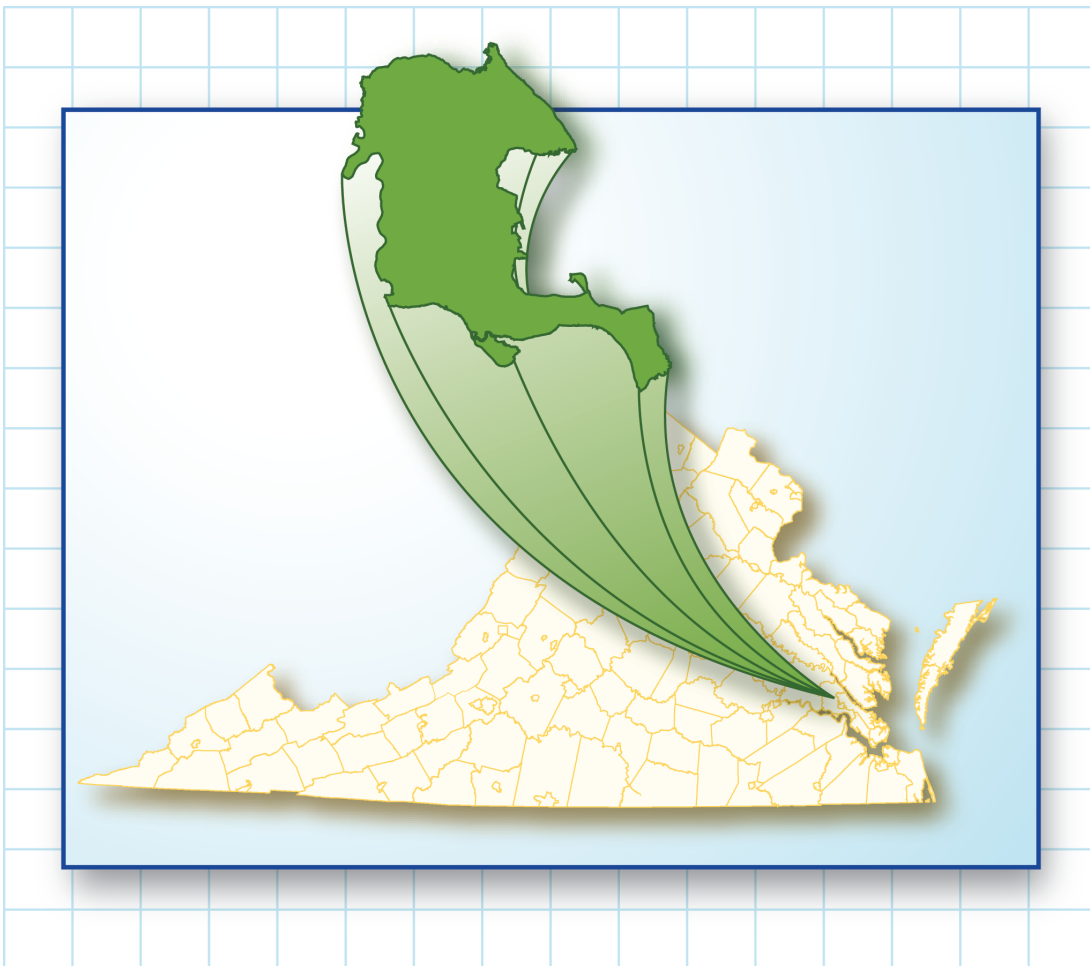


Virginia

COMMUNITY PROFILE

James City County



Virginia Works

Economic Information & Analytics Division

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I. Introduction

This report provides a community profile of James City County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.virginiaworks.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in James City County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

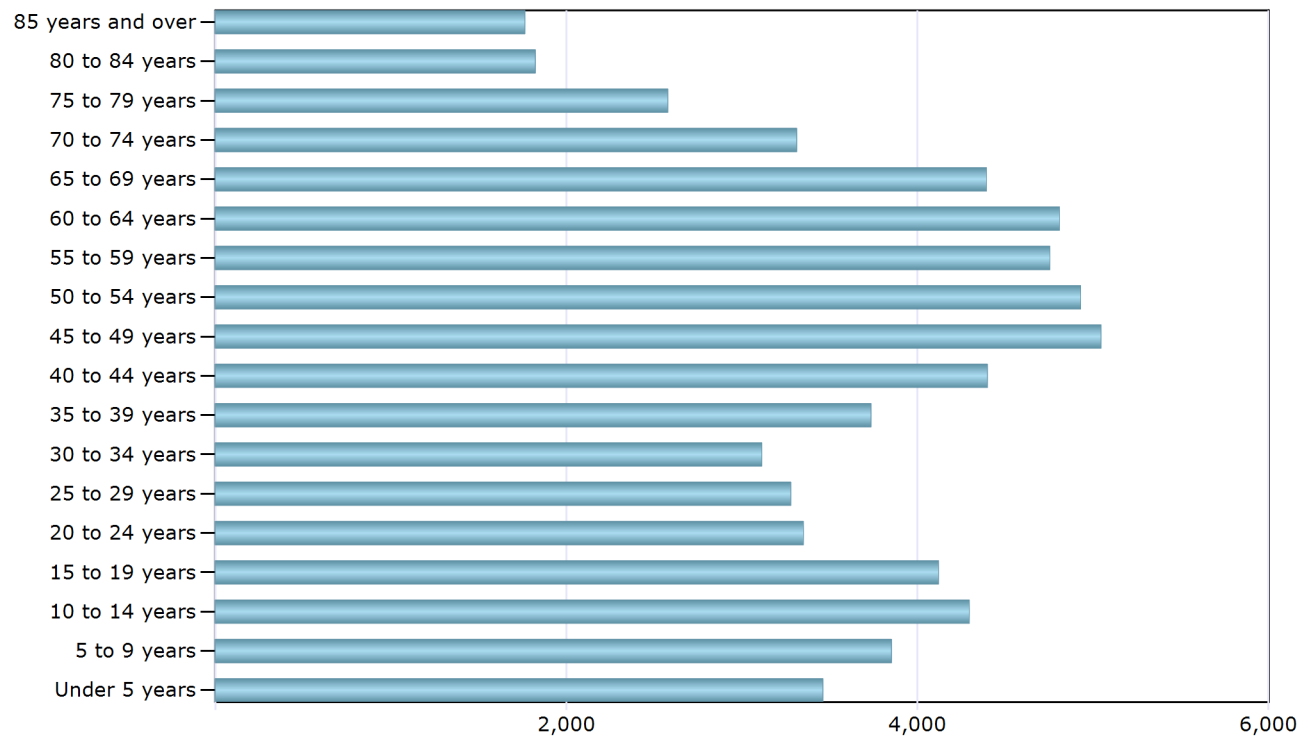
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	James City County	Virginia	United States
Under 5 years	3,461	509,625	20,201,362
5 to 9 years	3,852	511,849	20,348,657
10 to 14 years	4,295	511,246	20,677,194
15 to 19 years	4,120	550,965	22,040,343
20 to 24 years	3,350	572,091	21,585,999
25 to 29 years	3,278	564,342	21,101,849
30 to 34 years	3,113	526,077	19,962,099
35 to 39 years	3,735	540,063	20,179,642
40 to 44 years	4,398	568,865	20,890,964
45 to 49 years	5,045	621,155	22,708,591
50 to 54 years	4,929	592,845	22,298,125
55 to 59 years	4,754	512,595	19,664,805
60 to 64 years	4,809	442,369	16,817,924
65 to 69 years	4,393	320,302	12,435,263
70 to 74 years	3,312	229,502	9,278,166
75 to 79 years	2,578	173,929	7,317,795
80 to 84 years	1,823	130,801	5,743,327
85 years and over	1,764	122,403	5,493,433
	67,009	8,001,024	308,745,538

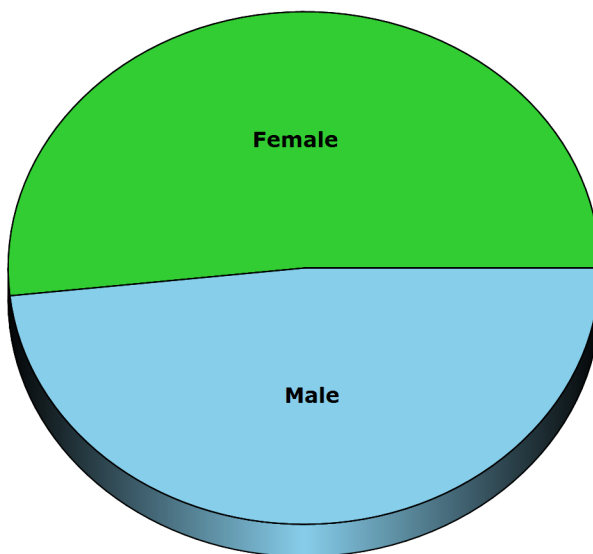
Source: 2010 Census.

Population by Race/Ethnicity

	James City County	Virginia	United States
Total			
Total Population	67,009	8,001,024	308,745,538
Race			
White	53,792	5,486,852	223,553,265
Black or African American	8,805	1,551,399	38,929,319
American Indian or Alaska Native	197	29,225	2,932,248
Asian	1,506	439,890	14,674,252
Native Hawaiian/Pacific Islander	55	5,980	540,013
Other	924	254,278	19,107,368
Multiple Races	1,730	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	63,985	7,369,199	258,267,944
Hispanic or Latino (of any race)	3,024	631,825	50,477,594

Source: 2010 Census.

Population by Gender

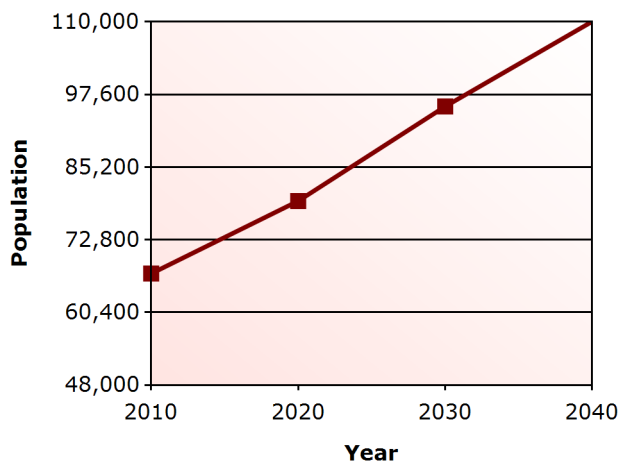


	James City County	Virginia	United States
Male	32,346	3,925,983	151,781,326
Female	34,663	4,075,041	156,964,212
	67,009	8,001,024	308,745,538

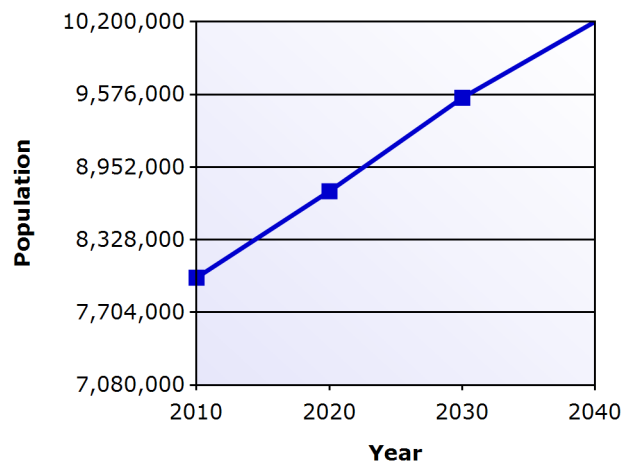
Source: 2010 Census.

Population Change

James City County



Virginia



	James City County	Percent change	Number Change	Virginia	Percent change	Number Change
2000	48,102			7,079,030		
2010	67,009	39.31 %	18,907	8,001,024	13.02 %	921994
2020	79,404	18.50 %	12,395	8,744,273	9.29 %	743249
2030	95,549	20.33 %	16,145	9,546,958	9.18 %	802685
2040	110,044	15.17 %	14,495	10,201,530	6.86 %	654572

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaWorks.com

United States™
Census
2010

Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	1,824	1,885	2,162	2,234	2,470	2,552
5 to 9 years	1,950	2,004	2,360	2,425	2,734	2,809
10 to 14 years	2,171	2,343	2,518	2,716	3,000	3,236
15 to 19 years	1,959	2,161	2,175	2,400	2,647	2,919
20 to 24 years	1,750	1,756	1,990	1,997	2,319	2,328
25 to 29 years	1,964	1,950	2,125	2,110	2,373	2,355
30 to 34 years	2,002	1,878	2,267	2,127	2,591	2,431
35 to 39 years	2,242	2,086	2,897	2,695	3,151	2,931
40 to 44 years	1,998	1,824	2,695	2,460	3,068	2,801
45 to 49 years	2,135	1,939	2,677	2,431	3,477	3,157
50 to 54 years	2,292	2,099	2,156	1,974	2,922	2,676
55 to 59 years	2,871	2,486	2,508	2,172	3,161	2,737
60 to 64 years	3,096	2,707	2,985	2,609	2,822	2,467
65 to 69 years	3,881	3,223	4,382	3,639	3,881	3,223
70 to 74 years	3,149	3,063	3,828	3,723	3,712	3,610
75 to 79 years	2,411	2,305	3,856	3,686	4,308	4,119
80 to 84 years	1,626	1,277	2,994	2,352	3,616	2,840
85 years and over	1,984	1,113	3,346	1,877	5,511	3,092
	41,305	38,099	49,921	45,627	57,763	52,283
	79,404		95,548		110,046	

Source: Weldon Cooper Center for Public Service.

