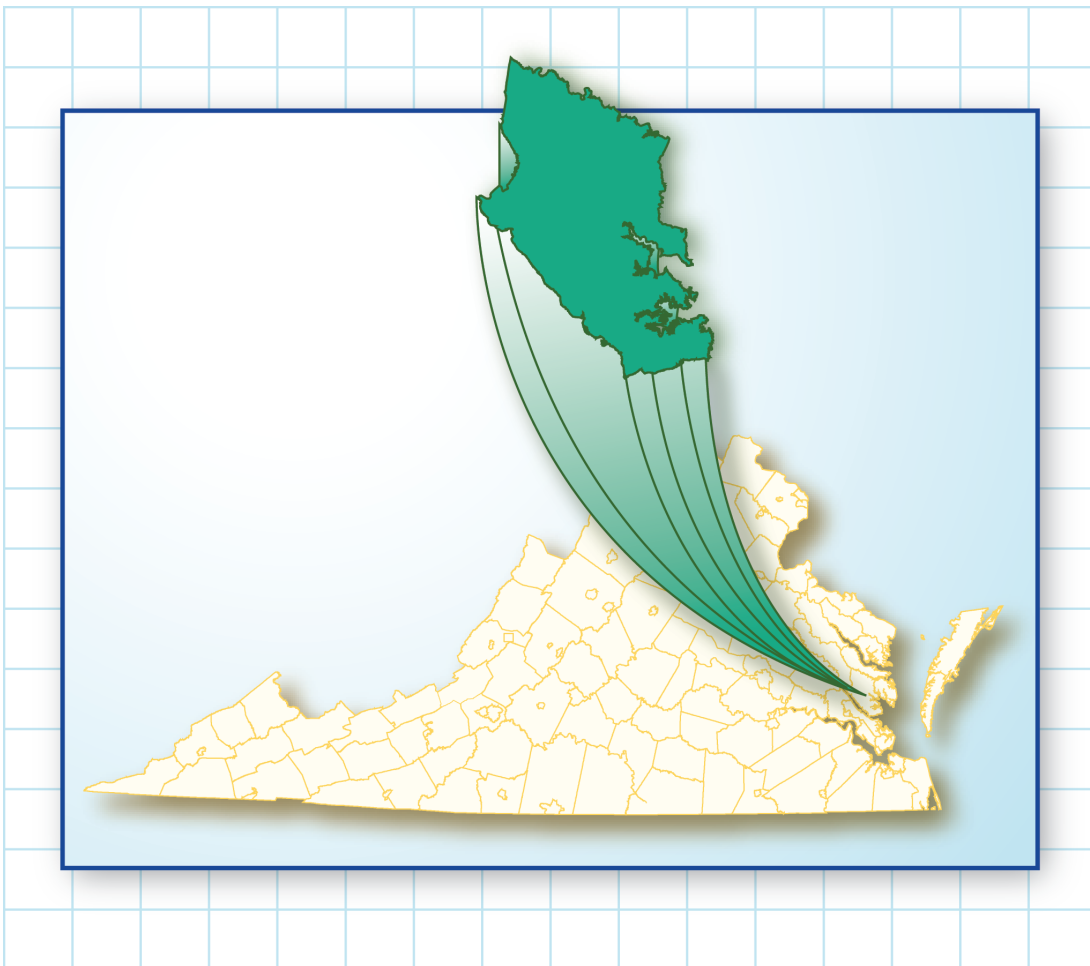


Virginia

COMMUNITY PROFILE

Gloucester County



Virginia Works

Economic Information & Analytics Division

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Table of Contents

| | |
|---|-----------|
| I. Introduction | 4 |
| II. Demographic Profile | 5 |
| Population by Age Cohort | 6 |
| Population by Race/Ethnicity | 7 |
| Population by Gender | 7 |
| Population Change | 8 |
| Population Projections by Age and Gender | 9 |
| Population Projections by Race/Ethnicity | 9 |
| English Language Skills | 10 |
| Commuting Patterns | 10 |
| <i>In-Commuting</i> | 11 |
| <i>Out-Commuting</i> | 11 |
| III. Economic Profile | 12 |
| Unemployment Rates | 13 |
| Characteristics of the Insured Unemployed | 15 |
| Unemployment Insurance Payments | 18 |
| Employers by Size of Establishment | 20 |
| Employment by Size of Establishment | 20 |
| 50 Largest Employers | 21 |
| Employment by Industry | 22 |
| New Startup Firms | 23 |
| New Hires by Industry | 24 |

| | |
|--|-----------|
| Turnover by Industry | 25 |
| Average Weekly Wage by Industry | 26 |
| Age of Workers by Industry | 27 |
| Industry Employment and Projections | 28 |
| Occupation Employment and Projections | 30 |
| Growth Occupations | 32 |
| Declining Occupations | 33 |
| Consumer Price Index (CPI) | 34 |
| Local Option Sales Tax | 35 |
| IV. Education Profile | 37 |
| Educational Attainment | 38 |
| Educational Attainment by Age | 39 |
| Educational Attainment by Gender | 40 |
| Educational Attainment by Race/Ethnicity | 41 |
| Graduate Data Trends | 42 |
| Training Providers | 43 |

I. Introduction

This report provides a community profile of Gloucester County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.virginiaworks.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Gloucester County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

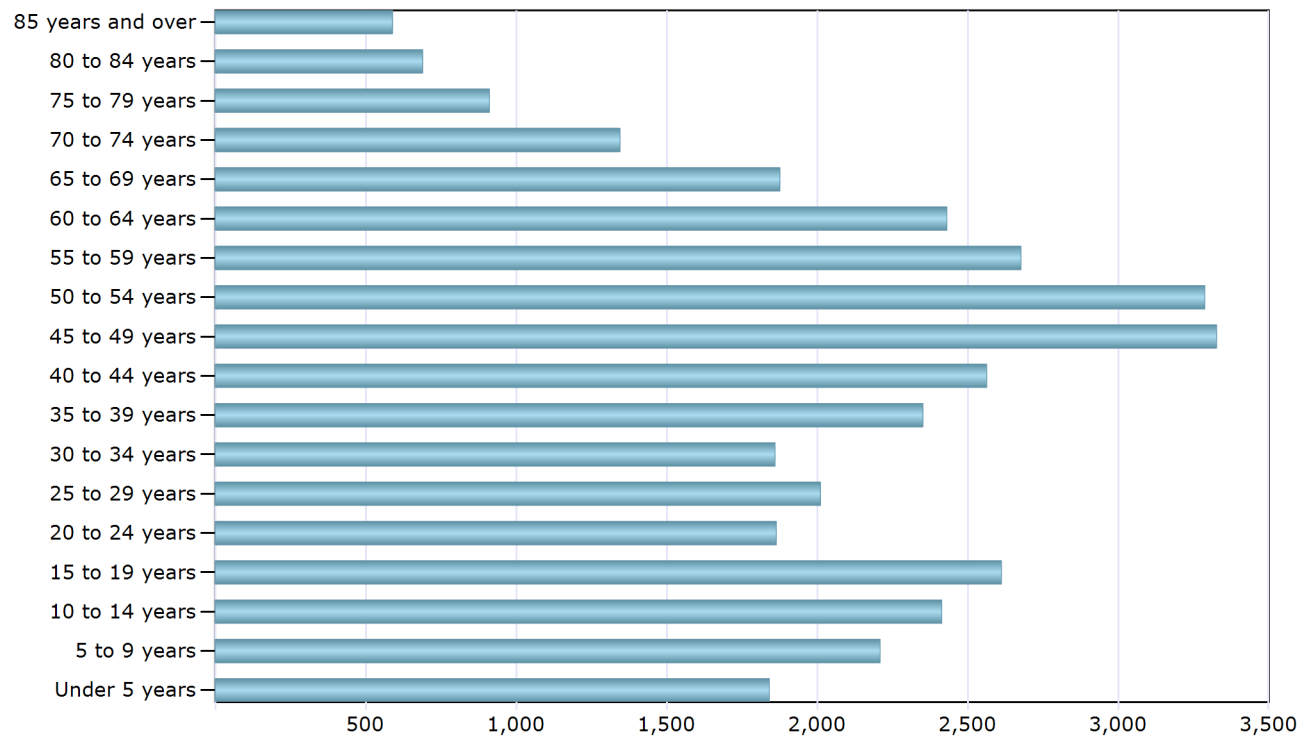
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



| | Gloucester County | Virginia | United States |
|--------------------------|-------------------|------------------|--------------------|
| Under 5 years | 1,841 | 509,625 | 20,201,362 |
| 5 to 9 years | 2,209 | 511,849 | 20,348,657 |
| 10 to 14 years | 2,414 | 511,246 | 20,677,194 |
| 15 to 19 years | 2,612 | 550,965 | 22,040,343 |
| 20 to 24 years | 1,864 | 572,091 | 21,585,999 |
| 25 to 29 years | 2,011 | 564,342 | 21,101,849 |
| 30 to 34 years | 1,860 | 526,077 | 19,962,099 |
| 35 to 39 years | 2,351 | 540,063 | 20,179,642 |
| 40 to 44 years | 2,563 | 568,865 | 20,890,964 |
| 45 to 49 years | 3,327 | 621,155 | 22,708,591 |
| 50 to 54 years | 3,288 | 592,845 | 22,298,125 |
| 55 to 59 years | 2,677 | 512,595 | 19,664,805 |
| 60 to 64 years | 2,431 | 442,369 | 16,817,924 |
| 65 to 69 years | 1,876 | 320,302 | 12,435,263 |
| 70 to 74 years | 1,345 | 229,502 | 9,278,166 |
| 75 to 79 years | 911 | 173,929 | 7,317,795 |
| 80 to 84 years | 689 | 130,801 | 5,743,327 |
| 85 years and over | 589 | 122,403 | 5,493,433 |
| | 36,858 | 8,001,024 | 308,745,538 |

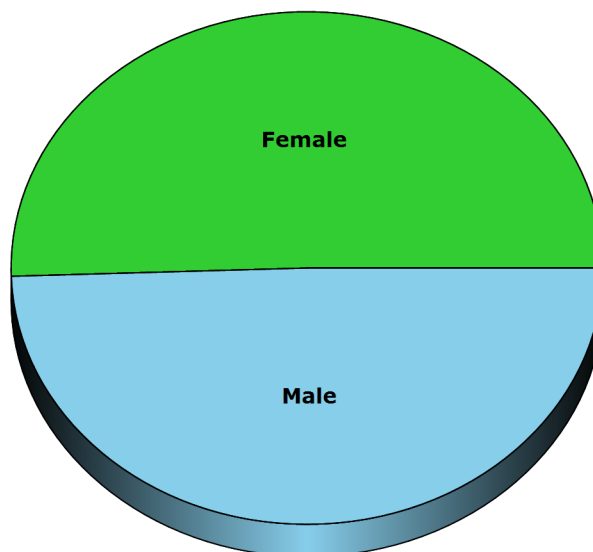
Source: 2010 Census.

Population by Race/Ethnicity

| | Gloucester County | Virginia | United States |
|--------------------------------------|-------------------|-----------|---------------|
| Total | | | |
| Total Population | 36,858 | 8,001,024 | 308,745,538 |
| Race | | | |
| White | 32,149 | 5,486,852 | 223,553,265 |
| Black or African American | 3,197 | 1,551,399 | 38,929,319 |
| American Indian or Alaska Native | 139 | 29,225 | 2,932,248 |
| Asian | 286 | 439,890 | 14,674,252 |
| Native Hawaiian/Pacific Islander | 15 | 5,980 | 540,013 |
| Other | 208 | 254,278 | 19,107,368 |
| Multiple Races | 864 | 233,400 | 9,009,073 |
| Ethnicity | | | |
| Not Hispanic or Latino (of any race) | 35,923 | 7,369,199 | 258,267,944 |
| Hispanic or Latino (of any race) | 935 | 631,825 | 50,477,594 |

Source: 2010 Census.

