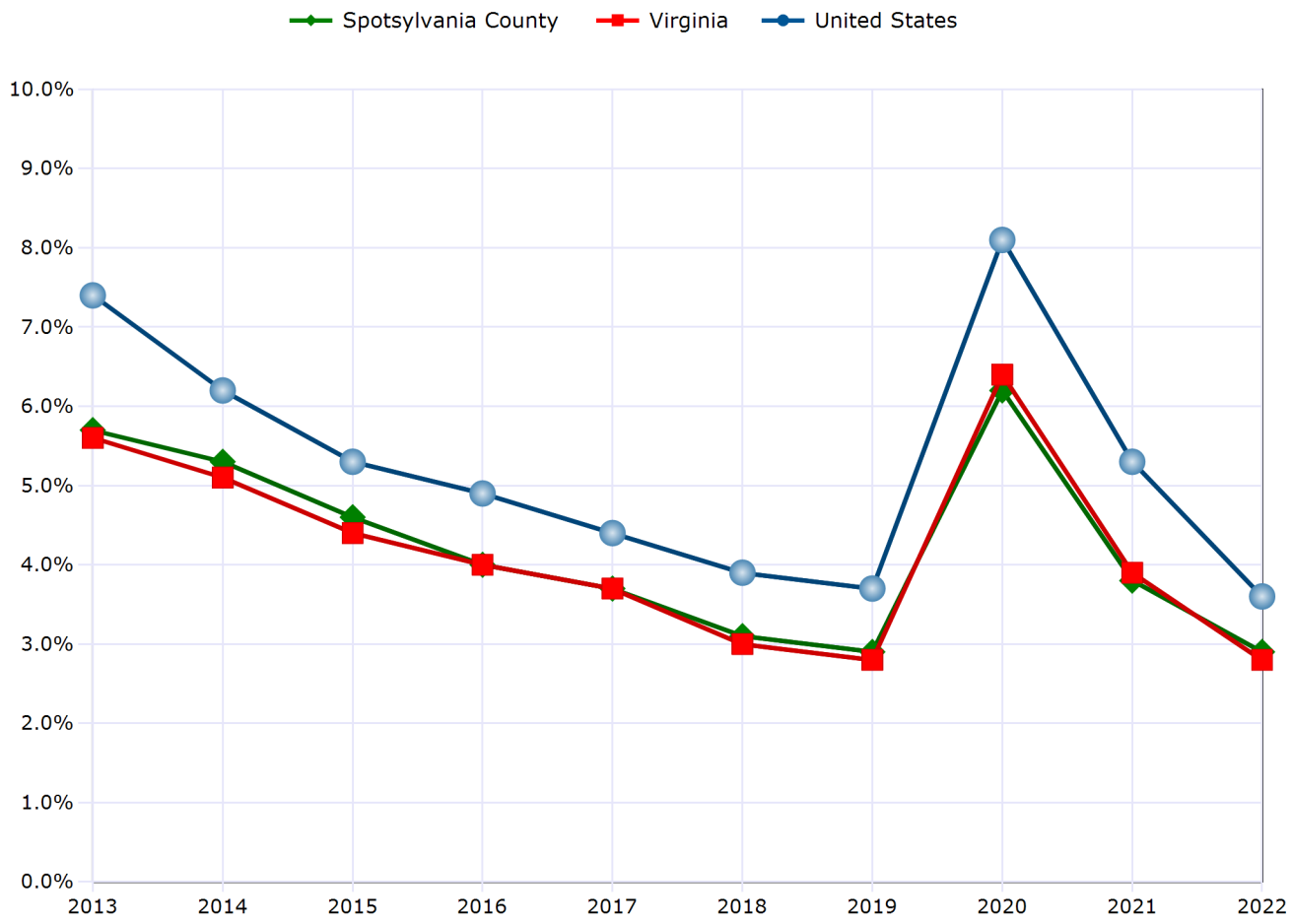
Quarterly Census of Employment & Wages (QCEW)
A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate
The number of unemployed people as a percentage of the labor force.

Unemployment Rates

Trends

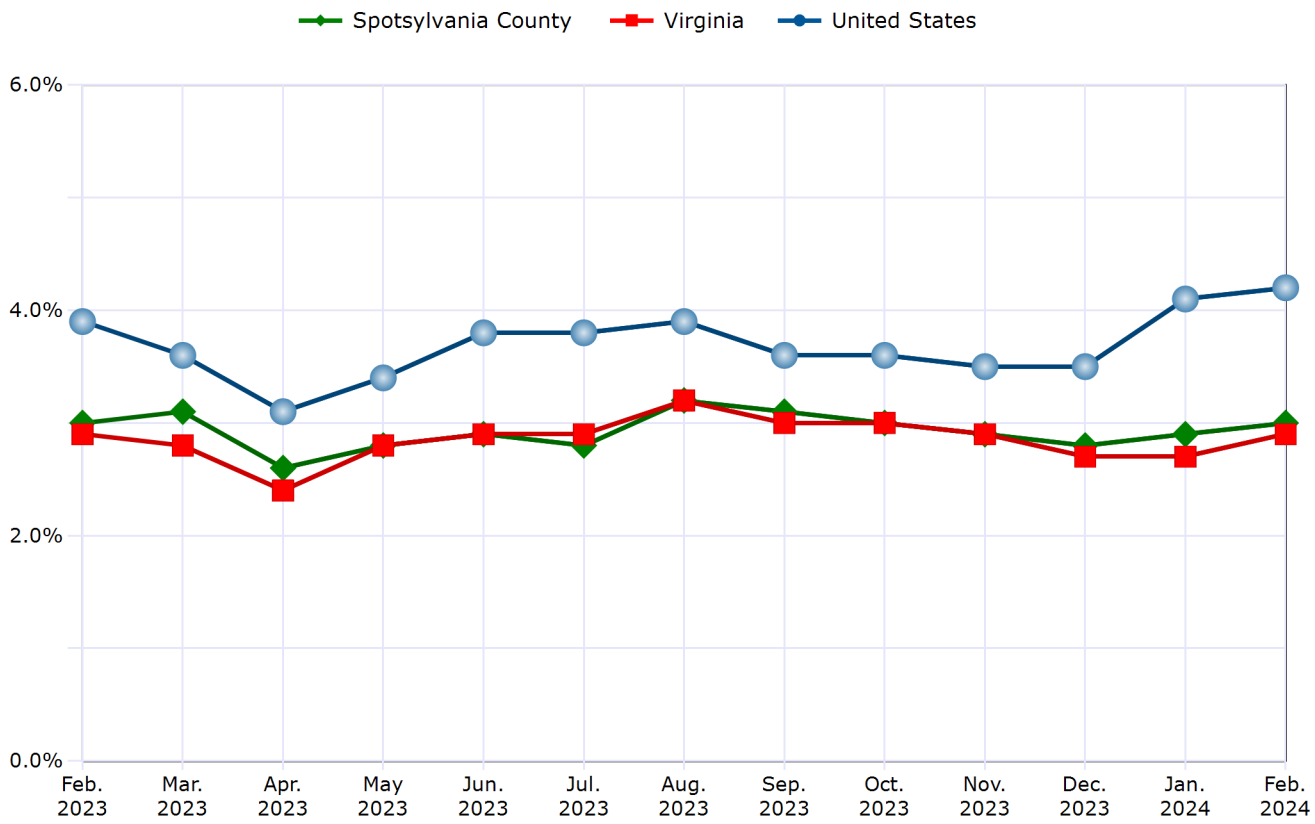


	Spotsylvania County	Virginia	United States
2013	5.7%	5.6%	7.4%
2014	5.3%	5.1%	6.2%
2015	4.6%	4.4%	5.3%
2016	4.0%	4.0%	4.9%
2017	3.7%	3.7%	4.4%
2018	3.1%	3.0%	3.9%
2019	2.9%	2.8%	3.7%
2020	6.2%	6.4%	8.1%
2021	3.8%	3.9%	5.3%
2022	2.9%	2.8%	3.6%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates

Past 12 Months



	Spotsylvania County	Virginia	United States
Feb. 2023	3.0%	2.9%	3.9%
Mar. 2023	3.1%	2.8%	3.6%
Apr. 2023	2.6%	2.4%	3.1%
May 2023	2.8%	2.8%	3.4%
Jun. 2023	2.9%	2.9%	3.8%
Jul. 2023	2.8%	2.9%	3.8%
Aug. 2023	3.2%	3.2%	3.9%
Sep. 2023	3.1%	3.0%	3.6%
Oct. 2023	3.0%	3.0%	3.6%
Nov. 2023	2.9%	2.9%	3.5%
Dec. 2023	2.8%	2.7%	3.5%
Jan. 2024	2.9%	2.7%	4.1%
Feb. 2024	3.0%	2.9%	4.2%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

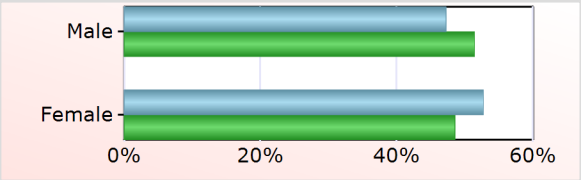
Characteristics of the Insured Unemployed

Total number of claimants: 328

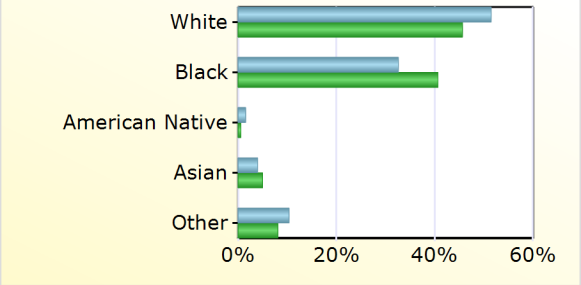
Spotsylvania County - (328 claimants)

Virginia - (22,734 claimants)

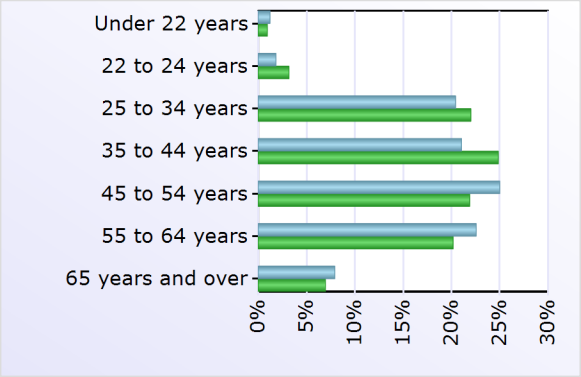
Gender	Spotsylvania County	Virginia
Male	155	11,693
Female	173	11,041
Unspecified		



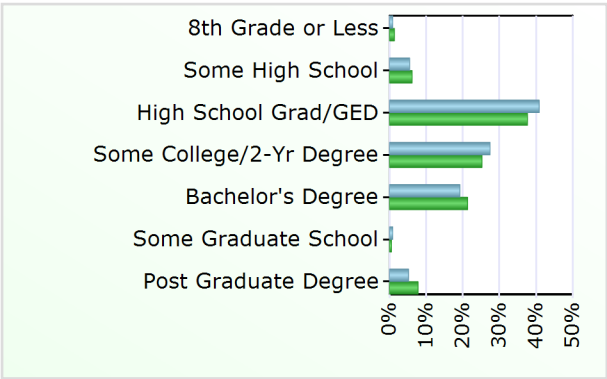
Race	Spotsylvania County	Virginia
White	169	10,382
Black	107	9,252
American Native	5	127
Asian	13	1,133
Other	34	1,840



