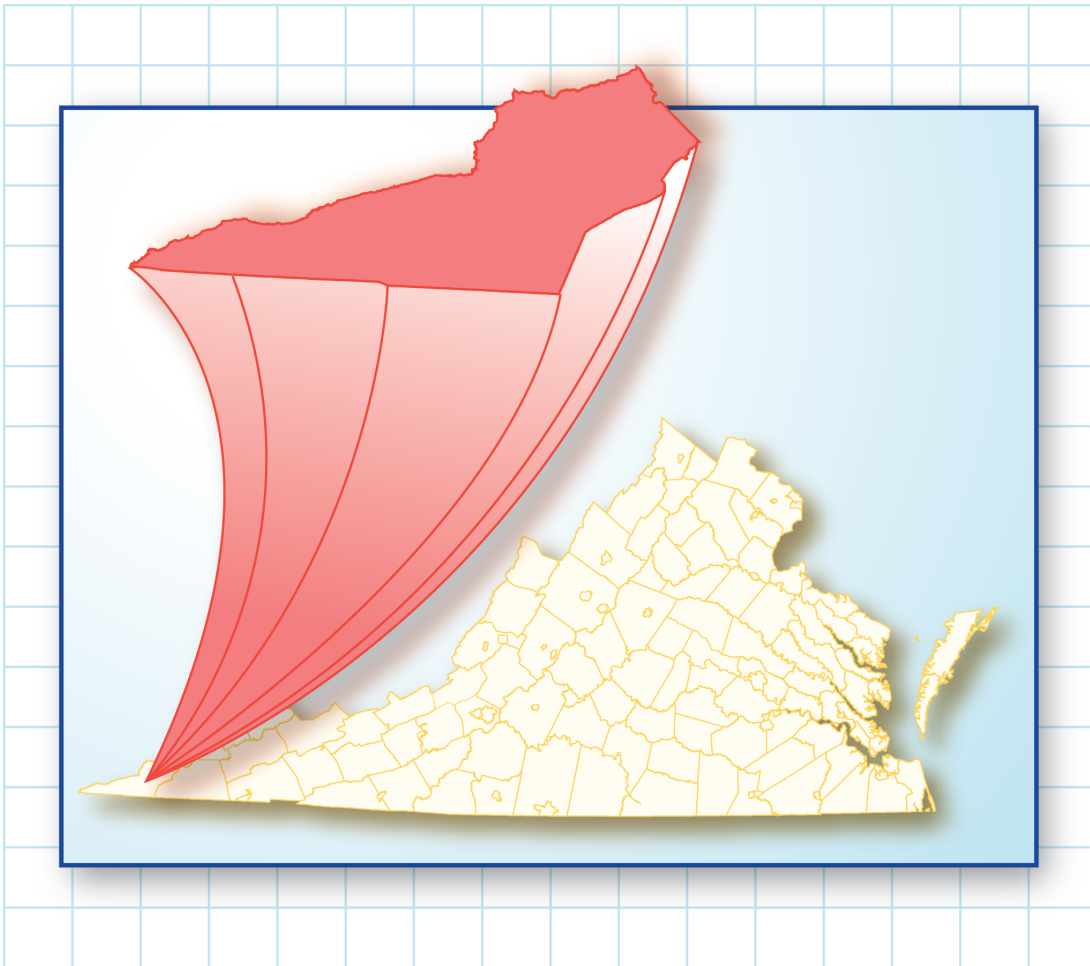


Virginia

COMMUNITY PROFILE

Lee County



Virginia Employment Commission
Economic Information & Analytics Division

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<https://virginiaworks.com>



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Table of Contents

I. Introduction	4
II. Demographic Profile	5
Population by Age Cohort	6
Population by Race/Ethnicity	7
Population by Gender	7
Population Change	8
Population Projections by Age and Gender	9
Population Projections by Race/Ethnicity	9
English Language Skills	10
Commuting Patterns	10
<i>In-Commuting</i>	11
<i>Out-Commuting</i>	11
III. Economic Profile	12
Unemployment Rates	13
Characteristics of the Insured Unemployed	15
Unemployment Insurance Payments	18
Employers by Size of Establishment	20
Employment by Size of Establishment	20
50 Largest Employers	21
Employment by Industry	22
New Startup Firms	23
New Hires by Industry	24

Turnover by Industry	25
Average Weekly Wage by Industry	26
Age of Workers by Industry	27
Industry Employment and Projections	28
Occupation Employment and Projections	30
Growth Occupations	32
Declining Occupations	33
Consumer Price Index (CPI)	34
Local Option Sales Tax	35
IV. Education Profile	37
Educational Attainment	38
Educational Attainment by Age	39
Educational Attainment by Gender	40
Educational Attainment by Race/Ethnicity	41
Graduate Data Trends	42
Training Providers	43

I. Introduction

This report provides a community profile of Lee County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.VirginiaLMI.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Lee County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

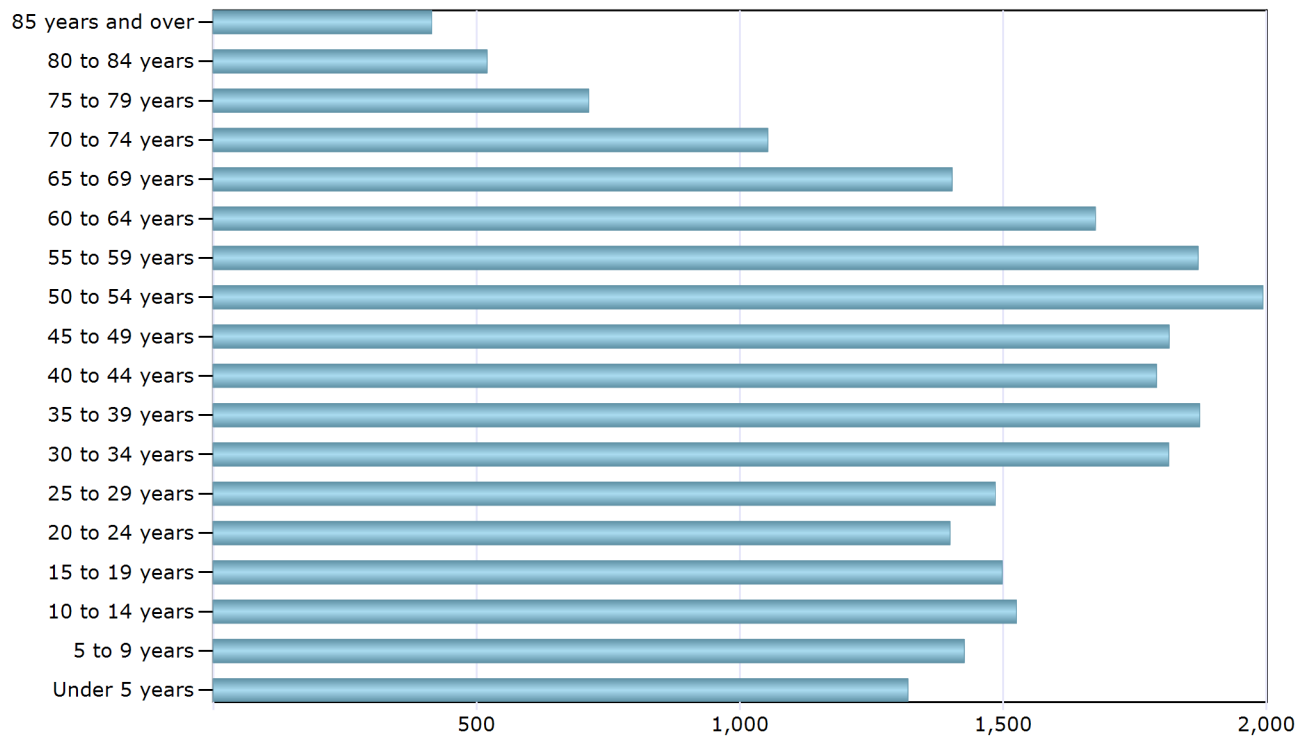
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Lee County	Virginia	United States
Under 5 years	1,319	509,625	20,201,362
5 to 9 years	1,426	511,849	20,348,657
10 to 14 years	1,525	511,246	20,677,194
15 to 19 years	1,498	550,965	22,040,343
20 to 24 years	1,399	572,091	21,585,999
25 to 29 years	1,485	564,342	21,101,849
30 to 34 years	1,814	526,077	19,962,099
35 to 39 years	1,873	540,063	20,179,642
40 to 44 years	1,791	568,865	20,890,964
45 to 49 years	1,815	621,155	22,708,591
50 to 54 years	1,993	592,845	22,298,125
55 to 59 years	1,870	512,595	19,664,805
60 to 64 years	1,675	442,369	16,817,924
65 to 69 years	1,403	320,302	12,435,263
70 to 74 years	1,053	229,502	9,278,166
75 to 79 years	713	173,929	7,317,795
80 to 84 years	520	130,801	5,743,327
85 years and over	415	122,403	5,493,433
	25,587	8,001,024	308,745,538

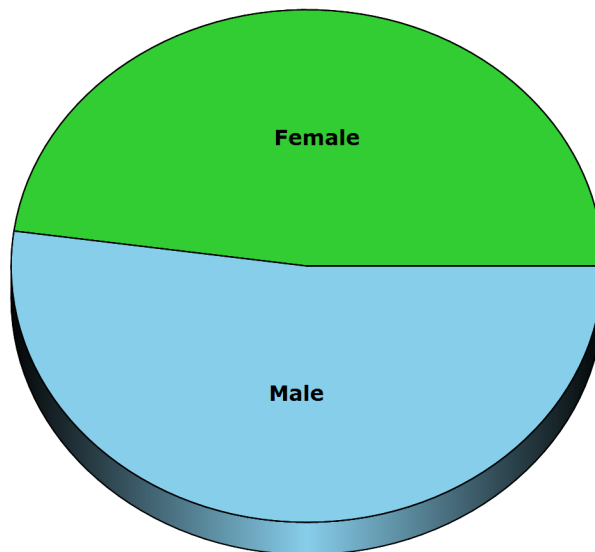
Source: 2010 Census.

Population by Race/Ethnicity

	Lee County	Virginia	United States
Total			
Total Population	25,587	8,001,024	308,745,538
Race			
White	24,092	5,486,852	223,553,265
Black or African American	947	1,551,399	38,929,319
American Indian or Alaska Native	103	29,225	2,932,248
Asian	56	439,890	14,674,252
Native Hawaiian/Pacific Islander	8	5,980	540,013
Other	147	254,278	19,107,368
Multiple Races	234	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	25,181	7,369,199	258,267,944
Hispanic or Latino (of any race)	406	631,825	50,477,594

Source: 2010 Census.

Population by Gender

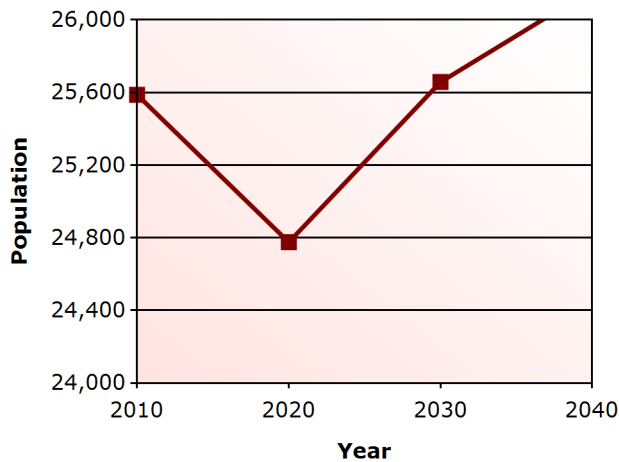


	Lee County	Virginia	United States
Male	13,352	3,925,983	151,781,326
Female	12,235	4,075,041	156,964,212
	25,587	8,001,024	308,745,538

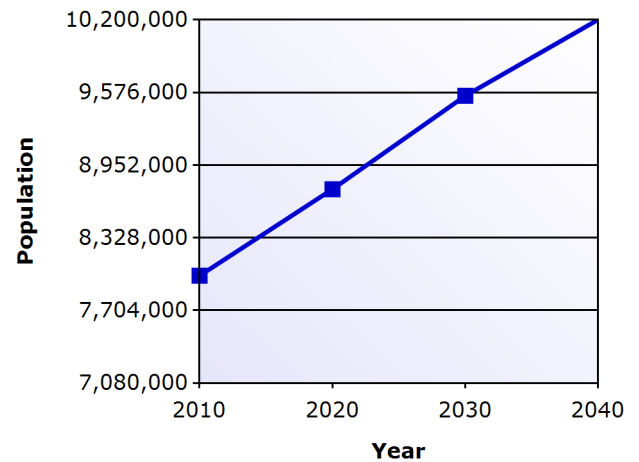
Source: 2010 Census.