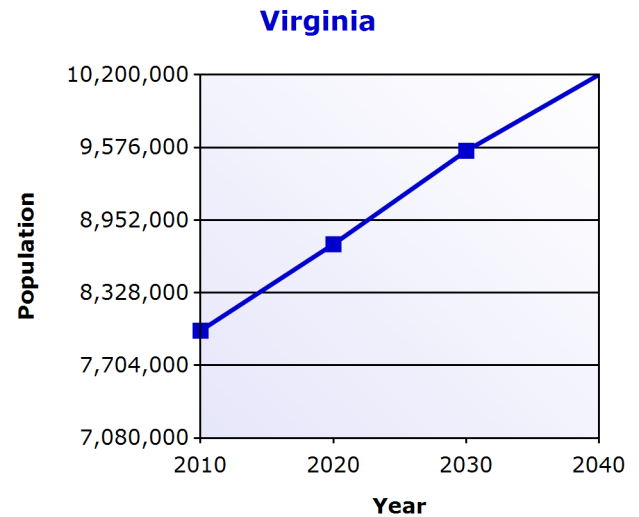
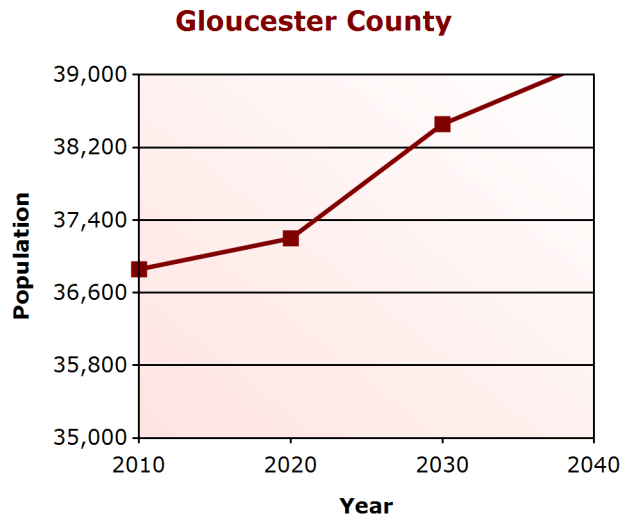
Population by Gender



| | Gloucester County | Virginia | United States |
|---------------|-------------------|------------------|--------------------|
| Male | 18,239 | 3,925,983 | 151,781,326 |
| Female | 18,619 | 4,075,041 | 156,964,212 |
| | 36,858 | 8,001,024 | 308,745,538 |

Source: 2010 Census.

Population Change



| | Gloucester County | Percent change | Number Change | Virginia | Percent change | Number Change |
|-------------|-------------------|----------------|---------------|------------|----------------|---------------|
| 2000 | 34,780 | | | 7,079,030 | | |
| 2010 | 36,858 | 5.97 % | 2,078 | 8,001,024 | 13.02 % | 921994 |
| 2020 | 37,198 | 0.92 % | 340 | 8,744,273 | 9.29 % | 743249 |
| 2030 | 38,456 | 3.38 % | 1,258 | 9,546,958 | 9.18 % | 802685 |
| 2040 | 39,158 | 1.83 % | 702 | 10,201,530 | 6.86 % | 654572 |

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaWorks.com

United States™
Census
2010

Population Projections by Age and Gender

| | 2020 | | 2030 | | 2040 | |
|--------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | Female | Male | Female | Male | Female | Male |
| Under 5 years | 812 | 908 | 820 | 917 | 799 | 894 |
| 5 to 9 years | 979 | 1,011 | 1,016 | 1,049 | 1,008 | 1,040 |
| 10 to 14 years | 1,005 | 1,114 | 1,011 | 1,121 | 1,050 | 1,164 |
| 15 to 19 years | 1,022 | 1,150 | 992 | 1,117 | 1,058 | 1,191 |
| 20 to 24 years | 765 | 758 | 723 | 717 | 748 | 742 |
| 25 to 29 years | 990 | 1,065 | 887 | 954 | 885 | 952 |
| 30 to 34 years | 1,074 | 1,067 | 946 | 939 | 919 | 913 |
| 35 to 39 years | 1,234 | 1,210 | 1,359 | 1,332 | 1,252 | 1,227 |
| 40 to 44 years | 1,067 | 986 | 1,323 | 1,222 | 1,197 | 1,107 |
| 45 to 49 years | 1,191 | 1,184 | 1,334 | 1,327 | 1,510 | 1,501 |
| 50 to 54 years | 1,275 | 1,203 | 1,100 | 1,038 | 1,403 | 1,323 |
| 55 to 59 years | 1,620 | 1,648 | 1,246 | 1,268 | 1,435 | 1,460 |
| 60 to 64 years | 1,623 | 1,551 | 1,317 | 1,259 | 1,169 | 1,117 |
| 65 to 69 years | 1,322 | 1,188 | 1,618 | 1,454 | 1,261 | 1,134 |
| 70 to 74 years | 1,148 | 985 | 1,510 | 1,295 | 1,233 | 1,058 |
| 75 to 79 years | 810 | 654 | 1,072 | 866 | 1,298 | 1,049 |
| 80 to 84 years | 496 | 371 | 772 | 578 | 1,009 | 755 |
| 85 years and over | 471 | 237 | 635 | 319 | 864 | 434 |
| | 18,904 | 18,290 | 19,681 | 18,772 | 20,098 | 19,061 |
| | 37,194 | | 38,453 | | 39,159 | |

Source: Weldon Cooper Center for Public Service.

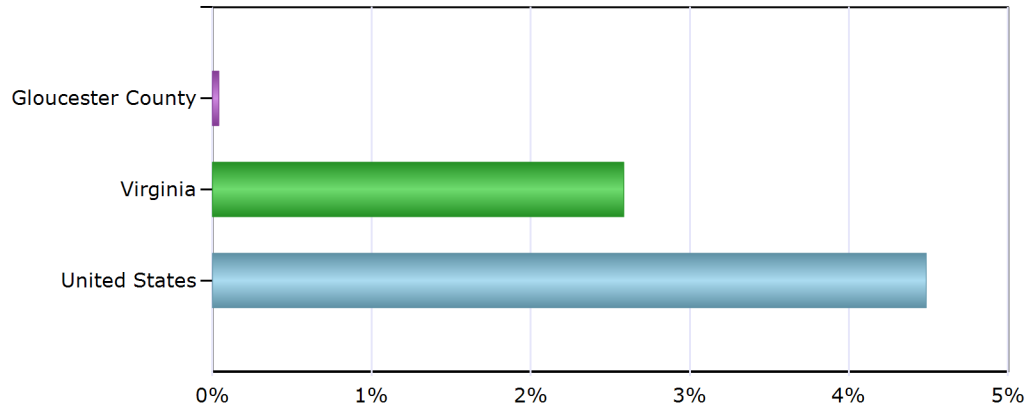
Population Projections by Race/Ethnicity

| | 2020 | 2030 | 2040 |
|----------------------------------|--------|--------|--------|
| Total | | | |
| Total Population | 37,198 | 38,456 | 39,158 |
| Race | | | |
| White | 31,254 | 31,508 | 30,780 |
| Black or African American | 3,000 | 3,003 | 2,916 |
| Asian | 375 | 489 | 624 |
| Other | 1,053 | 1,143 | 1,232 |
| Ethnicity | | | |
| Hispanic or Latino (of any race) | 1,515 | 2,313 | 3,607 |

Source: Weldon Cooper Center for Public Service.

English Language Skills

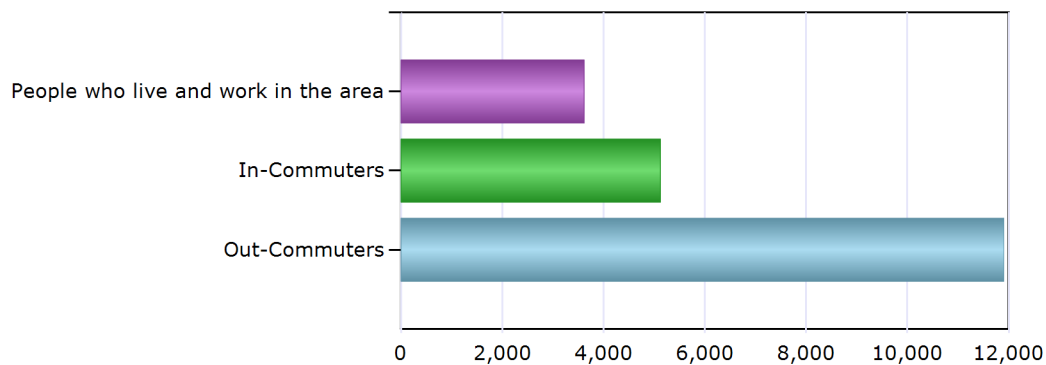
(Age 5 and over that speak English less than well)



| | Total | Speak English less than well | Percent |
|--------------------------|-------------|------------------------------|---------|
| Gloucester County | 35,116 | 14 | 0.04% |
| Virginia | 7,800,044 | 201,628 | 2.58% |
| United States | 298,691,202 | 13,400,003 | 4.49% |

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



| Commuting Patterns | |
|--|--------|
| People who live and work in the area | 3,616 |
| In-Commuters | 5,122 |
| Out-Commuters | 11,902 |
| Net In-Commuters (In-Commuters minus Out-Commuters) | -6,780 |

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

| Area | Workers |
|-------------------------|---------|
| Newport News city, VA | 3,253 |
| York County, VA | 1,170 |
| James City County, VA | 1,050 |
| Hampton city, VA | 896 |
| Williamsburg city, VA | 530 |
| Virginia Beach city, VA | 485 |
| Norfolk city, VA | 435 |
| Middlesex County, VA | 413 |
| Fairfax County, VA | 322 |
| Henrico County, VA | 301 |

Top 10 Places Workers are Commuting From

| Area | Workers |
|---------------------------|---------|
| Newport News city, VA | 629 |
| Middlesex County, VA | 524 |
| Mathews County, VA | 400 |
| York County, VA | 356 |
| James City County, VA | 282 |
| Hampton city, VA | 253 |
| Virginia Beach city, VA | 173 |
| King and Queen County, VA | 115 |
| Chesterfield County, VA | 115 |
| Henrico County, VA | 113 |

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Gloucester County consists primarily of data produced by Virginia Works, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

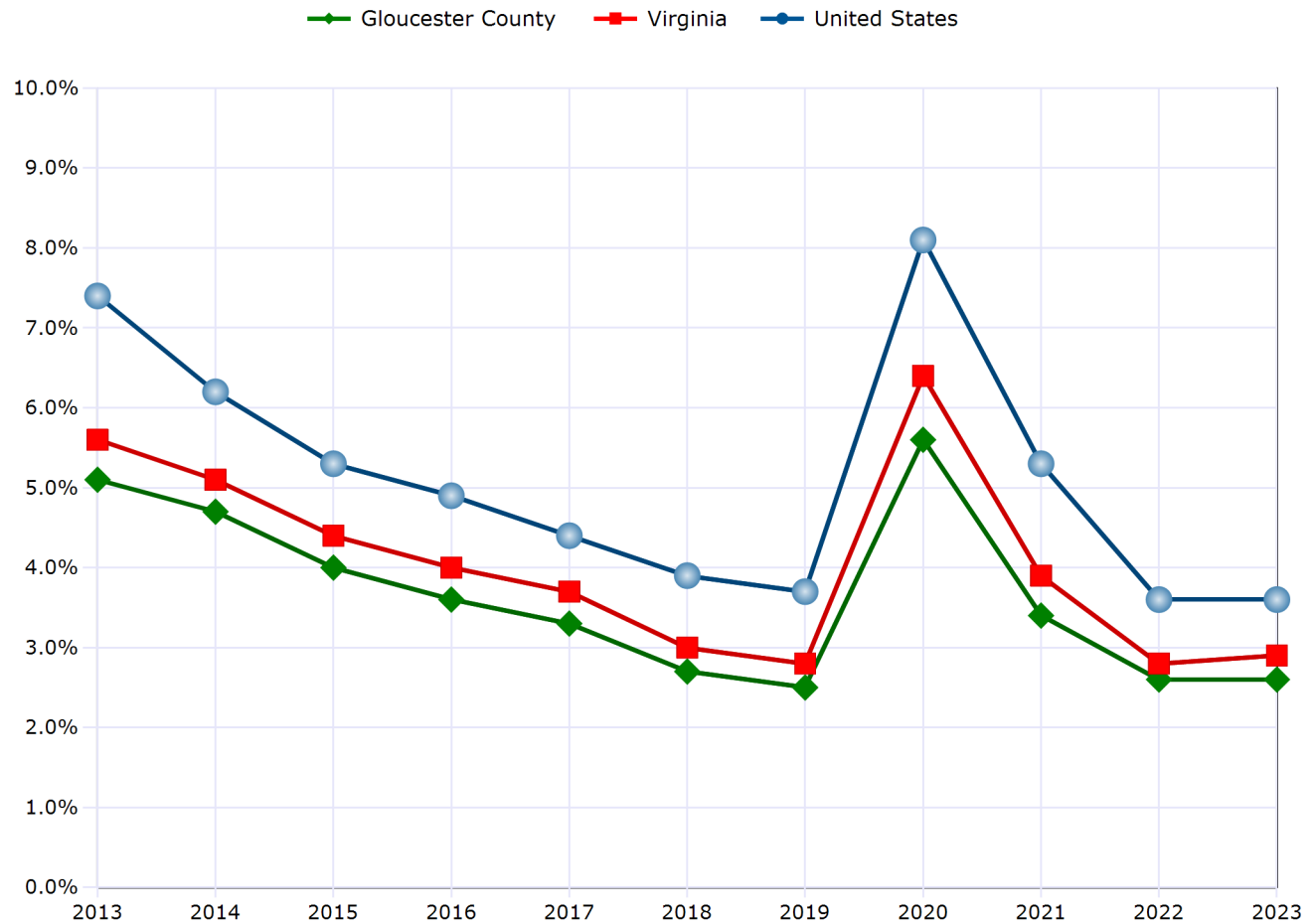
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