Age	Spotsylvania County	Virginia
Under 22 years	4	214
22 to 24 years	6	724
25 to 34 years	67	5,004
35 to 44 years	69	5,649
45 to 54 years	82	4,975
55 to 64 years	74	4,586
65 years and over	26	1,582
Unknown		



Education	Spotsylvania County	Virginia
8th Grade or Less	3	300
Some High School	18	1,402
High School Grad/GED	134	8,557
Some College/2-Yr Degree	90	5,737
Bachelor's Degree	63	4,842
Some Graduate School	3	125
Post Graduate Degree	17	1,771
Unknown		

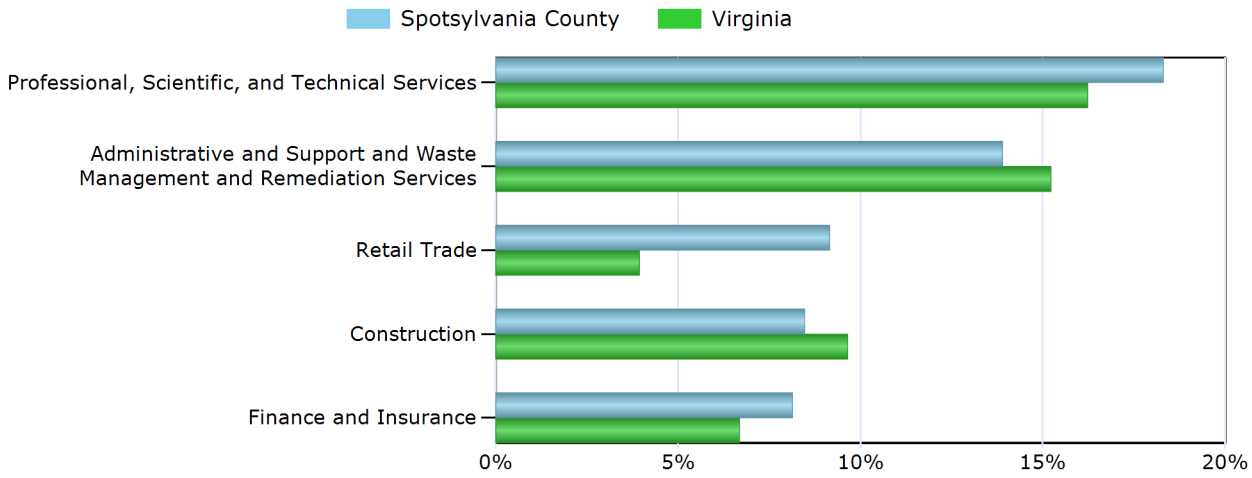


Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, March 2024.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Spotsylvania County

(excludes unclassified)



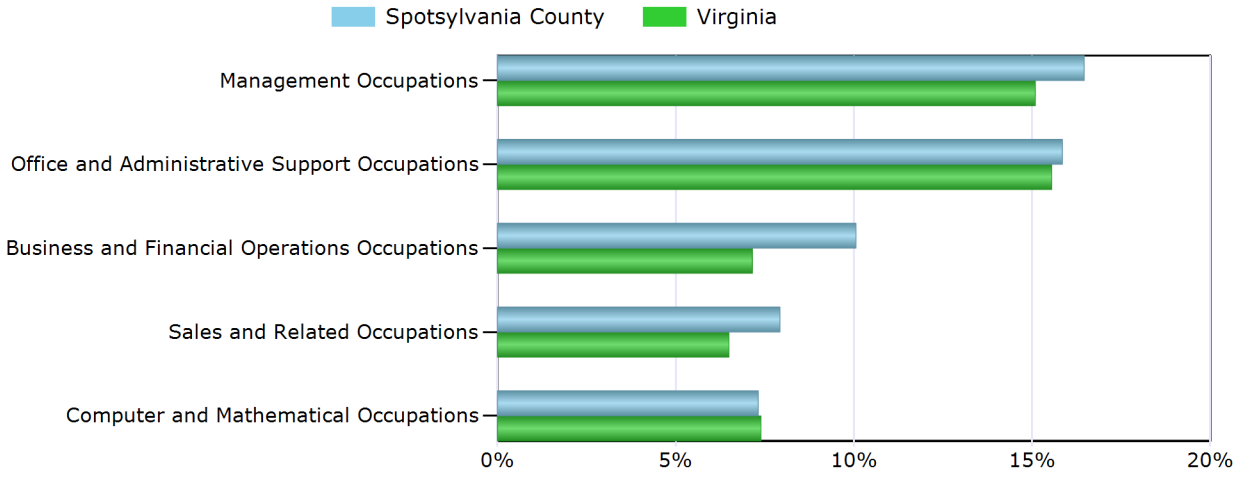
Industry	Spotsylvania County	Virginia
Professional, Scientific, and Technical Services	54	3,195
Administrative and Support and Waste Management and Remediation Services	41	2,997
Retail Trade	27	775
Construction	25	1,900
Finance and Insurance	24	1,316
Accommodation and Food Services	23	1,240
Health Care and Social Assistance	21	1,910
Unclassified	20	1,766
Other Services (except Public Administration)	15	699
Information	13	556
Manufacturing	8	456
Wholesale Trade	8	799
Real Estate and Rental and Leasing	8	457
Transportation and Warehousing	5	573
Agriculture, Forestry, Fishing and Hunting	1	156
Educational Services	1	346
Arts, Entertainment, and Recreation	1	282
Mining, Quarrying, and Oil and Gas Extraction		62
Utilities		34
Management of Companies and Enterprises		167

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, March 2024.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Spotsylvania County

(excludes unknown occupations)

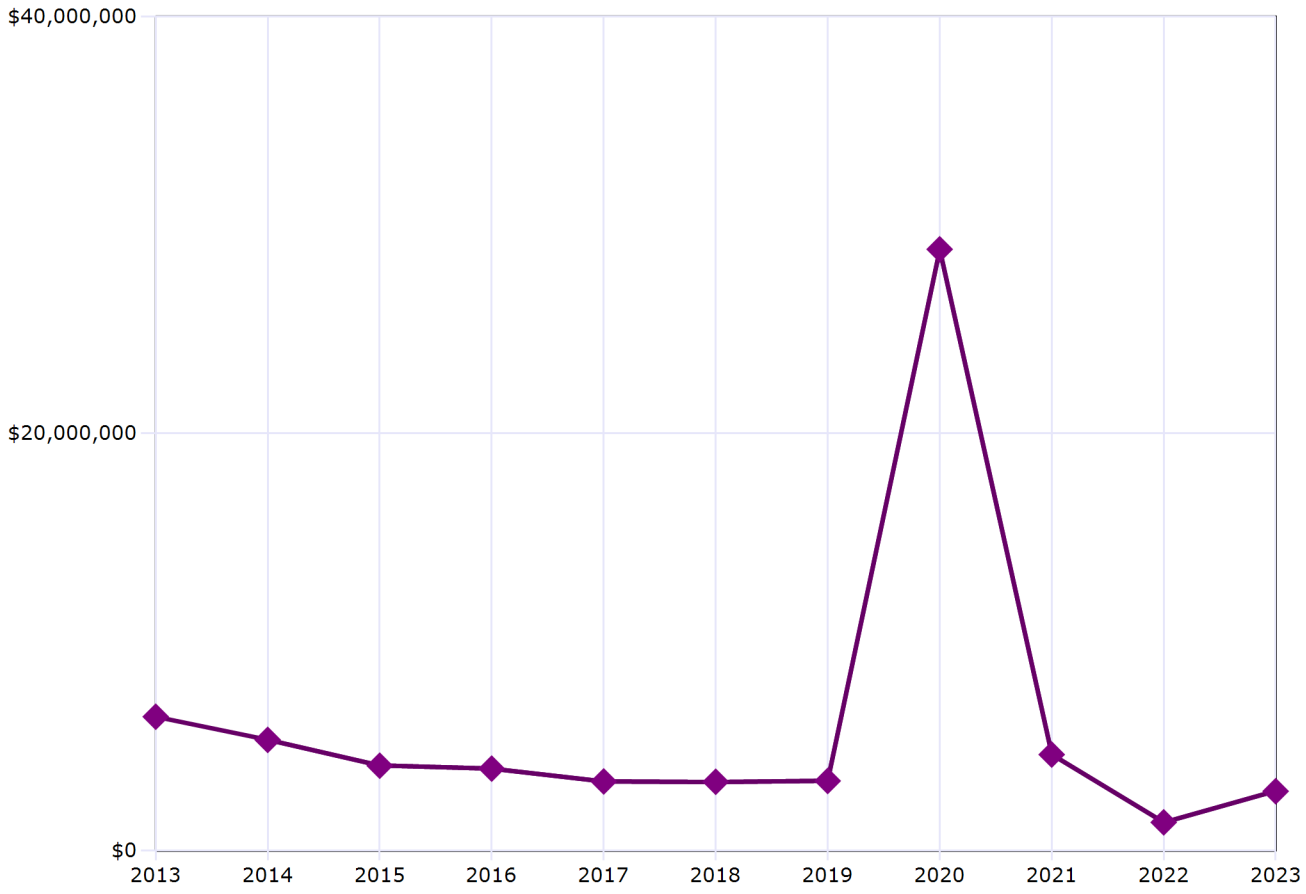


Occupation	Spotsylvania County	Virginia
Management Occupations	54	3,431
Office and Administrative Support Occupations	52	3,536
Business and Financial Operations Occupations	33	1,626
Sales and Related Occupations	26	1,477
Computer and Mathematical Occupations	24	1,681
Food Preparation and Serving Related Occupations	21	945
Transportation and Material Moving Occupations	18	1,771
Installation, Maintenance, and Repair Occupations	13	732
Production Occupations	13	1,275
Construction and Extraction Occupations	12	1,537
Building and Grounds Cleaning and Maintenance Occupations	11	652
Arts, Design, Entertainment, Sports, and Media Occupations	8	648
Healthcare Support Occupations	8	593
Personal Care and Service Occupations	8	373
Architecture and Engineering Occupations	6	514
Healthcare Practitioners and Technical Occupations	6	536
Life, Physical, and Social Science Occupations	4	281
Protective Service Occupations	4	285
Legal Occupations	3	129
Community and Social Service Occupations	2	215
Education, Training, and Library Occupations	1	284
Farming, Fishing, and Forestry Occupations	1	146
Military Specific Occupations		64
Unknown Occupation Code		

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, March 2024.