Population Change

Lee County



Virginia



	Lee County	Percent change	Number Change	Virginia	Percent change	Number Change
2000	23,589			7,079,030		
2010	25,587	8.47 %	1,998	8,001,024	13.02 %	921994
2020	24,775	-3.17 %	-812	8,744,273	9.29 %	743249
2030	25,657	3.56 %	882	9,546,958	9.18 %	802685
2040	26,167	1.99 %	510	10,201,530	6.86 %	654572

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaLMI.com

United States™
Census
2010

Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	593	601	592	600	587	595
5 to 9 years	615	705	611	701	606	696
10 to 14 years	619	655	641	678	643	680
15 to 19 years	614	680	650	719	648	717
20 to 24 years	513	630	490	602	509	625
25 to 29 years	532	771	525	761	558	809
30 to 34 years	651	1,007	608	941	583	903
35 to 39 years	711	950	713	953	707	944
40 to 44 years	880	985	919	1,029	862	965
45 to 49 years	856	934	868	947	874	953
50 to 54 years	817	865	972	1,029	1,020	1,080
55 to 59 years	816	836	920	942	937	959
60 to 64 years	829	848	800	818	956	978
65 to 69 years	928	903	821	799	938	913
70 to 74 years	769	642	776	648	753	628
75 to 79 years	547	446	706	575	619	504
80 to 84 years	383	247	503	325	505	326
85 years and over	277	121	329	144	410	179
	11,950	12,826	12,444	13,211	12,715	13,454
	24,776		25,655		26,169	

Source: Weldon Cooper Center for Public Service.

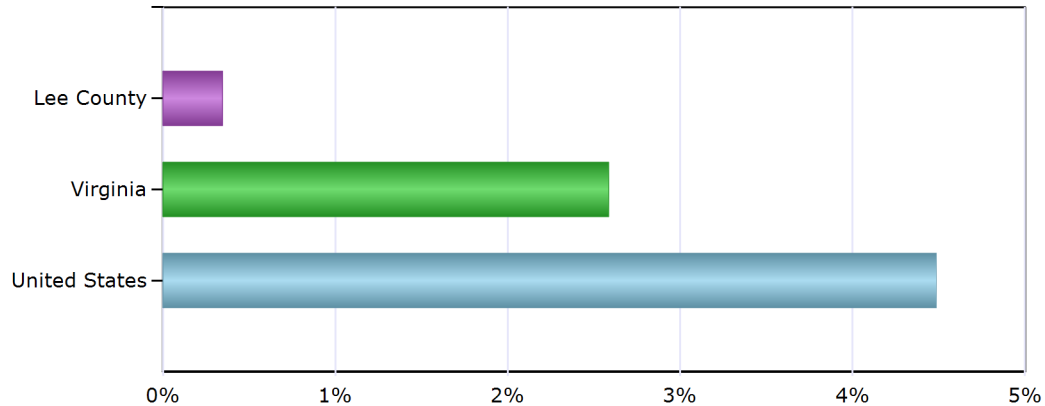
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	24,775	25,657	26,167
Race			
White	22,769	23,428	23,638
Black or African American	995	960	934
Asian	68	90	121
Other	370	439	511
Ethnicity			
Hispanic or Latino (of any race)	574	741	964

Source: Weldon Cooper Center for Public Service.

English Language Skills

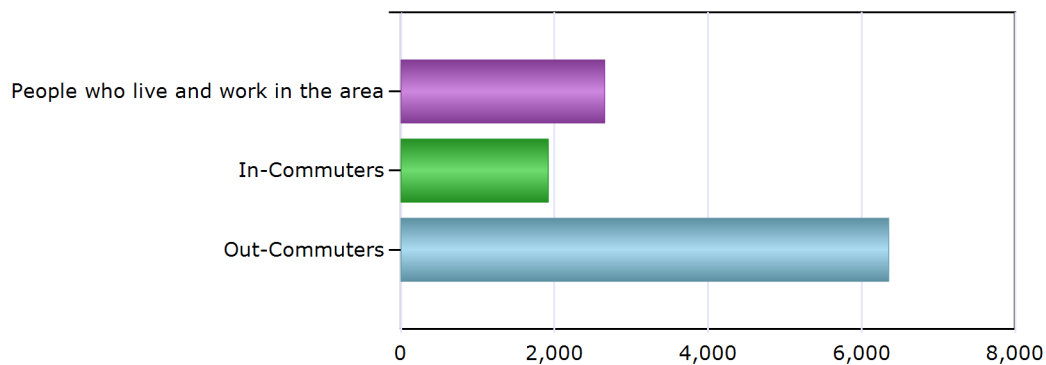
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Lee County	23,727	82	0.35%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	2,654
In-Commuters	1,918
Out-Commuters	6,353
Net In-Commuters (In-Commuters minus Out-Commuters)	-4,435

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Wise County, VA	1,635
Scott County, VA	536
Washington County, VA	524
Norton city, VA	400
Dickenson County, VA	311
Sullivan County, TN	303
Russell County, VA	260
Tazewell County, VA	196
Claiborne County, TN	130
Bristol city, VA	123

Top 10 Places Workers are Commuting From

Area	Workers
Wise County, VA	308
Dickenson County, VA	220
Scott County, VA	169
Russell County, VA	122
Harlan County, KY	104
Sullivan County, TN	95
Washington County, VA	88
Claiborne County, TN	67
Hawkins County, TN	65
Bell County, KY	37

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Lee County consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

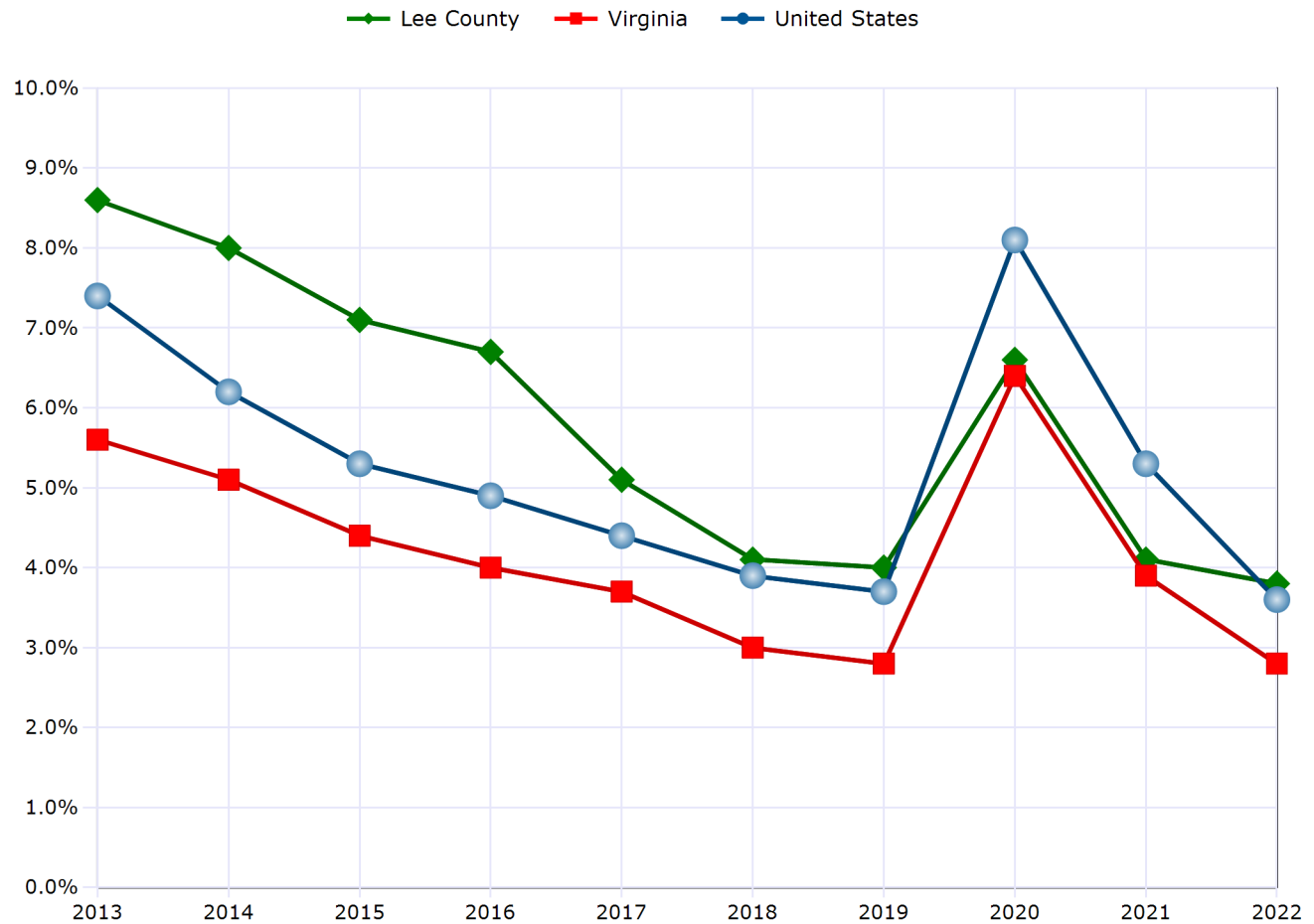
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

Trends

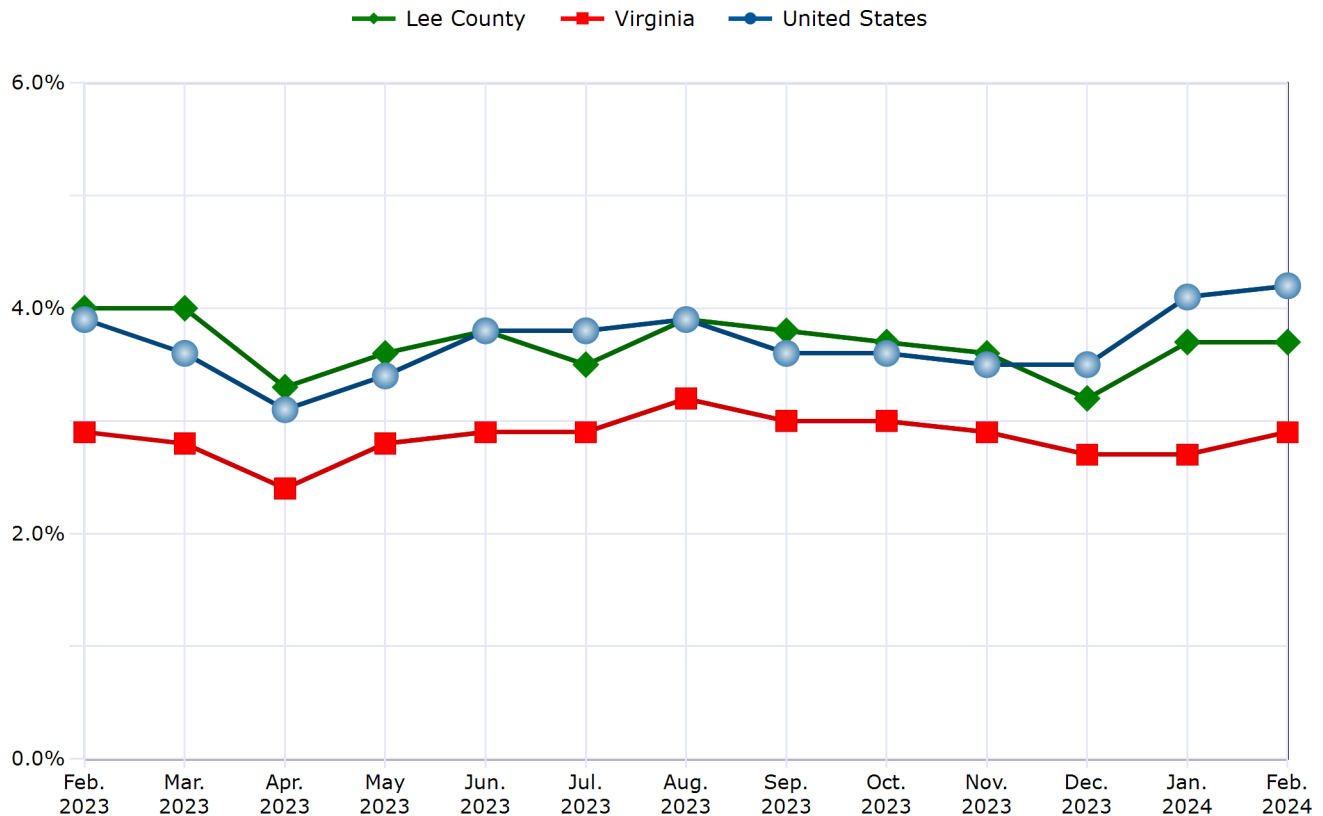


	Lee County	Virginia	United States
2013	8.6%	5.6%	7.4%
2014	8.0%	5.1%	6.2%
2015	7.1%	4.4%	5.3%
2016	6.7%	4.0%	4.9%
2017	5.1%	3.7%	4.4%
2018	4.1%	3.0%	3.9%
2019	4.0%	2.8%	3.7%
2020	6.6%	6.4%	8.1%
2021	4.1%	3.9%	5.3%
2022	3.8%	2.8%	3.6%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates

Past 12 Months



	Lee County	Virginia	United States
Feb. 2023	4.0%	2.9%	3.9%
Mar. 2023	4.0%	2.8%	3.6%
Apr. 2023	3.3%	2.4%	3.1%
May 2023	3.6%	2.8%	3.4%
Jun. 2023	3.8%	2.9%	3.8%
Jul. 2023	3.5%	2.9%	3.8%
Aug. 2023	3.9%	3.2%	3.9%
Sep. 2023	3.8%	3.0%	3.6%
Oct. 2023	3.7%	3.0%	3.6%
Nov. 2023	3.6%	2.9%	3.5%
Dec. 2023	3.2%	2.7%	3.5%
Jan. 2024	3.7%	2.7%	4.1%
Feb. 2024	3.7%	2.9%	4.2%