Trends

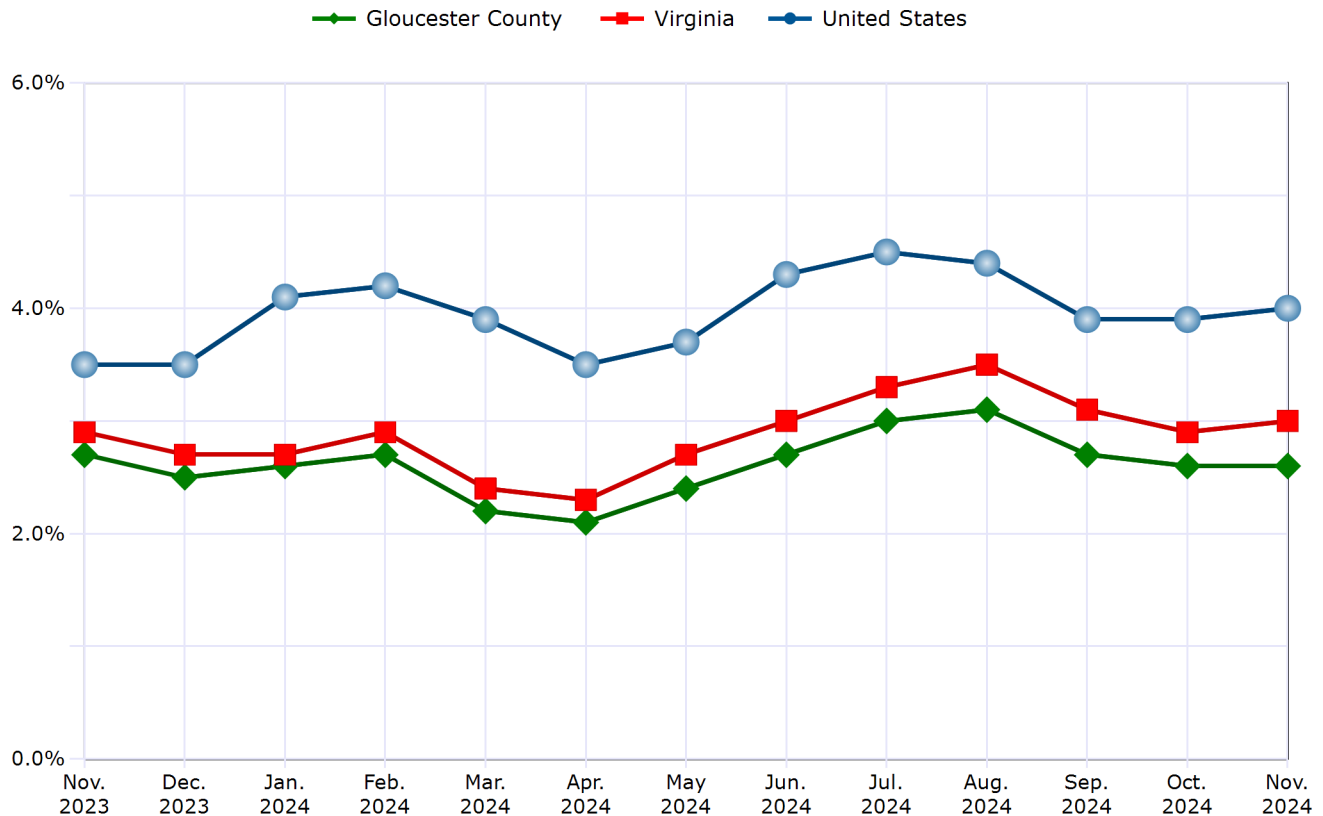


| | Gloucester County | Virginia | United States |
|-------------|-------------------|----------|---------------|
| 2013 | 5.1% | 5.6% | 7.4% |
| 2014 | 4.7% | 5.1% | 6.2% |
| 2015 | 4.0% | 4.4% | 5.3% |
| 2016 | 3.6% | 4.0% | 4.9% |
| 2017 | 3.3% | 3.7% | 4.4% |
| 2018 | 2.7% | 3.0% | 3.9% |
| 2019 | 2.5% | 2.8% | 3.7% |
| 2020 | 5.6% | 6.4% | 8.1% |
| 2021 | 3.4% | 3.9% | 5.3% |
| 2022 | 2.6% | 2.8% | 3.6% |
| 2023 | 2.6% | 2.9% | 3.6% |

Source: Virginia Works, Economic Information & Analytics,
Local Area Unemployment Statistics.

Unemployment Rates

Past 12 Months



| | Gloucester County | Virginia | United States |
|------------------|-------------------|----------|---------------|
| Nov. 2023 | 2.7% | 2.9% | 3.5% |
| Dec. 2023 | 2.5% | 2.7% | 3.5% |
| Jan. 2024 | 2.6% | 2.7% | 4.1% |
| Feb. 2024 | 2.7% | 2.9% | 4.2% |
| Mar. 2024 | 2.2% | 2.4% | 3.9% |
| Apr. 2024 | 2.1% | 2.3% | 3.5% |
| May 2024 | 2.4% | 2.7% | 3.7% |
| Jun. 2024 | 2.7% | 3.0% | 4.3% |
| Jul. 2024 | 3.0% | 3.3% | 4.5% |
| Aug. 2024 | 3.1% | 3.5% | 4.4% |
| Sep. 2024 | 2.7% | 3.1% | 3.9% |
| Oct. 2024 | 2.6% | 2.9% | 3.9% |
| Nov. 2024 | 2.6% | 3.0% | 4.0% |

Source: Virginia Works, Economic Information & Analytics,
Local Area Unemployment Statistics.

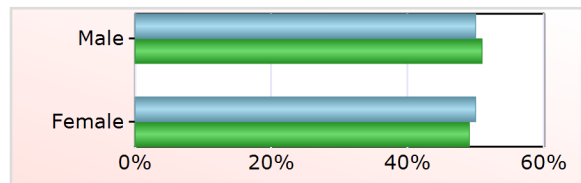
Characteristics of the Insured Unemployed

Total number of claimants: 52

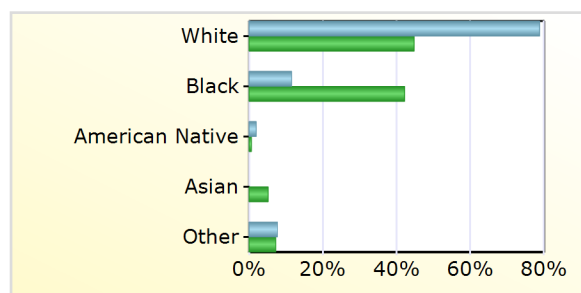
Gloucester County - (52 claimants)

Virginia - (22,080 claimants)

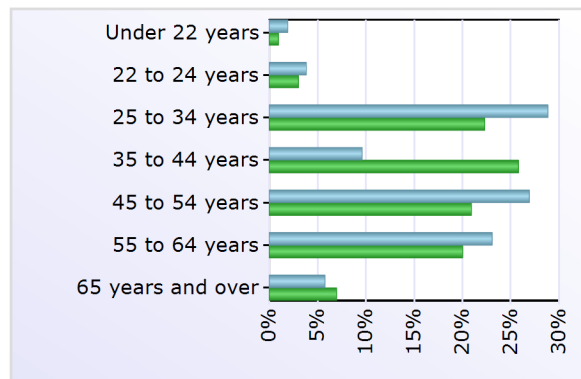
| Gender | Gloucester County | Virginia |
|-------------|-------------------|----------|
| Male | 26 | 11,245 |
| Female | 26 | 10,835 |
| Unspecified | | |



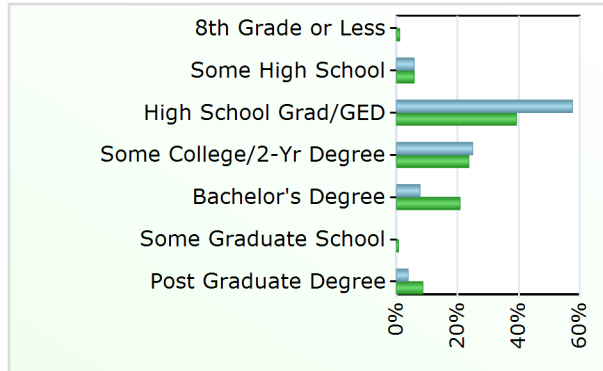
| Race | Gloucester County | Virginia |
|-----------------|-------------------|----------|
| White | 41 | 9,889 |
| Black | 6 | 9,318 |
| American Native | 1 | 136 |
| Asian | | 1,141 |
| Other | 4 | 1,596 |



| Age | Gloucester County | Virginia |
|-------------------|-------------------|----------|
| Under 22 years | 1 | 210 |
| 22 to 24 years | 2 | 667 |
| 25 to 34 years | 15 | 4,926 |
| 35 to 44 years | 5 | 5,696 |
| 45 to 54 years | 14 | 4,621 |
| 55 to 64 years | 12 | 4,420 |
| 65 years and over | 3 | 1,540 |
| Unknown | | |



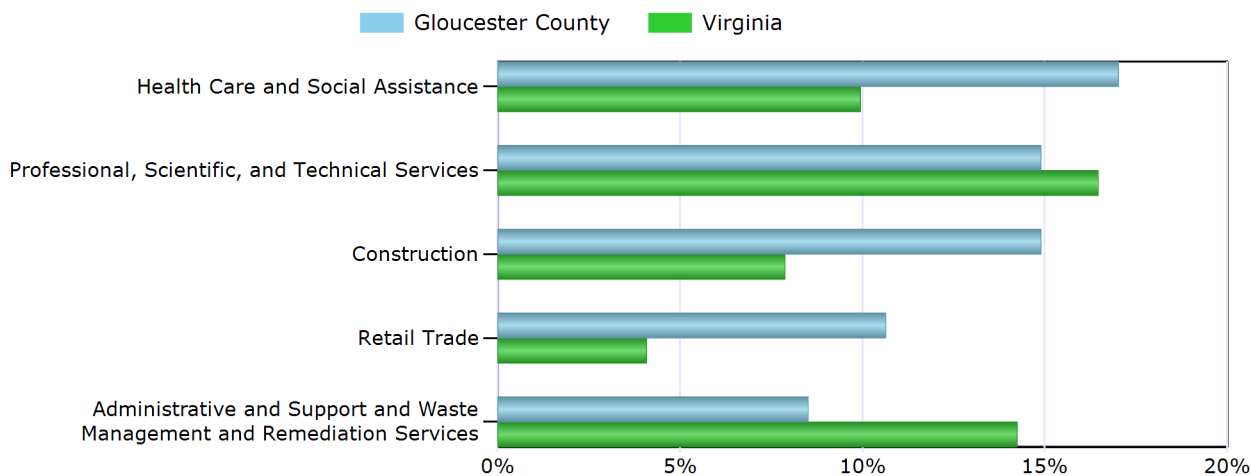
| Education | Gloucester County | Virginia |
|--------------------------|-------------------|----------|
| 8th Grade or Less | | 241 |
| Some High School | 3 | 1,274 |
| High School Grad/GED | 30 | 8,676 |
| Some College/2-Yr Degree | 13 | 5,242 |
| Bachelor's Degree | 4 | 4,596 |
| Some Graduate School | | 140 |
| Post Graduate Degree | 2 | 1,911 |
| Unknown | | |



Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, December 2024.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Gloucester County
(excludes unclassified)