Unemployment Insurance Payments

Trends

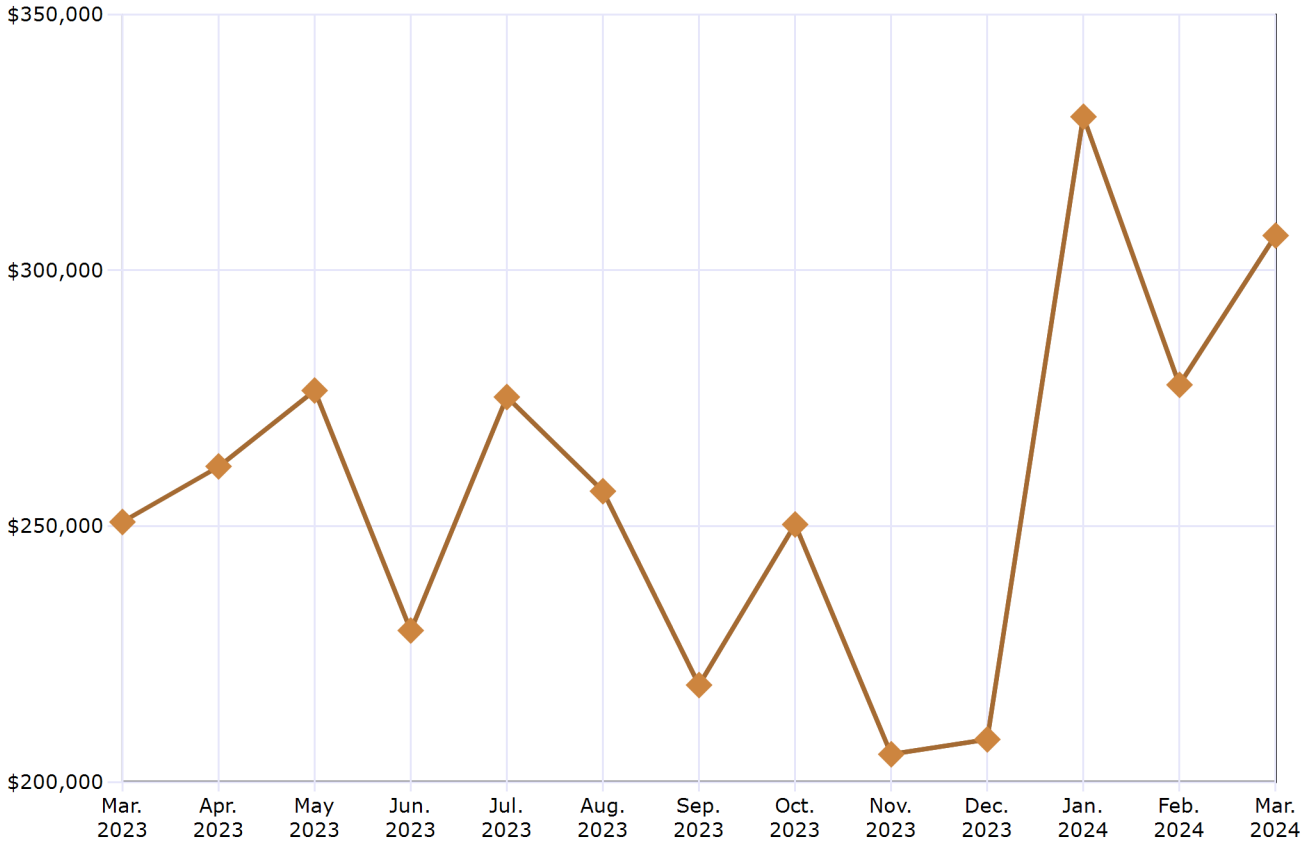


	Spotsylvania County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2013	21,102	$6,420,764	1,999,039	$574,074,609
2014	17,624	$5,309,737	1,684,690	$490,522,709
2015	13,482	$4,073,360	1,198,476	$351,290,100
2016	12,893	$3,933,614	1,263,292	$379,622,081
2017	11,029	$3,316,548	1,114,650	$336,664,624
2018	10,851	$3,301,441	941,154	$286,468,017
2019	11,010	$3,343,113	867,371	$269,014,541
2020	113,972	$28,832,171	8,600,869	$2,279,487,650
2021	15,890	$4,607,191	1,601,885	$458,078,646
2022	4,056	$1,357,575	485,275	$154,636,752
2023	8,362	$2,847,955	685,711	$232,048,074

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Spotsylvania County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Mar. 2023	741	$250,843	61,542	$20,646,823
Apr. 2023	773	$261,709	56,836	$19,081,667
May 2023	829	$276,535	64,563	$21,838,585
Jun. 2023	682	$229,637	56,308	$18,927,285
Jul. 2023	835	$275,262	63,226	$21,257,279
Aug. 2023	760	$256,854	56,582	$19,175,066
Sep. 2023	625	$218,978	52,352	$17,974,537
Oct. 2023	711	$250,363	62,861	$21,665,920
Nov. 2023	597	$205,452	51,360	$17,778,763
Dec. 2023	598	$208,361	53,438	$18,388,408
Jan. 2024	950	$330,038	70,590	$24,188,826
Feb. 2024	802	$277,643	62,778	$21,583,220
Mar. 2024	889	$306,817	66,855	$22,896,885

Source: Virginia Employment Commission, Unemployment Insurance Program.

Employers by Size of Establishment

	Spotsylvania County	Virginia
0 to 4 employees	2,227	204,821
5 to 9 employees	467	40,502
10 to 19 employees	403	30,070
20 to 49 employees	282	22,270
50 to 99 employees	85	7,684
100 to 249 employees	33	3,967
250 to 499 employees	6	1,080
500 to 999 employees	***	378
1000 and over employees	***	268
	3,506	**311,040**

Employment by Size of Establishment

	Spotsylvania County	Virginia
0 to 4 employees	3,100	264,236
5 to 9 employees	3,072	269,415
10 to 19 employees	5,402	409,814
20 to 49 employees	8,471	671,582
50 to 99 employees	5,899	528,724
100 to 249 employees	4,723	585,211
250 to 499 employees	2,014	369,944
500 to 999 employees	***	257,798
1000 and over employees	***	730,160
	37,884	**4,086,884**

Note: Asterisks (***) indicate non-disclosable data.
'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2023.

50 Largest Employers

1. Spotsylvania County School Board
2. County of Spotsylvania
3. HCA Virginia Health System
4. Wal Mart
5. CVS Pharmacy
6. Germanna Community College
7. U.P.S.
8. Kaeser Compressors
9. Weis Markets
10. Costco
11. WaWa
12. Matern Staffing Inc.
13. Mary Washington Hospital
14. Giant Food
15. Target Corp
16. Alorica Inc
17. Administaff
18. Carmax
19. Rappahannock Electric Co-op
20. Radley Honda
21. Carolina Builders Corporation
22. McDonald's
23. Lowes' Home Centers, Inc.
24. Taco Bell
25. Aramark Campus LLC
26. Chick-fil-A at Southpoint
27. Publix Nc Employee Services, LLC
28. Pmc Services Llc
29. Hematology Oncology Associates Inc
30. Safford Motors Dodge
31. The Home Depot
32. Red Lobster & The Olive Garden
33. Texas Roadhouse
34. Carriage Hill Health & Rehabilitation
35. Cracker Barrel Old Country Store
36. Spring Arbor Management Llc
37. Starbucks Coffee
38. Care Advantage
39. CVS Pharmacy
40. Rappahannock Area Community Services Board
41. BJS Wholesale Club
42. E.F. Thompson, Inc.
43. YMCA
44. Iomaxis Llc
45. Gl Virginia Fredericksburg LLC
46. Fredericksburg Christian School
47. Payne, Inc.
48. Family Preservation Services
49. Two Fish Partners Inc
50. Kerkim Inc

Source: Virginia Employment Commission, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2023.

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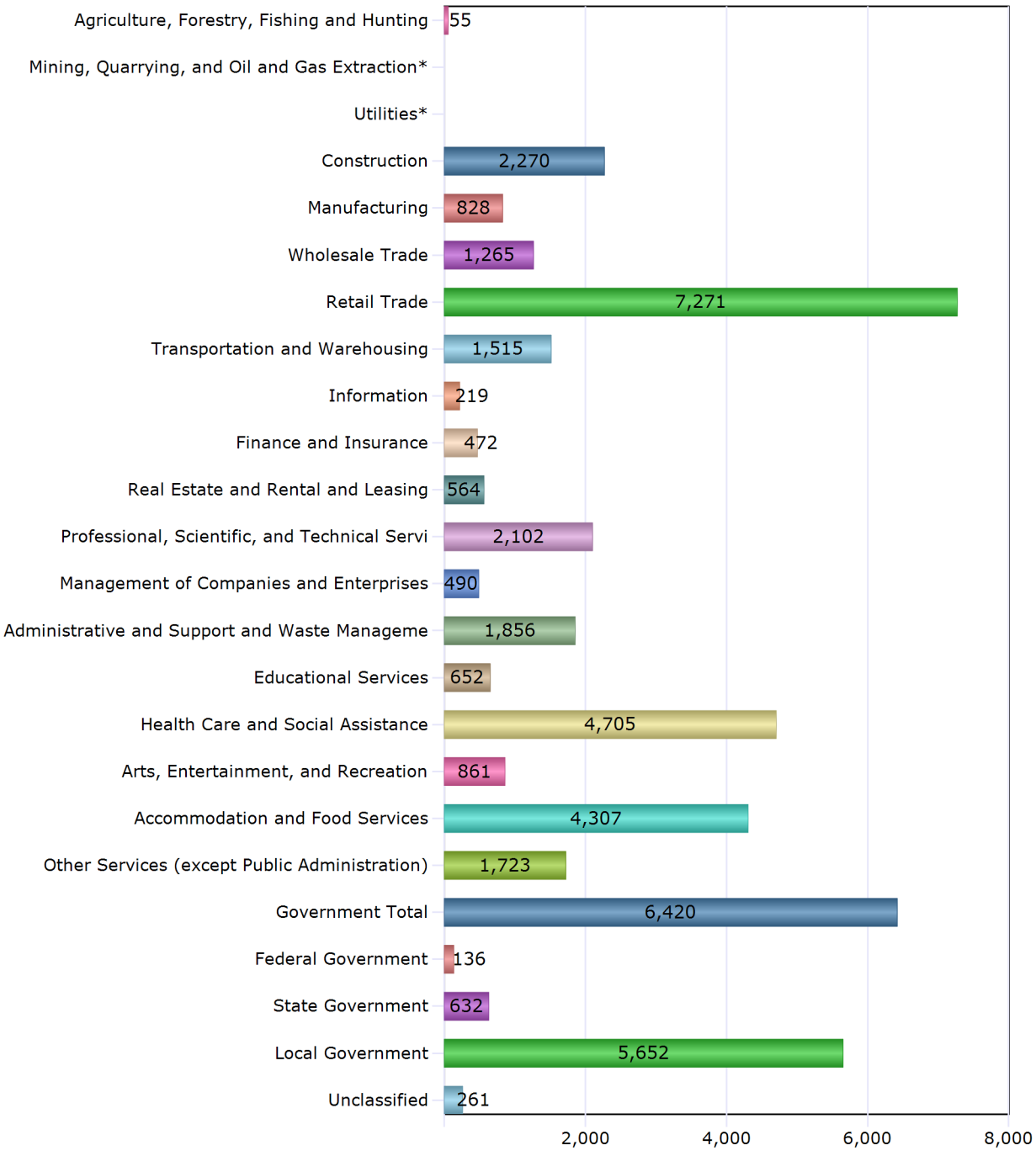
www.VirginiaLMI.com