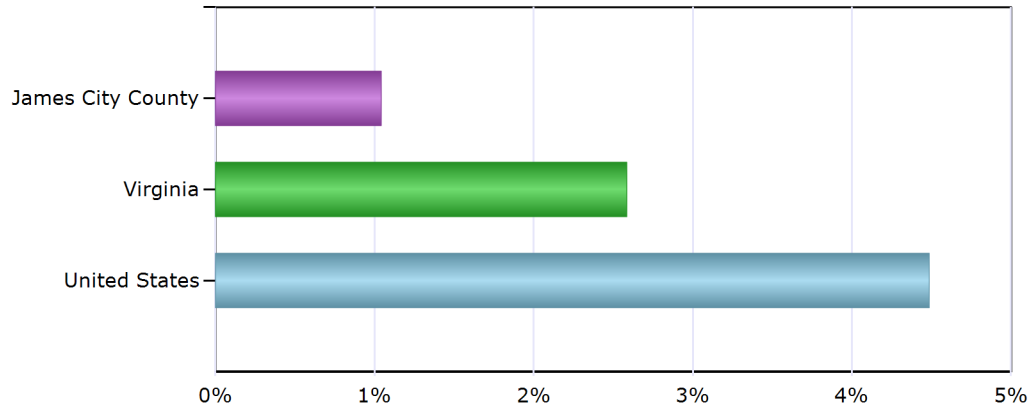
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	79,404	95,549	110,044
Race			
White	58,725	68,244	73,716
Black or African American	10,250	11,294	11,964
Asian	2,367	3,467	4,877
Other	2,413	2,900	3,373
Ethnicity			
Hispanic or Latino (of any race)	5,647	9,645	16,114

Source: Weldon Cooper Center for Public Service.

English Language Skills

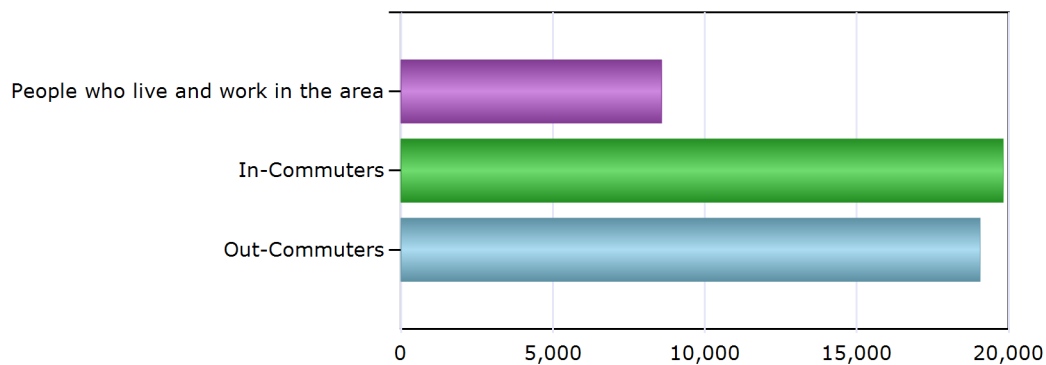
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
James City County	68,432	713	1.04%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	8,573
In-Commuters	19,816
Out-Commuters	19,057
Net In-Commuters (In-Commuters minus Out-Commuters)	759

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Williamsburg city, VA	4,016
Newport News city, VA	3,392
York County, VA	2,148
Hampton city, VA	1,325
Norfolk city, VA	840
Virginia Beach city, VA	806
Fairfax County, VA	633
Henrico County, VA	570
Chesapeake city, VA	468
Richmond city, VA	392

Top 10 Places Workers are Commuting From

Area	Workers
Newport News city, VA	4,548
York County, VA	2,174
Hampton city, VA	1,192
Gloucester County, VA	1,050
Williamsburg city, VA	759
New Kent County, VA	734
Virginia Beach city, VA	721
Chesterfield County, VA	472
Henrico County, VA	457
Suffolk city, VA	368

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of James City County consists primarily of data produced by Virginia Works, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

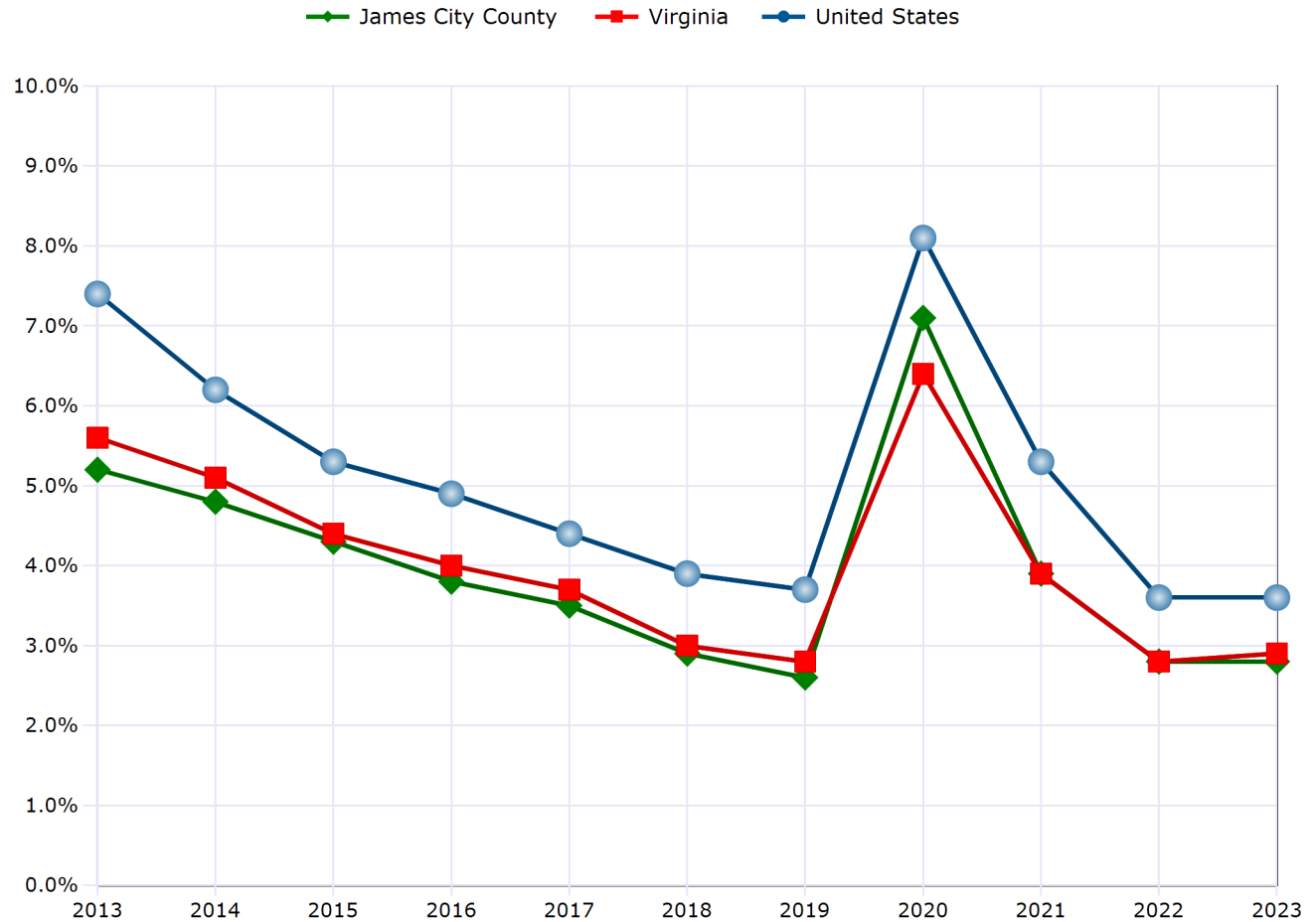
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

Trends

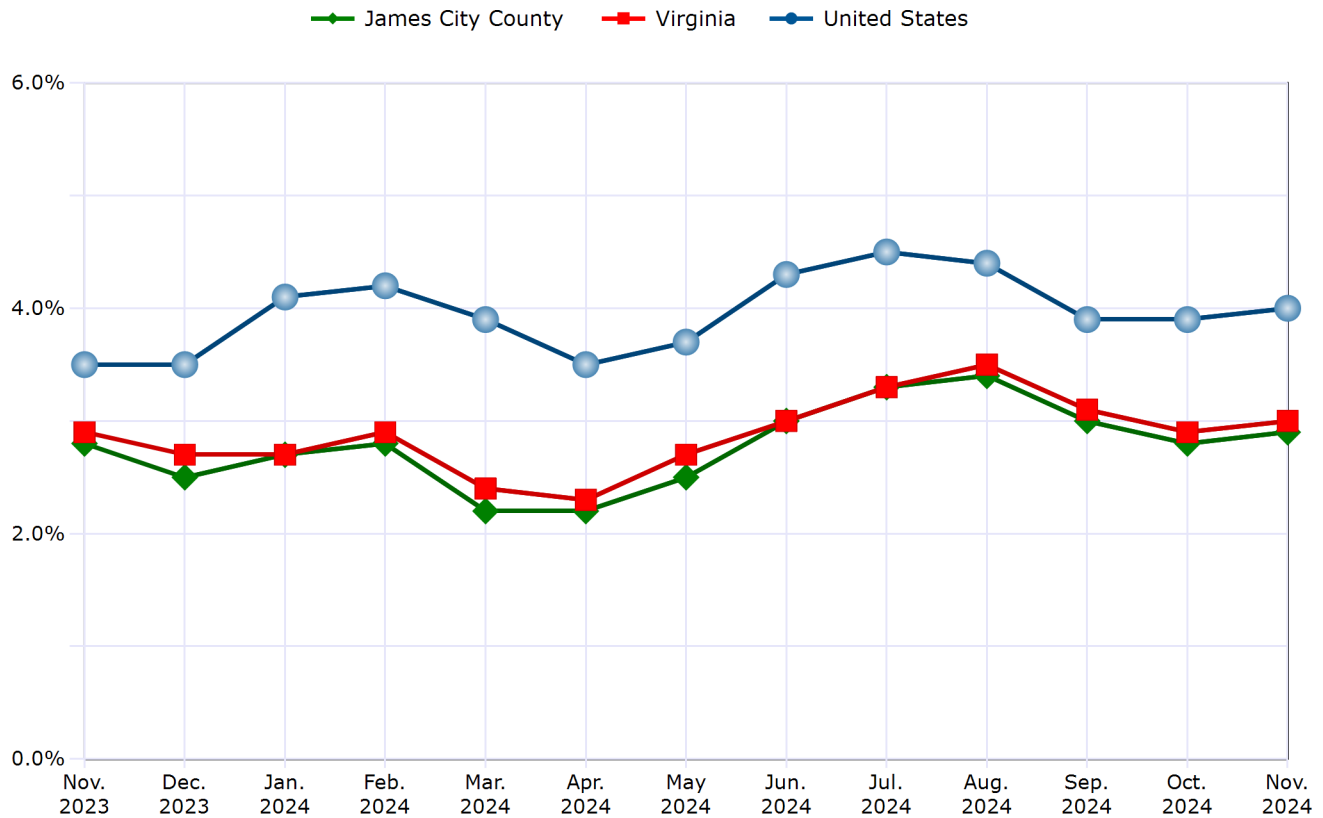


	James City County	Virginia	United States
2013	5.2%	5.6%	7.4%
2014	4.8%	5.1%	6.2%
2015	4.3%	4.4%	5.3%
2016	3.8%	4.0%	4.9%
2017	3.5%	3.7%	4.4%
2018	2.9%	3.0%	3.9%
2019	2.6%	2.8%	3.7%
2020	7.1%	6.4%	8.1%
2021	3.9%	3.9%	5.3%
2022	2.8%	2.8%	3.6%
2023	2.8%	2.9%	3.6%

Source: Virginia Works, Economic Information & Analytics,
Local Area Unemployment Statistics.