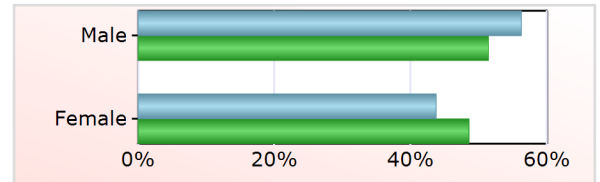
Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Characteristics of the Insured Unemployed

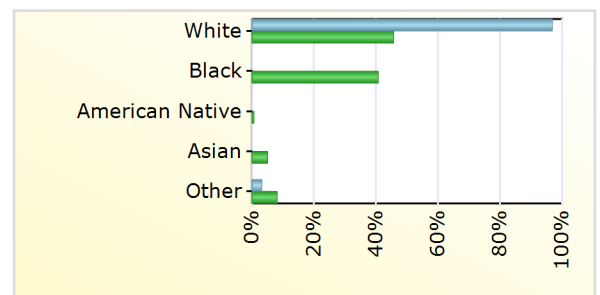
Total number of claimants: 32

- Lee County - (32 claimants)
■ Virginia - (22,734 claimants)

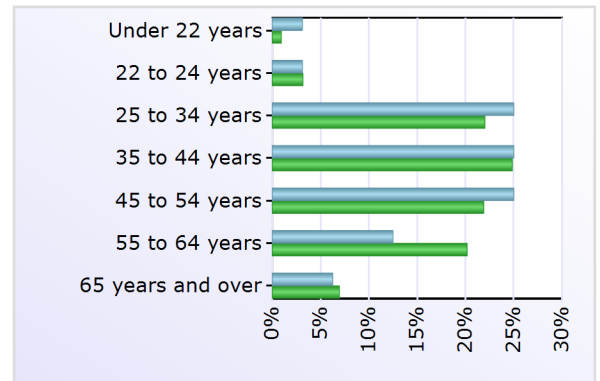
Gender	Lee County	Virginia
Male	18	11,693
Female	14	11,041
Unspecified		



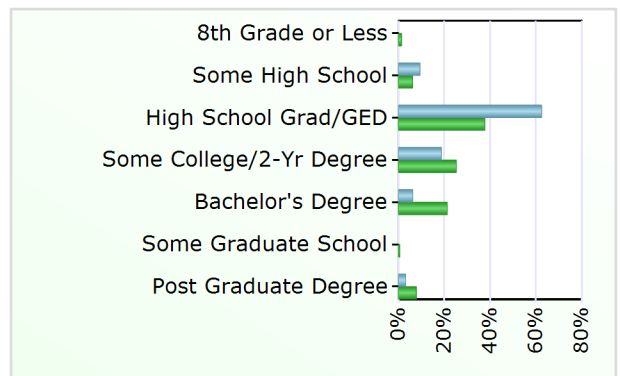
Race	Lee County	Virginia
White	31	10,382
Black		9,252
American Native		127
Asian		1,133
Other	1	1,840



Age	Lee County	Virginia
Under 22 years	1	214
22 to 24 years	1	724
25 to 34 years	8	5,004
35 to 44 years	8	5,649
45 to 54 years	8	4,975
55 to 64 years	4	4,586
65 years and over	2	1,582
Unknown		



Education	Lee County	Virginia
8th Grade or Less		300
Some High School	3	1,402
High School Grad/GED	20	8,557
Some College/2-Yr Degree	6	5,737
Bachelor's Degree	2	4,842
Some Graduate School		125
Post Graduate Degree	1	1,771
Unknown		

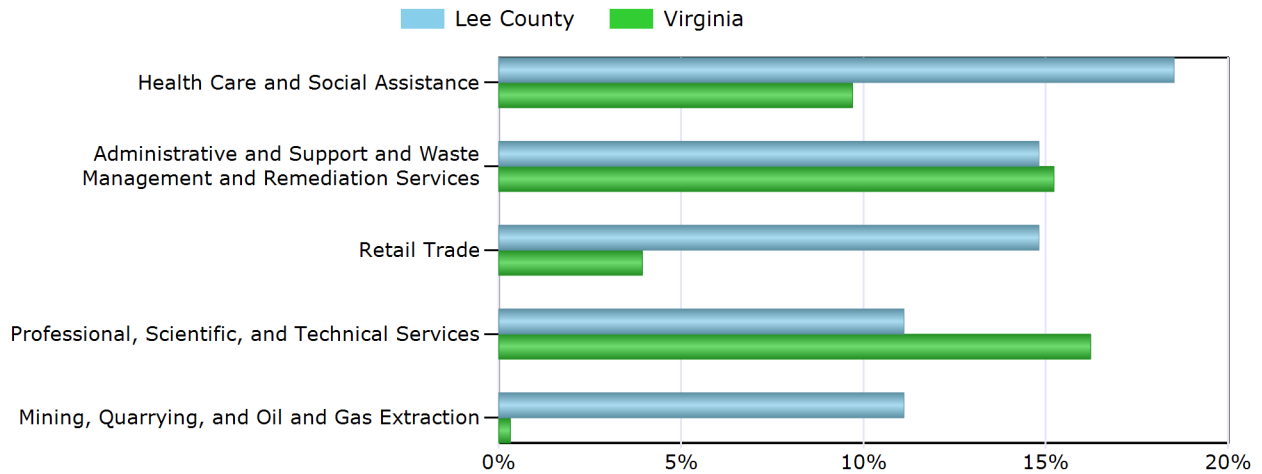


Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, March 2024.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Lee County

(excludes unclassified)



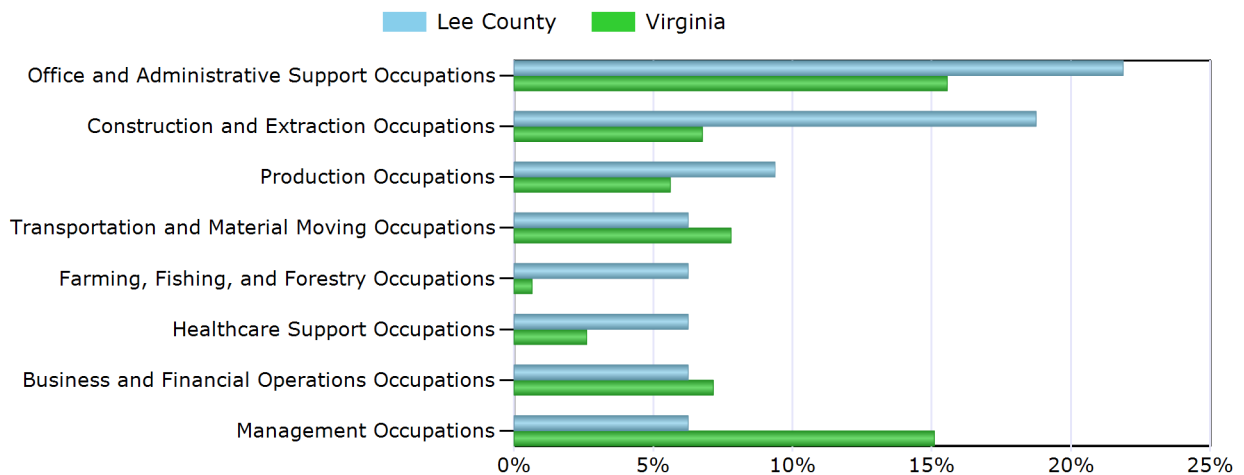
Industry	Lee County	Virginia
Health Care and Social Assistance	5	1,910
Retail Trade	4	775
Administrative and Support and Waste Management and Remediation Services	4	2,997
Mining, Quarrying, and Oil and Gas Extraction	3	62
Professional, Scientific, and Technical Services	3	3,195
Unclassified	3	1,766
Agriculture, Forestry, Fishing and Hunting	1	156
Construction	1	1,900
Finance and Insurance	1	1,316
Arts, Entertainment, and Recreation	1	282
Other Services (except Public Administration)	1	699
Utilities		34
Manufacturing		456
Wholesale Trade		799
Transportation and Warehousing		573
Information		556
Real Estate and Rental and Leasing		457
Management of Companies and Enterprises		167
Educational Services		346
Accommodation and Food Services		1,240

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, March 2024.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Lee County

(excludes unknown occupations)

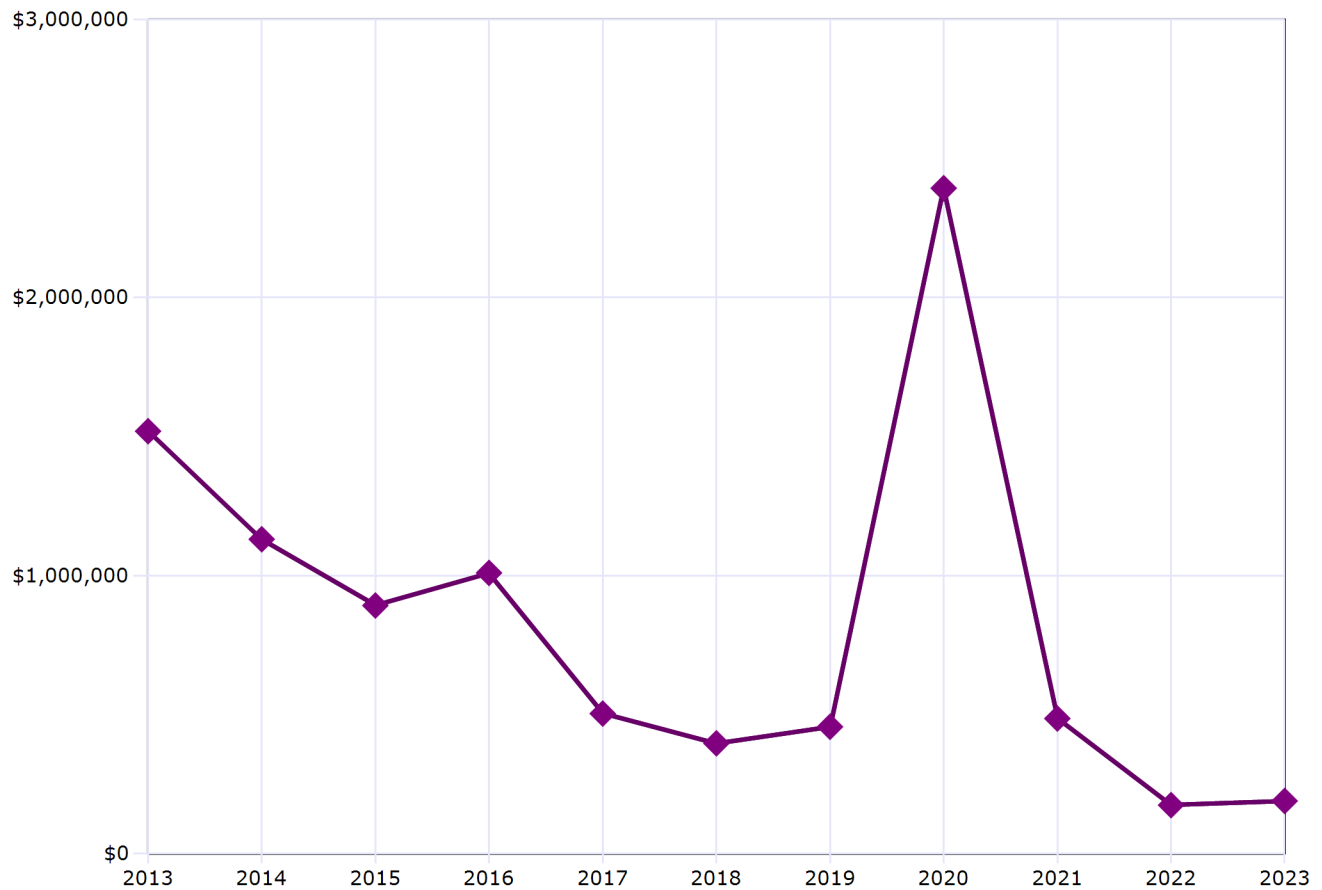


Occupation	Lee County	Virginia
Office and Administrative Support Occupations	7	3,536
Construction and Extraction Occupations	6	1,537
Production Occupations	3	1,275
Management Occupations	2	3,431
Business and Financial Operations Occupations	2	1,626
Healthcare Support Occupations	2	593
Farming, Fishing, and Forestry Occupations	2	146
Transportation and Material Moving Occupations	2	1,771
Computer and Mathematical Occupations	1	1,681
Community and Social Service Occupations	1	215
Healthcare Practitioners and Technical Occupations	1	536
Food Preparation and Serving Related Occupations	1	945
Personal Care and Service Occupations	1	373
Sales and Related Occupations	1	1,477
Architecture and Engineering Occupations		514
Life, Physical, and Social Science Occupations		281
Legal Occupations		129
Education, Training, and Library Occupations		284
Arts, Design, Entertainment, Sports, and Media Occupations		648
Protective Service Occupations		285
Building and Grounds Cleaning and Maintenance Occupations		652
Installation, Maintenance, and Repair Occupations		732
Military Specific Occupations		64
Unknown Occupation Code		

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, March 2024.