Employment by Industry

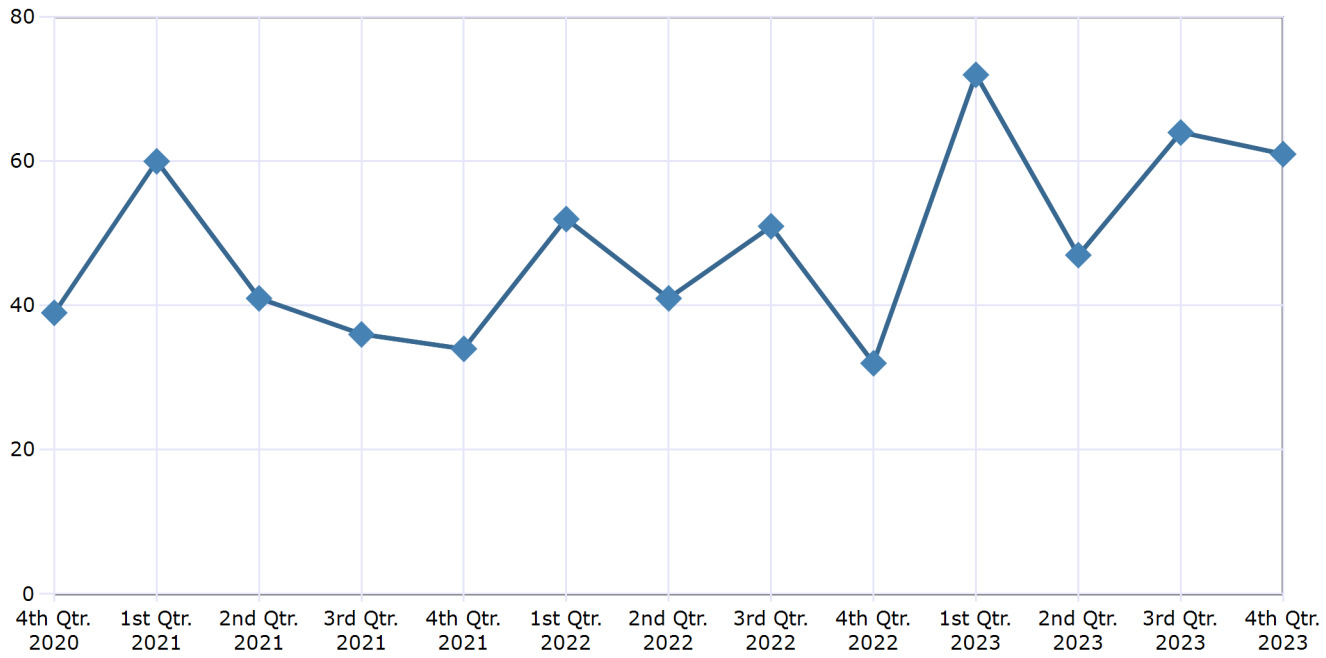


Total: 37,885

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2023.

New Startup Firms

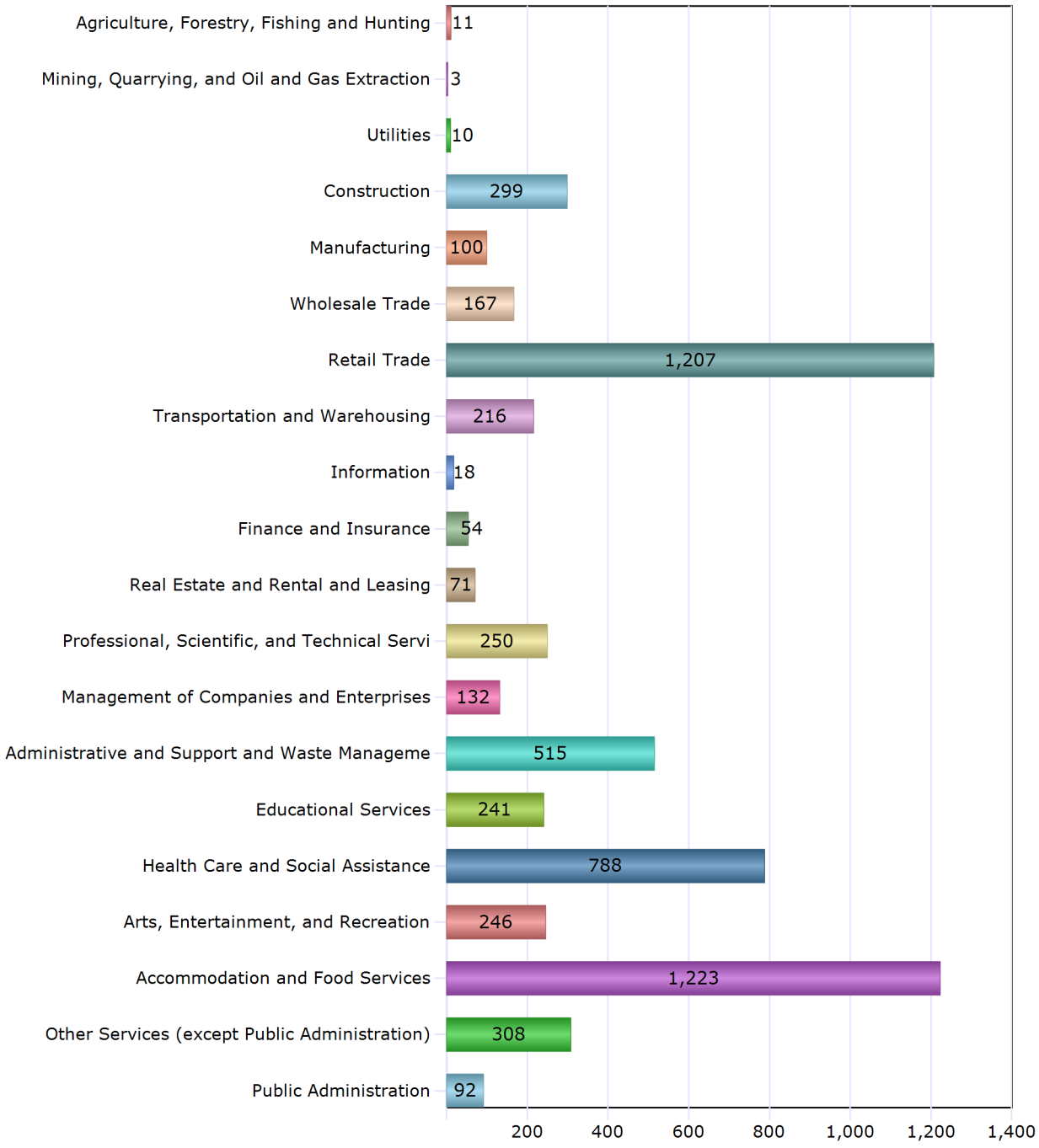


	Spotsylvania County	Virginia
4th Qtr. 2020	39	4,433
1st Qtr. 2021	60	5,190
2nd Qtr. 2021	41	4,843
3rd Qtr. 2021	36	4,948
4th Qtr. 2021	34	3,960
1st Qtr. 2022	52	5,291
2nd Qtr. 2022	41	4,993
3rd Qtr. 2022	51	4,839
4th Qtr. 2022	32	4,162
1st Qtr. 2023	72	5,308
2nd Qtr. 2023	47	4,204
3rd Qtr. 2023	64	4,472
4th Qtr. 2023	61	4,170

Note: The following criteria was used to define new startup firms:
1.) Setup and liability date both occurred during 4th Quarter (October, November, December) 2023
2.) Establishment had no predecessor UI Account Number
3.) Private Ownership
4.) Average employment is less than 250
5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2023.

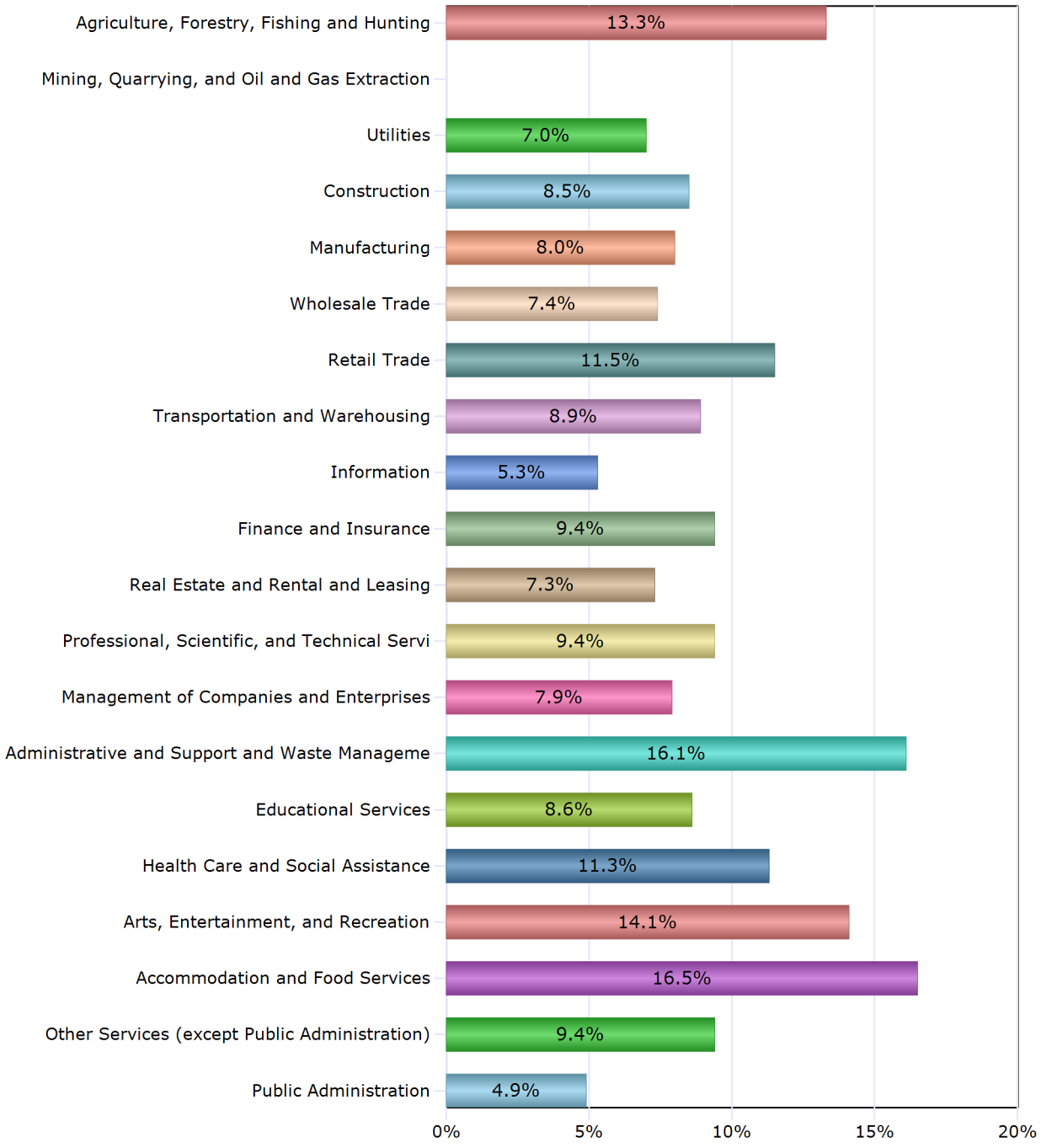
New Hires by Industry



Total: 5,951

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2023, all ownerships.