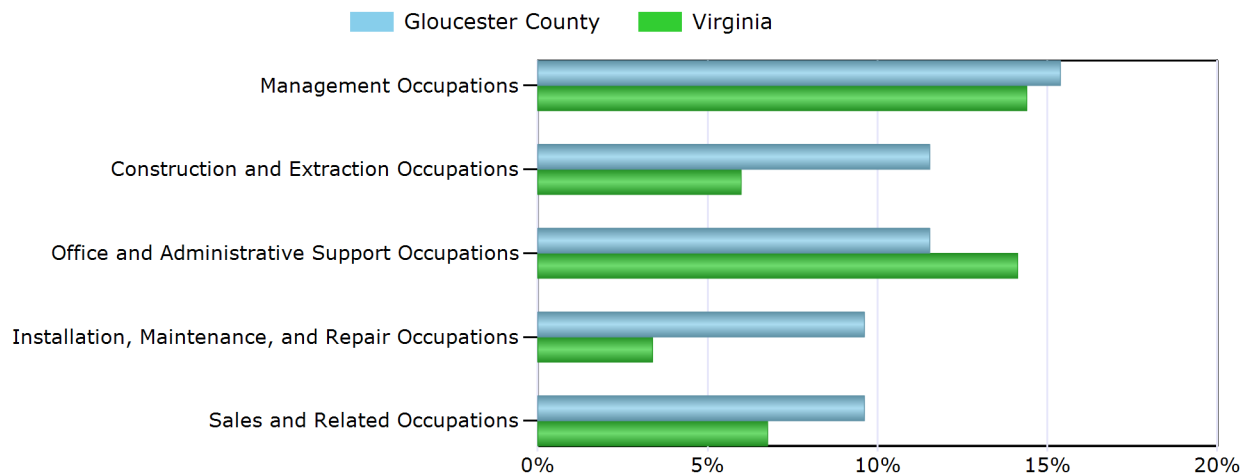
| Industry | Gloucester County | Virginia |
|--|-------------------|----------|
| Health Care and Social Assistance | 8 | 1,927 |
| Construction | 7 | 1,526 |
| Professional, Scientific, and Technical Services | 7 | 3,191 |
| Retail Trade | 5 | 790 |
| Administrative and Support and Waste Management and Remediation Services | 4 | 2,760 |
| Unclassified | 3 | 2,017 |
| Transportation and Warehousing | 2 | 500 |
| Information | 2 | 521 |
| Real Estate and Rental and Leasing | 2 | 425 |
| Management of Companies and Enterprises | 2 | 227 |
| Accommodation and Food Services | 2 | 1,469 |
| Other Services (except Public Administration) | 2 | 691 |
| Wholesale Trade | 1 | 791 |
| Agriculture, Forestry, Fishing and Hunting | | 56 |
| Mining, Quarrying, and Oil and Gas Extraction | | 47 |
| Utilities | | 35 |
| Manufacturing | | 658 |
| Finance and Insurance | | 1,043 |
| Educational Services | | 436 |
| Arts, Entertainment, and Recreation | | 269 |

Source: Virginia Works, Economic Information & Analytics,
Characteristics of the Insured Unemployed, December 2024.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Gloucester County

(excludes unknown occupations)

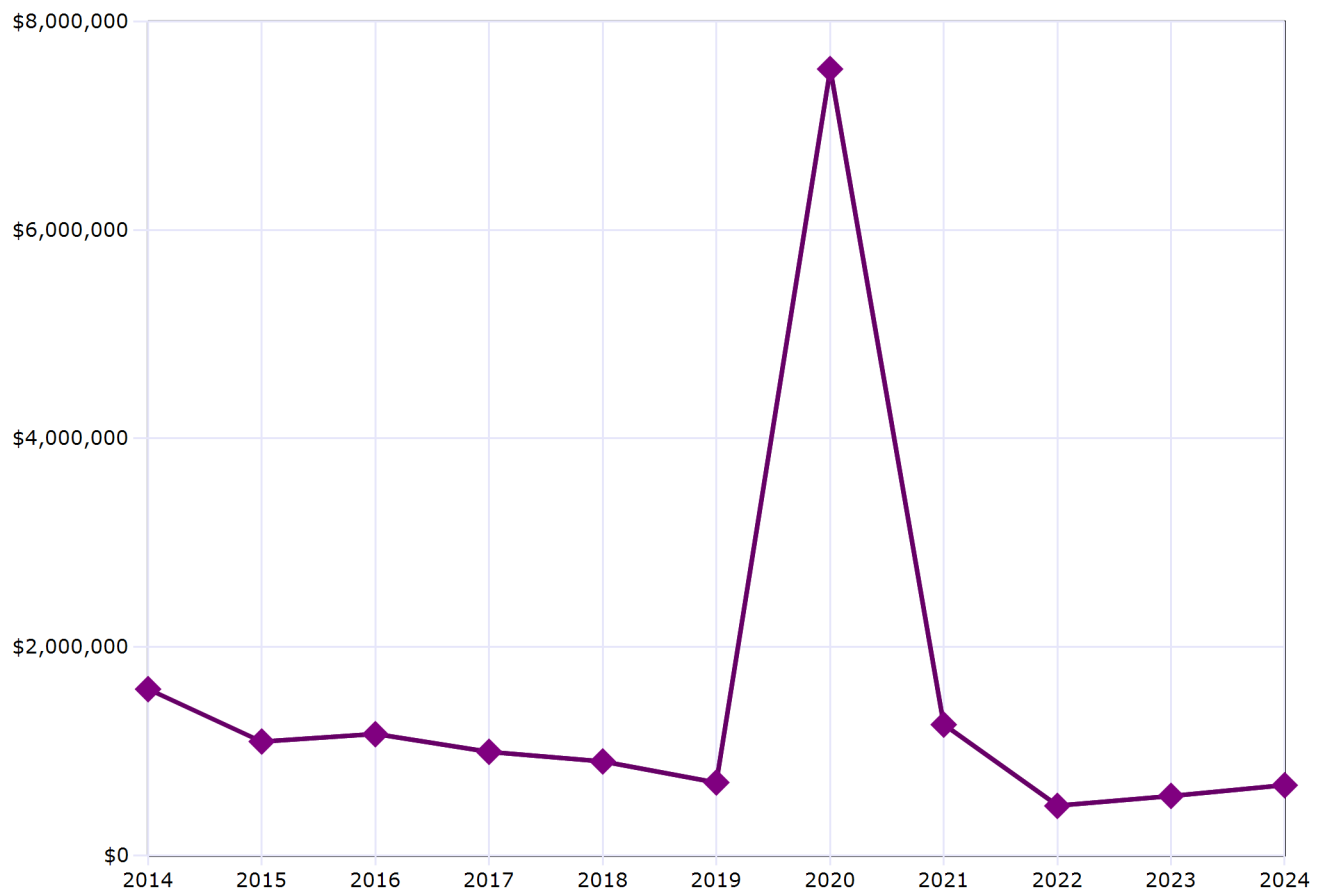


| Occupation | Gloucester County | Virginia |
|--|-------------------|----------|
| Management Occupations | 8 | 3,179 |
| Office and Administrative Support Occupations | 6 | 3,120 |
| Construction and Extraction Occupations | 6 | 1,322 |
| Sales and Related Occupations | 5 | 1,494 |
| Installation, Maintenance, and Repair Occupations | 5 | 746 |
| Business and Financial Operations Occupations | 4 | 1,612 |
| Personal Care and Service Occupations | 4 | 361 |
| Architecture and Engineering Occupations | 3 | 514 |
| Transportation and Material Moving Occupations | 3 | 1,532 |
| Protective Service Occupations | 2 | 329 |
| Production Occupations | 2 | 1,279 |
| Computer and Mathematical Occupations | 1 | 1,800 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 1 | 682 |
| Healthcare Practitioners and Technical Occupations | 1 | 484 |
| Healthcare Support Occupations | 1 | 665 |
| Life, Physical, and Social Science Occupations | | 274 |
| Community and Social Service Occupations | | 265 |
| Legal Occupations | | 102 |
| Education, Training, and Library Occupations | | 325 |
| Food Preparation and Serving Related Occupations | | 1,197 |
| Building and Grounds Cleaning and Maintenance Occupations | | 670 |
| Farming, Fishing, and Forestry Occupations | | 58 |
| Military Specific Occupations | | 70 |
| Unknown Occupation Code | | |

*Source: Virginia Works, Economic Information & Analytics,
Characteristics of the Insured Unemployed, December 2024.*

Unemployment Insurance Payments

Trends

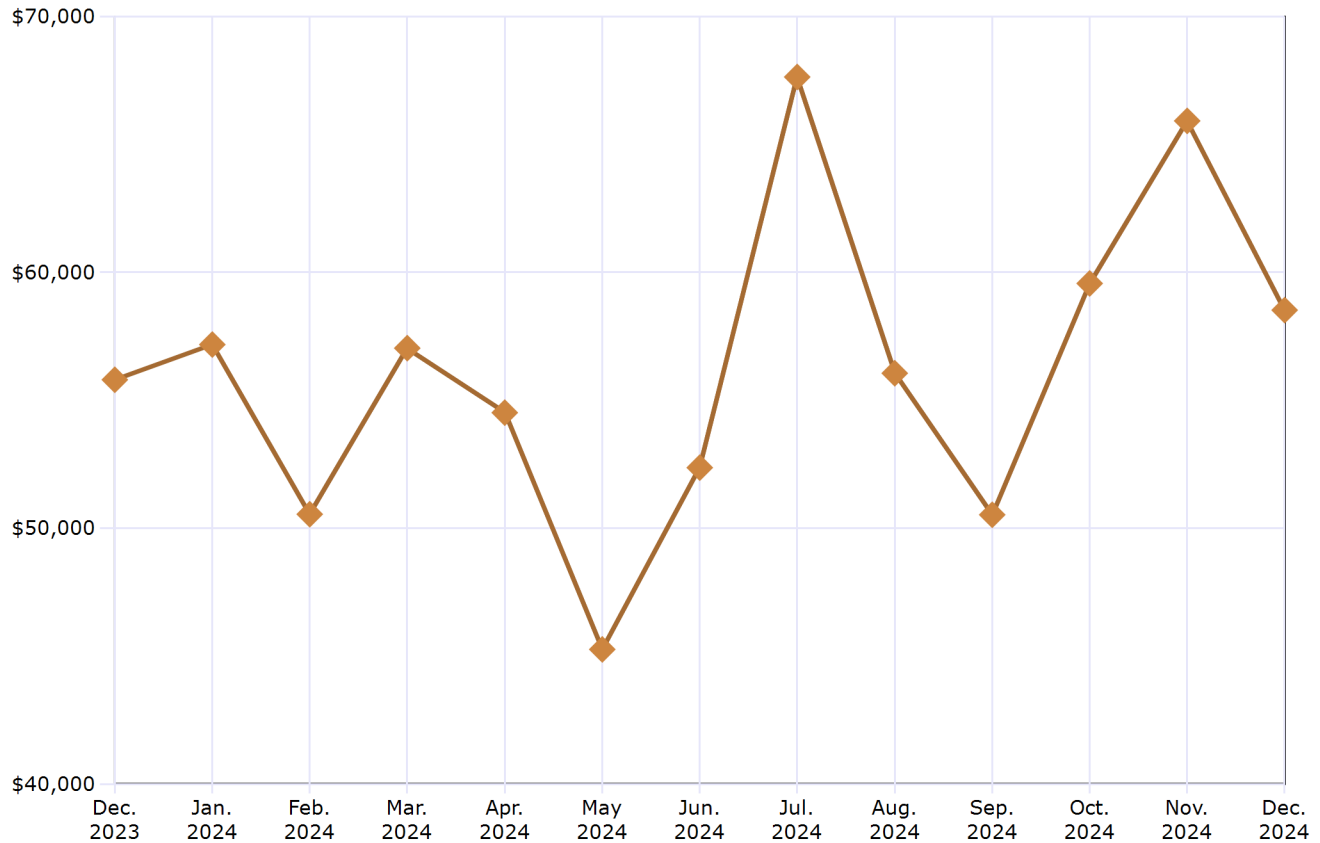


| | Gloucester County | | Virginia | |
|-------------|-------------------|-------------|------------|-----------------|
| | Weeks Paid | Amount Paid | Weeks Paid | Amount Paid |
| 2014 | 5,764 | \$1,596,522 | 1,684,690 | \$490,522,709 |
| 2015 | 3,820 | \$1,094,337 | 1,198,476 | \$351,290,100 |
| 2016 | 3,803 | \$1,164,593 | 1,263,292 | \$379,622,081 |
| 2017 | 3,274 | \$995,806 | 1,114,650 | \$336,664,624 |
| 2018 | 2,989 | \$903,255 | 941,154 | \$286,468,017 |
| 2019 | 2,275 | \$701,378 | 867,371 | \$269,014,541 |
| 2020 | 29,092 | \$7,543,262 | 8,600,869 | \$2,279,487,650 |
| 2021 | 4,366 | \$1,256,508 | 1,601,885 | \$458,078,646 |
| 2022 | 1,458 | \$476,932 | 485,275 | \$154,636,752 |
| 2023 | 1,724 | \$572,872 | 685,711 | \$232,048,074 |
| 2024 | 2,029 | \$675,175 | 821,464 | \$281,948,022 |

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



| | Gloucester County | | Virginia | |
|------------------|-------------------|-------------|------------|--------------|
| | Weeks Paid | Amount Paid | Weeks Paid | Amount Paid |
| Dec. 2023 | 161 | \$55,805 | 53,438 | \$18,388,408 |
| Jan. 2024 | 174 | \$57,182 | 70,590 | \$24,188,826 |
| Feb. 2024 | 146 | \$50,551 | 62,778 | \$21,583,220 |
| Mar. 2024 | 168 | \$57,041 | 66,855 | \$22,896,885 |
| Apr. 2024 | 164 | \$54,519 | 75,006 | \$25,745,119 |
| May 2024 | 133 | \$45,267 | 66,516 | \$22,761,380 |
| Jun. 2024 | 159 | \$52,371 | 64,890 | \$22,080,282 |
| Jul. 2024 | 207 | \$67,638 | 80,613 | \$27,334,000 |
| Aug. 2024 | 176 | \$56,060 | 63,203 | \$21,616,052 |
| Sep. 2024 | 155 | \$50,528 | 68,088 | \$23,491,779 |
| Oct. 2024 | 175 | \$59,570 | 67,422 | \$23,284,282 |
| Nov. 2024 | 198 | \$65,922 | 61,340 | \$21,217,752 |
| Dec. 2024 | 174 | \$58,526 | 74,163 | \$25,748,445 |

Source: Virginia Works,
Unemployment Insurance Program.