Unemployment Rates

Past 12 Months



	James City County	Virginia	United States
Nov. 2023	2.8%	2.9%	3.5%
Dec. 2023	2.5%	2.7%	3.5%
Jan. 2024	2.7%	2.7%	4.1%
Feb. 2024	2.8%	2.9%	4.2%
Mar. 2024	2.2%	2.4%	3.9%
Apr. 2024	2.2%	2.3%	3.5%
May 2024	2.5%	2.7%	3.7%
Jun. 2024	3.0%	3.0%	4.3%
Jul. 2024	3.3%	3.3%	4.5%
Aug. 2024	3.4%	3.5%	4.4%
Sep. 2024	3.0%	3.1%	3.9%
Oct. 2024	2.8%	2.9%	3.9%
Nov. 2024	2.9%	3.0%	4.0%

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

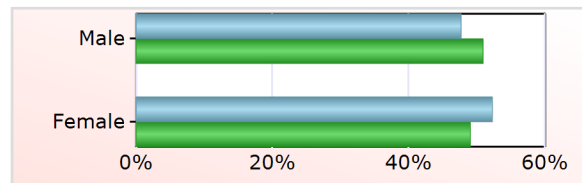
Characteristics of the Insured Unemployed

Total number of claimants: 109

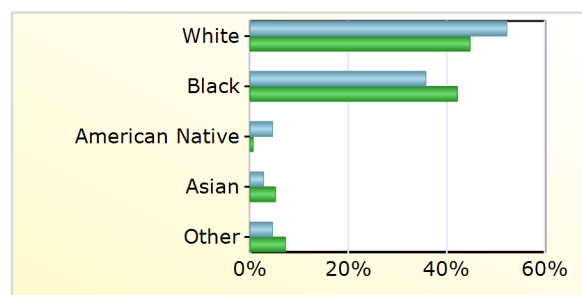
James City County - (109 claimants)

Virginia - (22,080 claimants)

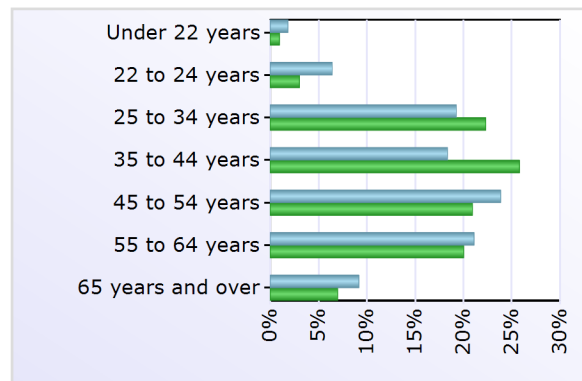
Gender	James City County	Virginia
Male	52	11,245
Female	57	10,835
Unspecified		



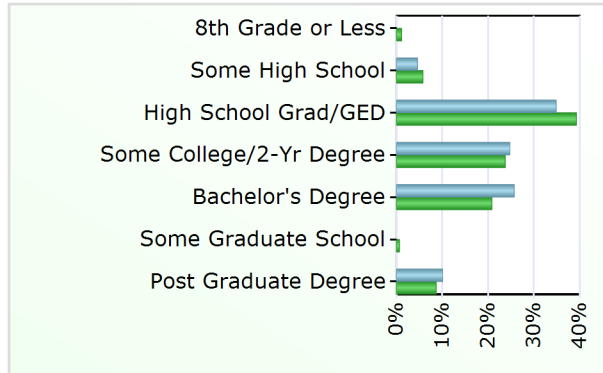
Race	James City County	Virginia
White	57	9,889
Black	39	9,318
American Native	5	136
Asian	3	1,141
Other	5	1,596



Age	James City County	Virginia
Under 22 years	2	210
22 to 24 years	7	667
25 to 34 years	21	4,926
35 to 44 years	20	5,696
45 to 54 years	26	4,621
55 to 64 years	23	4,420
65 years and over	10	1,540
Unknown		



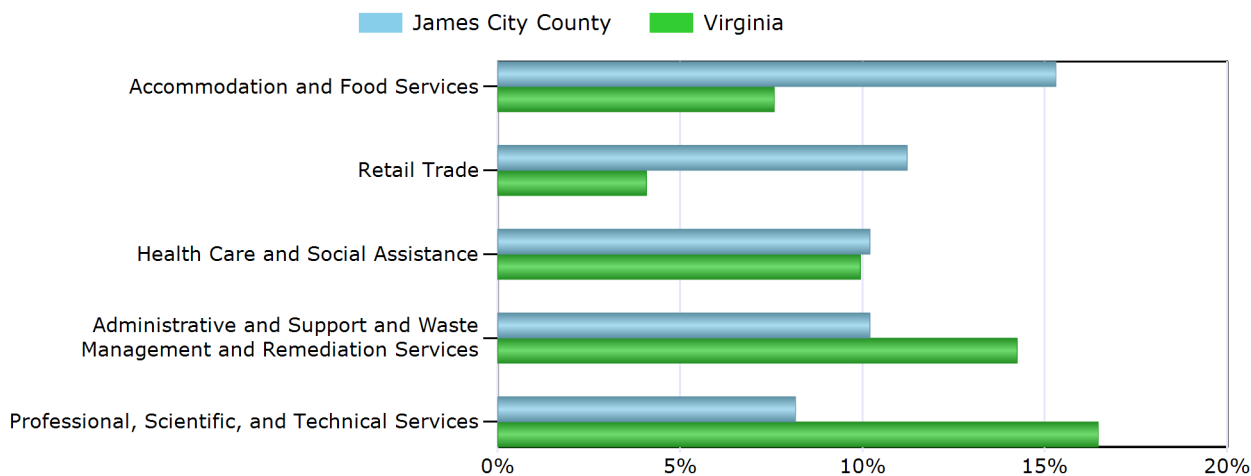
Education	James City County	Virginia
8th Grade or Less		241
Some High School	5	1,274
High School Grad/GED	38	8,676
Some College/2-Yr Degree	27	5,242
Bachelor's Degree	28	4,596
Some Graduate School		140
Post Graduate Degree	11	1,911
Unknown		



Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, December 2024.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in James City County
(excludes unclassified)



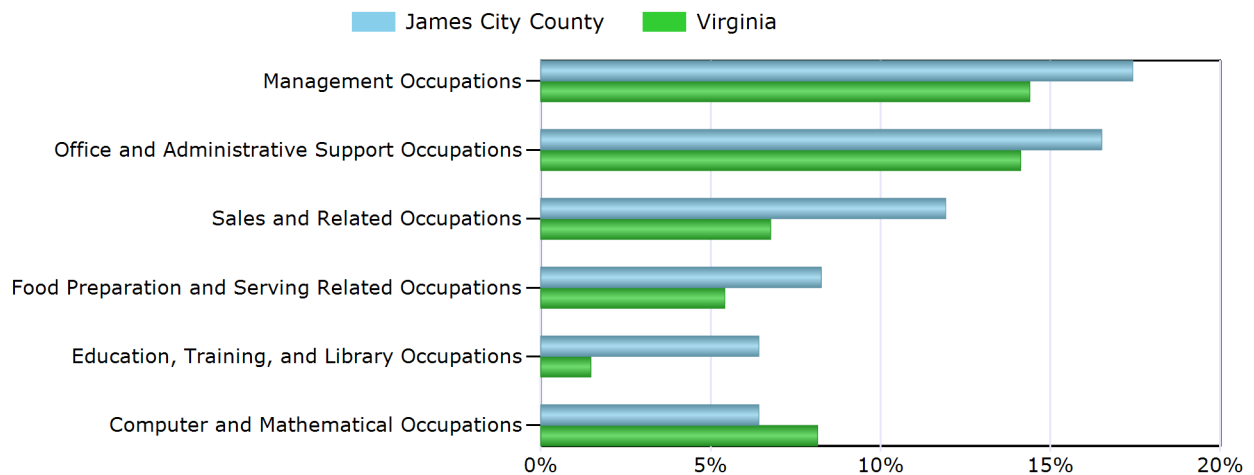
Industry	James City County	Virginia
Accommodation and Food Services	15	1,469
Retail Trade	11	790
Administrative and Support and Waste Management and Remediation Services	10	2,760
Health Care and Social Assistance	10	1,927
Unclassified	10	2,017
Professional, Scientific, and Technical Services	8	3,191
Educational Services	6	436
Other Services (except Public Administration)	5	691
Real Estate and Rental and Leasing	4	425
Arts, Entertainment, and Recreation	4	269
Wholesale Trade	3	791
Information	3	521
Finance and Insurance	3	1,043
Construction	2	1,526
Transportation and Warehousing	2	500
Management of Companies and Enterprises	2	227
Agriculture, Forestry, Fishing and Hunting		56
Mining, Quarrying, and Oil and Gas Extraction		47
Utilities		35
Manufacturing		658

Source: Virginia Works, Economic Information & Analytics,
Characteristics of the Insured Unemployed, December 2024.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in James City County

(excludes unknown occupations)

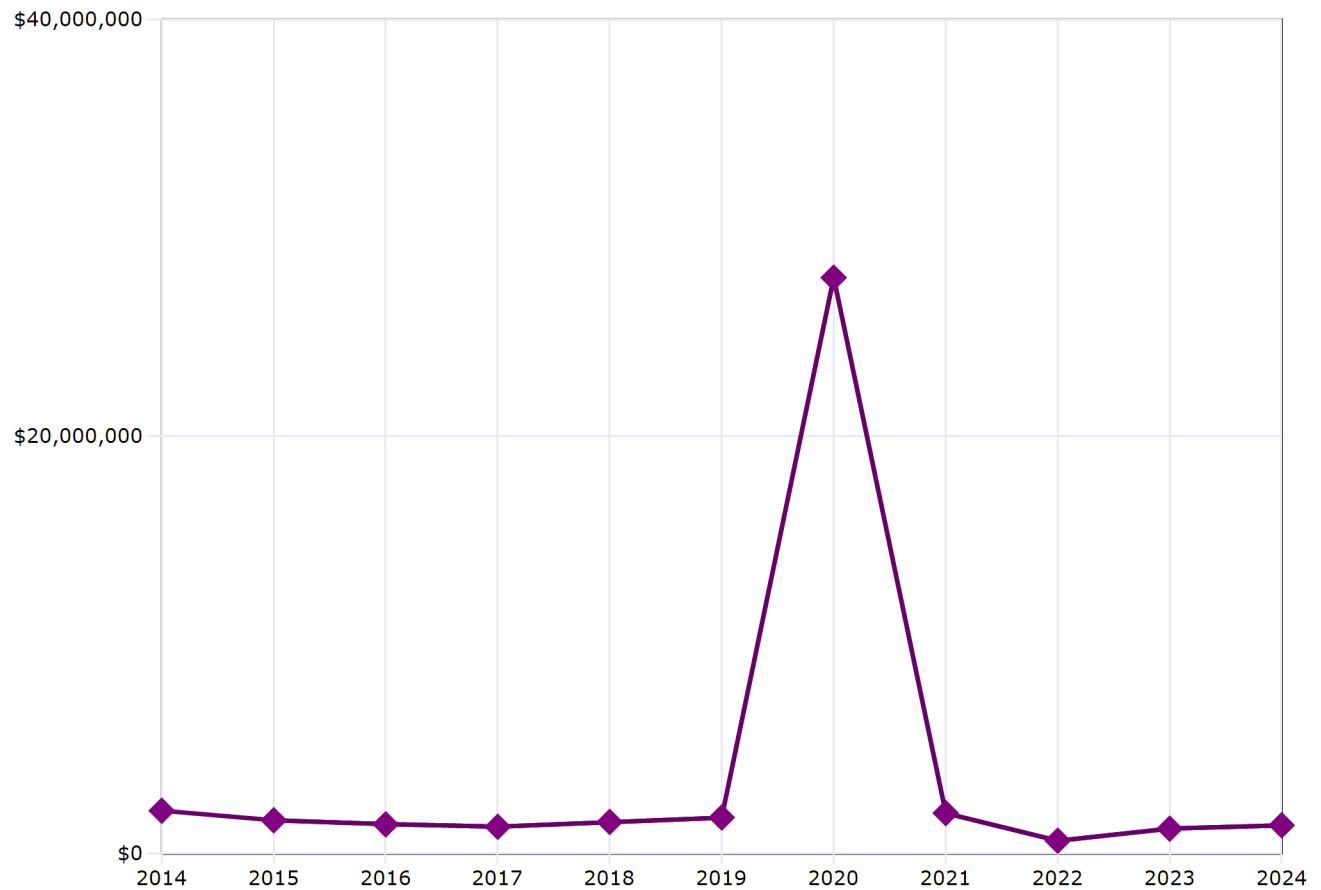


Occupation	James City County	Virginia
Management Occupations	19	3,179
Office and Administrative Support Occupations	18	3,120
Sales and Related Occupations	13	1,494
Food Preparation and Serving Related Occupations	9	1,197
Computer and Mathematical Occupations	7	1,800
Education, Training, and Library Occupations	7	325
Transportation and Material Moving Occupations	6	1,532
Business and Financial Operations Occupations	5	1,612
Arts, Design, Entertainment, Sports, and Media Occupations	3	682
Healthcare Support Occupations	3	665
Personal Care and Service Occupations	3	361
Installation, Maintenance, and Repair Occupations	3	746
Production Occupations	3	1,279
Community and Social Service Occupations	2	265
Healthcare Practitioners and Technical Occupations	2	484
Building and Grounds Cleaning and Maintenance Occupations	2	670
Life, Physical, and Social Science Occupations	1	274
Protective Service Occupations	1	329
Construction and Extraction Occupations	1	1,322
Military Specific Occupations	1	70
Architecture and Engineering Occupations		514
Legal Occupations		102
Farming, Fishing, and Forestry Occupations		58
Unknown Occupation Code		

*Source: Virginia Works, Economic Information & Analytics,
Characteristics of the Insured Unemployed, December 2024.*