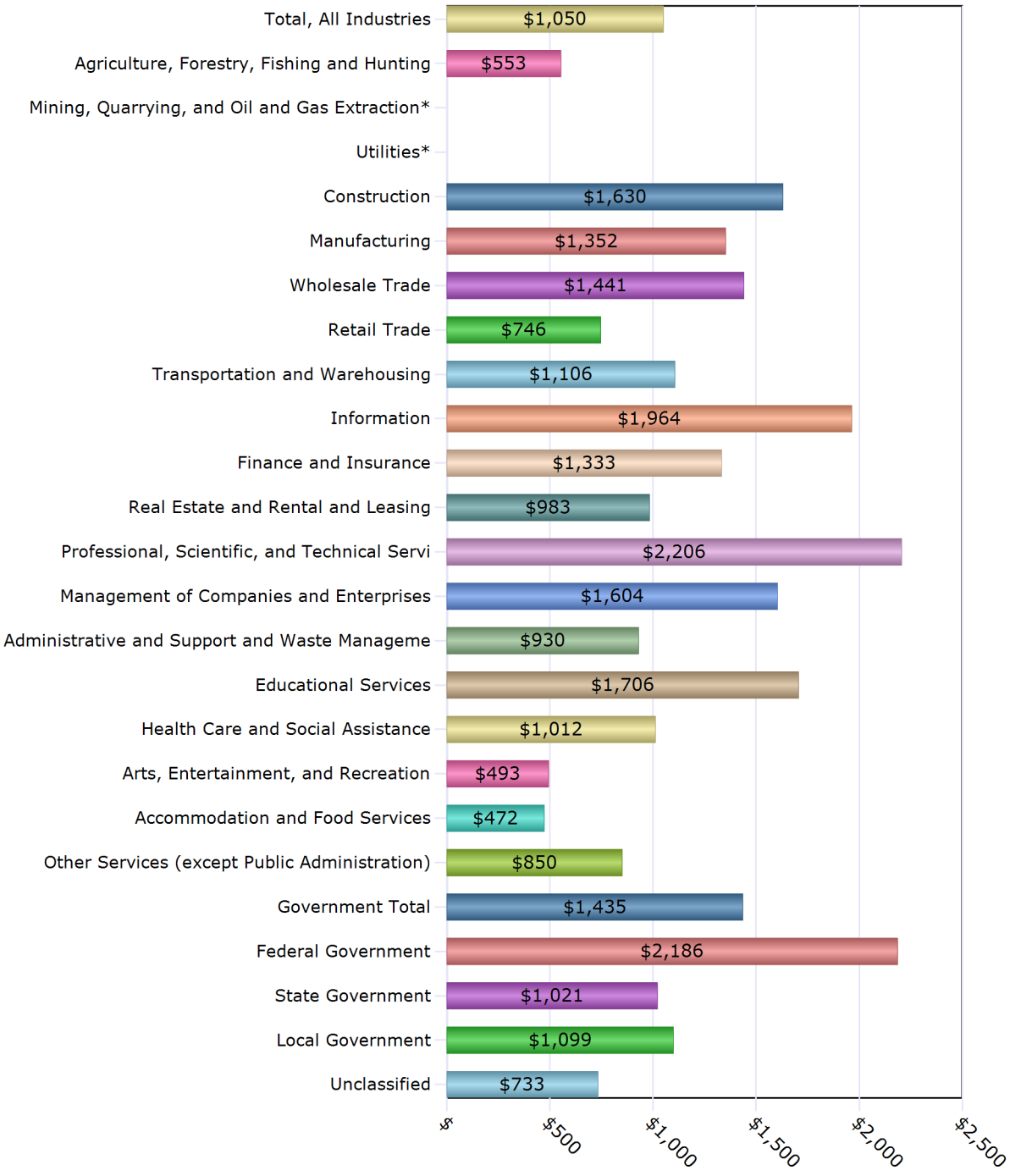
Turnover by Industry



Average: 9.7%

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2023.

Age of Workers by Industry

	14—18	19—21	22—24	25—34	35—44	45—54	55—64	65+
Total, All Industries	1,487	2,233	2,319	7,746	8,123	7,500	6,243	2,830
Agriculture, Forestry, Fishing and Hunting	9	3		16	4	4	11	4
Mining, Quarrying, and Oil and Gas Extraction				9	11	7	5	
Utilities			3	23	24	22	17	9
Construction	32	85	110	390	483	489	468	221
Manufacturing	9	26	55	188	248	232	219	80
Wholesale Trade	6	37	70	319	317	361	318	122
Retail Trade	378	710	562	1,475	1,295	1,065	975	528
Transportation and Warehousing	12	40	67	260	279	282	232	80
Information	7	8	5	43	65	102	79	22
Finance and Insurance		9	21	102	116	99	91	35
Real Estate and Rental and Leasing	18	12	31	117	122	133	130	65
Professional, Scientific, and Technical Servi	13	47	91	481	505	463	342	142
Management of Companies and Enterprises	12	26	32	155	202	152	152	35
Administrative and Support and Waste Manageme	29	82	115	466	455	369	303	115
Educational Services	42	98	222	882	1,308	1,443	1,127	462
Health Care and Social Assistance	40	273	342	1,235	1,265	1,028	800	314
Arts, Entertainment, and Recreation	89	86	72	141	133	114	91	56
Accommodation and Food Services	702	534	346	793	688	509	368	253
Other Services (except Public Administration)	80	130	124	380	317	350	305	176
Public Administration	5	23	48	268	285	277	210	109

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2023, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

http://lehd.did.census.gov/led/

LED
U. S. CENSUS BUREAU

Industry Employment and Projections

Long Term (Period= 30)

	Employment			Percent	
	Estimated 2020	Projected 2030	Change	Total	Annual
Total, All Industries	165,611	186,873	21,262	12.84%	1.22%
Total Self-Employed and Unpaid Family Workers	11,700	12,206	506	4.32%	.42%
Agriculture, Forestry, Fishing and Hunting	6,910	7,935	1,025	14.83%	1.39%
Mining	221	167	-54	-24.43%	-2.76%
Mining, Quarrying, and Oil and Gas Extraction	221	167	-54	-24.43%	-2.76%
Utilities	***	***	***		***
Construction	8,136	9,093	957	11.76%	1.12%
Manufacturing	7,669	8,045	376	4.9%	.48%
Wholesale Trade	***	***	***		***
Retail Trade	20,862	20,544	-318	-1.52%	-.15%
Transportation and Warehousing	4,715	5,770	1,055	22.38%	2.04%
Information	1,159	1,054	-105	-9.06%	-.95%
Finance and Insurance	6,795	7,711	916	13.48%	1.27%
Real Estate and Rental and Leasing	1,786	1,844	58	3.25%	.32%
Professional, Scientific, and Technical Services	11,031	12,613	1,582	14.34%	1.35%
Management of Companies and Enterprises	2,015	2,371	356	17.67%	1.64%
Administrative and Support and Waste Management and Remediation Services	6,334	6,941	607	9.58%	.92%
Educational Services	15,462	18,697	3,235	20.92%	1.92%
Health Care and Social Assistance	18,632	22,792	4,160	22.33%	2.04%
Arts, Entertainment, and Recreation	1,672	2,460	788	47.13%	3.94%
Accommodation and Food Services	14,382	17,886	3,504	24.36%	2.2%
Other Services (except Public Administration)	5,695	6,531	836	14.68%	1.38%
Unclassified	15,406	17,039	1,633	10.6%	1.01%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Bay Consortium (LWDA XIII). No data available for Spotsylvania County.

Source: Virginia Employment Commission, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2020-2030.

Industry Employment and Projections

Short Term (Period= 25)

	Employment			Percent	
	Estimated 2023	Projected 2025	Change	Total	Annual
Total, All Industries	4,227,240	4,297,047	69,807	1.65%	.82%
Total Self-Employed and Unpaid Family Workers	239,797	241,487	1,690	.7%	.35%
Agriculture, Forestry, Fishing and Hunting	***	***	***	***	***
Mining	***	***	***	***	***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***	***	***
Utilities	***	***	***	***	***
Construction	209,584	213,530	3,946	1.88%	.94%
Manufacturing	245,235	247,714	2,479	1.01%	.5%
Wholesale Trade	113,897	116,115	2,218	1.95%	.97%
Retail Trade	392,138	392,340	202	.05%	.03%
Transportation and Warehousing	***	***	***	***	***
Information	70,361	70,652	291	.41%	.21%
Finance and Insurance	146,669	151,031	4,362	2.97%	1.48%
Real Estate and Rental and Leasing	58,218	58,714	496	.85%	.43%
Professional, Scientific, and Technical Services	466,794	481,278	14,484	3.1%	1.54%
Management of Companies and Enterprises	87,697	89,808	2,111	2.41%	1.2%
Administrative and Support and Waste Management and Remediation Services	248,458	255,074	6,616	2.66%	1.32%
Educational Services	371,820	373,352	1,532	.41%	.21%
Health Care and Social Assistance	483,528	506,605	23,077	4.77%	2.36%
Arts, Entertainment, and Recreation	54,620	51,914	-2,706	-4.95%	-2.51%
Accommodation and Food Services	334,821	341,070	6,249	1.87%	.93%
Other Services (except Public Administration)	130,750	132,292	1,542	1.18%	.59%
Unclassified	403,403	407,459	4,056	1.01%	.5%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Spotsylvania County.

Source: Virginia Employment Commission, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2023-2025.

Occupation Employment and Projections

Long Term (Period= 30)

	Employment			Openings		
	Estimated 2020	Projected 2030	% Change	Replace-ments	Growth	Total
Total, All Occupations	165,611	186,873	12.84%	196,445	21,262	217,707
Management Occupations	9,746	10,998	12.85%	8,847	1,252	10,099
Business and Financial Operations Occupations	8,997	10,284	14.3%	8,338	1,287	9,625
Computer and Mathematical Occupations	7,110	8,392	18.03%	5,426	1,282	6,708
Architecture and Engineering Occupations	3,388	3,509	3.57%	2,454	121	2,575
Life, Physical, and Social Science Occupations	1,479	1,560	5.48%	1,324	81	1,405
Community and Social Service Occupations	2,238	2,677	19.62%	2,380	439	2,819
Legal Occupations	864	839	-2.89%	599	-25	574
Education, Training, and Library Occupations	10,484	12,787	21.97%	10,026	2,303	12,329
Arts, Design, Entertainment, Sports, and Media Occupations	2,472	2,948	19.26%	2,818	476	3,294
Healthcare Practitioners and Technical Occupations	8,423	10,260	21.81%	5,124	1,837	6,961
Healthcare Support Occupations	7,013	9,015	28.55%	9,632	2,002	11,634
Protective Service Occupations	3,088	3,447	11.63%	3,277	359	3,636
Food Preparation and Serving Related Occupations	12,811	15,808	23.39%	25,194	2,997	28,191
Building and Grounds Cleaning and Maintenance Occupations	5,681	6,169	8.59%	7,645	488	8,133
Personal Care and Service Occupations	4,095	5,027	22.76%	6,373	932	7,305
Sales and Related Occupations	19,147	18,867	-1.46%	25,994	-280	25,714
Office and Administrative Support Occupations	18,142	18,885	4.1%	20,613	743	21,356
Farming, Fishing, and Forestry Occupations	4,729	5,340	12.92%	7,795	611	8,406
Construction and Extraction Occupations	7,454	8,333	11.79%	7,771	879	8,650
Installation, Maintenance, and Repair Occupations	7,181	7,948	10.68%	7,266	767	8,033
Production Occupations	6,217	6,509	4.7%	7,170	292	7,462
Transportation and Material Moving Occupations	14,852	17,271	16.29%	20,379	2,419	22,798

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Bay Consortium (LWDA XIII). No data available for Spotsylvania County.