Unemployment Insurance Payments

Trends

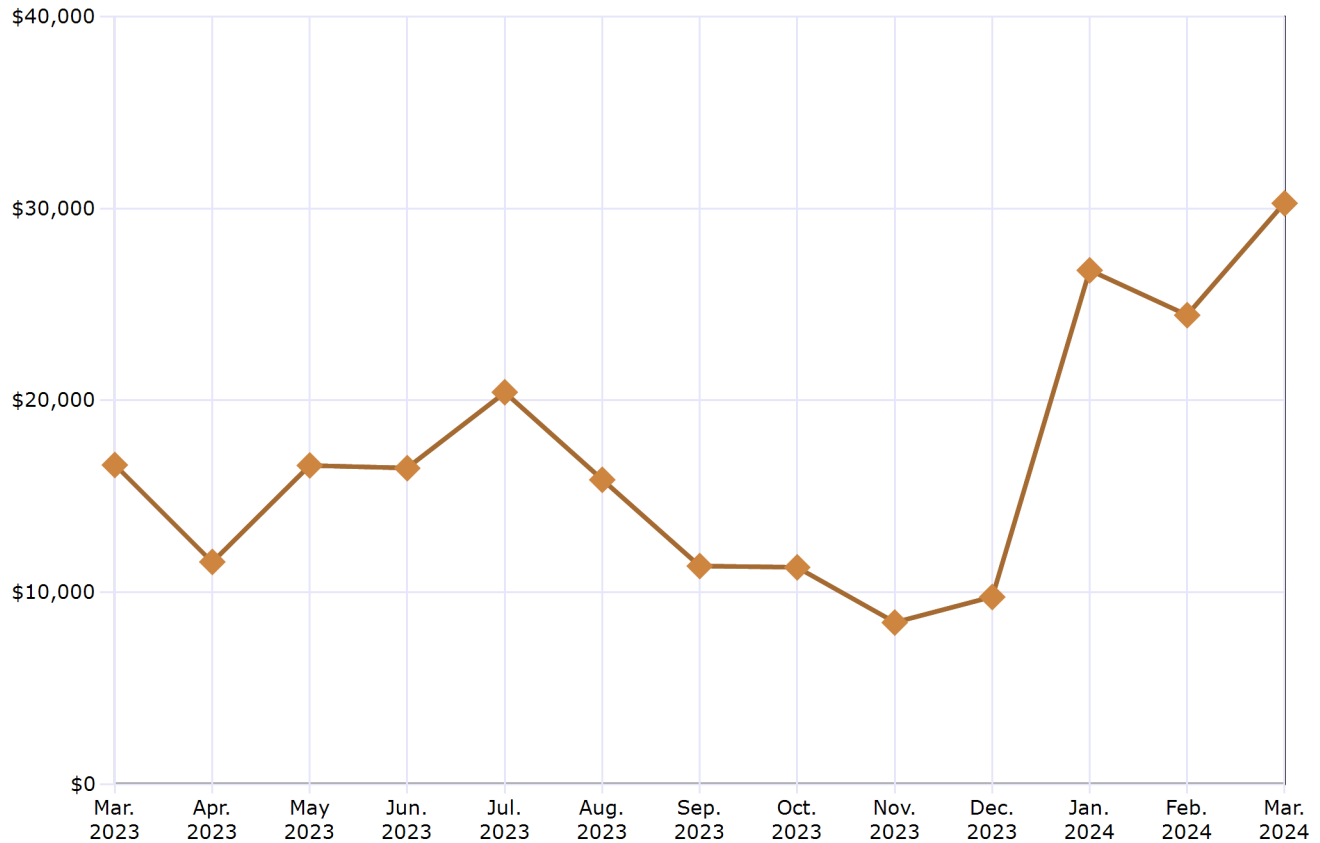


	Lee County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2013	5,612	\$1,518,992	1,999,039	\$574,074,609
2014	4,355	\$1,130,429	1,684,690	\$490,522,709
2015	3,222	\$892,235	1,198,476	\$351,290,100
2016	3,554	\$1,009,459	1,263,292	\$379,622,081
2017	1,956	\$503,654	1,114,650	\$336,664,624
2018	1,433	\$396,673	941,154	\$286,468,017
2019	1,524	\$456,112	867,371	\$269,014,541
2020	9,457	\$2,392,929	8,600,869	\$2,279,487,650
2021	1,878	\$485,847	1,601,885	\$458,078,646
2022	608	\$174,370	485,275	\$154,636,752
2023	638	\$189,376	685,711	\$232,048,074

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Lee County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Mar. 2023	55	\$16,633	61,542	\$20,646,823
Apr. 2023	39	\$11,582	56,836	\$19,081,667
May 2023	53	\$16,610	64,563	\$21,838,585
Jun. 2023	54	\$16,466	56,308	\$18,927,285
Jul. 2023	77	\$20,424	63,226	\$21,257,279
Aug. 2023	49	\$15,860	56,582	\$19,175,066
Sep. 2023	37	\$11,367	52,352	\$17,974,537
Oct. 2023	35	\$11,298	62,861	\$21,665,920
Nov. 2023	24	\$8,423	51,360	\$17,778,763
Dec. 2023	28	\$9,753	53,438	\$18,388,408
Jan. 2024	78	\$26,776	70,590	\$24,188,826
Feb. 2024	73	\$24,438	62,778	\$21,583,220
Mar. 2024	91	\$30,269	66,855	\$22,896,885

Source: Virginia Employment Commission,
Unemployment Insurance Program.

Employers by Size of Establishment

	Lee County	Virginia
0 to 4 employees	361	203,987
5 to 9 employees	77	40,504
10 to 19 employees	36	30,046
20 to 49 employees	26	22,524
50 to 99 employees	7	7,745
100 to 249 employees	***	3,959
250 to 499 employees	***	1,080
500 to 999 employees	1	383
1000 and over employees	0	261
	511	310,489

Employment by Size of Establishment

	Lee County	Virginia
0 to 4 employees	443	260,019
5 to 9 employees	529	269,215
10 to 19 employees	496	408,403
20 to 49 employees	791	679,118
50 to 99 employees	398	533,499
100 to 249 employees	***	585,909
250 to 499 employees	***	367,684
500 to 999 employees	642	259,676
1000 and over employees	0	690,846
	4,043	4,054,369

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2023.

50 Largest Employers

- | | |
|---------------------------------------|---|
| 1. Lee County School Board | 26. Mountain Region Personal Care |
| 2. U.S. Department of Justice | 27. Lee Oil Company Inc |
| 3. Wal Mart | 28. Cornerstone Therapy Services |
| 4. Lee Nursing & Rehabilitation | 29. Hardee's |
| 5. County of Lee | 30. Charter Foods Inc |
| 6. Mcdonalds Of Gate City | 31. Elk Knob |
| 7. Saint Charles Community Health | 32. Triple J Mowing LLC |
| 8. Food City | 33. Grabeel S. IGA |
| 9. Dolgencorp LLC | 34. Lee County PSA |
| 10. Glass Machinery and Excavation | 35. Harvest Free Will Baptist |
| 11. VDOT | 36. Beauty Basics Inc. |
| 12. Lee County Welfare Department | 37. Cedar Hill Country Club |
| 13. Town of Pennington Gap | 38. Lee Farmers Livestock Market LLC |
| 14. De Royal Industries | 39. Virginia Department of Conservation |
| 15. England Inc | 40. Jessee Stone Company |
| 16. Lee Bank & Trust Company | 41. Tasty Hut Llc |
| 17. American Plus | 42. Barnette Enterprises Inc. |
| 18. Postal Service | 43. Litton Family Medicine, PC |
| 19. Estes Brothers Construction | 44. Papa Bears Market Inc |
| 20. Riggs Oil Company Black Diamond | 45. Old Virginia Hand Hewn Lo |
| 21. Farmer's & Miner's Bank | 46. Severn Management Company |
| 22. White Rock Truss & Components LLC | 47. Appalachia Explosives LLC |
| 23. Chestnut Grove Home for Adults | 48. Bates Family Farm LLC |
| 24. Powell Valley National Bank | 49. The Patio Drive In |
| 25. Frontier Health | 50. Moving Forward Pt, INC |

Source: Virginia Employment Commission, *Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2023.*

Did you know...

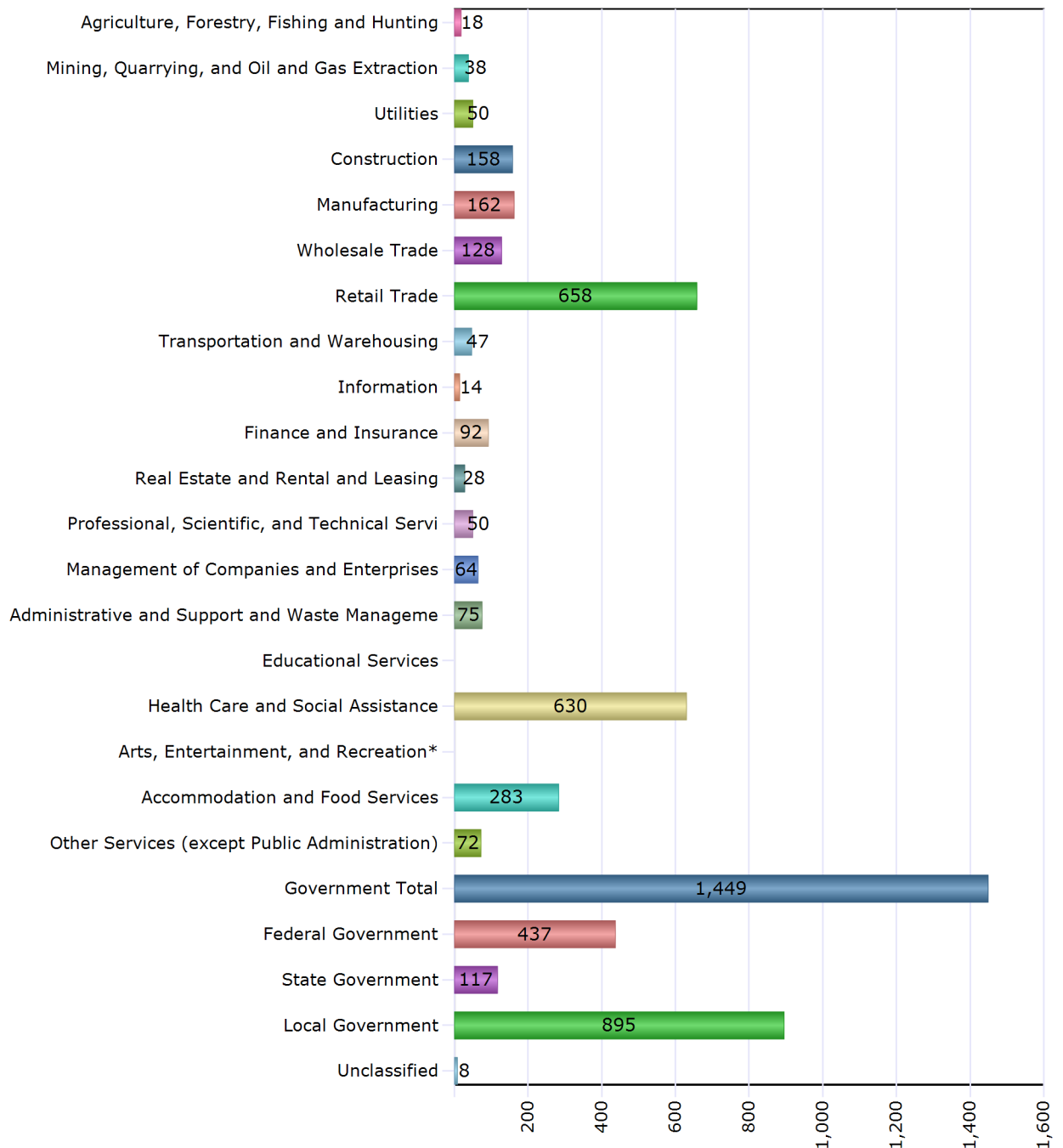
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaLMI.com

Employment by Industry

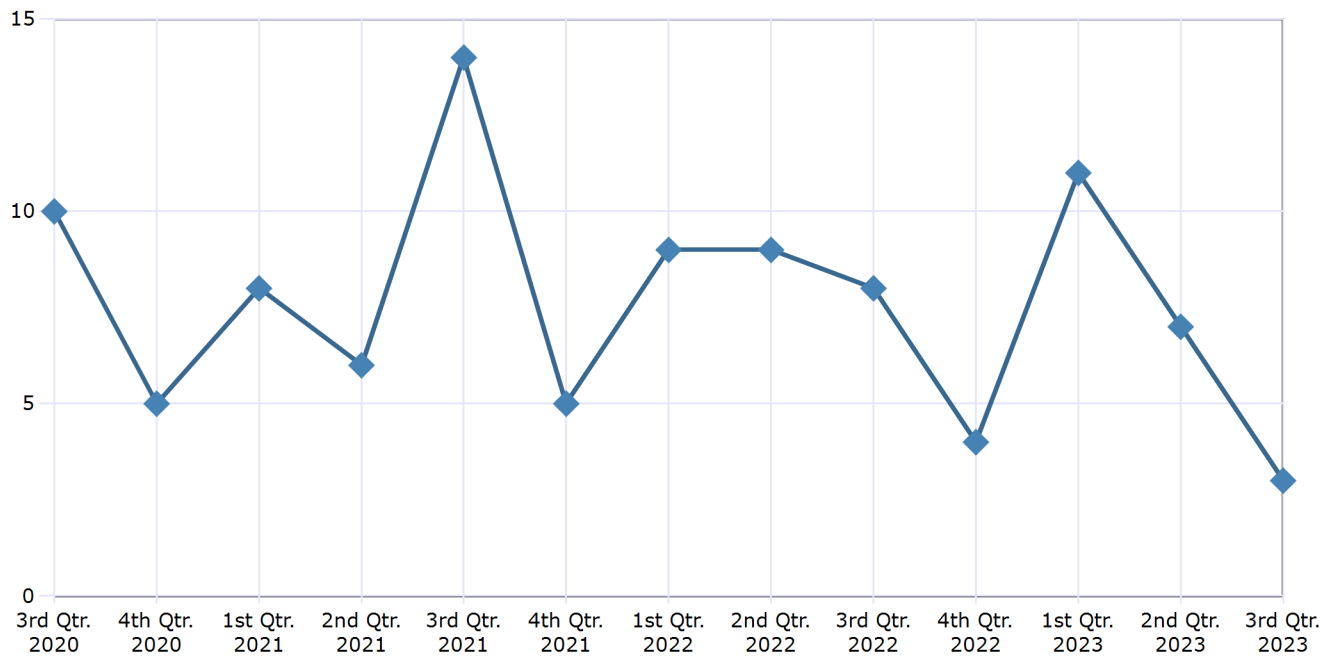


Total: 4,043

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2023.