Employers by Size of Establishment

| | Gloucester County | Virginia |
|--------------------------------|-------------------|----------------|
| 0 to 4 employees | 682 | 203,822 |
| 5 to 9 employees | 183 | 40,923 |
| 10 to 19 employees | 115 | 30,400 |
| 20 to 49 employees | 76 | 22,721 |
| 50 to 99 employees | 14 | 7,659 |
| 100 to 249 employees | 9 | 4,107 |
| 250 to 499 employees | *** | 1,098 |
| 500 to 999 employees | *** | 365 |
| 1000 and over employees | 0 | 270 |
| | 1,083 | 311,365 |

Employment by Size of Establishment

| | Gloucester County | Virginia |
|--------------------------------|-------------------|------------------|
| 0 to 4 employees | 991 | 265,127 |
| 5 to 9 employees | 1,190 | 271,975 |
| 10 to 19 employees | 1,562 | 413,114 |
| 20 to 49 employees | 2,128 | 684,395 |
| 50 to 99 employees | 883 | 525,857 |
| 100 to 249 employees | 1,108 | 607,274 |
| 250 to 499 employees | *** | 375,907 |
| 500 to 999 employees | *** | 250,288 |
| 1000 and over employees | 0 | 718,538 |
| | 10,050 | 4,112,475 |

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Works, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2024.

50 Largest Employers

- | | |
|---|--|
| 1. Gloucester County School | 26. Damons Inc |
| 2. Riverside Regional Medical Center | 27. Newton's Bus Service |
| 3. County of Gloucester | 28. Wen Gap LLC |
| 4. Virginia Institute of Marine Science | 29. Peninsula Heating and Air Conditioning |
| 5. Wal Mart | 30. 7-Eleven |
| 6. York Convalescent Center | 31. Gloucester Mathews Humane Inc |
| 7. Food Lion | 32. Phillips Energy Inc |
| 8. Tidal Wave Auto Spa | 33. Tidal Events & Staffing, LLC |
| 9. Lowes' Home Centers, Inc. | 34. Gloucester Toyota |
| 10. Rappahannock Community College | 35. Mobjack Bay Lease Holding INC |
| 11. The Home Depot | 36. Sentara Healthcare |
| 12. Hope In Home Care | 37. Applebees |
| 13. Chick-fil-A of Gloucester | 38. The Other Moving Company Inc. |
| 14. Millers Septic Service Inc | 39. Animal Care Of Gloucester |
| 15. Kroger | 40. Chesapeake Bank |
| 16. JL Jkm Enterprises Lc | 41. Starbucks Coffee |
| 17. York River Oyster Company | 42. Tidewater Newspapers |
| 18. Dominion Virginia Power | 43. Taco Bell |
| 19. Gloucester House | 44. Shells Unlimited Crab Div LLC |
| 20. Postal Service | 45. The Nurtury |
| 21. Industrial Resource Technology | 46. The Ware Academy |
| 22. Whitley Peanut Factory Inc. | 47. WaWa |
| 23. Hardee's | 48. Connex Family Services LLC |
| 24. T J Maxx | 49. Cook Out |
| 25. Subway | 50. Ken Houtz Chevrolet Buick |

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2024.

Did you know...

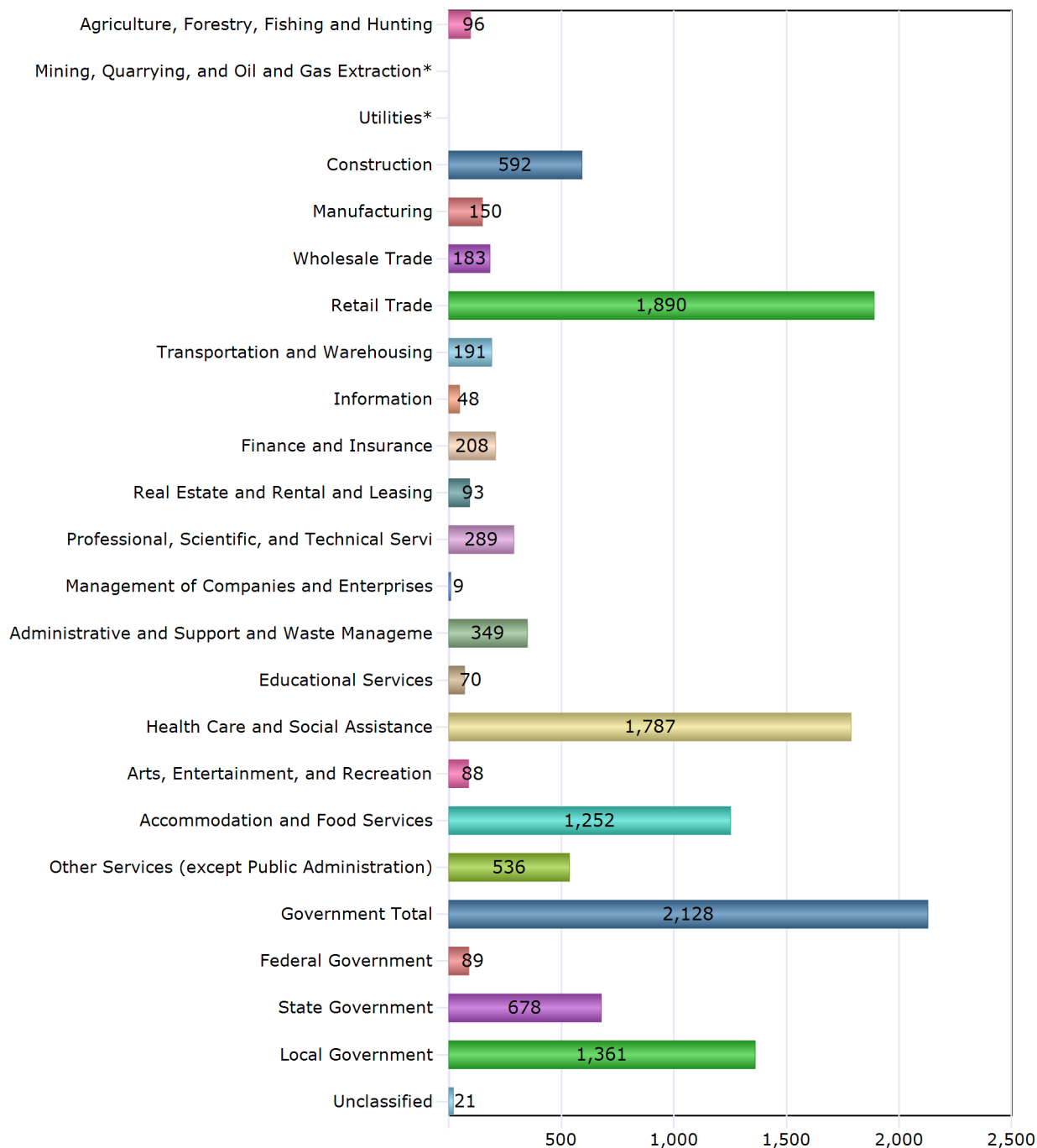
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaWorks.com

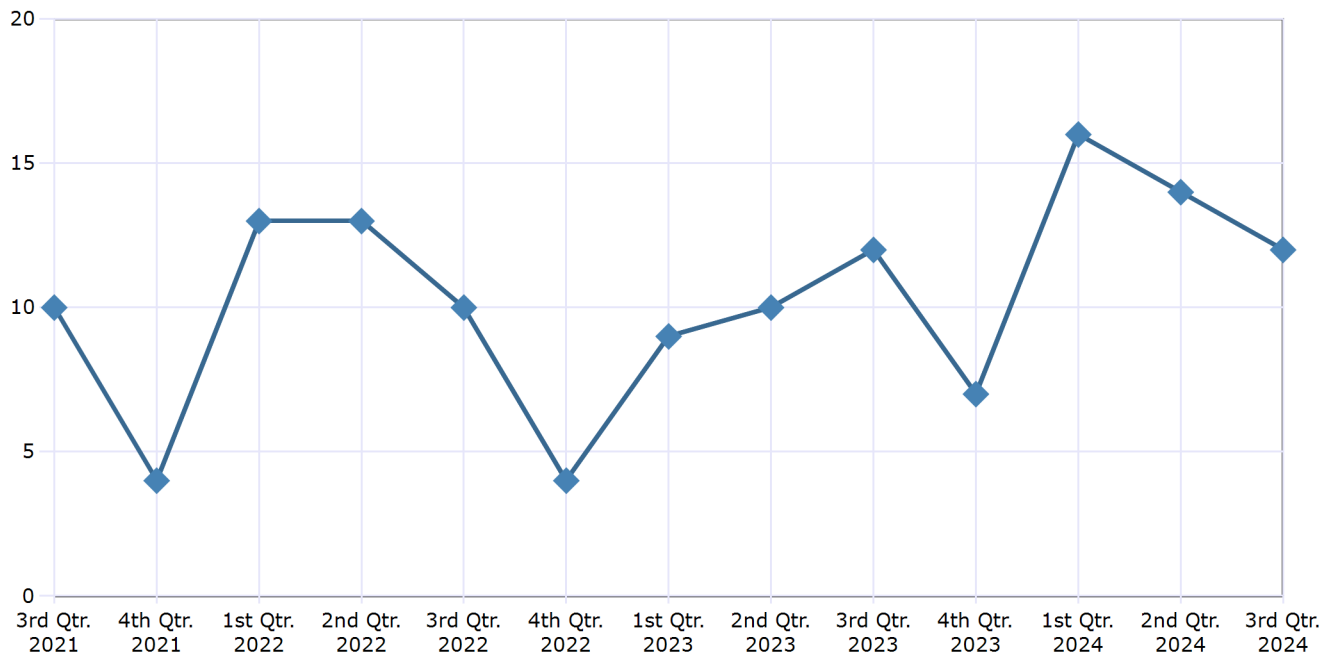
Employment by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2024.