Unemployment Insurance Payments

Trends

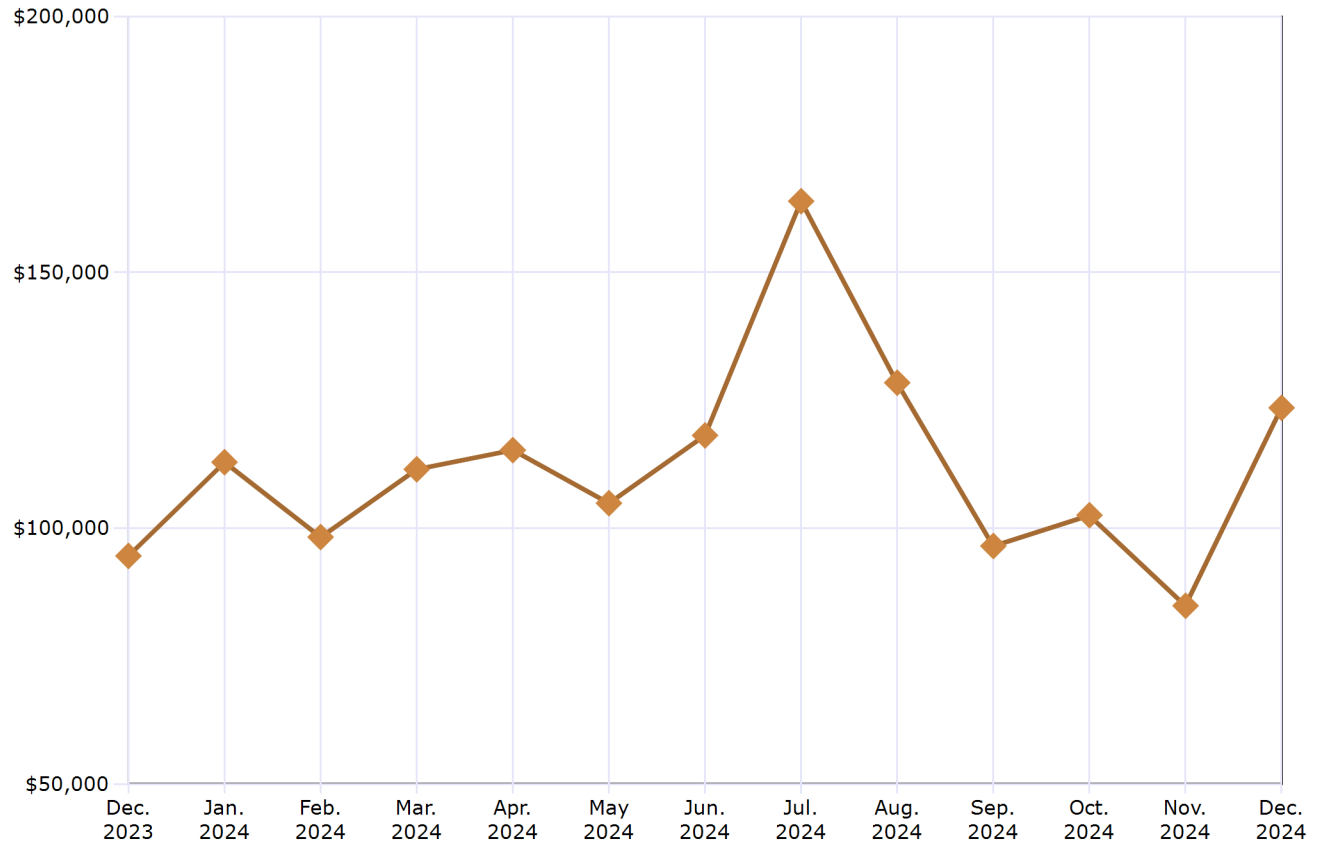


	James City County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2014	7,541	\$2,057,165	1,684,690	\$490,522,709
2015	5,675	\$1,598,142	1,198,476	\$351,290,100
2016	4,852	\$1,403,973	1,263,292	\$379,622,081
2017	4,500	\$1,288,945	1,114,650	\$336,664,624
2018	5,345	\$1,520,570	941,154	\$286,468,017
2019	5,836	\$1,733,135	867,371	\$269,014,541
2020	108,698	\$27,616,411	8,600,869	\$2,279,487,650
2021	7,112	\$1,945,066	1,601,885	\$458,078,646
2022	1,905	\$620,933	485,275	\$154,636,752
2023	3,566	\$1,195,462	685,711	\$232,048,074
2024	4,059	\$1,360,926	821,464	\$281,948,022

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	James City County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Dec. 2023	282	\$94,605	53,438	\$18,388,408
Jan. 2024	352	\$112,920	70,590	\$24,188,826
Feb. 2024	297	\$98,285	62,778	\$21,583,220
Mar. 2024	336	\$111,524	66,855	\$22,896,885
Apr. 2024	331	\$115,269	75,006	\$25,745,119
May 2024	297	\$104,908	66,516	\$22,761,380
Jun. 2024	351	\$118,149	64,890	\$22,080,282
Jul. 2024	498	\$163,920	80,613	\$27,334,000
Aug. 2024	387	\$128,448	63,203	\$21,616,052
Sep. 2024	291	\$96,541	68,088	\$23,491,779
Oct. 2024	297	\$102,560	67,422	\$23,284,282
Nov. 2024	253	\$84,862	61,340	\$21,217,752
Dec. 2024	369	\$123,540	74,163	\$25,748,445

Source: Virginia Works,
Unemployment Insurance Program.

Employers by Size of Establishment

	James City County	Virginia
0 to 4 employees	1,321	203,822
5 to 9 employees	323	40,923
10 to 19 employees	278	30,400
20 to 49 employees	184	22,721
50 to 99 employees	61	7,659
100 to 249 employees	32	4,107
250 to 499 employees	8	1,098
500 to 999 employees	***	365
1000 and over employees	***	270
	2,211	311,365

Employment by Size of Establishment

	James City County	Virginia
0 to 4 employees	1,834	265,127
5 to 9 employees	2,180	271,975
10 to 19 employees	3,710	413,114
20 to 49 employees	5,529	684,395
50 to 99 employees	4,001	525,857
100 to 249 employees	4,644	607,274
250 to 499 employees	2,679	375,907
500 to 999 employees	***	250,288
1000 and over employees	***	718,538
	30,726	4,112,475

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Works, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2024.

50 Largest Employers

- | | |
|--|---|
| 1. Busch Entertainment Corp. | 26. Tidewater Physicians |
| 2. Williamsburg James City County School Board | 27. Under Armour Retail Inc |
| 3. Wal Mart | 28. Captain George's Seafood Restaurant |
| 4. County of James City | 29. Target Corp |
| 5. Eastern State Hospital | 30. GPC A Joint Venture |
| 6. Riverside Regional Medical Center | 31. Citizen's & Farmer's Bank |
| 7. Avid Medical | 32. The Farley Ctr At Williamsburg |
| 8. Anheuser-Busch Inc | 33. The Pavilion At Williamsburg Place |
| 9. Williamsburg Landing | 34. Williamsburg Indoor Sport |
| 10. G&a Outsourcing Inc. | 35. Stafflink Outsourcing Iv INC |
| 11. Mastercorp Inc | 36. Printpack Inc. |
| 12. Hilton Grand Vacatoin's Company | 37. Aramark Campus LLC |
| 13. PAE Shared Services LLC | 38. Chick-fil-A at Monticello Marketplace |
| 14. Harris Teeter Supermarket | 39. Two Rivers Country Club |
| 15. Ball Metal Beverage Container Group | 40. James City Service Authority |
| 16. Sentara Healthcare | 41. Hand & Heart |
| 17. Williamsburg Plantation | 42. David A Nice Builders Inc |
| 18. BKD Employee Services LLC | 43. Regional Jail Authority |
| 19. Colonia Behavioral Health | 44. Bayada Home Health Care I |
| 20. Jamestown Yorktown Foundation | 45. Child Development Resourc |
| 21. Lenscrafters Inc | 46. Daily Management, Inc. |
| 22. Owens Brockway Glass Contractors | 47. Greystone Of Lincoln Inc |
| 23. Food Lion | 48. The Williamsburg Winery Ltd |
| 24. Publix Nc Employee Services, LLC | 49. Luxterra Electrical INC |
| 25. Windsormeade of Williamsburg Inc | 50. Oth Hotels Resorts |

Source: Virginia Works, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2024.

Did you know...

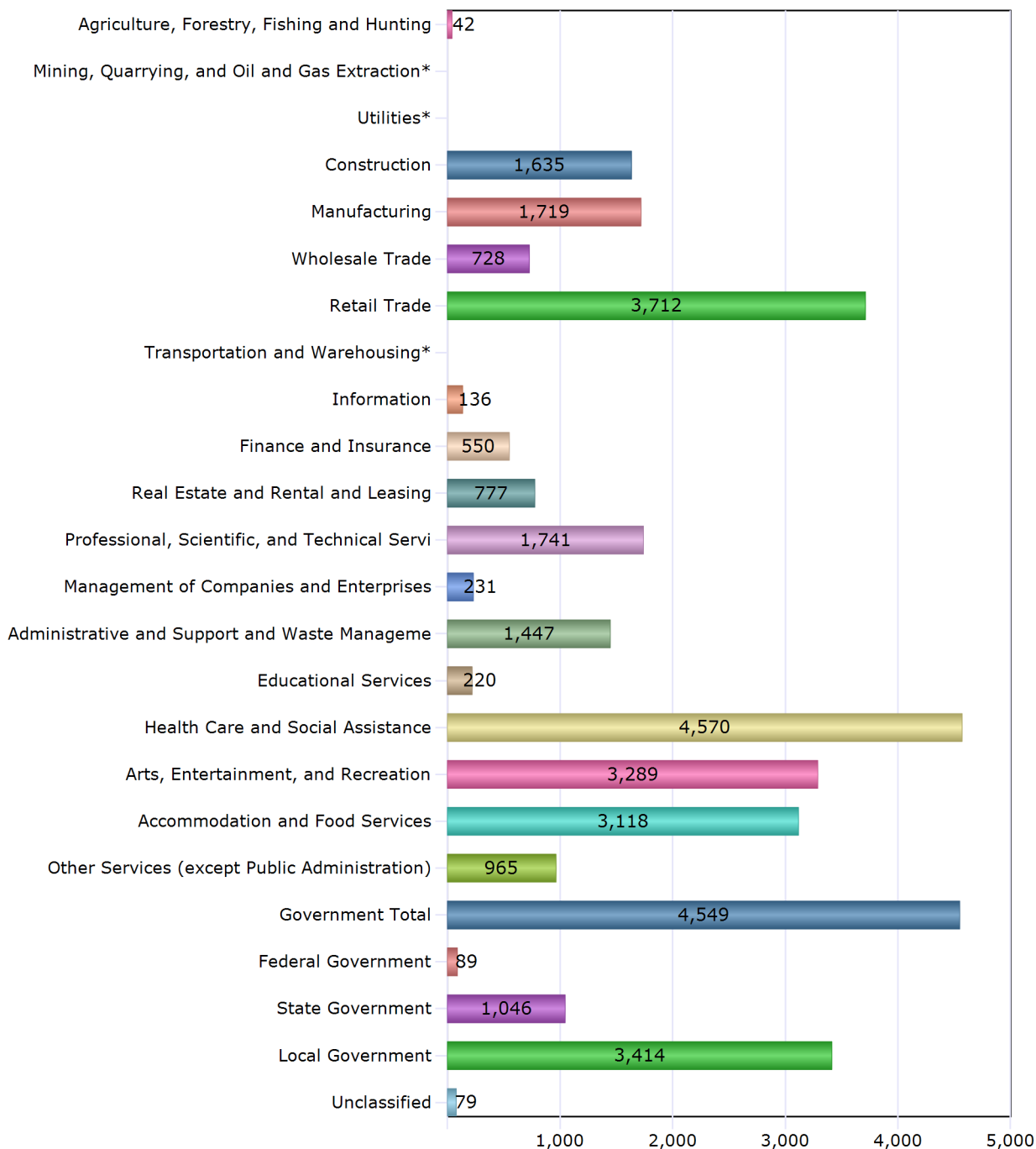
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaWorks.com

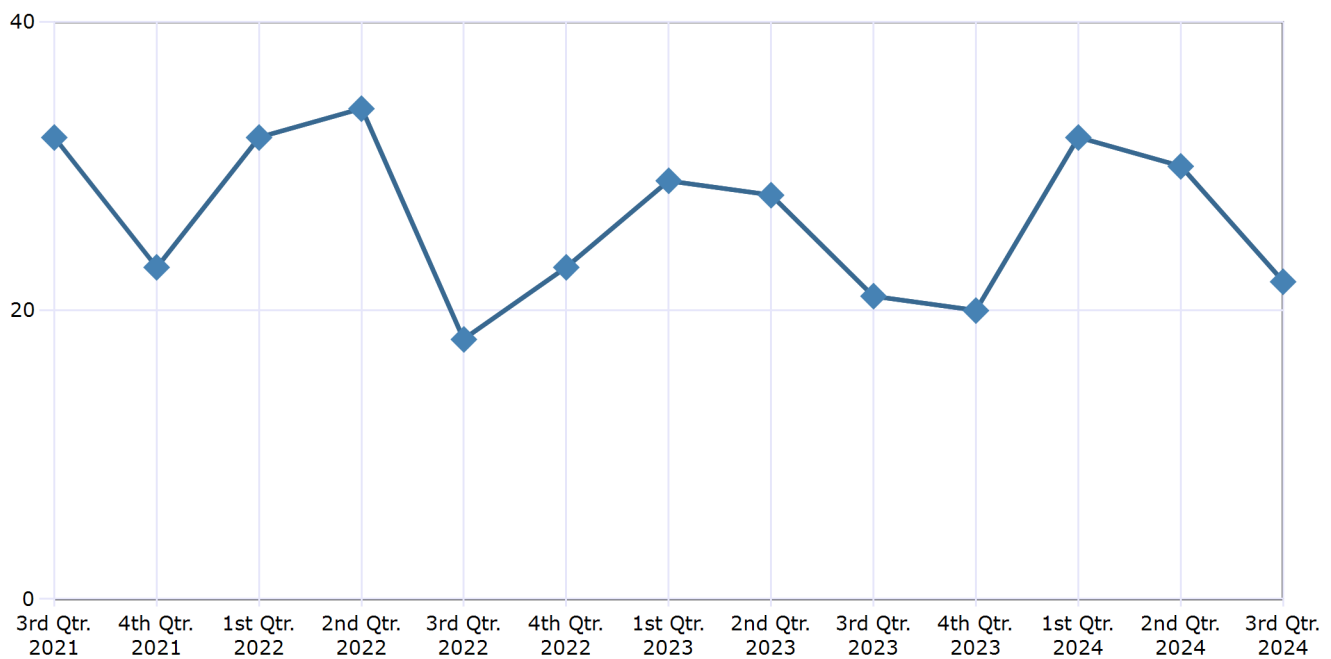
Employment by Industry


Total: 30,726

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2024.