Source: Virginia Employment Commission, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2020-2030.

Occupation Employment and Projections

Short Term (Period= 25)

	Employment			Openings		
	Estimated 2023	Projected 2025	% Change	Replace-ments	Growth	Total
Total, All Occupations	4,227,240	4,297,047	1.65%	903,350	69,807	973,157
Management Occupations	271,536	276,830	1.95%	40,577	5,294	45,871
Business and Financial Operations Occupations	396,529	406,395	2.49%	63,467	9,866	73,333
Computer and Mathematical Occupations	253,216	262,198	3.55%	29,623	8,982	38,605
Architecture and Engineering Occupations	72,179	74,161	2.75%	9,601	1,982	11,583
Life, Physical, and Social Science Occupations	44,822	45,997	2.62%	7,288	1,175	8,463
Community and Social Service Occupations	67,590	70,716	4.62%	11,503	3,126	14,629
Legal Occupations	40,277	40,829	1.37%	5,589	552	6,141
Education, Training, and Library Occupations	250,530	252,112	.63%	43,782	1,582	45,364
Arts, Design, Entertainment, Sports, and Media Occupations	65,062	65,296	.36%	12,534	234	12,768
Healthcare Practitioners and Technical Occupations	235,515	244,716	3.91%	26,483	9,201	35,684
Healthcare Support Occupations	146,757	156,335	6.53%	43,304	9,578	52,882
Protective Service Occupations	105,614	107,326	1.62%	24,719	1,712	26,431
Food Preparation and Serving Related Occupations	321,244	328,154	2.15%	123,700	6,910	130,610
Building and Grounds Cleaning and Maintenance Occupations	140,378	142,442	1.47%	37,697	2,064	39,761
Personal Care and Service Occupations	104,753	103,851	-.86%	35,531	-902	34,629
Sales and Related Occupations	384,888	384,885	%	99,244	-3	99,241
Office and Administrative Support Occupations	461,211	459,878	-.29%	104,750	-1,333	103,417
Farming, Fishing, and Forestry Occupations	6,494	6,419	-1.15%	1,857	-75	1,782
Construction and Extraction Occupations	194,340	198,560	2.17%	33,356	4,220	37,576
Installation, Maintenance, and Repair Occupations	166,897	169,542	1.58%	29,245	2,645	31,890
Production Occupations	173,490	174,341	.49%	37,315	851	38,166
Transportation and Material Moving Occupations	323,918	326,064	.66%	82,185	2,146	84,331

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Spotsylvania County.

Source: Virginia Employment Commission, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2023-2025.

Growth Occupations

	Employment			Openings			
	Estimated 2020	Projected 2030	% Change	Replace-ments	Growth	Total	Average Annual Salary
Interpreters and Translators	***	***	***	***	***	***	N/A
Nurse Practitioners	452	773	71.02%	320	321	641	$119,730
Veterinary Assistants and Laboratory Animal Caretakers	***	***	***	***	***	***	N/A
Veterinarians	***	***	***	***	***	***	N/A
Cooks, Restaurant	1,571	2,390	52.13%	2,861	819	3,680	$34,470
Fitness Trainers and Aerobics Instructors	***	***	***	***	***	***	N/A
Self-Enrichment Education Teachers	288	415	44.1%	398	127	525	$52,140
Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	118	165	39.83%	168	47	215	N/A
Nonfarm Animal Caretakers	***	***	***	***	***	***	N/A
Amusement and Recreation Attendants	***	***	***	***	***	***	N/A
Physical Therapist Assistants	167	232	38.92%	236	65	301	$63,090
Physician Assistants	77	106	37.66%	50	29	79	$123,030
Coaches and Scouts	407	560	37.59%	664	153	817	$51,250
Medical and Health Services Managers	189	260	37.57%	170	71	241	$127,790
Logging Equipment Operators	88	121	37.5%	157	33	190	$43,110
Manicurists and Pedicurists	***	***	***	***	***	***	N/A
Massage Therapists	223	305	36.77%	293	82	375	$56,140
Speech-Language Pathologists	147	201	36.73%	102	54	156	$97,660
Industrial Machinery Mechanics	245	335	36.73%	246	90	336	$56,420
Logisticians	323	441	36.53%	328	118	446	$91,870

Note: Asterisks (***) indicate non-disclosable data.
Projections and OES wage data are for Bay Consortium (LWDA XIII). No data available for Spotsylvania County.

Source: Virginia Employment Commission, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2020-2030
Occupational Employment Statistics (OES) Survey, 2022.

Declining Occupations

	Employment			Openings		
	Estimated 2020	Projected 2030	% Change	Replace-ments	Growth	Total
Security and Fire Alarm Systems Installers	***	***	***	***	***	***
Telecommunications Line Installers and Repairers	288	225	-21.88%	274	-63	211
Executive Secretaries and Executive Administrative Assistants	314	268	-14.65%	310	-46	264
Anthropologists and Archeologists	***	***	***	***	***	***
Cashiers	6,454	5,753	-10.86%	11,035	-701	10,334
Architectural and Civil Drafters	***	***	***	***	***	***
Inspectors, Testers, Sorters, Samplers, and Weighers	182	168	-7.69%	206	-14	192
First-Line Supervisors of Retail Sales Workers	1,896	1,776	-6.33%	1,921	-120	1,801
Postal Service Clerks	199	187	-6.03%	157	-12	145
Postal Service Mail Carriers	435	410	-5.75%	299	-25	274
Helpers--Production Workers	354	335	-5.37%	486	-19	467
Paralegals and Legal Assistants	267	254	-4.87%	277	-13	264
Tellers	389	374	-3.86%	395	-15	380
Welders, Cutters, Solderers, and Brazers	229	221	-3.49%	236	-8	228
Lawyers	495	478	-3.43%	225	-17	208
Surveying and Mapping Technicians	121	118	-2.48%	145	-3	142
Graders and Sorters, Agricultural Products	***	***	***	***	***	***
Construction and Building Inspectors	***	***	***	***	***	***
Shipping, Receiving, and Traffic Clerks	436	427	-2.06%	412	-9	403
Interviewers, Except Eligibility and Loan	149	146	-2.01%	180	-3	177

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Bay Consortium (LWDA XIII). No data available for Spotsylvania County.

Source: Virginia Employment Commission, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2020-2030.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0
2023	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1
2024	308.417	310.326												

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
2022	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495	291.051	287.984	8.5
2023	293.565	295.057	296.021	297.730	298.382	299.394	299.899	301.551	302.257	302.071	301.224	300.728	298.990	3.8
2024	302.201	304.284												

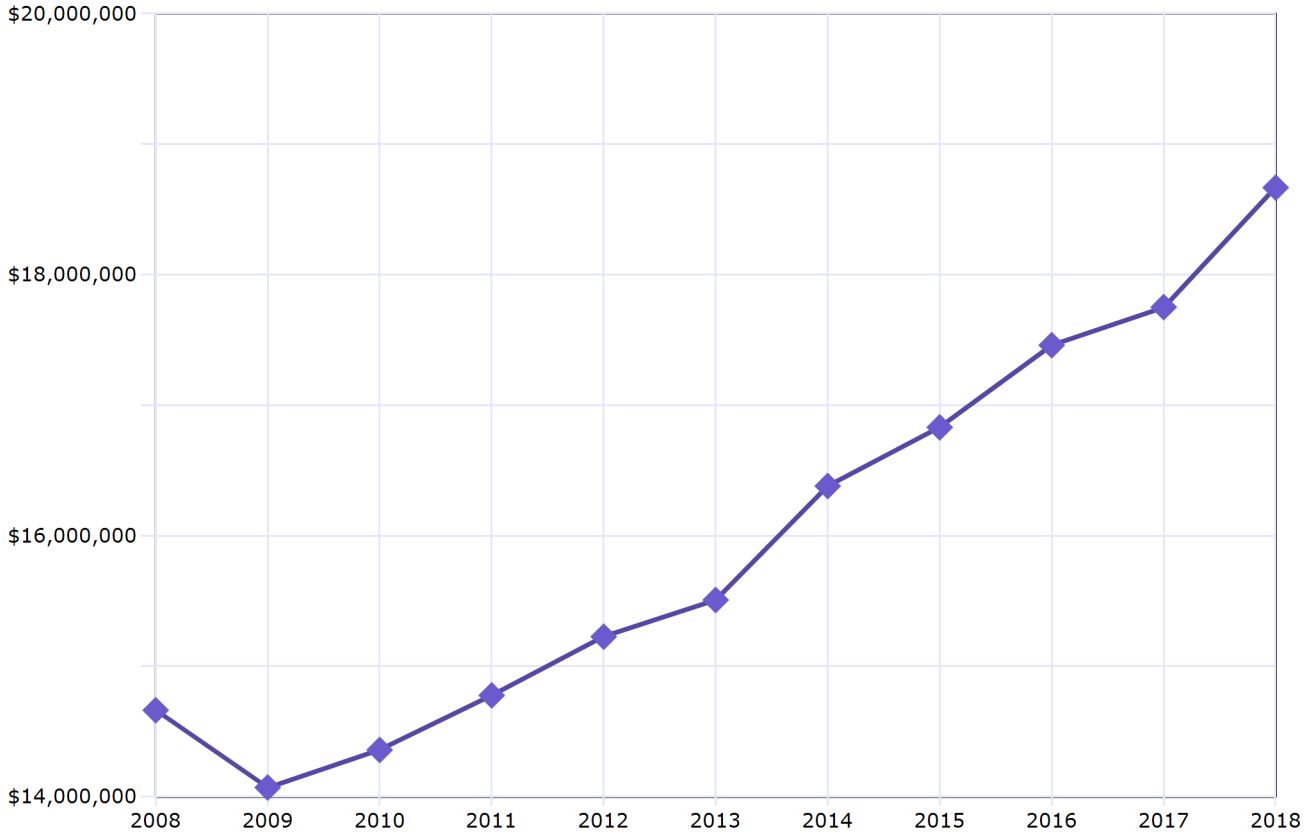
Note: CPI data is for the United States only. No data available for Spotsylvania County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends



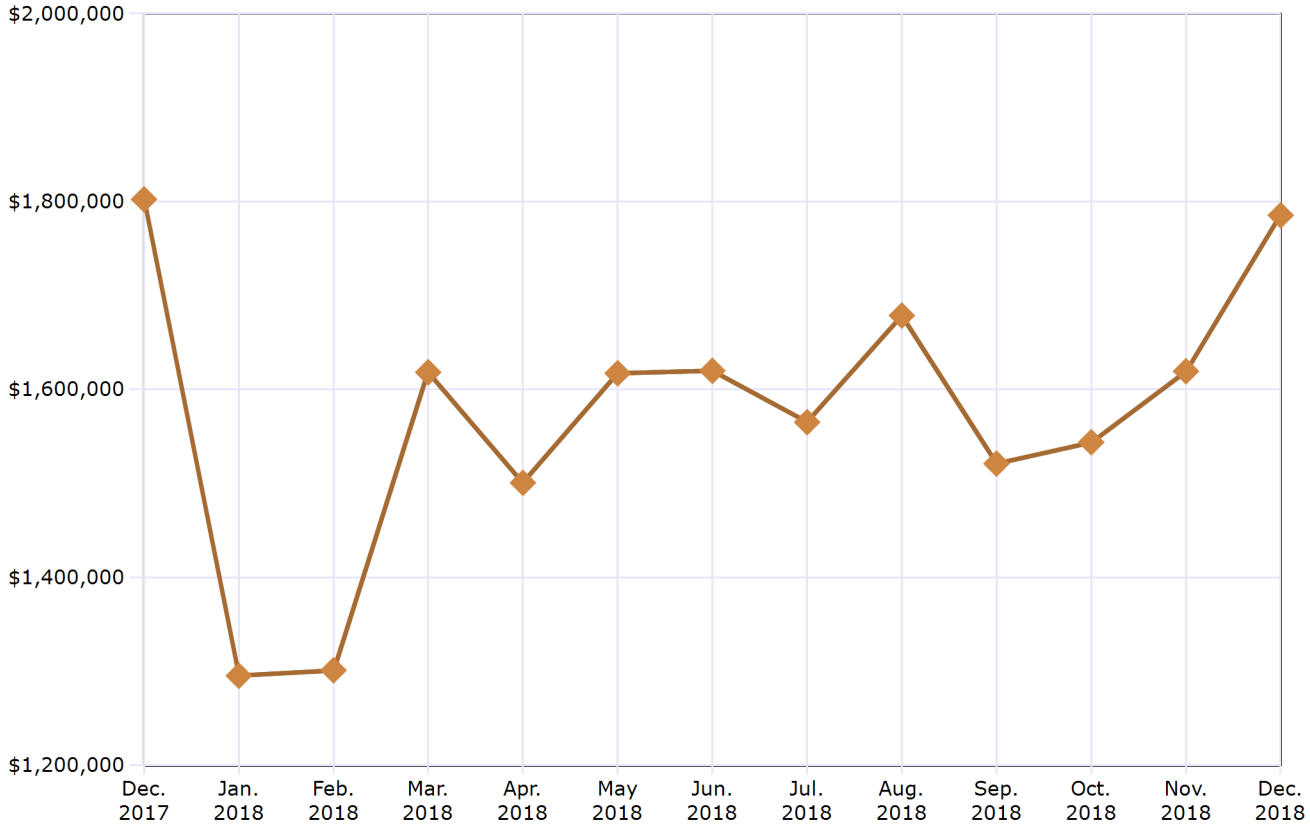
	Spotsylvania County	Virginia
2008	$14,662,949	$1,032,815,078
2009	$14,070,891	$979,594,664
2010	$14,358,668	$992,820,512
2011	$14,776,754	$1,035,981,229
2012	$15,226,284	$1,080,663,042
2013	$15,507,497	$1,093,292,668
2014	$16,380,703	$1,131,194,860
2015	$16,830,254	$1,179,611,271
2016	$17,459,515	$1,202,257,995
2017	$17,751,424	$1,232,981,515
2018	$18,667,504	$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax

Past 12 Months



	Spotsylvania County	Virginia
Dec. 2017	$1,802,461	$123,193,863
Jan. 2018	$1,295,495	$90,794,207
Feb. 2018	$1,301,309	$90,576,093
Mar. 2018	$1,618,399	$107,834,402
Apr. 2018	$1,500,815	$102,372,977
May 2018	$1,617,343	$110,211,496
Jun. 2018	$1,619,969	$112,529,037
Jul. 2018	$1,565,300	$107,211,401
Aug. 2018	$1,678,740	$109,428,585
Sep. 2018	$1,521,188	$105,468,340
Oct. 2018	$1,543,976	$107,742,243
Nov. 2018	$1,619,517	$112,348,128
Dec. 2018	$1,785,453	$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Spotsylvania County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).

Related Terms and Definitions

Associate's degree
An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree
An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate
An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master’s degree.

Master's degree
An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

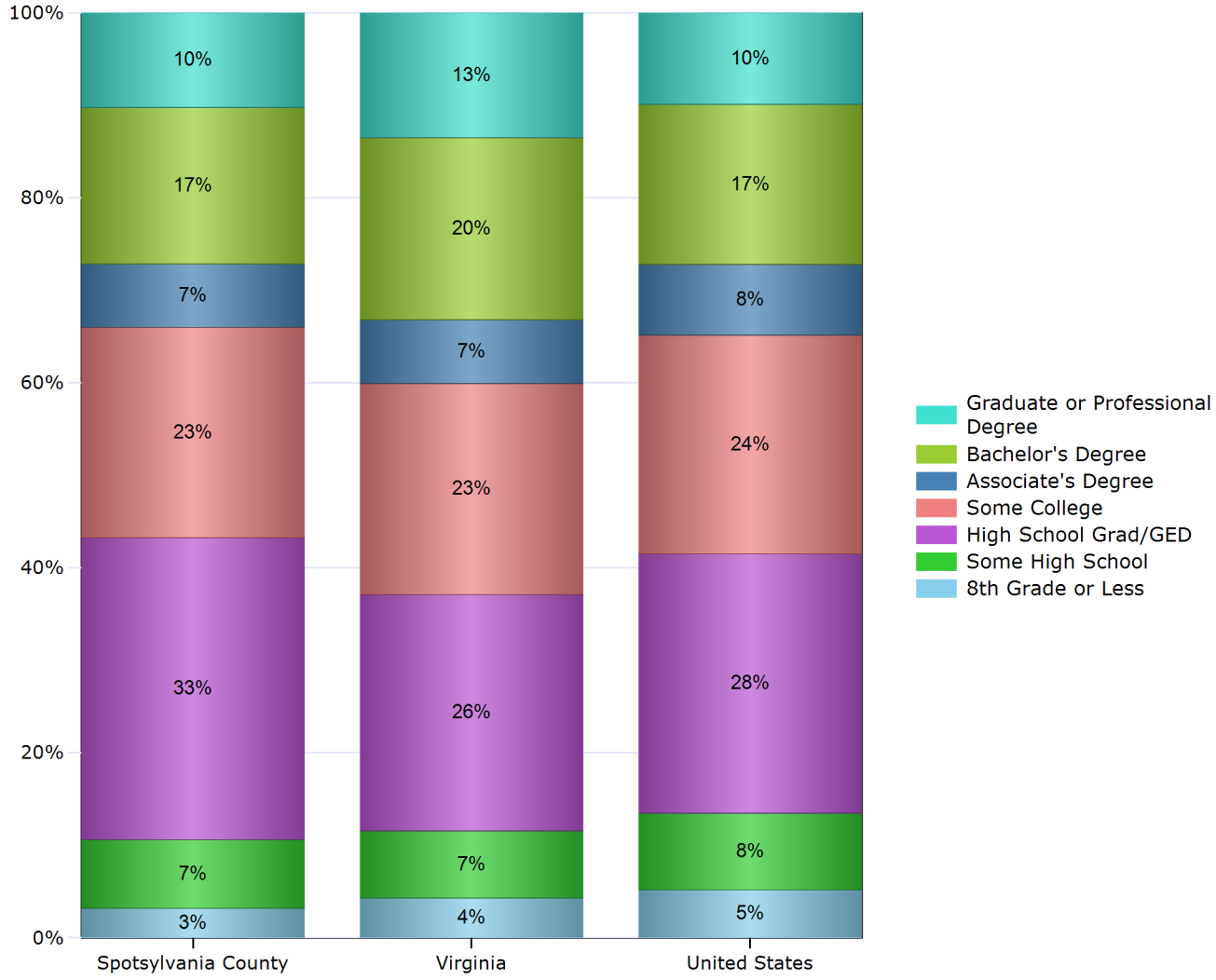
Post-master's certificate
An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree
The highest award a student can earn for graduate study.

First-professional degree
An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

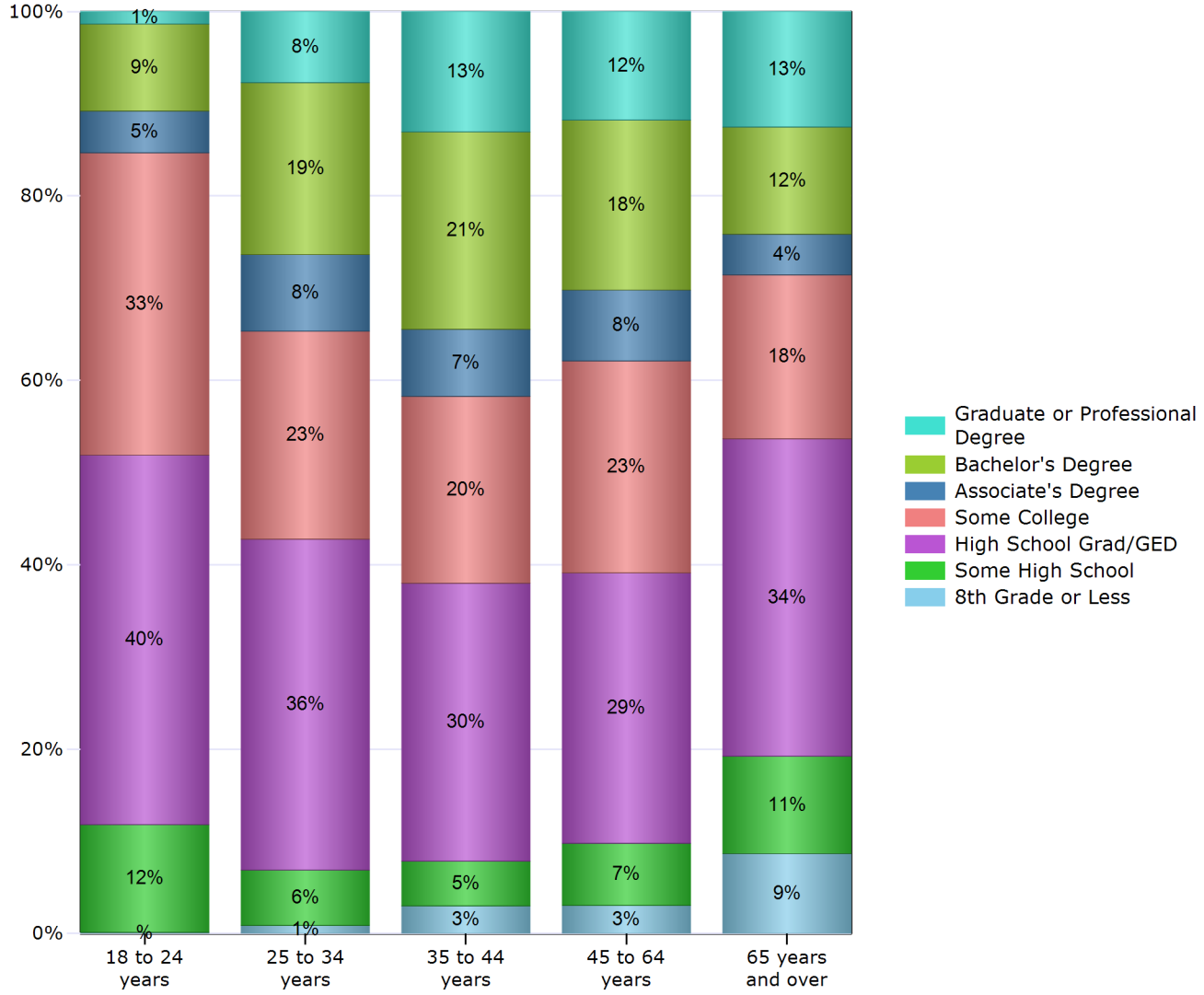
(Population 18 years and over)