New Startup Firms



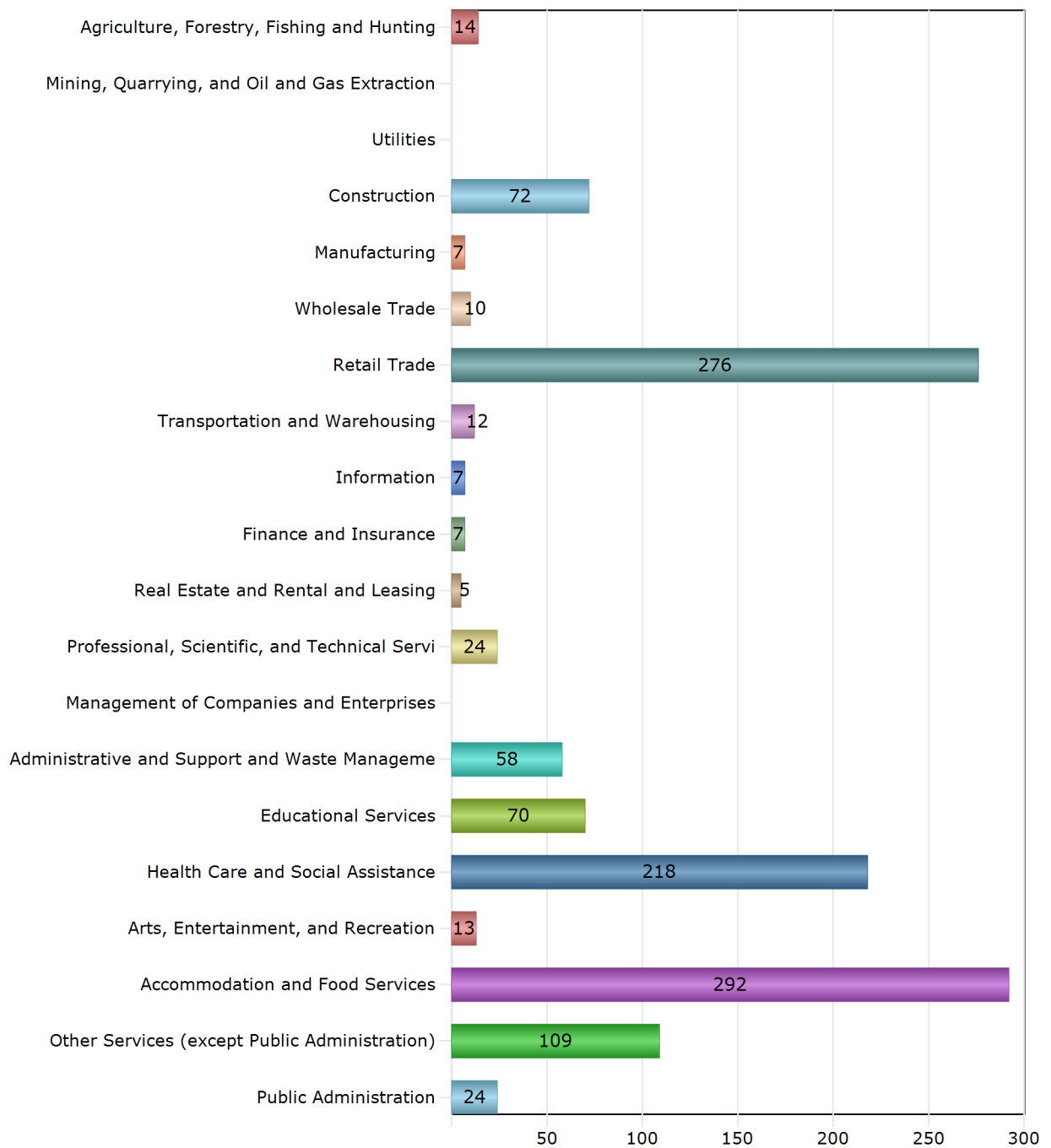
| | Gloucester County | Virginia |
|---------------|-------------------|----------|
| 3rd Qtr. 2021 | 10 | 4,948 |
| 4th Qtr. 2021 | 4 | 3,960 |
| 1st Qtr. 2022 | 13 | 5,291 |
| 2nd Qtr. 2022 | 13 | 4,993 |
| 3rd Qtr. 2022 | 10 | 4,839 |
| 4th Qtr. 2022 | 4 | 4,162 |
| 1st Qtr. 2023 | 9 | 5,308 |
| 2nd Qtr. 2023 | 10 | 4,204 |
| 3rd Qtr. 2023 | 12 | 4,472 |
| 4th Qtr. 2023 | 7 | 4,454 |
| 1st Qtr. 2024 | 16 | 5,789 |
| 2nd Qtr. 2024 | 14 | 4,468 |
| 3rd Qtr. 2024 | 12 | 3,731 |

Note: The following criteria was used to define new startup firms:

- 1.) Setup and liability date both occurred during 3rd Quarter (July, August, September) 2024
- 2.) Establishment had no predecessor UI Account Number
- 3.) Private Ownership
- 4.) Average employment is less than 250
- 5.) For multi-unit establishments, the parent company must also meet the above criteria.

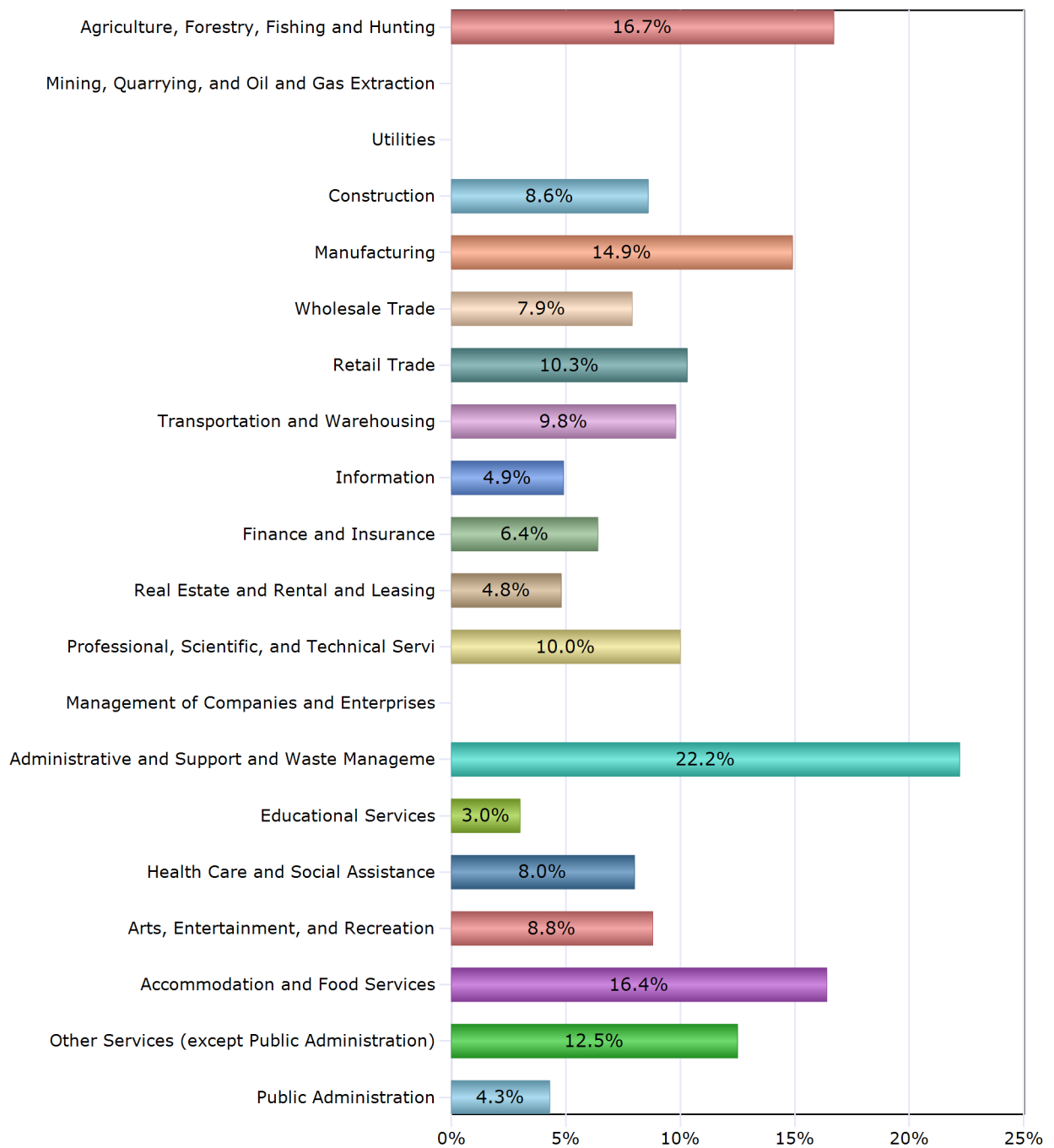
Source: Virginia Works, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2024.

New Hires by Industry

**Total: 1,218**

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

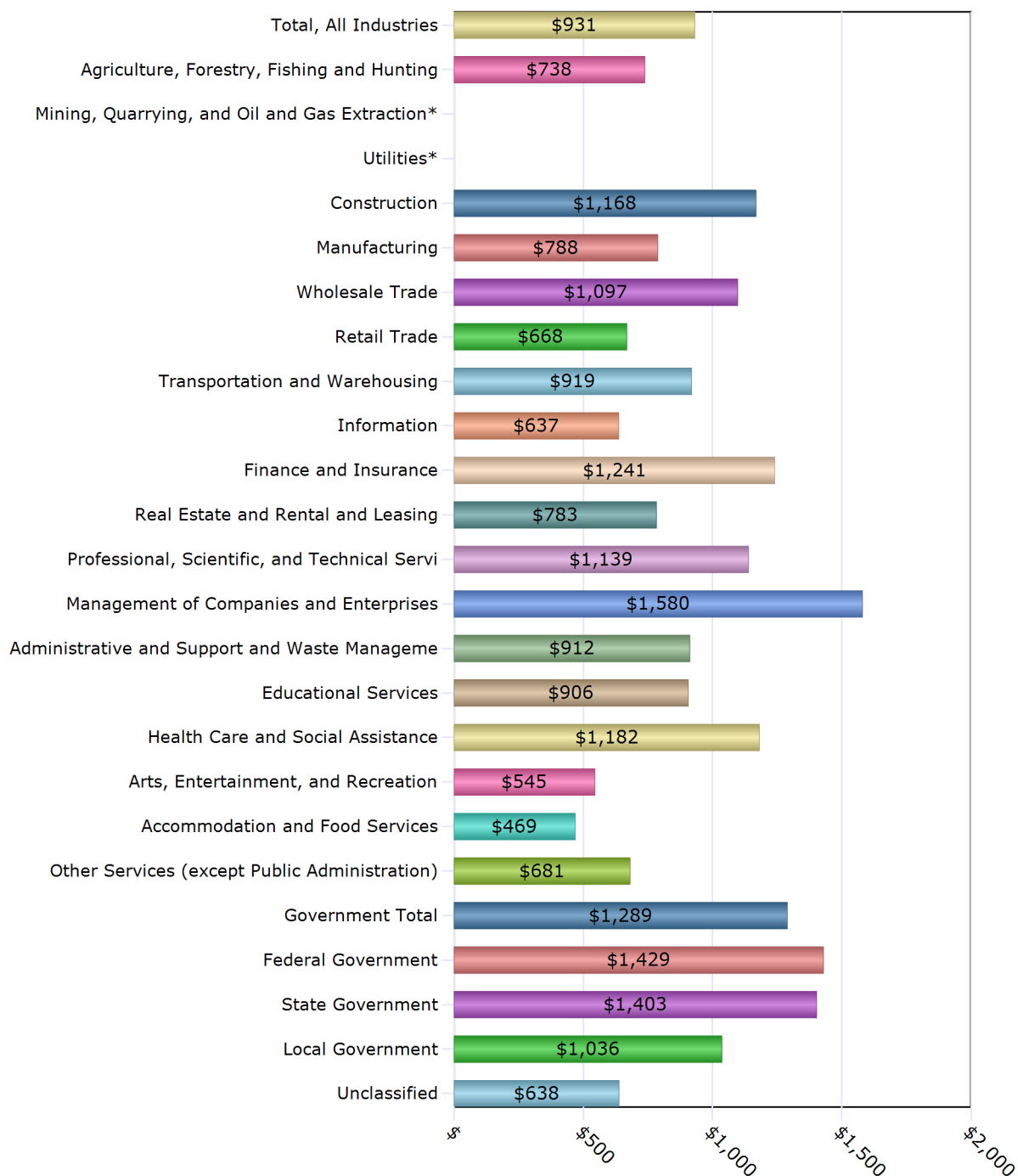
Turnover by Industry



Average: 10.0%

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2024.