New Startup Firms



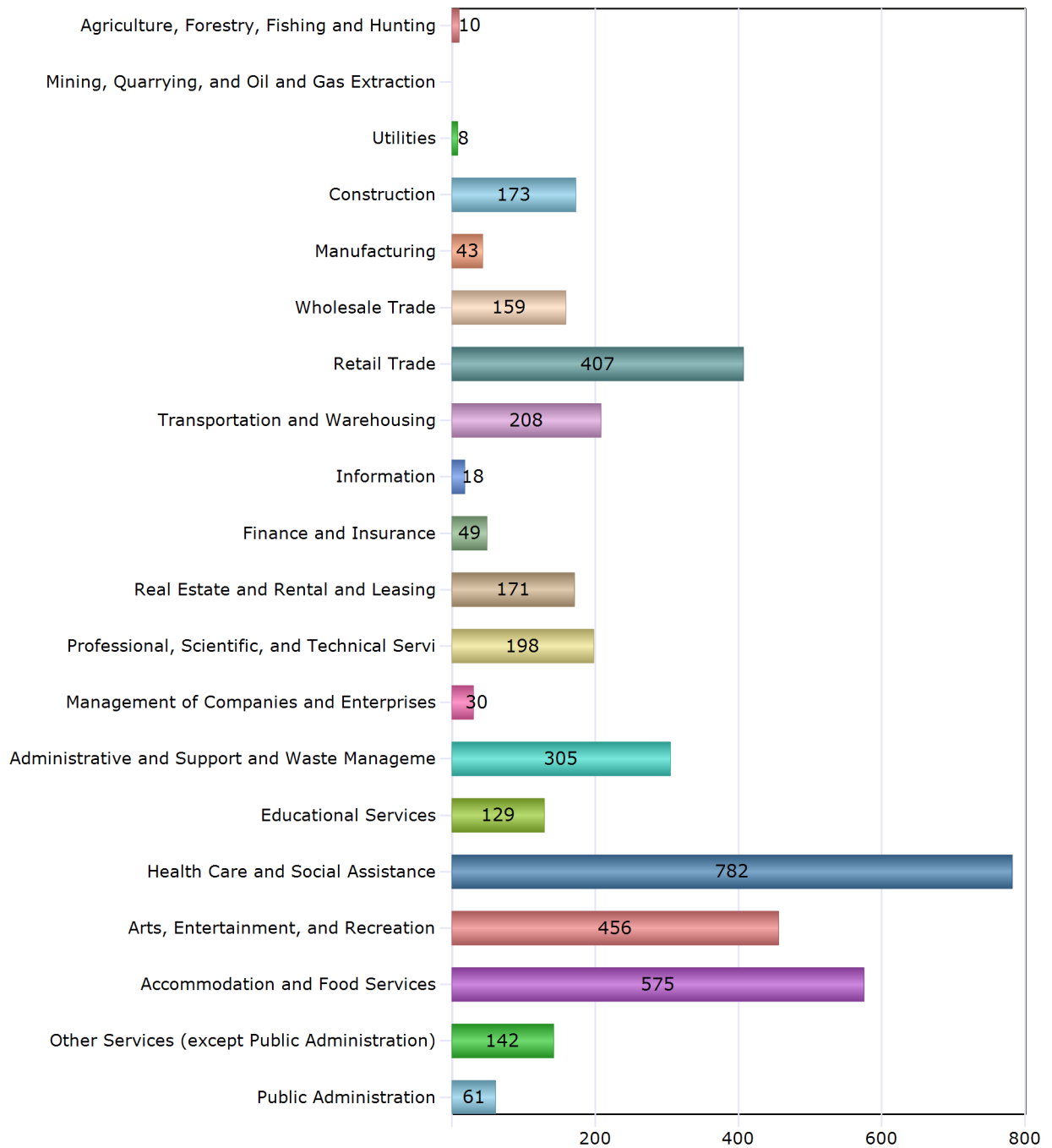
James City County		Virginia
3rd Qtr. 2021	32	4,948
4th Qtr. 2021	23	3,960
1st Qtr. 2022	32	5,291
2nd Qtr. 2022	34	4,993
3rd Qtr. 2022	18	4,839
4th Qtr. 2022	23	4,162
1st Qtr. 2023	29	5,308
2nd Qtr. 2023	28	4,204
3rd Qtr. 2023	21	4,472
4th Qtr. 2023	20	4,454
1st Qtr. 2024	32	5,789
2nd Qtr. 2024	30	4,468
3rd Qtr. 2024	22	3,731

Note: The following criteria was used to define new startup firms:

- 1.) Setup and liability date both occurred during 3rd Quarter (July, August, September) 2024
- 2.) Establishment had no predecessor UI Account Number
- 3.) Private Ownership
- 4.) Average employment is less than 250
- 5.) For multi-unit establishments, the parent company must also meet the above criteria.

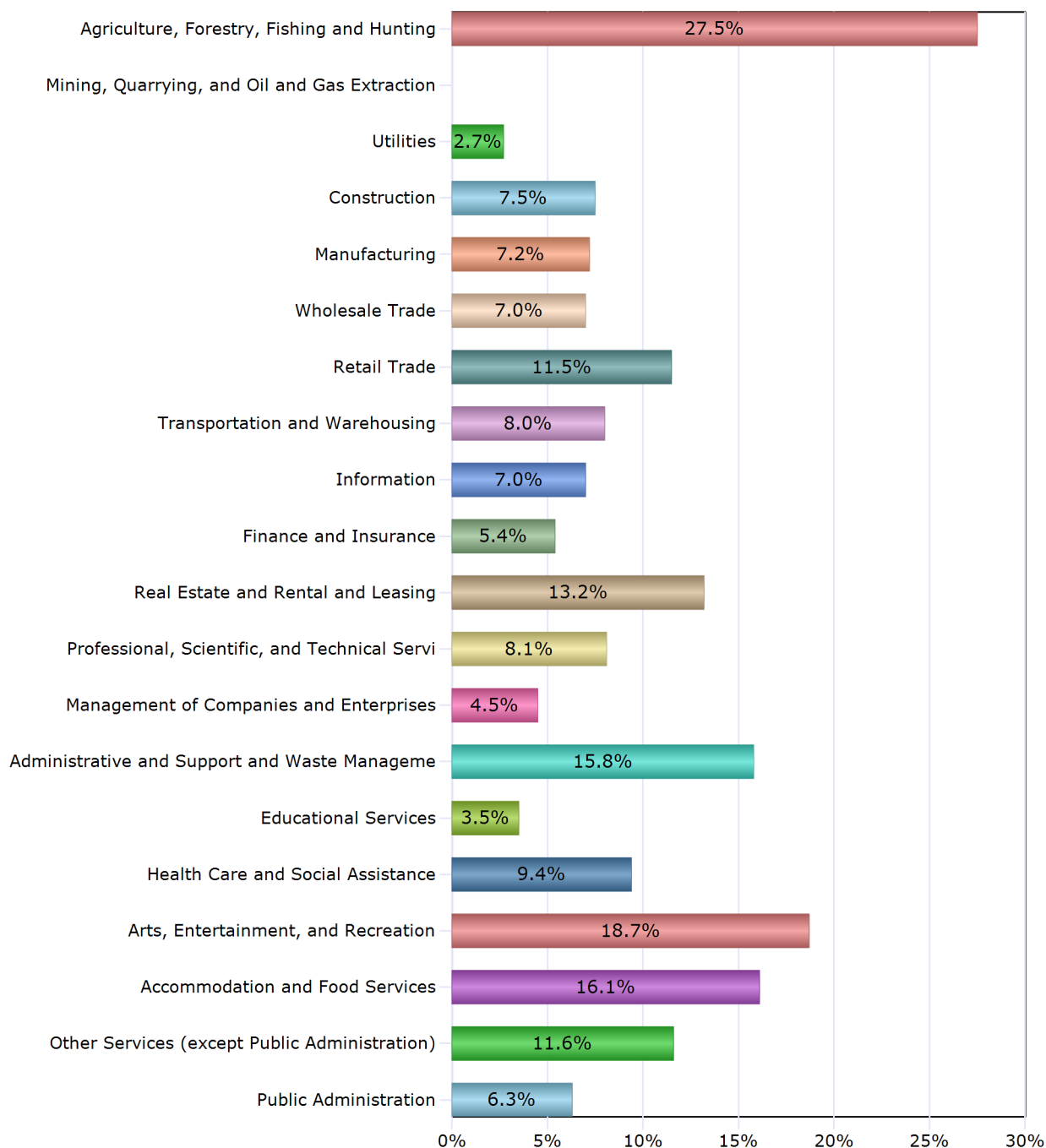
Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2024.

New Hires by Industry

**Total: 3,924**

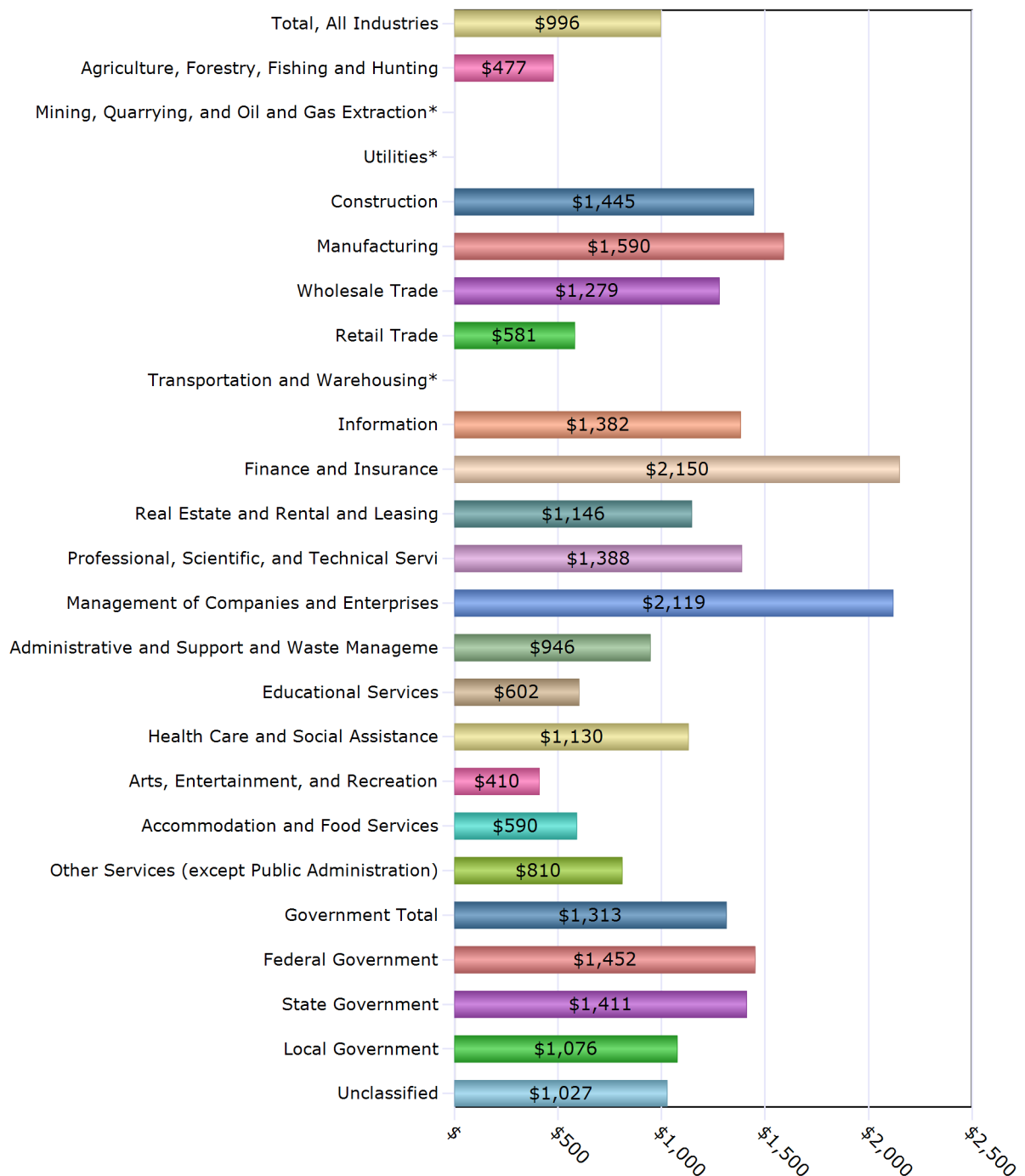
Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