New Startup Firms



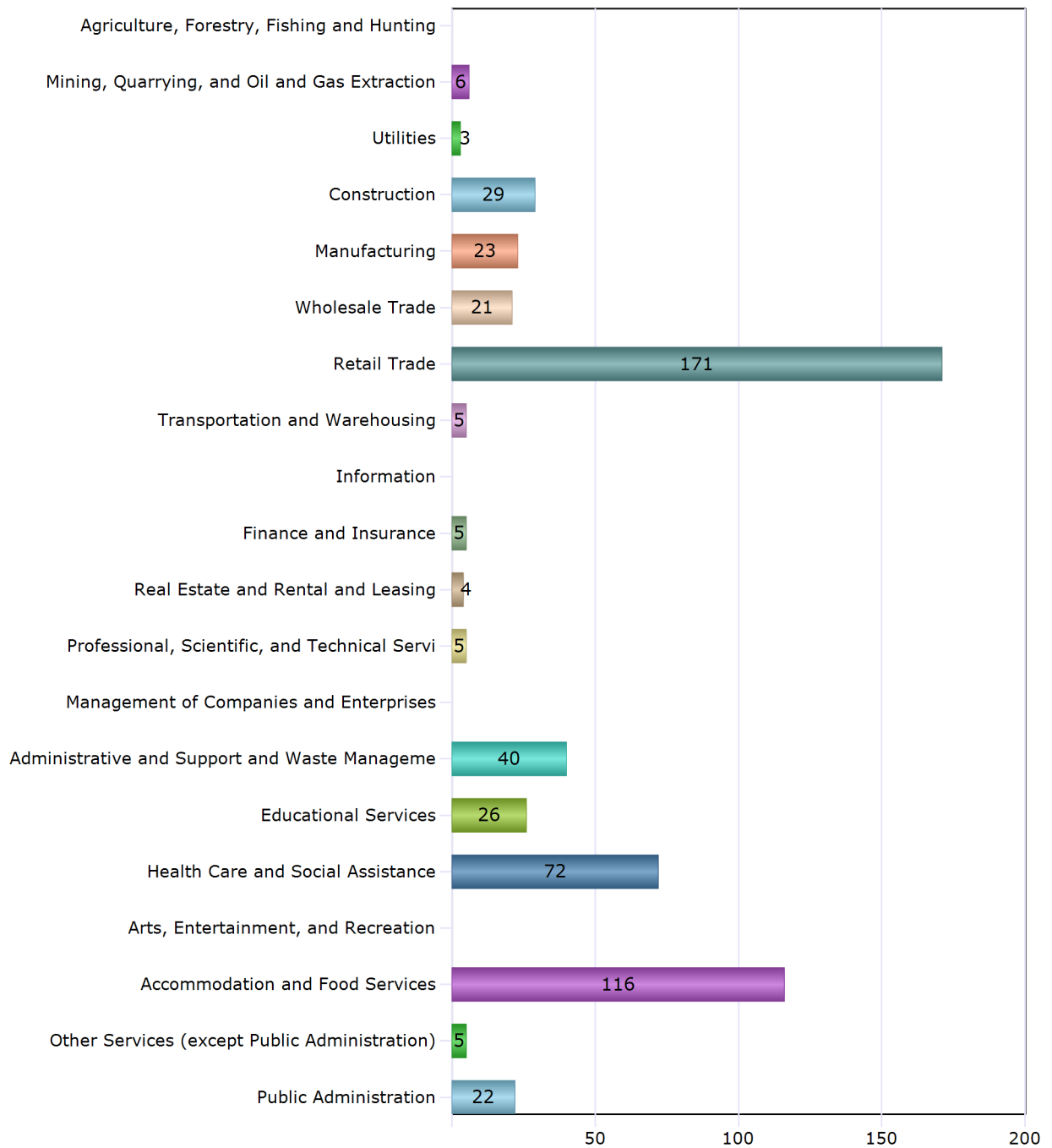
	Lee County	Virginia
3rd Qtr. 2020	10	4,309
4th Qtr. 2020	5	4,433
1st Qtr. 2021	8	5,190
2nd Qtr. 2021	6	4,843
3rd Qtr. 2021	14	4,948
4th Qtr. 2021	5	4,345
1st Qtr. 2022	9	5,291
2nd Qtr. 2022	9	4,993
3rd Qtr. 2022	8	4,839
4th Qtr. 2022	4	4,162
1st Qtr. 2023	11	5,308
2nd Qtr. 2023	7	4,204
3rd Qtr. 2023	3	3,981

Note: The following criteria was used to define new startup firms:

- 1.) Setup and liability date both occurred during 3rd Quarter (July, August, September) 2023
- 2.) Establishment had no predecessor UI Account Number
- 3.) Private Ownership
- 4.) Average employment is less than 250
- 5.) For multi-unit establishments, the parent company must also meet the above criteria.

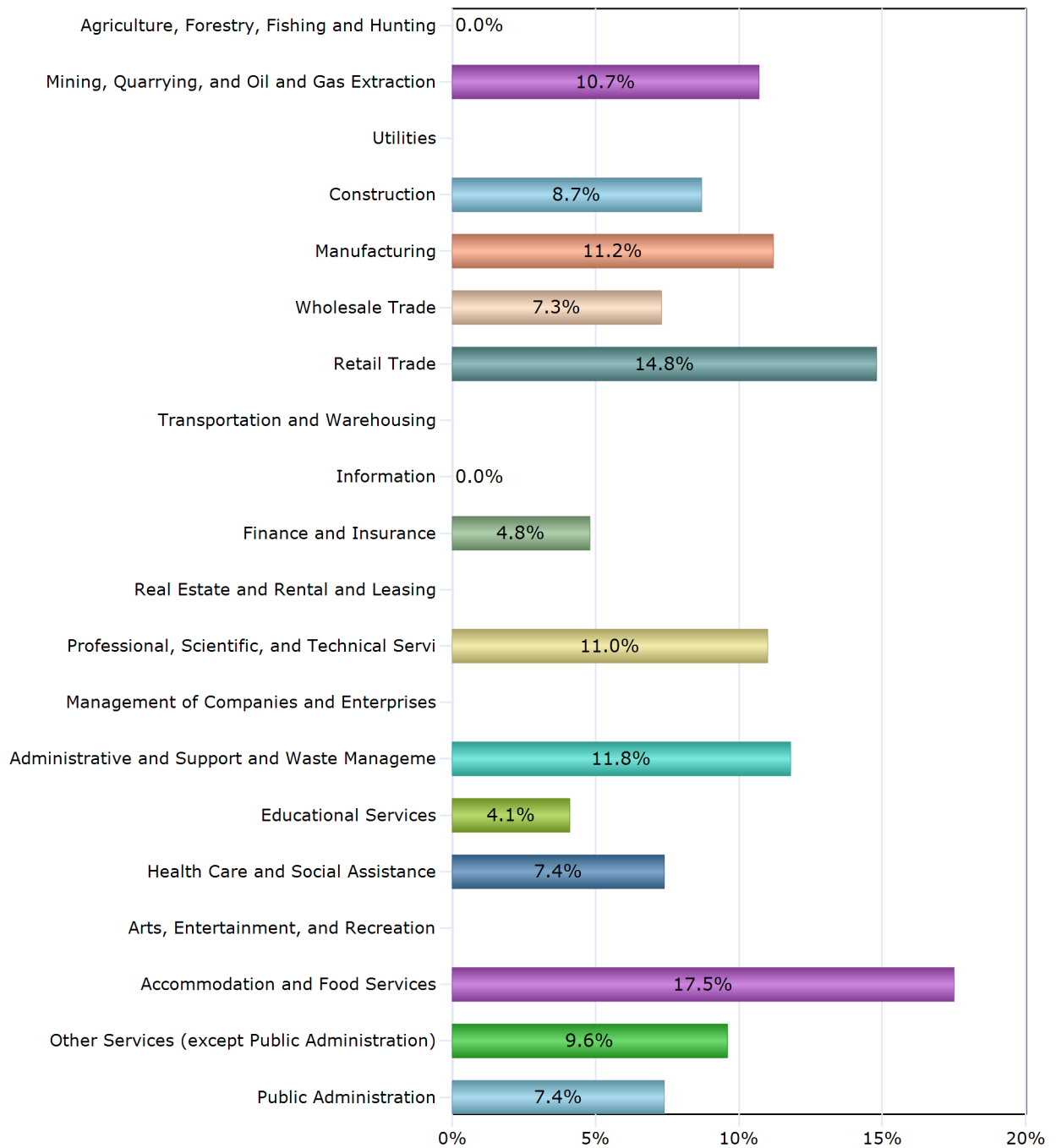
Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2023.

New Hires by Industry

**Total: 553**

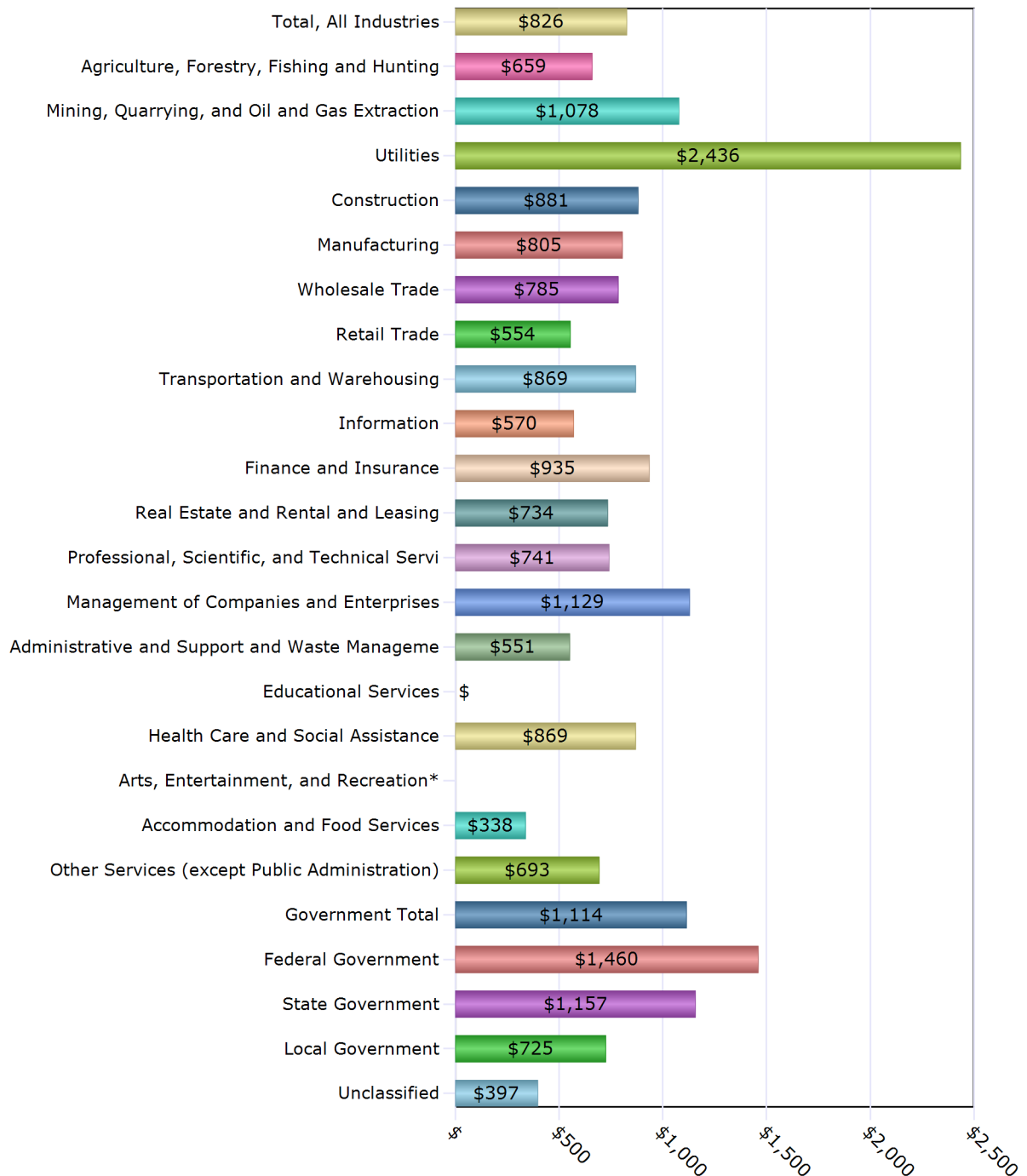
Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2023, all ownerships.