Age of Workers by Industry

| | 14–18 | 19–21 | 22–24 | 25–34 | 35–44 | 45–54 | 55–64 | 65+ |
|--|-------|-------|-------|-------|-------|-------|-------|-----|
| Total, All Industries | 393 | 496 | 515 | 1,718 | 1,902 | 1,763 | 1,737 | 937 |
| Agriculture, Forestry, Fishing and Hunting | 3 | 5 | 7 | 15 | 16 | 11 | 12 | 8 |
| Mining, Quarrying, and Oil and Gas Extraction | | | | | | | | |
| Utilities | | | | 13 | 16 | 9 | 11 | 3 |
| Construction | 3 | 33 | 43 | 155 | 146 | 135 | 115 | 75 |
| Manufacturing | 14 | 6 | 5 | 27 | 26 | 26 | 30 | 19 |
| Wholesale Trade | | 5 | 10 | 22 | 42 | 35 | 62 | 11 |
| Retail Trade | 88 | 161 | 125 | 305 | 345 | 301 | 308 | 197 |
| Transportation and Warehousing | | 5 | 4 | 25 | 30 | 49 | 54 | 43 |
| Information | 3 | | | 5 | 14 | 11 | 14 | 20 |
| Finance and Insurance | | 5 | 9 | 50 | 50 | 48 | 40 | 13 |
| Real Estate and Rental and Leasing | | | 2 | 10 | 9 | 22 | 20 | 21 |
| Professional, Scientific, and Technical Services | 3 | 15 | 13 | 67 | 54 | 58 | 66 | 43 |
| Management of Companies and Enterprises | | | | | | | | |
| Administrative and Support and Waste Management | 8 | 18 | 25 | 66 | 74 | 49 | 37 | 26 |
| Educational Services | 13 | 15 | 29 | 193 | 310 | 320 | 349 | 142 |
| Health Care and Social Assistance | 9 | 44 | 82 | 356 | 380 | 343 | 326 | 154 |
| Arts, Entertainment, and Recreation | | 7 | 13 | 27 | 26 | 29 | 28 | 13 |
| Accommodation and Food Services | 198 | 129 | 87 | 223 | 191 | 131 | 105 | 46 |
| Other Services (except Public Administration) | 39 | 43 | 38 | 93 | 100 | 97 | 70 | 66 |
| Public Administration | | | 17 | 66 | 72 | 85 | 88 | 37 |

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term (Period= 30)

| | Employment | | | Percent | |
|--|-------------------|-------------------|--------|---------|--------|
| | Estimated 2020 | Projected 2030 | Change | Total | Annual |
| Total, All Industries | 546,071 | 586,275 | 40,204 | 7.36% | .71% |
| Total Self-Employed and Unpaid Family Workers | 33,253 | 32,073 | -1,180 | -3.55% | -.36% |
| Agriculture, Forestry, Fishing and Hunting | 3,313 | 3,603 | 290 | 8.75% | .84% |
| Mining | *** | *** | *** | | *** |
| Mining, Quarrying, and Oil and Gas Extraction | *** | *** | *** | | *** |
| Utilities | *** | *** | *** | | *** |
| Construction | 28,106 | 29,887 | 1,781 | 6.34% | .62% |
| Manufacturing | 23,984 | 24,796 | 812 | 3.39% | .33% |
| Wholesale Trade | *** | *** | *** | | *** |
| Retail Trade | 57,877 | 56,952 | -925 | -1.6% | -.16% |
| Transportation and Warehousing | 19,980 | 23,216 | 3,236 | 16.2% | 1.51% |
| Information | 7,783 | 5,336 | -2,447 | -31.44% | -3.7% |
| Finance and Insurance | 18,985 | 21,283 | 2,298 | 12.1% | 1.15% |
| Real Estate and Rental and Leasing | 9,591 | 9,325 | -266 | -2.77% | -.28% |
| Professional, Scientific, and Technical Services | 36,417 | 37,582 | 1,165 | 3.2% | .32% |
| Management of Companies and Enterprises | 8,535 | 9,544 | 1,009 | 11.82% | 1.12% |
| Administrative and Support and Waste Management and Remediation Services | 31,703 | 35,959 | 4,256 | 13.42% | 1.27% |
| Educational Services | 43,835 | 50,383 | 6,548 | 14.94% | 1.4% |
| Health Care and Social Assistance | 73,129 | 80,628 | 7,499 | 10.25% | .98% |
| Arts, Entertainment, and Recreation | 5,401 | 7,567 | 2,166 | 40.1% | 3.43% |
| Accommodation and Food Services | 44,141 | 52,178 | 8,037 | 18.21% | 1.69% |
| Other Services (except Public Administration) | 14,505 | 16,127 | 1,622 | 11.18% | 1.07% |
| Unclassified | 70,853 | 74,265 | 3,412 | 4.82% | .47% |

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Hampton Roads (LWDA XVI). No data available for Gloucester County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2020-2030.

Industry Employment and Projections

Short Term (Period= 25)

| | Employment | | | Percent | |
|--|-------------------|-------------------|--------|---------|--------|
| | Estimated 2023 | Projected 2025 | Change | Total | Annual |
| Total, All Industries | 4,226,956 | 4,296,812 | 69,856 | 1.65% | .82% |
| Total Self-Employed and Unpaid Family Workers | 239,513 | 241,252 | 1,739 | .73% | .36% |
| Agriculture, Forestry, Fishing and Hunting | *** | *** | *** | *** | *** |
| Mining | *** | *** | *** | *** | *** |
| Mining, Quarrying, and Oil and Gas Extraction | *** | *** | *** | *** | *** |
| Utilities | *** | *** | *** | *** | *** |
| Construction | 209,584 | 213,530 | 3,946 | 1.88% | .94% |
| Manufacturing | 245,235 | 247,714 | 2,479 | 1.01% | .5% |
| Wholesale Trade | 113,897 | 116,115 | 2,218 | 1.95% | .97% |
| Retail Trade | 392,138 | 392,340 | 202 | .05% | .03% |
| Transportation and Warehousing | *** | *** | *** | *** | *** |
| Information | 70,361 | 70,652 | 291 | .41% | .21% |
| Finance and Insurance | 146,669 | 151,031 | 4,362 | 2.97% | 1.48% |
| Real Estate and Rental and Leasing | 58,218 | 58,714 | 496 | .85% | .43% |
| Professional, Scientific, and Technical Services | 466,794 | 481,278 | 14,484 | 3.1% | 1.54% |
| Management of Companies and Enterprises | 87,697 | 89,808 | 2,111 | 2.41% | 1.2% |
| Administrative and Support and Waste Management and Remediation Services | 248,458 | 255,074 | 6,616 | 2.66% | 1.32% |
| Educational Services | 371,820 | 373,352 | 1,532 | .41% | .21% |
| Health Care and Social Assistance | 483,528 | 506,605 | 23,077 | 4.77% | 2.36% |
| Arts, Entertainment, and Recreation | 54,620 | 51,914 | -2,706 | -4.95% | -2.51% |
| Accommodation and Food Services | 334,821 | 341,070 | 6,249 | 1.87% | .93% |
| Other Services (except Public Administration) | 130,750 | 132,292 | 1,542 | 1.18% | .59% |
| Unclassified | 403,403 | 407,459 | 4,056 | 1.01% | .5% |

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Gloucester County.

Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2023-2025.

Occupation Employment and Projections

Long Term (Period= 30)

| | Employment | | | Openings | | |
|--|-------------------|-------------------|----------|-------------------|--------|---------|
| | Estimated 2020 | Projected 2030 | % Change | Replace -ments | Growth | Total |
| Total, All Occupations | 546,071 | 586,275 | 7.36% | 616,139 | 40,204 | 656,343 |
| Management Occupations | 25,000 | 27,102 | 8.41% | 20,621 | 2,102 | 22,723 |
| Business and Financial Operations Occupations | 36,743 | 39,554 | 7.65% | 32,262 | 2,811 | 35,073 |
| Computer and Mathematical Occupations | 20,469 | 22,821 | 11.49% | 15,156 | 2,352 | 17,508 |
| Architecture and Engineering Occupations | 14,034 | 14,259 | 1.6% | 10,602 | 225 | 10,827 |
| Life, Physical, and Social Science Occupations | 4,326 | 4,458 | 3.05% | 3,905 | 132 | 4,037 |
| Community and Social Service Occupations | 7,687 | 8,711 | 13.32% | 7,870 | 1,024 | 8,894 |
| Legal Occupations | 3,929 | 3,872 | -1.45% | 2,852 | -57 | 2,795 |
| Education, Training, and Library Occupations | 28,633 | 33,109 | 15.63% | 26,561 | 4,476 | 31,037 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 7,247 | 5,872 | -18.97% | 7,163 | -1,375 | 5,788 |
| Healthcare Practitioners and Technical Occupations | 35,377 | 37,832 | 6.94% | 20,305 | 2,455 | 22,760 |
| Healthcare Support Occupations | 22,905 | 27,164 | 18.59% | 30,190 | 4,259 | 34,449 |
| Protective Service Occupations | 13,323 | 14,694 | 10.29% | 15,495 | 1,371 | 16,866 |
| Food Preparation and Serving Related Occupations | 42,644 | 50,025 | 17.31% | 83,834 | 7,381 | 91,215 |
| Building and Grounds Cleaning and Maintenance Occupations | 16,201 | 17,771 | 9.69% | 21,973 | 1,570 | 23,543 |
| Personal Care and Service Occupations | 12,750 | 15,534 | 21.84% | 19,991 | 2,784 | 22,775 |
| Sales and Related Occupations | 55,900 | 54,647 | -2.24% | 71,248 | -1,253 | 69,995 |
| Office and Administrative Support Occupations | 65,851 | 65,352 | -.76% | 72,153 | -499 | 71,654 |
| Farming, Fishing, and Forestry Occupations | 2,465 | 2,611 | 5.92% | 3,926 | 146 | 4,072 |
| Construction and Extraction Occupations | 29,737 | 31,759 | 6.8% | 30,247 | 2,022 | 32,269 |
| Installation, Maintenance, and Repair Occupations | 26,482 | 28,188 | 6.44% | 26,068 | 1,706 | 27,774 |
| Production Occupations | 23,792 | 24,545 | 3.16% | 26,773 | 753 | 27,526 |
| Transportation and Material Moving Occupations | 50,576 | 56,395 | 11.51% | 66,944 | 5,819 | 72,763 |

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Hampton Roads (LWDA XVI). No data available for Gloucester County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2020-2030.

Occupation Employment and Projections

Short Term (Period= 25)

| | Employment | | | Openings | | |
|---|-------------------|-------------------|----------|-------------------|--------|---------|
| | Estimated 2023 | Projected 2025 | % Change | Replace -ments | Growth | Total |
| Total, All Occupations | 4,226,956 | 4,296,812 | 1.65% | 903,342 | 69,856 | 973,198 |
| Management Occupations | 271,790 | 277,047 | 1.93% | 40,622 | 5,257 | 45,879 |
| Business and Financial Operations Occupations | 396,510 | 406,369 | 2.49% | 63,465 | 9,859 | 73,324 |
| Computer and Mathematical Occupations | 253,187 | 262,168 | 3.55% | 29,623 | 8,981 | 38,604 |
| Architecture and Engineering Occupations | 72,159 | 74,140 | 2.75% | 9,599 | 1,981 | 11,580 |
| Life, Physical, and Social Science Occupations | 44,793 | 45,957 | 2.6% | 7,291 | 1,164 | 8,455 |
| Community and Social Service Occupations | 67,587 | 70,713 | 4.63% | 11,503 | 3,126 | 14,629 |
| Legal Occupations | 40,254 | 40,809 | 1.38% | 5,587 | 555 | 6,142 |
| Education, Training, and Library Occupations | 250,506 | 252,080 | .63% | 43,776 | 1,574 | 45,350 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 65,102 | 65,340 | .37% | 12,538 | 238 | 12,776 |
| Healthcare Practitioners and Technical Occupations | 235,513 | 244,715 | 3.91% | 26,483 | 9,202 | 35,685 |
| Healthcare Support Occupations | 146,774 | 156,357 | 6.53% | 43,310 | 9,583 | 52,893 |
| Protective Service Occupations | 105,590 | 107,295 | 1.61% | 24,716 | 1,705 | 26,421 |
| Food Preparation and Serving Related Occupations | 321,247 | 328,169 | 2.15% | 123,703 | 6,922 | 130,625 |
| Building and Grounds Cleaning and Maintenance Occupations | 140,331 | 142,421 | 1.49% | 37,690 | 2,090 | 39,780 |
| Personal Care and Service Occupations | 104,727 | 103,787 | -.9% | 35,549 | -940 | 34,609 |
| Sales and Related Occupations | 384,811 | 384,834 | .01% | 99,237 | 23 | 99,260 |
| Office and Administrative Support Occupations | 461,209 | 459,848 | -.3% | 104,749 | -1,361 | 103,388 |
| Farming, Fishing, and Forestry Occupations | 6,332 | 6,395 | .99% | 1,826 | 63 | 1,889 |
| Construction and Extraction Occupations | 194,320 | 198,526 | 2.16% | 33,351 | 4,206 | 37,557 |
| Installation, Maintenance, and Repair Occupations | 166,854 | 169,505 | 1.59% | 29,240 | 2,651 | 31,891 |
| Production Occupations | 173,509 | 174,336 | .48% | 37,316 | 827 | 38,143 |
| Transportation and Material Moving Occupations | 323,851 | 326,001 | .66% | 82,168 | 2,150 | 84,318 |

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Gloucester County.

Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2023-2025.