Turnover by Industry

**Average: 10.1%**

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2024.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	1,459	1,779	1,815	5,512	5,618	5,069	4,932	2,514
Agriculture, Forestry, Fishing and Hunting	8	4	3	7	5	5	6	4
Mining, Quarrying, and Oil and Gas Extraction								
Utilities			9	43	49	42	41	11
Construction	27	74	78	270	375	324	315	149
Manufacturing	18	29	57	220	292	256	286	62
Wholesale Trade	7	29	40	131	150	157	195	76
Retail Trade	297	430	327	659	538	436	433	280
Transportation and Warehousing	53	118	80	219	227	188	180	101
Information	10	14	14	55	45	50	41	18
Finance and Insurance		6	17	109	108	113	137	51
Real Estate and Rental and Leasing	9	28	41	133	171	127	129	69
Professional, Scientific, and Technical Services	8	42	92	472	444	447	384	194
Management of Companies and Enterprises		4	7	49	70	45	60	31
Administrative and Support and Waste Management	20	87	92	374	395	313	217	141
Educational Services	23	23	68	292	405	493	461	199
Health Care and Social Assistance	101	151	218	1,040	1,170	999	1,023	388
Arts, Entertainment, and Recreation	487	373	326	577	409	409	430	399
Accommodation and Food Services	348	290	242	561	462	373	297	194
Other Services (except Public Administration)	32	62	72	166	167	149	150	79
Public Administration	10	14	32	134	134	142	144	69

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term (Period= 30)

	Employment			Percent	
	Estimated 2020	Projected 2030	Change	Total	Annual
Total, All Industries	546,071	586,275	40,204	7.36%	.71%
Total Self-Employed and Unpaid Family Workers	33,253	32,073	-1,180	-3.55%	-.36%
Agriculture, Forestry, Fishing and Hunting	3,313	3,603	290	8.75%	.84%
Mining	***	***	***		***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***		***
Utilities	***	***	***		***
Construction	28,106	29,887	1,781	6.34%	.62%
Manufacturing	23,984	24,796	812	3.39%	.33%
Wholesale Trade	***	***	***		***
Retail Trade	57,877	56,952	-925	-1.6%	-.16%
Transportation and Warehousing	19,980	23,216	3,236	16.2%	1.51%
Information	7,783	5,336	-2,447	-31.44%	-3.7%
Finance and Insurance	18,985	21,283	2,298	12.1%	1.15%
Real Estate and Rental and Leasing	9,591	9,325	-266	-2.77%	-.28%
Professional, Scientific, and Technical Services	36,417	37,582	1,165	3.2%	.32%
Management of Companies and Enterprises	8,535	9,544	1,009	11.82%	1.12%
Administrative and Support and Waste Management and Remediation Services	31,703	35,959	4,256	13.42%	1.27%
Educational Services	43,835	50,383	6,548	14.94%	1.4%
Health Care and Social Assistance	73,129	80,628	7,499	10.25%	.98%
Arts, Entertainment, and Recreation	5,401	7,567	2,166	40.1%	3.43%
Accommodation and Food Services	44,141	52,178	8,037	18.21%	1.69%
Other Services (except Public Administration)	14,505	16,127	1,622	11.18%	1.07%
Unclassified	70,853	74,265	3,412	4.82%	.47%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Hampton Roads (LWDA XVI). No data available for James City County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2020-2030.

Industry Employment and Projections

Short Term (Period= 25)

	Employment			Percent	
	Estimated 2023	Projected 2025	Change	Total	Annual
Total, All Industries	4,226,956	4,296,812	69,856	1.65%	.82%
Total Self-Employed and Unpaid Family Workers	239,513	241,252	1,739	.73%	.36%
Agriculture, Forestry, Fishing and Hunting	***	***	***	***	***
Mining	***	***	***	***	***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***	***	***
Utilities	***	***	***	***	***
Construction	209,584	213,530	3,946	1.88%	.94%
Manufacturing	245,235	247,714	2,479	1.01%	.5%
Wholesale Trade	113,897	116,115	2,218	1.95%	.97%
Retail Trade	392,138	392,340	202	.05%	.03%
Transportation and Warehousing	***	***	***	***	***
Information	70,361	70,652	291	.41%	.21%
Finance and Insurance	146,669	151,031	4,362	2.97%	1.48%
Real Estate and Rental and Leasing	58,218	58,714	496	.85%	.43%
Professional, Scientific, and Technical Services	466,794	481,278	14,484	3.1%	1.54%
Management of Companies and Enterprises	87,697	89,808	2,111	2.41%	1.2%
Administrative and Support and Waste Management and Remediation Services	248,458	255,074	6,616	2.66%	1.32%
Educational Services	371,820	373,352	1,532	.41%	.21%
Health Care and Social Assistance	483,528	506,605	23,077	4.77%	2.36%
Arts, Entertainment, and Recreation	54,620	51,914	-2,706	-4.95%	-2.51%
Accommodation and Food Services	334,821	341,070	6,249	1.87%	.93%
Other Services (except Public Administration)	130,750	132,292	1,542	1.18%	.59%
Unclassified	403,403	407,459	4,056	1.01%	.5%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for James City County.

Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2023-2025.

Occupation Employment and Projections

Long Term (Period= 30)

	Employment			Openings		
	Estimated 2020	Projected 2030	% Change	Replace -ments	Growth	Total
Total, All Occupations	546,071	586,275	7.36%	616,139	40,204	656,343
Management Occupations	25,000	27,102	8.41%	20,621	2,102	22,723
Business and Financial Operations Occupations	36,743	39,554	7.65%	32,262	2,811	35,073
Computer and Mathematical Occupations	20,469	22,821	11.49%	15,156	2,352	17,508
Architecture and Engineering Occupations	14,034	14,259	1.6%	10,602	225	10,827
Life, Physical, and Social Science Occupations	4,326	4,458	3.05%	3,905	132	4,037
Community and Social Service Occupations	7,687	8,711	13.32%	7,870	1,024	8,894
Legal Occupations	3,929	3,872	-1.45%	2,852	-57	2,795
Education, Training, and Library Occupations	28,633	33,109	15.63%	26,561	4,476	31,037
Arts, Design, Entertainment, Sports, and Media Occupations	7,247	5,872	-18.97%	7,163	-1,375	5,788
Healthcare Practitioners and Technical Occupations	35,377	37,832	6.94%	20,305	2,455	22,760
Healthcare Support Occupations	22,905	27,164	18.59%	30,190	4,259	34,449
Protective Service Occupations	13,323	14,694	10.29%	15,495	1,371	16,866
Food Preparation and Serving Related Occupations	42,644	50,025	17.31%	83,834	7,381	91,215
Building and Grounds Cleaning and Maintenance Occupations	16,201	17,771	9.69%	21,973	1,570	23,543
Personal Care and Service Occupations	12,750	15,534	21.84%	19,991	2,784	22,775
Sales and Related Occupations	55,900	54,647	-2.24%	71,248	-1,253	69,995
Office and Administrative Support Occupations	65,851	65,352	-.76%	72,153	-499	71,654
Farming, Fishing, and Forestry Occupations	2,465	2,611	5.92%	3,926	146	4,072
Construction and Extraction Occupations	29,737	31,759	6.8%	30,247	2,022	32,269
Installation, Maintenance, and Repair Occupations	26,482	28,188	6.44%	26,068	1,706	27,774
Production Occupations	23,792	24,545	3.16%	26,773	753	27,526
Transportation and Material Moving Occupations	50,576	56,395	11.51%	66,944	5,819	72,763

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Hampton Roads (LWDA XVI). No data available for James City County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2020-2030.

Occupation Employment and Projections

Short Term (Period= 25)

	Employment			Openings		
	Estimated 2023	Projected 2025	% Change	Replace -ments	Growth	Total
Total, All Occupations	4,226,956	4,296,812	1.65%	903,342	69,856	973,198
Management Occupations	271,790	277,047	1.93%	40,622	5,257	45,879
Business and Financial Operations Occupations	396,510	406,369	2.49%	63,465	9,859	73,324
Computer and Mathematical Occupations	253,187	262,168	3.55%	29,623	8,981	38,604
Architecture and Engineering Occupations	72,159	74,140	2.75%	9,599	1,981	11,580
Life, Physical, and Social Science Occupations	44,793	45,957	2.6%	7,291	1,164	8,455
Community and Social Service Occupations	67,587	70,713	4.63%	11,503	3,126	14,629
Legal Occupations	40,254	40,809	1.38%	5,587	555	6,142
Education, Training, and Library Occupations	250,506	252,080	.63%	43,776	1,574	45,350
Arts, Design, Entertainment, Sports, and Media Occupations	65,102	65,340	.37%	12,538	238	12,776
Healthcare Practitioners and Technical Occupations	235,513	244,715	3.91%	26,483	9,202	35,685
Healthcare Support Occupations	146,774	156,357	6.53%	43,310	9,583	52,893
Protective Service Occupations	105,590	107,295	1.61%	24,716	1,705	26,421
Food Preparation and Serving Related Occupations	321,247	328,169	2.15%	123,703	6,922	130,625
Building and Grounds Cleaning and Maintenance Occupations	140,331	142,421	1.49%	37,690	2,090	39,780
Personal Care and Service Occupations	104,727	103,787	-.9%	35,549	-940	34,609
Sales and Related Occupations	384,811	384,834	.01%	99,237	23	99,260
Office and Administrative Support Occupations	461,209	459,848	-.3%	104,749	-1,361	103,388
Farming, Fishing, and Forestry Occupations	6,332	6,395	.99%	1,826	63	1,889
Construction and Extraction Occupations	194,320	198,526	2.16%	33,351	4,206	37,557
Installation, Maintenance, and Repair Occupations	166,854	169,505	1.59%	29,240	2,651	31,891
Production Occupations	173,509	174,336	.48%	37,316	827	38,143
Transportation and Material Moving Occupations	323,851	326,001	.66%	82,168	2,150	84,318

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for James City County.

Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2023-2025.

Growth Occupations

	Employment			Openings			Average Annual Salary
	Estimated 2020	Projected 2030	% Change	Replace -ments	Growth	Total	
Ushers, Lobby Attendants, and Ticket Takers	***	***	***	***	***	***	N/A
Nurse Practitioners	896	1,390	55.13%	597	494	1,091	\$118,110
Cooks, Restaurant	3,656	5,334	45.9%	6,492	1,678	8,170	\$32,590
Fitness Trainers and Aerobics Instructors	***	***	***	***	***	***	N/A
Amusement and Recreation Attendants	***	***	***	***	***	***	N/A
Financial Examiners	***	***	***	***	***	***	N/A
Statisticians	112	153	36.61%	93	41	134	\$80,190
Occupational Therapy Assistants	155	211	36.13%	225	56	281	\$71,800
Solar Photovoltaic Installers	***	***	***	***	***	***	N/A
Molders, Shapers, and Casters, Except Metal and Plastic	***	***	***	***	***	***	N/A
Self-Enrichment Education Teachers	590	794	34.58%	784	204	988	\$53,060
Coaches and Scouts	758	1,009	33.11%	1,213	251	1,464	\$50,850
Health Specialties Teachers, Postsecondary	***	***	***	***	***	***	N/A
Bartenders	***	***	***	***	***	***	N/A
Physical Therapist Assistants	536	699	30.41%	730	163	893	\$63,740
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	***	***	***	***	***	***	N/A
Nursing Instructors and Teachers, Postsecondary	***	***	***	***	***	***	N/A
Logging Equipment Operators	90	116	28.89%	154	26	180	\$47,420
Physician Assistants	440	566	28.64%	277	126	403	\$117,030
Medical and Health Services Managers	1,144	1,461	27.71%	987	317	1,304	\$133,070

Note: Asterisks (***) indicate non-disclosable data.

Projections and OES wage data are for Hampton Roads (LWDA XVI). No data available for James City County.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030 Occupational Employment Statistics (OES) Survey, 2023.

Declining Occupations

	Employment			Openings		
	Estimated 2020	Projected 2030	% Change	Replace-ments	Growth	Total
Broadcast Technicians	***	***	***	***	***	***
Camera Operators, Television, Video, and Motion Picture	***	***	***	***	***	***
Film and Video Editors	***	***	***	***	***	***
Producers and Directors	***	***	***	***	***	***
Advertising Sales Agents	***	***	***	***	***	***
Electronic Equipment Installers and Repairers, Motor Vehicles	224	125	-44.2%	135	-99	36
Word Processors and Typists	***	***	***	***	***	***
Editors	347	233	-32.85%	277	-114	163
Legal Secretaries	***	***	***	***	***	***
Print Binding and Finishing Workers	***	***	***	***	***	***
Order Clerks	***	***	***	***	***	***
Prepress Technicians and Workers	***	***	***	***	***	***
Structural Metal Fabricators and Fitters	***	***	***	***	***	***
Switchboard Operators, Including Answering Service	***	***	***	***	***	***
Data Entry Keyers	540	426	-21.11%	521	-114	407
Executive Secretaries and Executive Administrative Assistants	***	***	***	***	***	***
Writers and Authors	246	200	-18.7%	212	-46	166
Floral Designers	149	124	-16.78%	123	-25	98
Pressers, Textile, Garment, and Related Materials	***	***	***	***	***	***
Medical Transcriptionists	***	***	***	***	***	***

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Hampton Roads (LWDA XVI). No data available for James City County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2020-2030.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0
2023	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1
2024	308.417	310.326	312.332	313.548	314.069	314.175	314.540	314.796	315.301	315.664	315.493	315.605	313.689	2.9

Urban Wage Earners and Clerical Workers (CPI-W)