	Spotsylvania County	Virginia	United States
8th Grade or Less	3,015	275,329	12,639,425
Some High School	7,006	464,075	20,093,117
High School Grad/GED	30,800	1,633,105	68,044,371
Some College	21,458	1,457,887	57,431,237
Associate's Degree	6,457	440,219	18,586,866
Bachelor's Degree	15,970	1,258,661	42,027,629
Graduate or Professional Degree	9,644	862,686	24,008,551
	94,350	**6,391,962**	**242,831,196**

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

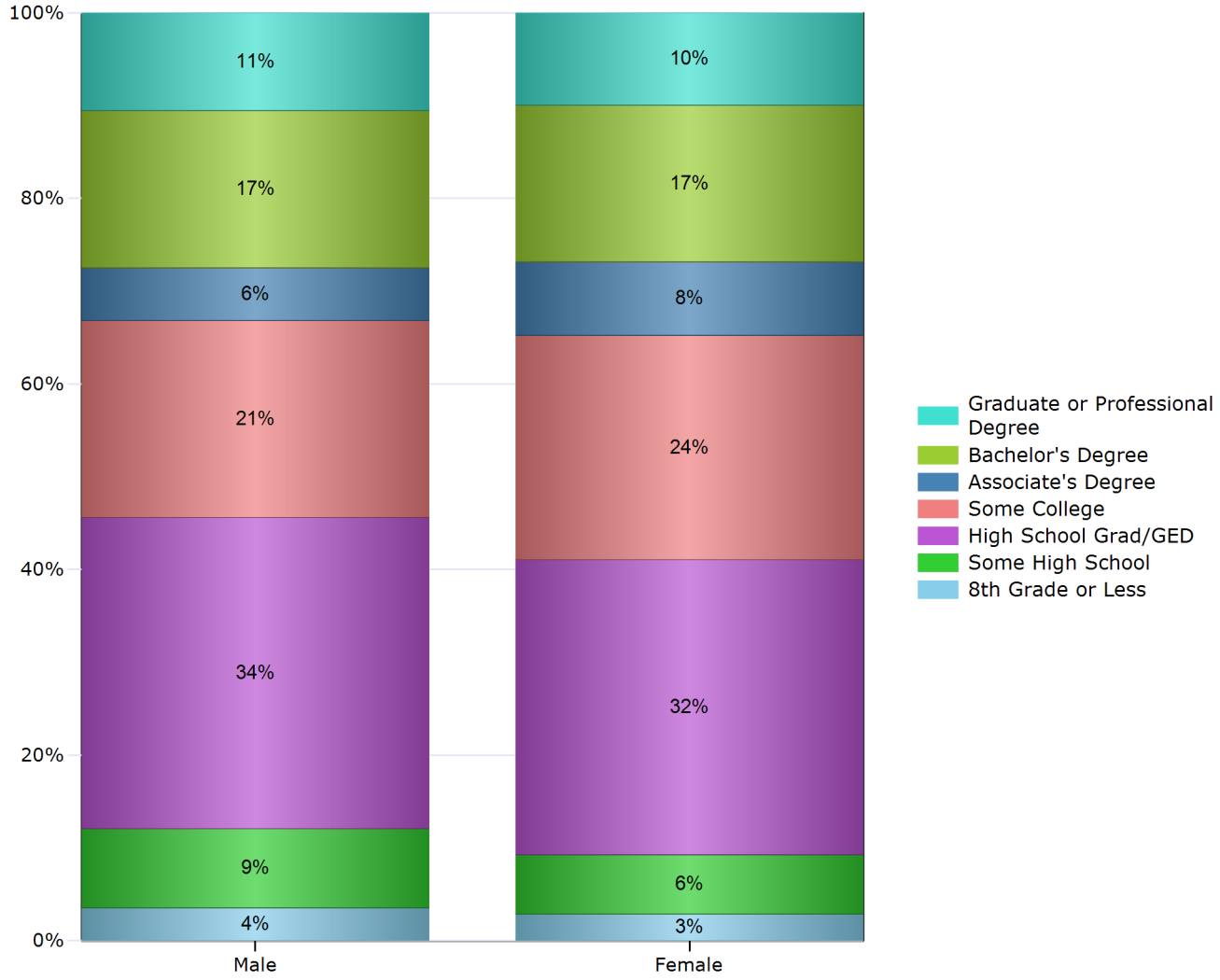


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	14	143	519	1,075	1,264	**3,015**
Some High School	1,272	976	839	2,376	1,543	**7,006**
High School Grad/GED	4,363	5,832	5,227	10,349	5,029	**30,800**
Some College	3,569	3,665	3,512	8,118	2,594	**21,458**
Associate's Degree	494	1,350	1,259	2,709	645	**6,457**
Bachelor's Degree	1,028	3,031	3,709	6,506	1,696	**15,970**
Graduate or Professional Degree	146	1,253	2,262	4,154	1,829	**9,644**
	10,886	**16,250**	**17,327**	**35,287**	**14,600**	**94,350**

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

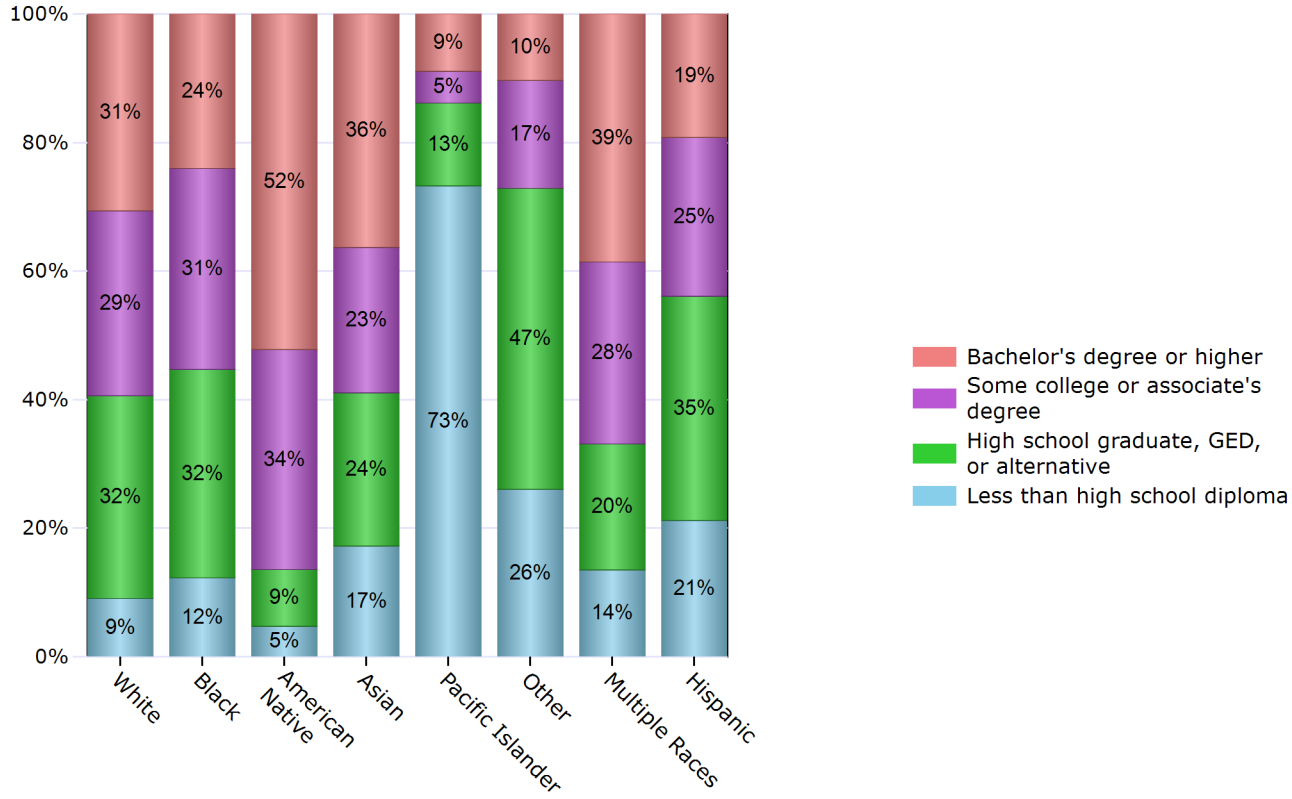


	Male	Female	Total
8th Grade or Less	1,619	1,396	**3,015**
Some High School	3,888	3,118	**7,006**
High School Grad/GED	15,319	15,481	**30,800**
Some College	9,677	11,781	**21,458**
Associate's Degree	2,592	3,865	**6,457**
Bachelor's Degree	7,744	8,226	**15,970**
Graduate or Professional Degree	4,800	4,844	**9,644**
	45,639	**48,711**	**94,350**

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	5,836	20,250	18,484	19,676	**64,246**
Black or African American	1,549	4,097	3,950	3,034	**12,630**
American Indian or Alaska Native	14	26	101	154	**295**
Asian	385	532	506	811	**2,234**
Native Hawaiian/Pacific Islander	74	13	5	9	**101**
Other	711	1,278	458	282	**2,729**
Multiple Races	166	241	348	474	**1,229**
Ethnicity					
Hispanic or Latino (of any race)	1,250	2,055	1,456	1,132	**5,893**
	9,985	**28,492**	**25,308**	**25,572**	**89,357**

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Spotsylvania County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006										
2007										
2008										
2009										
2010										
2011										
2012	77	58	16	44						
2013	137	43	16		2		4			
2016	78	8	37		7		5			

Note: This table only reflects degrees completed from institutions within Spotsylvania County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education,
Institute of Education Sciences (IES).

Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaLMI.com

Training Providers

University of Mary Washington

1301 College Ave

Fredericksburg, VA 22401

Phone: (540) 654-1000

http://www.umw.edu

Number of 2016 graduates: 1,271

Career Training Solutions

10304 Spotsylvania Ave, Suite 400

Fredericksburg, VA 22408

Phone: (540) 373-2200 ext. 221

http://www.evcc.edu

Number of 2016 graduates: 119

Eastern Shore Community College

29300 Lankford Hwy

Melfa, VA 23410

Phone: (757) 789-1789

http://www.es.vccs.edu

Number of 2016 graduates: 114

Source: U.S. Department of Education, Institute of Education Sciences (IES), 2016.