Turnover by Industry



Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2023.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	91	174	184	661	764	901	696	412
Agriculture, Forestry, Fishing and Hunting				8	6		3	
Mining, Quarrying, and Oil and Gas Extraction				5	5	5	7	
Utilities				8	9	16	10	3
Construction		4	7	28	31	40	41	18
Manufacturing		12	16	29	44	50	37	15
Wholesale Trade	3	3	4	25	26	30	22	16
Retail Trade	35	68	59	158	118	110	91	49
Transportation and Warehousing				5	10	17	7	5
Information							6	6
Finance and Insurance			3	8	18	30	21	14
Real Estate and Rental and Leasing				4	8	9	4	
Professional, Scientific, and Technical Servi		3		12	20	12	13	9
Management of Companies and Enterprises			3	10	10	20	16	6
Administrative and Support and Waste Manageme				11	24	16	5	3
Educational Services		21	19	106	155	234	187	100
Health Care and Social Assistance	10	18	33	140	165	205	147	111
Arts, Entertainment, and Recreation								
Accommodation and Food Services	33	31	17	46	46	30	18	7
Other Services (except Public Administration)			5	20	21	16	12	8
Public Administration	3	4	10	33	36	57	40	31

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2023, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term (Period= 30)

	Employment			Percent	
	Estimated 2020	Projected 2030	Change	Total	Annual
Total, All Industries	56,821	54,002	-2,819	-4.96%	-.51%
Total Self-Employed and Unpaid Family Workers	2,397	2,077	-320	-13.35%	-1.42%
Agriculture, Forestry, Fishing and Hunting	317	307	-10	-3.15%	-.32%
Mining	2,702	2,194	-508	-18.8%	-2.06%
Mining, Quarrying, and Oil and Gas Extraction	2,702	2,194	-508	-18.8%	-2.06%
Utilities	***	***	***		***
Construction	2,001	1,760	-241	-12.04%	-1.28%
Manufacturing	3,094	2,912	-182	-5.88%	-.6%
Wholesale Trade	***	***	***		***
Retail Trade	7,953	8,123	170	2.14%	.21%
Transportation and Warehousing	1,163	1,026	-137	-11.78%	-1.25%
Information	312	189	-123	-39.42%	-4.89%
Finance and Insurance	1,037	1,217	180	17.36%	1.61%
Real Estate and Rental and Leasing	294	232	-62	-21.09%	-2.34%
Professional, Scientific, and Technical Services	2,372	2,465	93	3.92%	.39%
Management of Companies and Enterprises	624	580	-44	-7.05%	-.73%
Administrative and Support and Waste Management and Remediation Services	2,344	2,343	-1	-.04%	%
Educational Services	6,384	6,100	-284	-4.45%	-.45%
Health Care and Social Assistance	8,102	7,951	-151	-1.86%	-.19%
Arts, Entertainment, and Recreation	98	114	16	16.33%	1.52%
Accommodation and Food Services	3,738	3,671	-67	-1.79%	-.18%
Other Services (except Public Administration)	1,508	1,349	-159	-10.54%	-1.11%
Unclassified	8,951	7,838	-1,113	-12.43%	-1.32%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Southwestern Virginia (LWDA I). No data available for Lee County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030.

Industry Employment and Projections

Short Term (Period= 25)

	Employment			Percent	
	Estimated 2023	Projected 2025	Change	Total	Annual
Total, All Industries	4,227,240	4,297,047	69,807	1.65%	.82%
Total Self-Employed and Unpaid Family Workers	239,797	241,487	1,690	.7%	.35%
Agriculture, Forestry, Fishing and Hunting	***	***	***	***	***
Mining	***	***	***	***	***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***	***	***
Utilities	***	***	***	***	***
Construction	209,584	213,530	3,946	1.88%	.94%
Manufacturing	245,235	247,714	2,479	1.01%	.5%
Wholesale Trade	113,897	116,115	2,218	1.95%	.97%
Retail Trade	392,138	392,340	202	.05%	.03%
Transportation and Warehousing	***	***	***	***	***
Information	70,361	70,652	291	.41%	.21%
Finance and Insurance	146,669	151,031	4,362	2.97%	1.48%
Real Estate and Rental and Leasing	58,218	58,714	496	.85%	.43%
Professional, Scientific, and Technical Services	466,794	481,278	14,484	3.1%	1.54%
Management of Companies and Enterprises	87,697	89,808	2,111	2.41%	1.2%
Administrative and Support and Waste Management and Remediation Services	248,458	255,074	6,616	2.66%	1.32%
Educational Services	371,820	373,352	1,532	.41%	.21%
Health Care and Social Assistance	483,528	506,605	23,077	4.77%	2.36%
Arts, Entertainment, and Recreation	54,620	51,914	-2,706	-4.95%	-2.51%
Accommodation and Food Services	334,821	341,070	6,249	1.87%	.93%
Other Services (except Public Administration)	130,750	132,292	1,542	1.18%	.59%
Unclassified	403,403	407,459	4,056	1.01%	.5%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Lee County.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2023-2025.

Occupation Employment and Projections

Long Term (Period= 30)

	Employment			Openings		
	Estimated 2020	Projected 2030	% Change	Replace -ments	Growth	Total
Total, All Occupations	56,821	54,002	-4.96%	61,027	-2,819	58,208
Management Occupations	2,050	1,987	-3.07%	1,569	-63	1,506
Business and Financial Operations Occupations	1,596	1,526	-4.39%	1,380	-70	1,310
Computer and Mathematical Occupations	1,075	997	-7.26%	729	-78	651
Architecture and Engineering Occupations	639	721	12.83%	513	82	595
Life, Physical, and Social Science Occupations	484	458	-5.37%	392	-26	366
Community and Social Service Occupations	1,734	1,660	-4.27%	1,631	-74	1,557
Legal Occupations	347	315	-9.22%	212	-32	180
Education, Training, and Library Occupations	4,371	4,204	-3.82%	3,749	-167	3,582
Arts, Design, Entertainment, Sports, and Media Occupations	332	316	-4.82%	361	-16	345
Healthcare Practitioners and Technical Occupations	3,900	4,007	2.74%	2,244	107	2,351
Healthcare Support Occupations	2,858	2,904	1.61%	3,495	46	3,541
Protective Service Occupations	3,283	2,919	-11.09%	2,925	-364	2,561
Food Preparation and Serving Related Occupations	4,282	4,186	-2.24%	7,573	-96	7,477
Building and Grounds Cleaning and Maintenance Occupations	1,460	1,470	.68%	1,910	10	1,920
Personal Care and Service Occupations	468	455	-2.78%	652	-13	639
Sales and Related Occupations	6,059	5,760	-4.93%	8,302	-299	8,003
Office and Administrative Support Occupations	7,270	6,452	-11.25%	7,548	-818	6,730
Farming, Fishing, and Forestry Occupations	277	268	-3.25%	416	-9	407
Construction and Extraction Occupations	4,047	3,463	-14.43%	3,936	-584	3,352
Installation, Maintenance, and Repair Occupations	2,625	2,418	-7.89%	2,389	-207	2,182
Production Occupations	2,825	2,599	-8%	2,918	-226	2,692
Transportation and Material Moving Occupations	4,839	4,917	1.61%	6,183	78	6,261

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Southwestern Virginia (LWDA I). No data available for Lee County.

Source: Virginia Employment Commission, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2020-2030.

Occupation Employment and Projections

Short Term (Period= 25)

	Employment			Openings		
	Estimated 2023	Projected 2025	% Change	Replace- ments	Growth	Total
Total, All Occupations	4,227,240	4,297,047	1.65%	903,350	69,807	973,157
Management Occupations	271,536	276,830	1.95%	40,577	5,294	45,871
Business and Financial Operations Occupations	396,529	406,395	2.49%	63,467	9,866	73,333
Computer and Mathematical Occupations	253,216	262,198	3.55%	29,623	8,982	38,605
Architecture and Engineering Occupations	72,179	74,161	2.75%	9,601	1,982	11,583
Life, Physical, and Social Science Occupations	44,822	45,997	2.62%	7,288	1,175	8,463
Community and Social Service Occupations	67,590	70,716	4.62%	11,503	3,126	14,629
Legal Occupations	40,277	40,829	1.37%	5,589	552	6,141
Education, Training, and Library Occupations	250,530	252,112	.63%	43,782	1,582	45,364
Arts, Design, Entertainment, Sports, and Media Occupations	65,062	65,296	.36%	12,534	234	12,768
Healthcare Practitioners and Technical Occupations	235,515	244,716	3.91%	26,483	9,201	35,684
Healthcare Support Occupations	146,757	156,335	6.53%	43,304	9,578	52,882
Protective Service Occupations	105,614	107,326	1.62%	24,719	1,712	26,431
Food Preparation and Serving Related Occupations	321,244	328,154	2.15%	123,700	6,910	130,610
Building and Grounds Cleaning and Maintenance Occupations	140,378	142,442	1.47%	37,697	2,064	39,761
Personal Care and Service Occupations	104,753	103,851	-.86%	35,531	-902	34,629
Sales and Related Occupations	384,888	384,885	%	99,244	-3	99,241
Office and Administrative Support Occupations	461,211	459,878	-.29%	104,750	-1,333	103,417
Farming, Fishing, and Forestry Occupations	6,494	6,419	-1.15%	1,857	-75	1,782
Construction and Extraction Occupations	194,340	198,560	2.17%	33,356	4,220	37,576
Installation, Maintenance, and Repair Occupations	166,897	169,542	1.58%	29,245	2,645	31,890
Production Occupations	173,490	174,341	.49%	37,315	851	38,166
Transportation and Material Moving Occupations	323,918	326,064	.66%	82,185	2,146	84,331

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Lee County.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2023-2025.

Growth Occupations

	Employment			Openings			Average Annual Salary
	Estimated 2020	Projected 2030	% Change	Replace-ments	Growth	Total	
Rotary Drill Operators, Oil and Gas	95	151	58.95%	144	56	200	N/A
Veterinary Assistants and Laboratory Animal Caretakers	***	***	***	***	***	***	N/A
Pharmacy Technicians	257	353	37.35%	214	96	310	\$33,410
Security Guards	244	317	29.92%	366	73	439	\$29,220
Financial Managers	117	151	29.06%	94	34	128	\$130,540
Mobile Heavy Equipment Mechanics, Except Engines	241	311	29.05%	268	70	338	\$60,830
Pharmacists	186	228	22.58%	78	42	120	\$122,570
Nurse Practitioners	204	245	20.1%	117	41	158	\$126,980
Tellers	331	376	13.6%	365	45	410	\$30,910
Medical and Health Services Managers	127	144	13.39%	103	17	120	\$94,290
Respiratory Therapists	127	140	10.24%	63	13	76	\$56,270
Physical Therapist Assistants	130	143	10%	161	13	174	\$58,550
Sales and Related Workers, All Other	***	***	***	***	***	***	N/A
Industrial Machinery Mechanics	198	216	9.09%	176	18	194	\$47,970
Packers and Packagers, Hand	148	160	8.11%	213	12	225	\$25,190
Coaches and Scouts	119	128	7.56%	169	9	178	\$46,330
Welders, Cutters, Solderers, and Brazers	406	435	7.14%	443	29	472	\$48,120
Landscaping and Groundskeeping Workers	***	***	***	***	***	***	N/A
Market Research Analysts and Marketing Specialists	153	159	3.92%	151	6	157	\$66,630
First-Line Supervisors of Food Preparation and Serving Workers	433	447	3.23%	644	14	658	\$34,650

Note: Asterisks (***) indicate non-disclosable data.

Projections and OES wage data are for Southwestern Virginia (LWDA I). No data available for Lee County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030
Occupational Employment Statistics (OES) Survey, 2022.