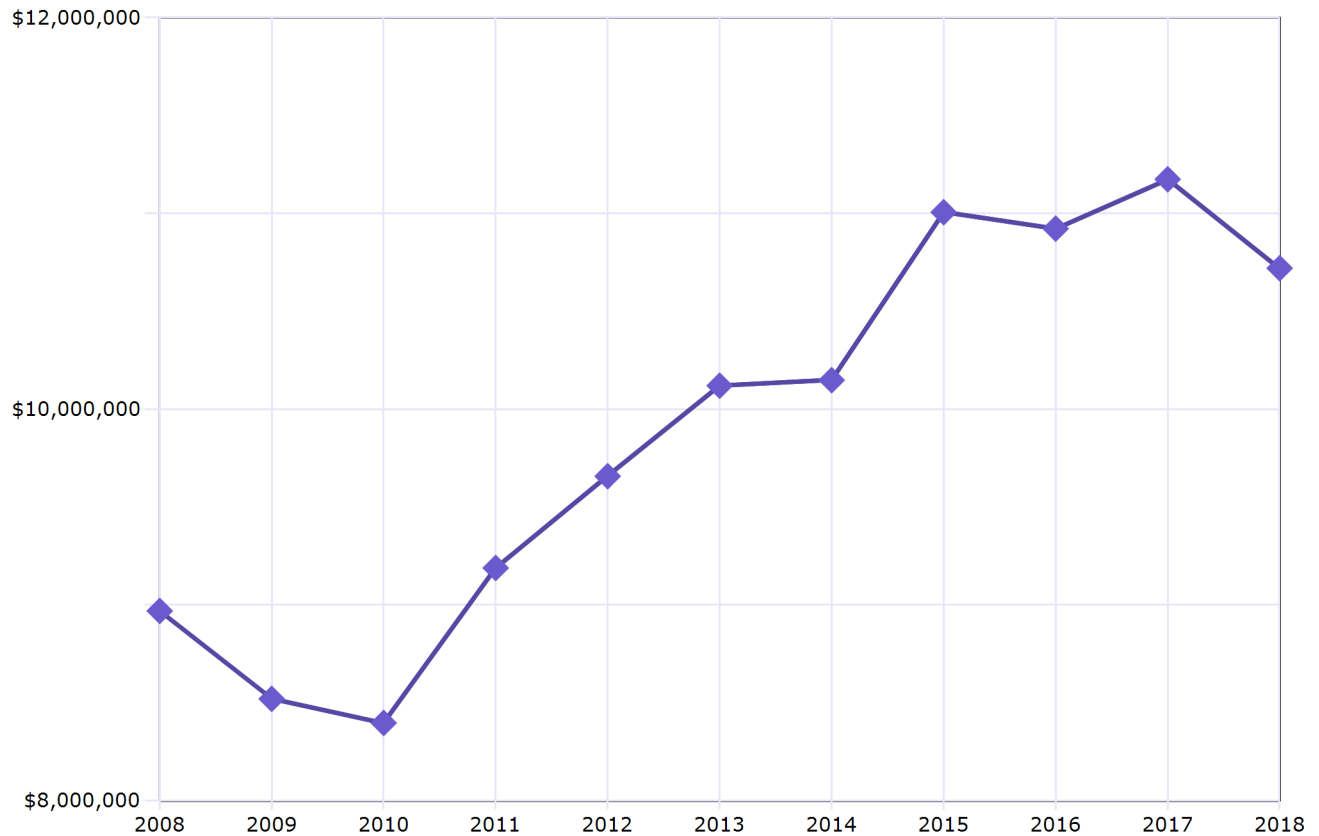
	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
2022	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495	291.051	287.984	8.5
2023	293.565	295.057	296.021	297.730	298.382	299.394	299.899	301.551	302.257	302.071	301.224	300.728	298.990	3.8
2024	302.201	304.284	306.502	307.811	308.163	308.054	308.501	308.640	309.046	309.358	308.998	309.067	307.552	2.9

Note: CPI data is for the United States only. No data available for James City County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

*Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.*

Local Option Sales Tax

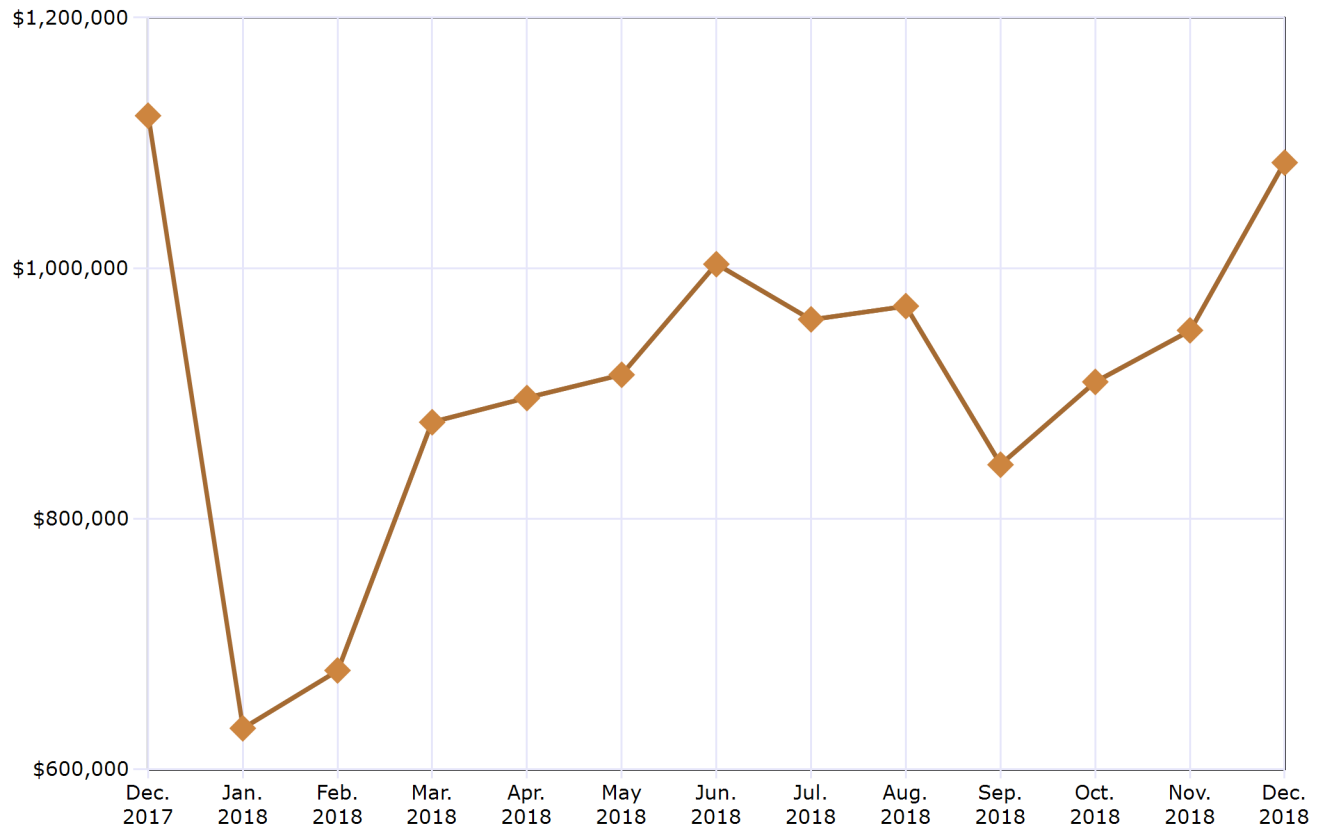
Trends

	James City County	Virginia
2008	\$8,969,622	\$1,032,815,078
2009	\$8,520,386	\$979,594,664
2010	\$8,397,357	\$992,820,512
2011	\$9,188,966	\$1,035,981,229
2012	\$9,657,638	\$1,080,663,042
2013	\$10,120,177	\$1,093,292,668
2014	\$10,148,428	\$1,131,194,860
2015	\$11,006,226	\$1,179,611,271
2016	\$10,922,442	\$1,202,257,995
2017	\$11,174,533	\$1,232,981,515
2018	\$10,720,141	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

*Source: Virginia Department of Taxation,
Revenue Forecasting.*

Local Option Sales Tax

Past 12 Months

	James City County	Virginia
Dec. 2017	\$1,121,799	\$123,193,863
Jan. 2018	\$632,870	\$90,794,207
Feb. 2018	\$679,027	\$90,576,093
Mar. 2018	\$877,115	\$107,834,402
Apr. 2018	\$896,441	\$102,372,977
May 2018	\$915,017	\$110,211,496
Jun. 2018	\$1,003,264	\$112,529,037
Jul. 2018	\$959,229	\$107,211,401
Aug. 2018	\$969,799	\$109,428,585
Sep. 2018	\$843,234	\$105,468,340
Oct. 2018	\$909,340	\$107,742,243
Nov. 2018	\$950,480	\$112,348,128
Dec. 2018	\$1,084,325	\$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

*Source: Virginia Department of Taxation,
Revenue Forecasting.*

IV. Education Profile

Overview

The Education Profile for James City County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

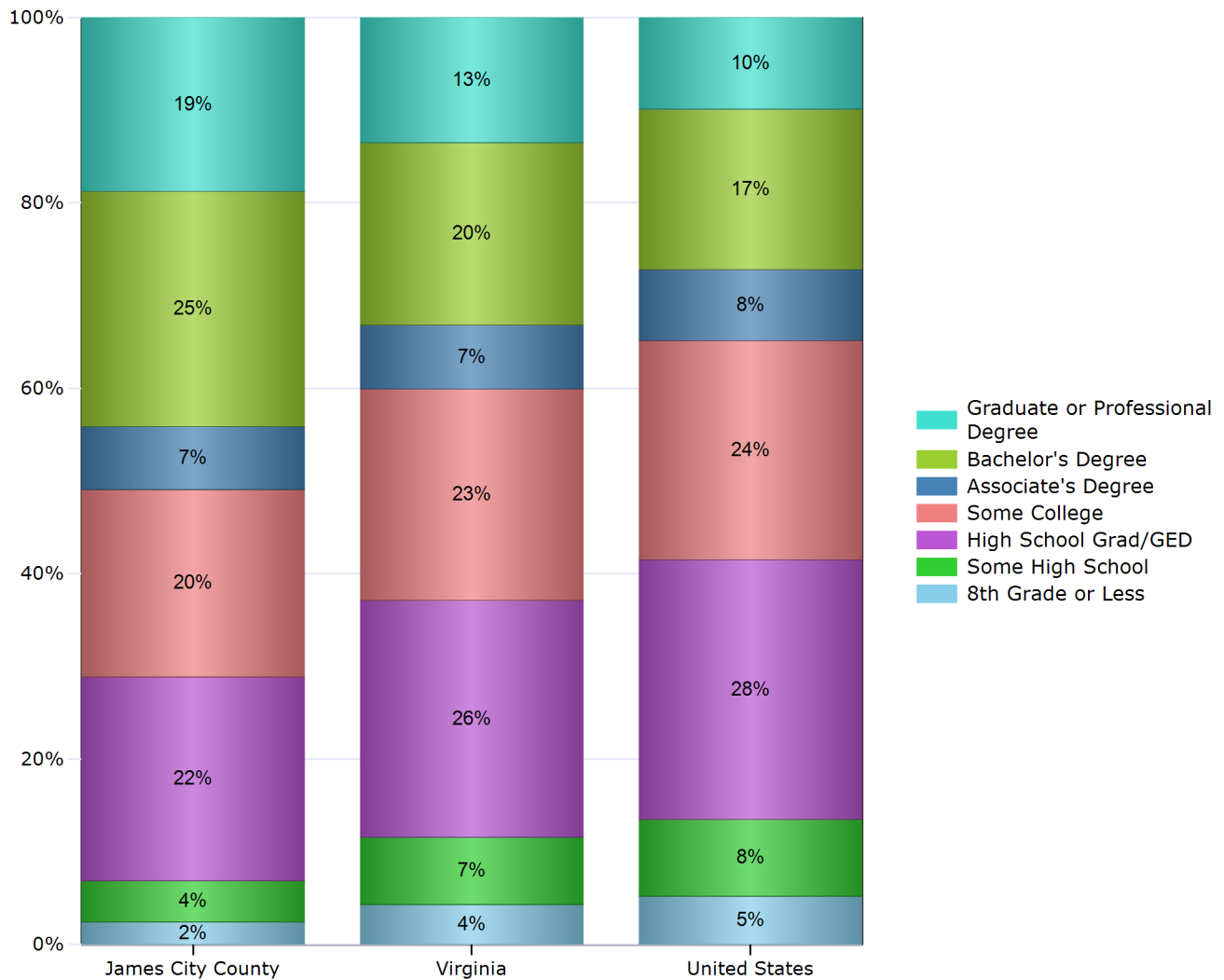
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