Declining Occupations

	Employment			Openings		
	Estimated 2020	Projected 2030	% Change	Replace-ments	Growth	Total
Telemarketers	***	***	***	***	***	***
Postal Service Mail Carriers	167	124	-25.75%	103	-43	60
Operating Engineers and Other Construction Equipment Operators	408	314	-23.04%	377	-94	283
Chief Executives	***	***	***	***	***	***
Electricians	501	395	-21.16%	459	-106	353
Continuous Mining Machine Operators	307	243	-20.85%	321	-64	257
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	753	609	-19.12%	726	-144	582
Correctional Officers and Jailers	1,751	1,424	-18.68%	1,456	-327	1,129
Sawing Machine Setters, Operators, and Tenders, Wood	181	148	-18.23%	183	-33	150
Driver/Sales Workers	163	134	-17.79%	162	-29	133
Cooks, Fast Food	***	***	***	***	***	***
First-Line Supervisors of Correctional Officers	***	***	***	***	***	***
Office Clerks, General	1,132	952	-15.9%	1,187	-180	1,007
Bookkeeping, Accounting, and Auditing Clerks	774	651	-15.89%	782	-123	659
Water and Wastewater Treatment Plant and System Operators	150	127	-15.33%	125	-23	102
Automotive Service Technicians and Mechanics	414	351	-15.22%	374	-63	311
Carpenters	113	96	-15.04%	95	-17	78
Farmers, Ranchers, and Other Agricultural Managers	***	***	***	***	***	***
First-Line Supervisors of Construction Trades and Extraction Workers	550	477	-13.27%	477	-73	404
Billing and Posting Clerks	170	148	-12.94%	163	-22	141

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Southwestern Virginia (LWDA I). No data available for Lee County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0
2023	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1
2024	308.417													

Urban Wage Earners and Clerical Workers (CPI-W)

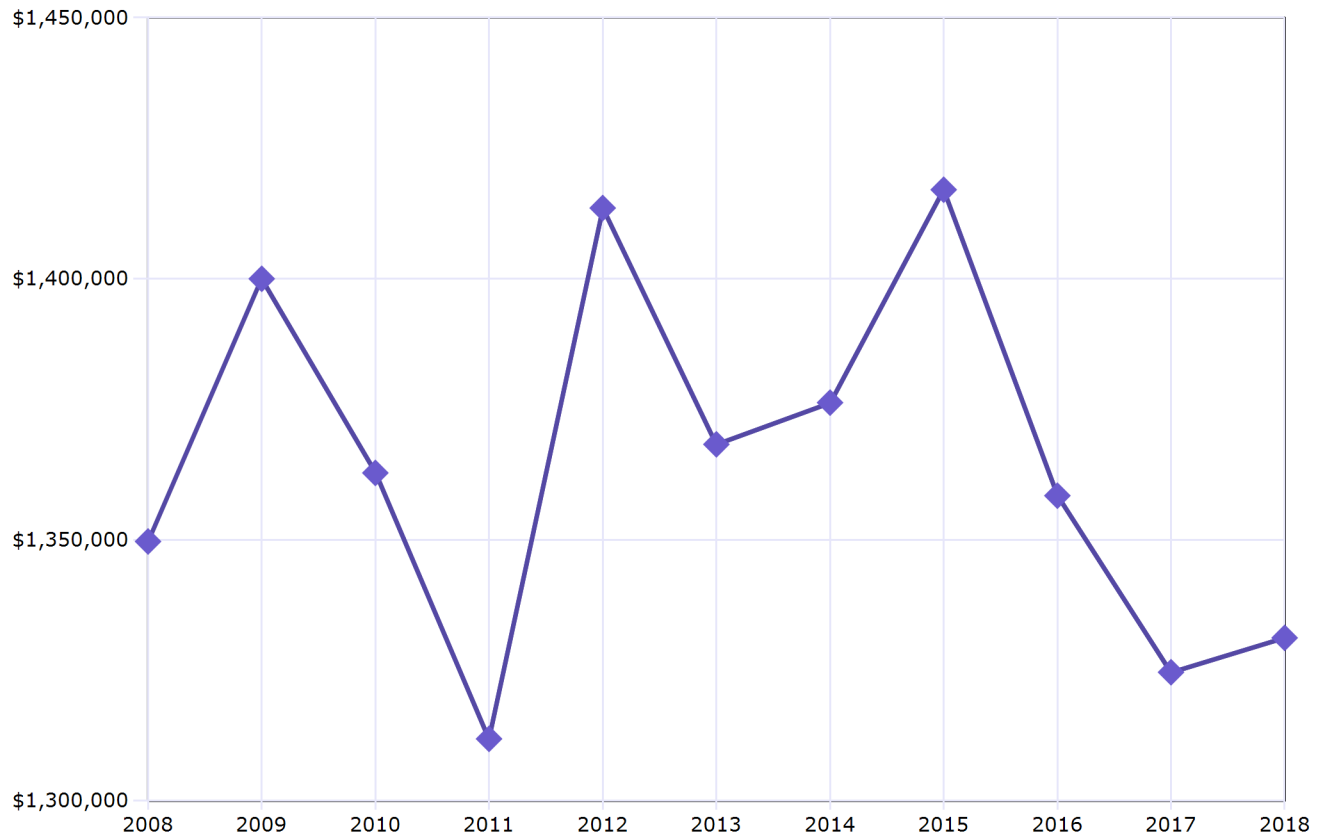
	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
2022	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495	291.051	287.984	8.5
2023	293.565	295.057	296.021	297.730	298.382	299.394	299.899	301.551	302.257	302.071	301.224	300.728	298.990	3.8
2024	302.201													

Note: CPI data is for the United States only. No data available for Lee County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

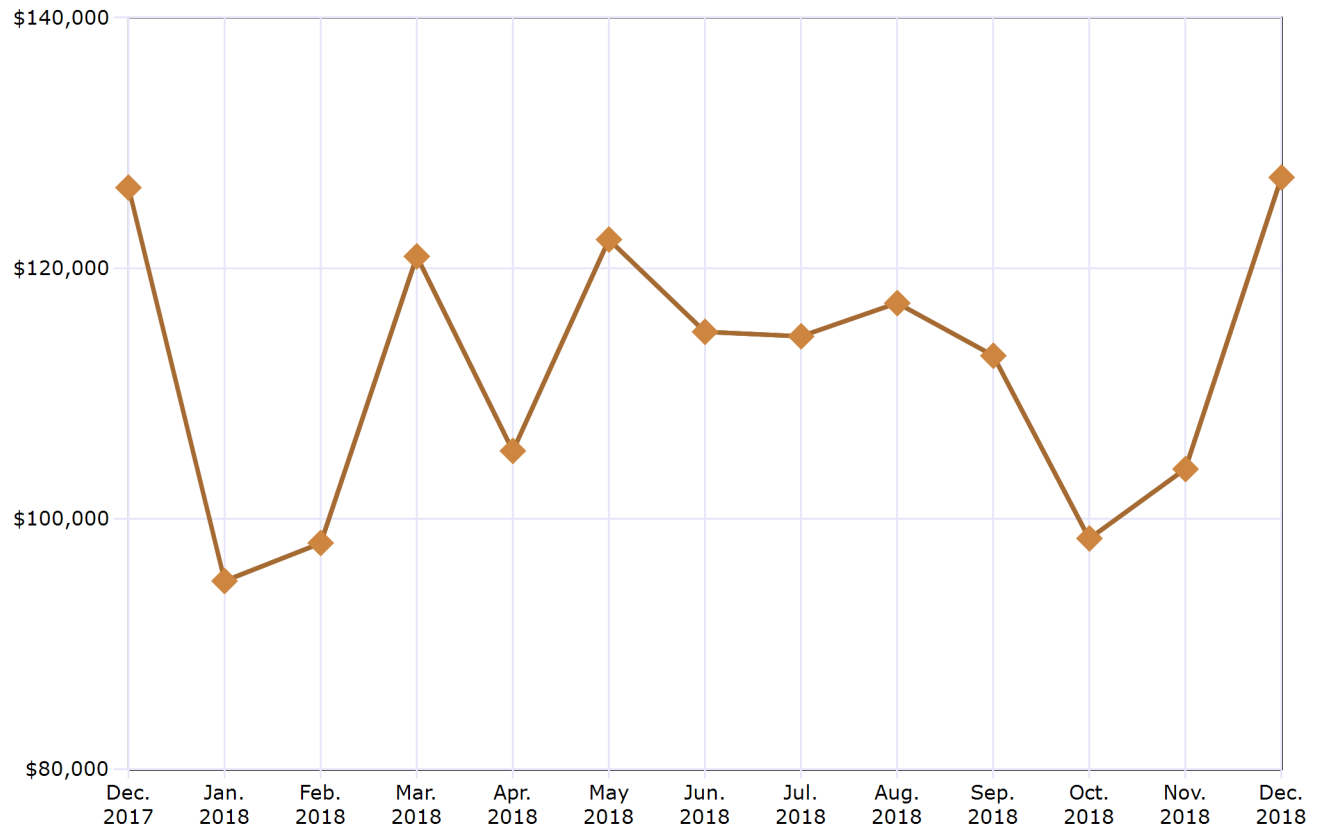
Trends

	Lee County	Virginia
2008	\$1,349,660	\$1,032,815,078
2009	\$1,399,987	\$979,594,664
2010	\$1,362,794	\$992,820,512
2011	\$1,311,852	\$1,035,981,229
2012	\$1,413,543	\$1,080,663,042
2013	\$1,368,270	\$1,093,292,668
2014	\$1,376,265	\$1,131,194,860
2015	\$1,417,043	\$1,179,611,271
2016	\$1,358,436	\$1,202,257,995
2017	\$1,324,611	\$1,232,981,515
2018	\$1,331,197	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

*Source: Virginia Department of Taxation,
Revenue Forecasting.*

Local Option Sales Tax

Past 12 Months

	Lee County	Virginia
Dec. 2017	\$126,438	\$123,193,863
Jan. 2018	\$95,041	\$90,794,207
Feb. 2018	\$98,075	\$90,576,093
Mar. 2018	\$120,951	\$107,834,402
Apr. 2018	\$105,426	\$102,372,977
May 2018	\$122,295	\$110,211,496
Jun. 2018	\$114,930	\$112,529,037
Jul. 2018	\$114,571	\$107,211,401
Aug. 2018	\$117,219	\$109,428,585
Sep. 2018	\$113,021	\$105,468,340
Oct. 2018	\$98,438	\$107,742,243
Nov. 2018	\$103,976	\$112,348,128
Dec. 2018	\$127,254	\$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

*Source: Virginia Department of Taxation,
Revenue Forecasting.*

IV. Education Profile

Overview

The Education Profile for Lee County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

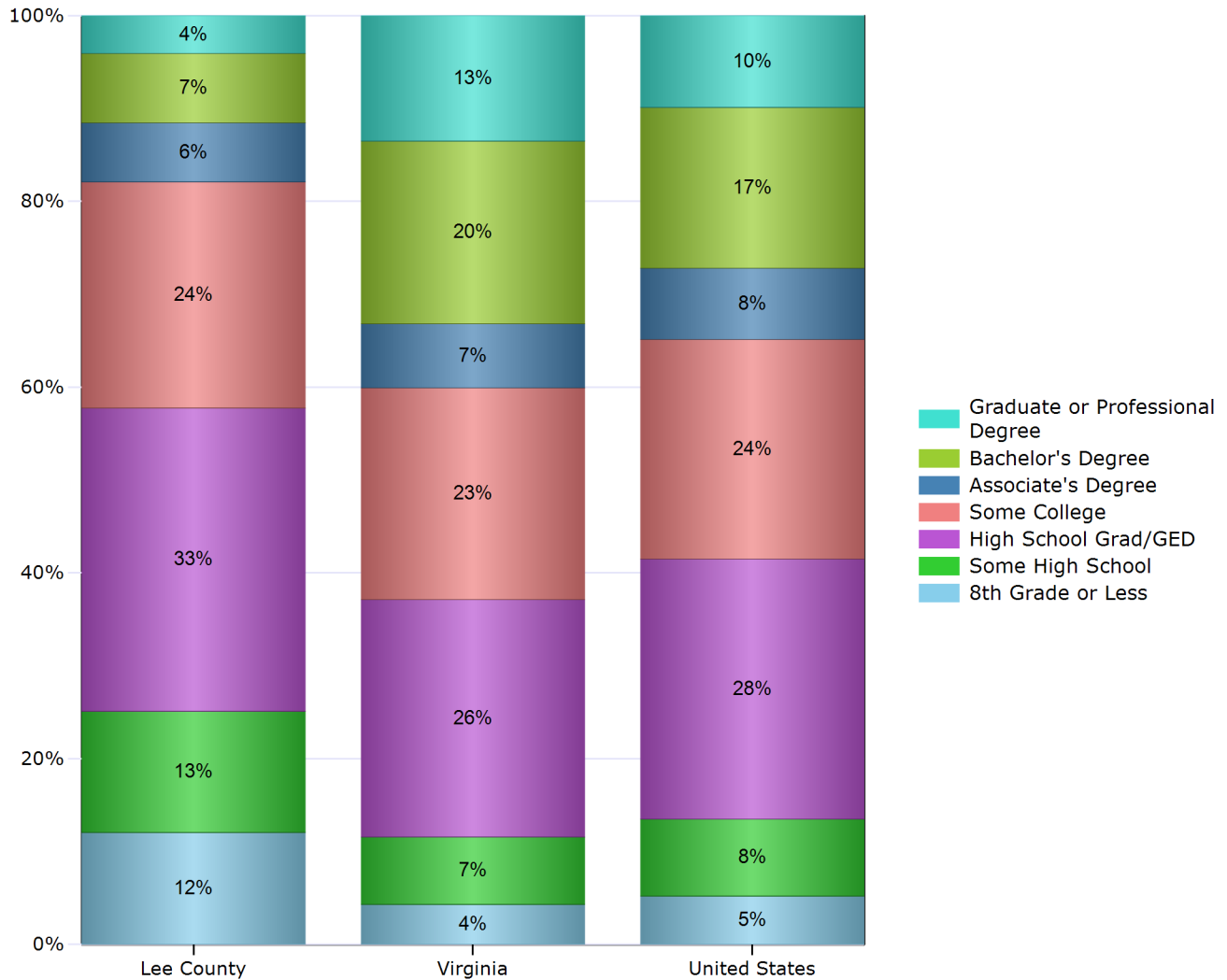
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