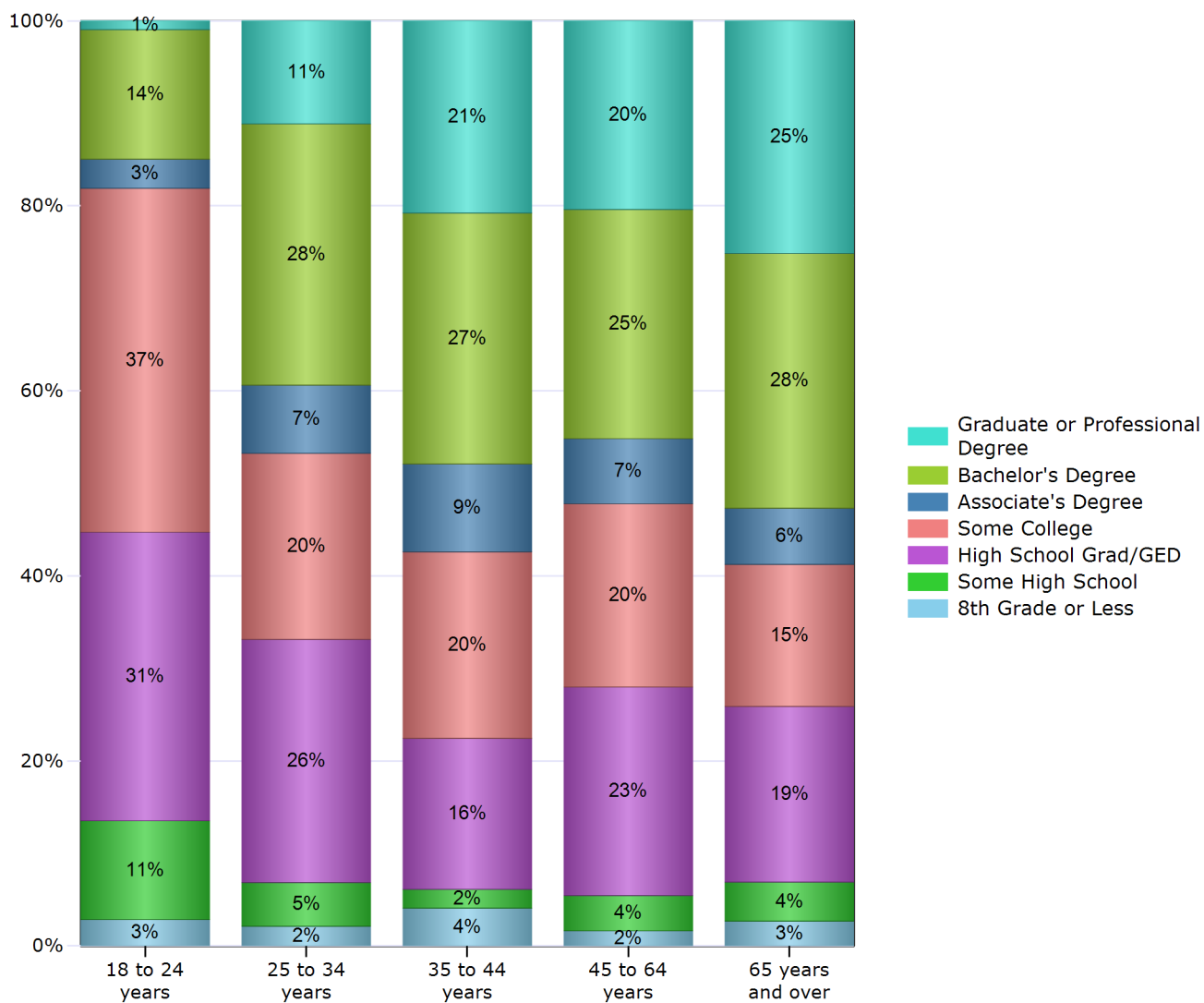
(Population 18 years and over)



	James City County	Virginia	United States
8th Grade or Less	1,362	275,329	12,639,425
Some High School	2,487	464,075	20,093,117
High School Grad/GED	12,325	1,633,105	68,044,371
Some College	11,325	1,457,887	57,431,237
Associate's Degree	3,808	440,219	18,586,866
Bachelor's Degree	14,214	1,258,661	42,027,629
Graduate or Professional Degree	10,508	862,686	24,008,551
	56,029	6,391,962	242,831,196

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

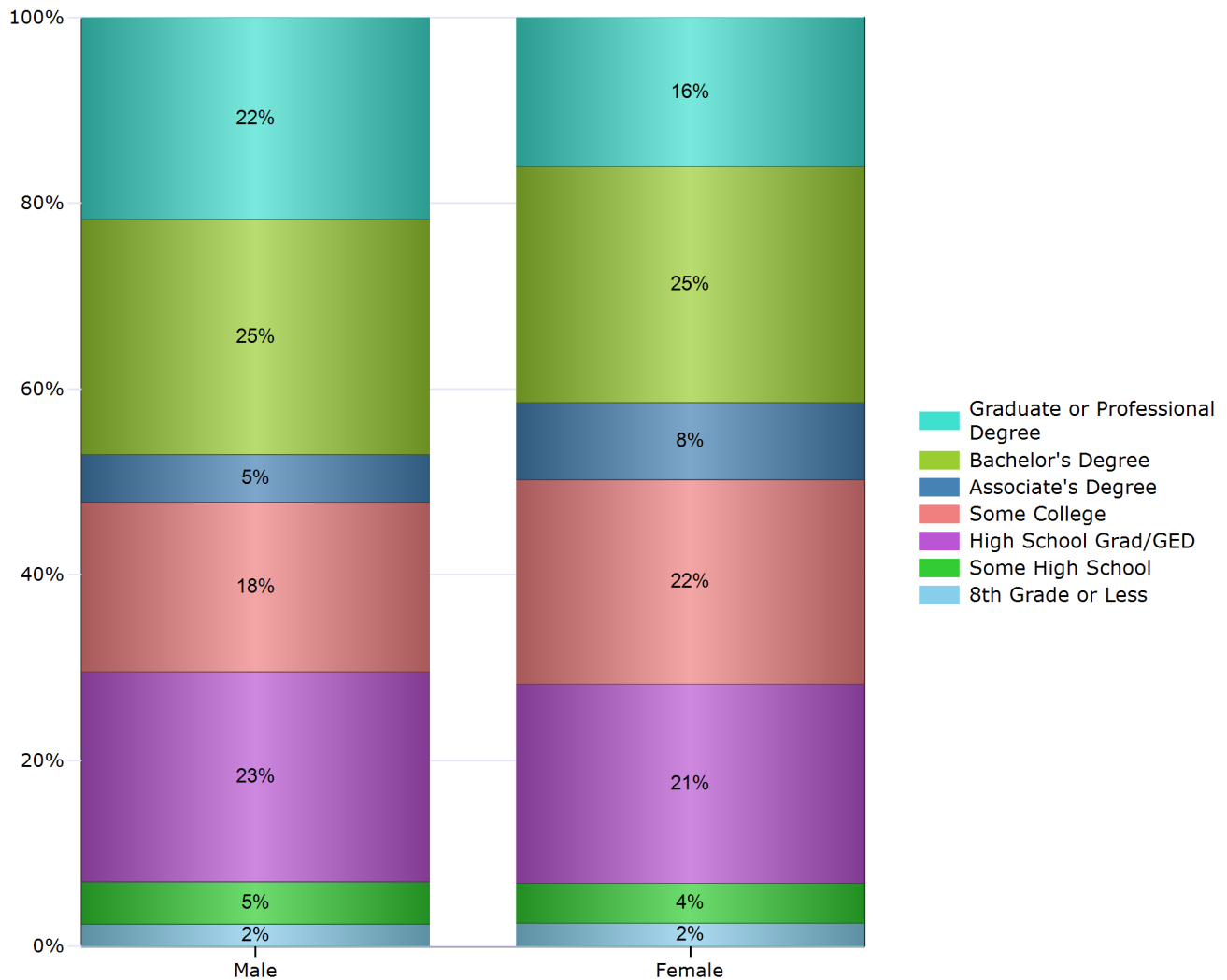


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	144	162	310	323	423	1,362
Some High School	542	361	155	766	663	2,487
High School Grad/GED	1,584	2,006	1,240	4,502	2,993	12,325
Some College	1,886	1,535	1,532	3,957	2,415	11,325
Associate's Degree	160	562	721	1,407	958	3,808
Bachelor's Degree	711	2,156	2,061	4,950	4,336	14,214
Graduate or Professional Degree	48	850	1,578	4,072	3,960	10,508
	5,075	7,632	7,597	19,977	15,748	56,029

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

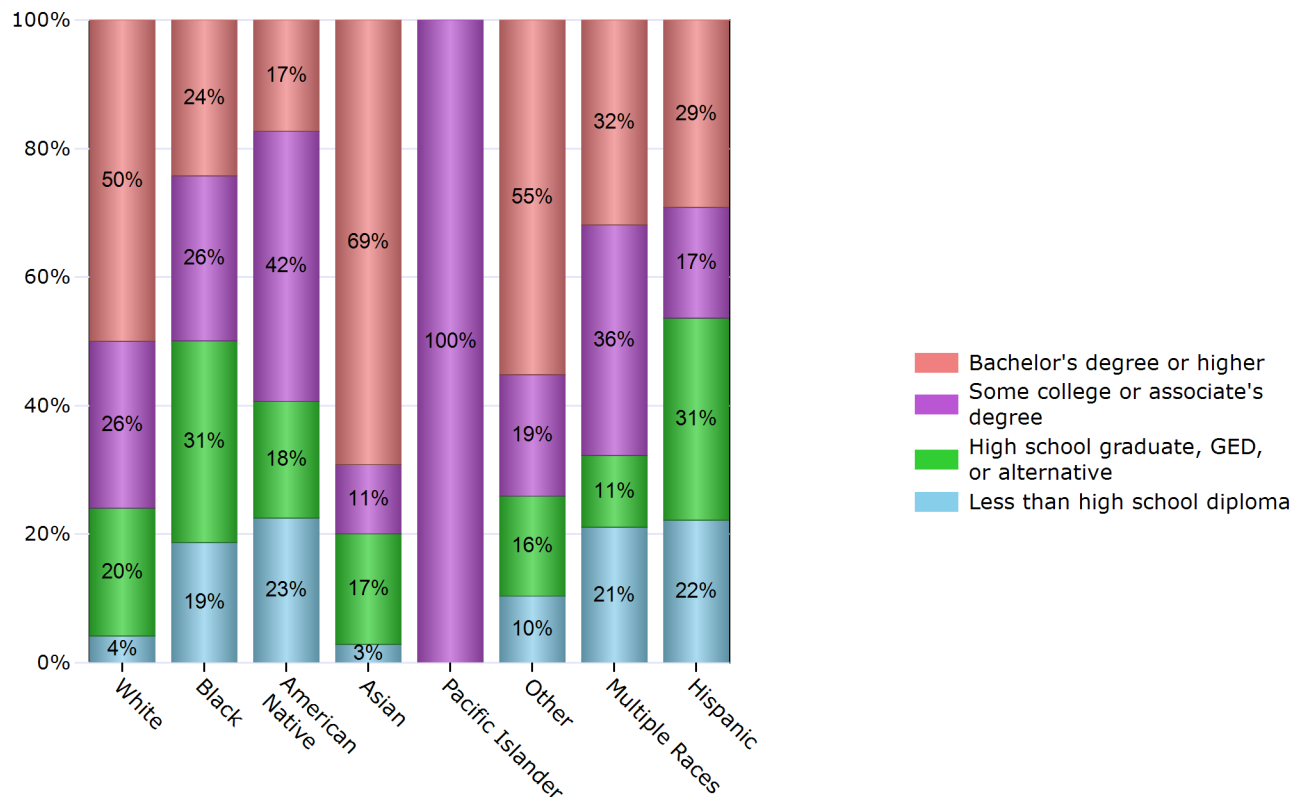


	Male	Female	Total
8th Grade or Less	633	729	1,362
Some High School	1,225	1,262	2,487
High School Grad/GED	6,038	6,287	12,325
Some College	4,881	6,444	11,325
Associate's Degree	1,372	2,436	3,808
Bachelor's Degree	6,764	7,450	14,214
Graduate or Professional Degree	5,804	4,704	10,508
	26,717	29,312	56,029

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	1,759	8,405	10,969	21,121	42,254
Black or African American	1,163	1,949	1,596	1,507	6,215
American Indian or Alaska Native	52	42	97	40	231
Asian	40	239	150	963	1,392
Native Hawaiian/Pacific Islander	0	0	18	0	18
Other	28	42	51	149	270
Multiple Races	121	64	206	183	574
Ethnicity					
Hispanic or Latino (of any race)	451	639	350	593	2,033
	3,614	11,380	13,437	24,556	52,987

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

James City County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006										
2007										
2008										
2009										
2010										
2011										
2012										
2013										
2016										

Note: This table only reflects degrees completed from institutions within James City County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education,
Institute of Education Sciences (IES).

Did you know...

you can search over 2,300 school listings online
provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Training Providers

Old Dominion University

5115 Hampton Blvd

Norfolk, VA 23529

Phone: (757) 683-3000

<http://www.odu.edu>

Number of 2016 graduates: 5,522

Thomas Nelson Community College

99 Thomas Nelson Drive

Hampton, VA 23666

Phone: (757) 825-2700

<http://www.tncc.edu>

Number of 2016 graduates: 1,611

Tidewater Community College

121 College Place

Norfolk, VA 23510

Phone: (757) 822-1122

<http://www.tcc.edu>

Number of 2016 graduates: 4,138

Christopher Newport University

1 Avenue Of The Arts

Newport News, VA 23606

Phone: (757) 594-7000

<http://cnu.edu/>

Number of 2016 graduates: 1,382

ECPI College of Technology

5555 Greenwich Rd

Virginia Beach, VA 23462

Phone: (757) 490-9090

<http://www.ecpi.edu>

Number of 2016 graduates: 3,882

Norfolk State University

700 Park Avenue

Norfolk, VA 23504

Phone: (757) 823-8600

<http://www.nsu.edu>

Number of 2016 graduates: 1,172

College of William And Mary

200 Richmond Road

Williamsburg, VA 23187

Phone: (757) 221-4000

<http://www.wm.edu>

Number of 2016 graduates: 2,873

Hampton University

100 E. Queen Street

Hampton, VA 23668

Phone: (757) 727-5000

<http://www.hamptonu.edu>

Number of 2016 graduates: 902

Regent University

1000 Regent University Dr
Virginia Beach, VA 23464

Phone: (757) 352-4127

<http://www.regent.edu>

Number of 2016 graduates: 1,686

Rappahannock Community College

12745 College Drive
Glenns, VA 23149

Phone: (804) 758-6700

<http://www.rappahannock.edu/>

Number of 2016 graduates: 659

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*