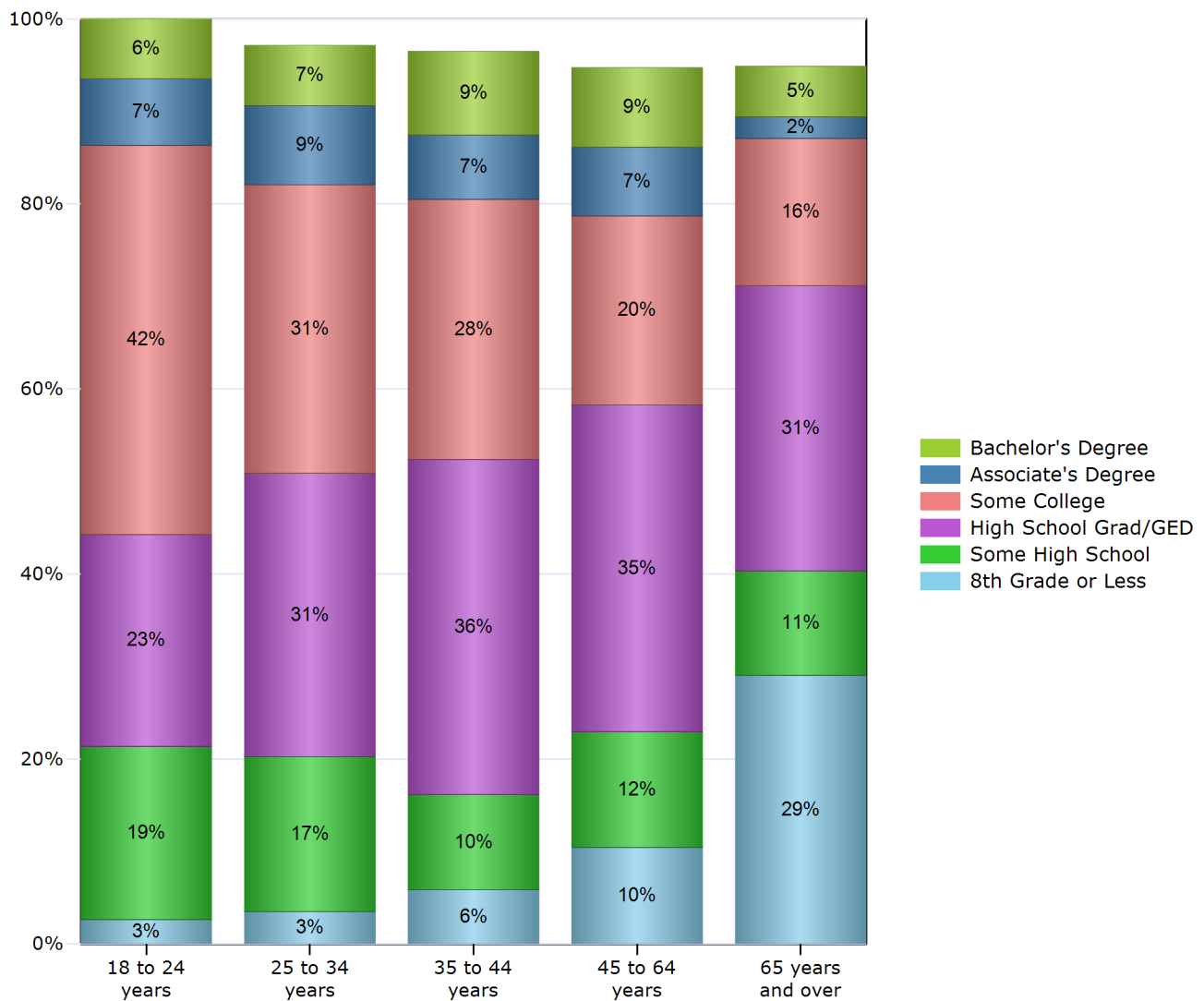
(Population 18 years and over)



	Lee County	Virginia	United States
8th Grade or Less	2,453	275,329	12,639,425
Some High School	2,657	464,075	20,093,117
High School Grad/GED	6,647	1,633,105	68,044,371
Some College	4,958	1,457,887	57,431,237
Associate's Degree	1,294	440,219	18,586,866
Bachelor's Degree	1,522	1,258,661	42,027,629
Graduate or Professional Degree	827	862,686	24,008,551
	20,358	6,391,962	242,831,196

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

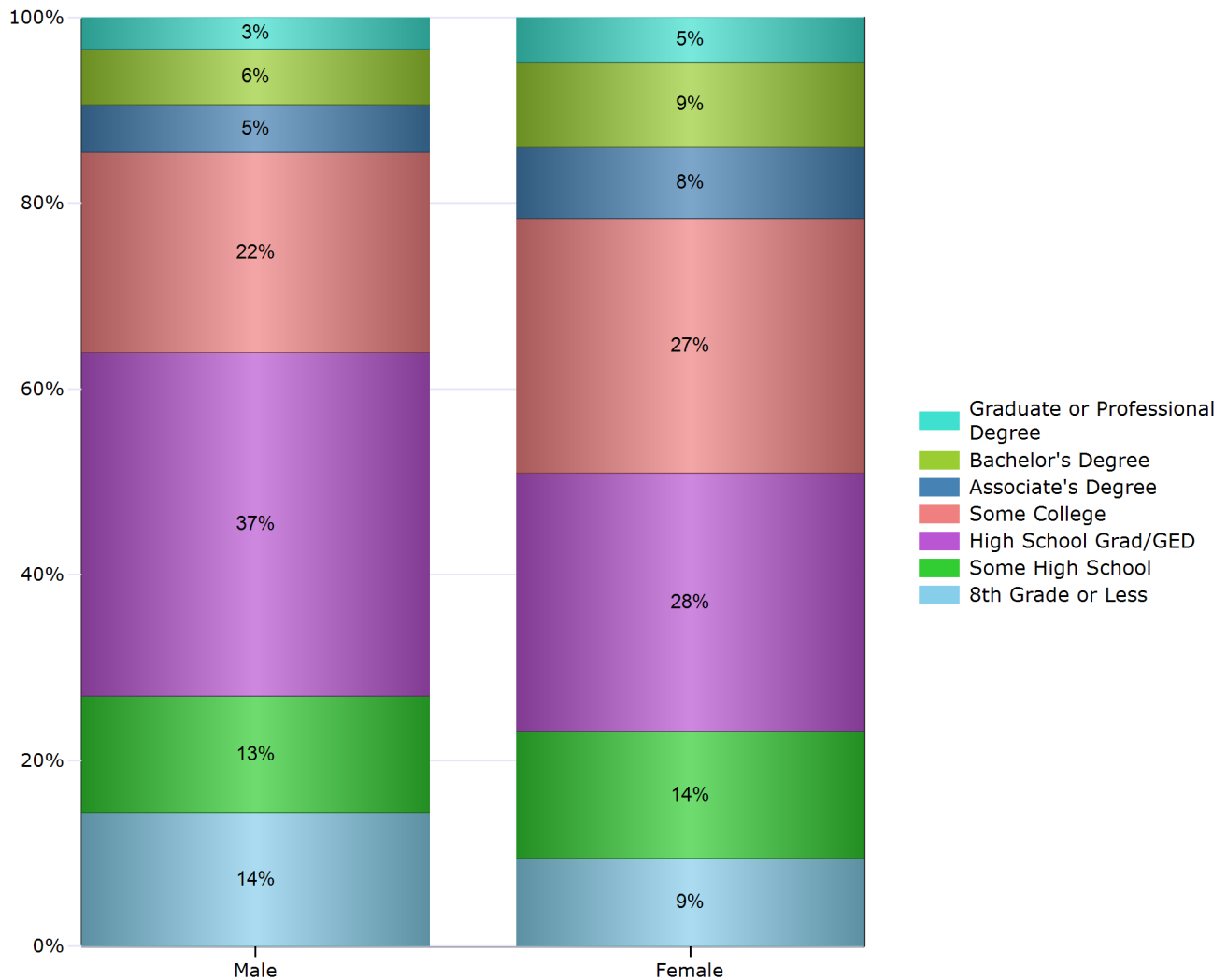


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	49	107	207	765	1,325	2,453
Some High School	348	514	365	915	515	2,657
High School Grad/GED	426	940	1,283	2,591	1,407	6,647
Some College	782	957	996	1,496	727	4,958
Associate's Degree	134	263	246	544	107	1,294
Bachelor's Degree	120	200	321	632	249	1,522
Graduate or Professional Degree		87	123	384	233	827
	1,859	3,068	3,541	7,327	4,563	20,358

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

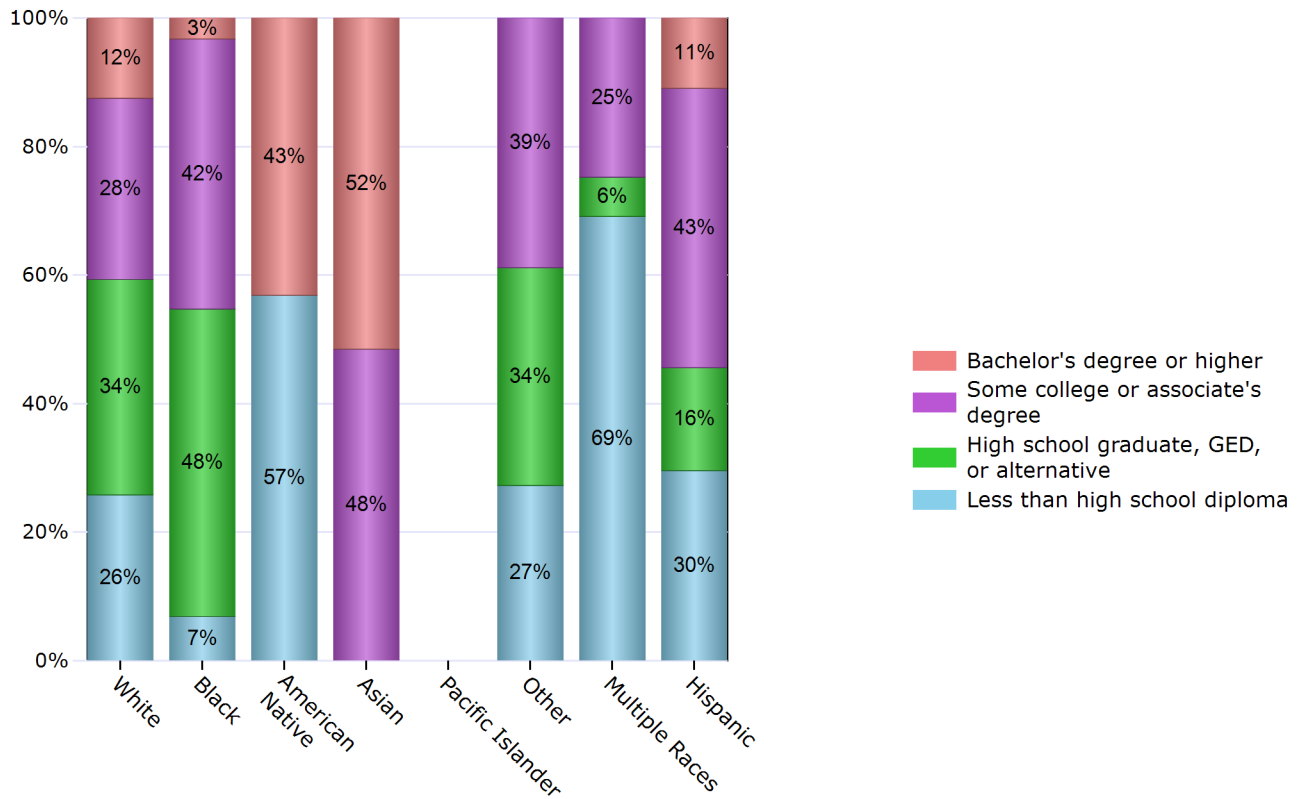


	Male	Female	Total
8th Grade or Less	1,536	917	2,453
Some High School	1,337	1,320	2,657
High School Grad/GED	3,945	2,702	6,647
Some College	2,299	2,659	4,958
Associate's Degree	547	747	1,294
Bachelor's Degree	638	884	1,522
Graduate or Professional Degree	363	464	827
	10,665	9,693	20,358

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	4,433	5,756	4,840	2,145	17,174
Black or African American	59	410	360	28	857
American Indian or Alaska Native	29	0	0	22	51
Asian	0	0	32	34	66
Native Hawaiian/Pacific Islander	0	0	0	0	0
Other	33	41	47	0	121
Multiple Races	159	14	57	0	230
Ethnicity					
Hispanic or Latino (of any race)	111	60	163	41	375
	4,824	6,281	5,499	2,270	18,874

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Lee County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006										
2007										
2008										
2009										
2010										
2011										
2012										
2013										
2016										

Note: This table only reflects degrees completed from institutions within Lee County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education,
Institute of Education Sciences (IES).

Did you know...

you can search over 2,300 school listings online
provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaLMI.com



Training Providers

Mountain Empire Community College

3441 Mountain Empire Road

Big Stone Gap, VA 24219

Phone: (276) 523-2400

<http://www.mecc.edu>

Number of 2016 graduates: 756

Southwest Virginia Community College

369 College Road Us Rt. 19, 6

Richlands, VA 24641

Phone: (276) 964-2555

<http://sw.edu>

Number of 2016 graduates: 718

The University of VA's College at Wise

1 College Avenue

Wise, VA 24293

Phone: (276) 328-0100

<http://https://www.uvawise.edu/>

Number of 2016 graduates: 312

Bluefield College

3000 College Avenue

Bluefield, VA 24605

Phone: (276) 326-3682

<http://www.bluefield.edu>

Number of 2016 graduates: 258

Appalachian School of Law

1169 Edgewater Drive

Grundy, VA 24614

Phone: (276) 935-4349 ext. 1231

<http://www.asl.edu>

Number of 2016 graduates: 82

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*