Growth Occupations

| | Employment | | | Openings | | | Average Annual Salary |
|--|----------------|----------------|----------|---------------|--------|-------|-----------------------|
| | Estimated 2020 | Projected 2030 | % Change | Replace-ments | Growth | Total | |
| Ushers, Lobby Attendants, and Ticket Takers | *** | *** | *** | *** | *** | *** | N/A |
| Nurse Practitioners | 896 | 1,390 | 55.13% | 597 | 494 | 1,091 | \$118,110 |
| Cooks, Restaurant | 3,656 | 5,334 | 45.9% | 6,492 | 1,678 | 8,170 | \$32,590 |
| Fitness Trainers and Aerobics Instructors | *** | *** | *** | *** | *** | *** | N/A |
| Amusement and Recreation Attendants | *** | *** | *** | *** | *** | *** | N/A |
| Financial Examiners | *** | *** | *** | *** | *** | *** | N/A |
| Statisticians | 112 | 153 | 36.61% | 93 | 41 | 134 | \$80,190 |
| Occupational Therapy Assistants | 155 | 211 | 36.13% | 225 | 56 | 281 | \$71,800 |
| Solar Photovoltaic Installers | *** | *** | *** | *** | *** | *** | N/A |
| Molders, Shapers, and Casters, Except Metal and Plastic | *** | *** | *** | *** | *** | *** | N/A |
| Self-Enrichment Education Teachers | 590 | 794 | 34.58% | 784 | 204 | 988 | \$53,060 |
| Coaches and Scouts | 758 | 1,009 | 33.11% | 1,213 | 251 | 1,464 | \$50,850 |
| Health Specialties Teachers, Postsecondary | *** | *** | *** | *** | *** | *** | N/A |
| Bartenders | *** | *** | *** | *** | *** | *** | N/A |
| Physical Therapist Assistants | 536 | 699 | 30.41% | 730 | 163 | 893 | \$63,740 |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | *** | *** | *** | *** | *** | *** | N/A |
| Nursing Instructors and Teachers, Postsecondary | *** | *** | *** | *** | *** | *** | N/A |
| Logging Equipment Operators | 90 | 116 | 28.89% | 154 | 26 | 180 | \$47,420 |
| Physician Assistants | 440 | 566 | 28.64% | 277 | 126 | 403 | \$117,030 |
| Medical and Health Services Managers | 1,144 | 1,461 | 27.71% | 987 | 317 | 1,304 | \$133,070 |

Note: Asterisks (***) indicate non-disclosable data.

Projections and OES wage data are for Hampton Roads (LWDA XVI). No data available for Gloucester County.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030 Occupational Employment Statistics (OES) Survey, 2023.

Declining Occupations

| | Employment | | | Openings | | |
|---|----------------|----------------|----------|---------------|--------|-------|
| | Estimated 2020 | Projected 2030 | % Change | Replace-ments | Growth | Total |
| Broadcast Technicians | *** | *** | *** | *** | *** | *** |
| Camera Operators, Television, Video, and Motion Picture | *** | *** | *** | *** | *** | *** |
| Film and Video Editors | *** | *** | *** | *** | *** | *** |
| Producers and Directors | *** | *** | *** | *** | *** | *** |
| Advertising Sales Agents | *** | *** | *** | *** | *** | *** |
| Electronic Equipment Installers and Repairers, Motor Vehicles | 224 | 125 | -44.2% | 135 | -99 | 36 |
| Word Processors and Typists | *** | *** | *** | *** | *** | *** |
| Editors | 347 | 233 | -32.85% | 277 | -114 | 163 |
| Legal Secretaries | *** | *** | *** | *** | *** | *** |
| Print Binding and Finishing Workers | *** | *** | *** | *** | *** | *** |
| Order Clerks | *** | *** | *** | *** | *** | *** |
| Prepress Technicians and Workers | *** | *** | *** | *** | *** | *** |
| Structural Metal Fabricators and Fitters | *** | *** | *** | *** | *** | *** |
| Switchboard Operators, Including Answering Service | *** | *** | *** | *** | *** | *** |
| Data Entry Keyers | 540 | 426 | -21.11% | 521 | -114 | 407 |
| Executive Secretaries and Executive Administrative Assistants | *** | *** | *** | *** | *** | *** |
| Writers and Authors | 246 | 200 | -18.7% | 212 | -46 | 166 |
| Floral Designers | 149 | 124 | -16.78% | 123 | -25 | 98 |
| Pressers, Textile, Garment, and Related Materials | *** | *** | *** | *** | *** | *** |
| Medical Transcriptionists | *** | *** | *** | *** | *** | *** |

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Hampton Roads (LWDA XVI). No data available for Gloucester County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2020-2030.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

| | Jan. | Feb. | Mar. | Apr. | May | Jun. | Jul. | Aug. | Sep. | Oct. | Nov. | Dec. | Ann. | % chg |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| 2014 | 233.916 | 234.781 | 236.293 | 237.072 | 237.900 | 238.343 | 238.250 | 237.852 | 238.031 | 237.433 | 236.151 | 234.812 | 236.736 | 1.6 |
| 2015 | 233.707 | 234.722 | 236.119 | 236.599 | 237.805 | 238.638 | 238.654 | 238.316 | 237.945 | 237.838 | 237.336 | 236.525 | 237.017 | 0.1 |
| 2016 | 236.916 | 237.111 | 238.132 | 239.261 | 240.229 | 241.018 | 240.628 | 240.849 | 241.428 | 241.729 | 241.353 | 241.432 | 240.007 | 1.3 |
| 2017 | 242.839 | 243.603 | 243.801 | 244.524 | 244.733 | 244.955 | 244.786 | 245.519 | 246.819 | 246.663 | 246.669 | 246.524 | 245.120 | 2.1 |
| 2018 | 247.867 | 248.991 | 249.554 | 250.546 | 251.588 | 251.989 | 252.006 | 252.146 | 252.439 | 252.885 | 252.038 | 251.233 | 251.107 | 2.4 |
| 2019 | 251.712 | 252.776 | 254.202 | 255.548 | 256.092 | 256.143 | 256.571 | 256.558 | 256.759 | 257.346 | 257.208 | 256.974 | 255.657 | 1.8 |
| 2020 | 257.971 | 258.678 | 258.115 | 256.389 | 256.394 | 257.797 | 259.101 | 259.918 | 260.280 | 260.388 | 260.229 | 260.474 | 258.811 | 1.2 |
| 2021 | 261.582 | 263.014 | 264.877 | 267.054 | 269.195 | 271.696 | 273.003 | 273.567 | 274.310 | 276.589 | 277.948 | 278.802 | 270.970 | 4.7 |
| 2022 | 281.148 | 283.716 | 287.504 | 289.109 | 292.296 | 296.311 | 296.276 | 296.171 | 296.808 | 298.012 | 297.711 | 296.797 | 292.655 | 8.0 |
| 2023 | 299.170 | 300.840 | 301.836 | 303.363 | 304.127 | 305.109 | 305.691 | 307.026 | 307.789 | 307.671 | 307.051 | 306.746 | 304.702 | 4.1 |
| 2024 | 308.417 | 310.326 | 312.332 | 313.548 | 314.069 | 314.175 | 314.540 | 314.796 | 315.301 | 315.664 | 315.493 | 315.605 | 313.689 | 2.9 |

Urban Wage Earners and Clerical Workers (CPI-W)

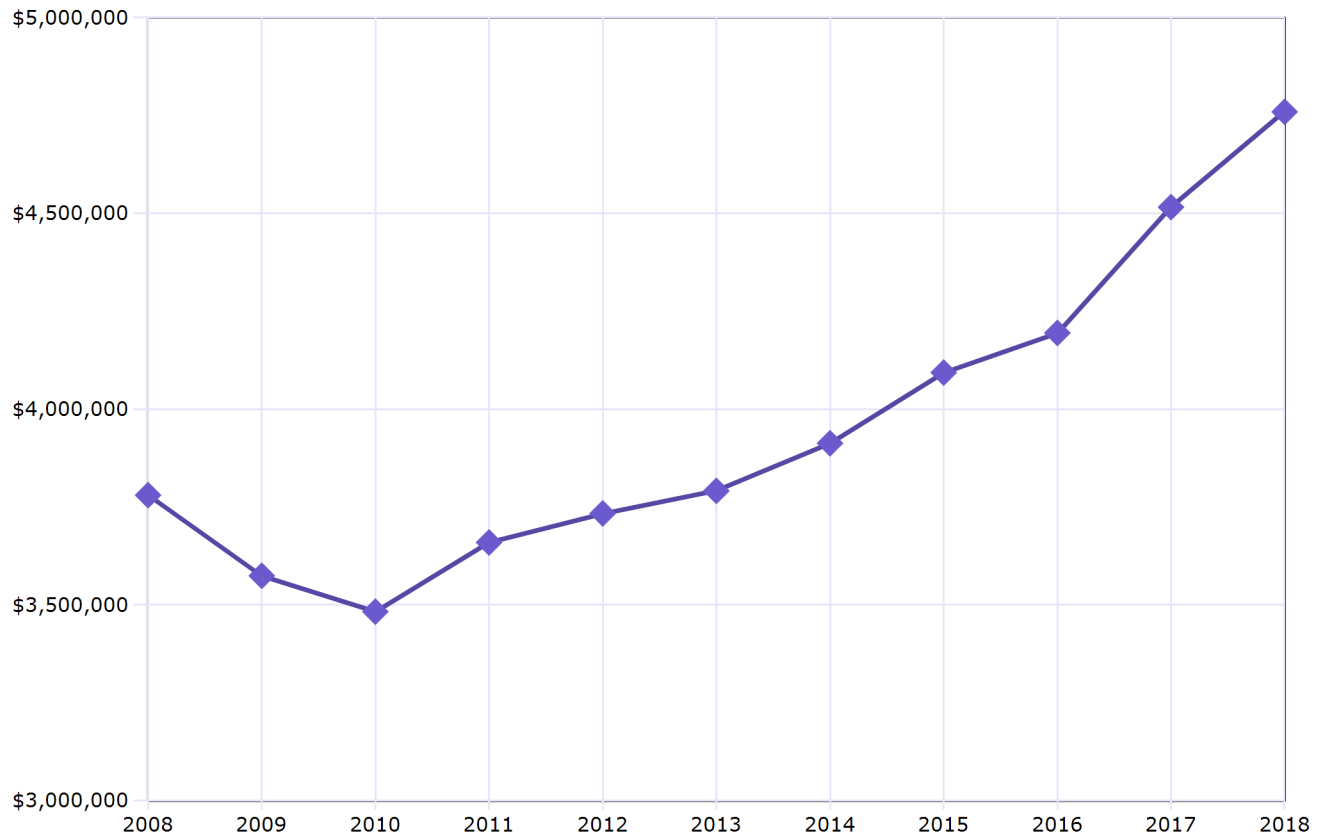
| | Jan. | Feb. | Mar. | Apr. | May | Jun. | Jul. | Aug. | Sep. | Oct. | Nov. | Dec. | Ann. | % chg |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| 2014 | 230.040 | 230.871 | 232.560 | 233.443 | 234.216 | 234.702 | 234.525 | 234.030 | 234.170 | 233.229 | 231.551 | 229.909 | 232.771 | 1.5 |
| 2015 | 228.294 | 229.421 | 231.055 | 231.520 | 232.908 | 233.804 | 233.806 | 233.366 | 232.661 | 232.373 | 231.721 | 230.791 | 231.810 | -0.4 |
| 2016 | 231.061 | 230.972 | 232.209 | 233.438 | 234.436 | 235.289 | 234.771 | 234.904 | 235.495 | 235.732 | 235.215 | 235.390 | 234.076 | 1.0 |
| 2017 | 236.854 | 237.477 | 237.656 | 238.432 | 238.609 | 238.813 | 238.617 | 239.448 | 240.939 | 240.573 | 240.666 | 240.526 | 239.051 | 2.1 |
| 2018 | 241.919 | 242.988 | 243.463 | 244.607 | 245.770 | 246.196 | 246.155 | 246.336 | 246.565 | 247.038 | 245.933 | 244.786 | 245.146 | 2.5 |
| 2019 | 245.133 | 246.218 | 247.768 | 249.332 | 249.871 | 249.747 | 250.236 | 250.112 | 250.251 | 250.894 | 250.644 | 250.452 | 249.222 | 1.7 |
| 2020 | 251.361 | 251.935 | 251.375 | 249.515 | 249.521 | 251.054 | 252.636 | 253.597 | 254.004 | 254.076 | 253.826 | 254.081 | 252.248 | 1.2 |
| 2021 | 255.296 | 256.843 | 258.935 | 261.237 | 263.612 | 266.412 | 267.789 | 268.387 | 269.086 | 271.552 | 273.042 | 273.925 | 265.510 | 5.3 |
| 2022 | 276.296 | 278.943 | 283.176 | 284.575 | 288.022 | 292.542 | 292.219 | 291.629 | 291.854 | 293.003 | 292.495 | 291.051 | 287.984 | 8.5 |
| 2023 | 293.565 | 295.057 | 296.021 | 297.730 | 298.382 | 299.394 | 299.899 | 301.551 | 302.257 | 302.071 | 301.224 | 300.728 | 298.990 | 3.8 |
| 2024 | 302.201 | 304.284 | 306.502 | 307.811 | 308.163 | 308.054 | 308.501 | 308.640 | 309.046 | 309.358 | 308.998 | 309.067 | 307.552 | 2.9 |

Note: CPI data is for the United States only. No data available for Gloucester County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

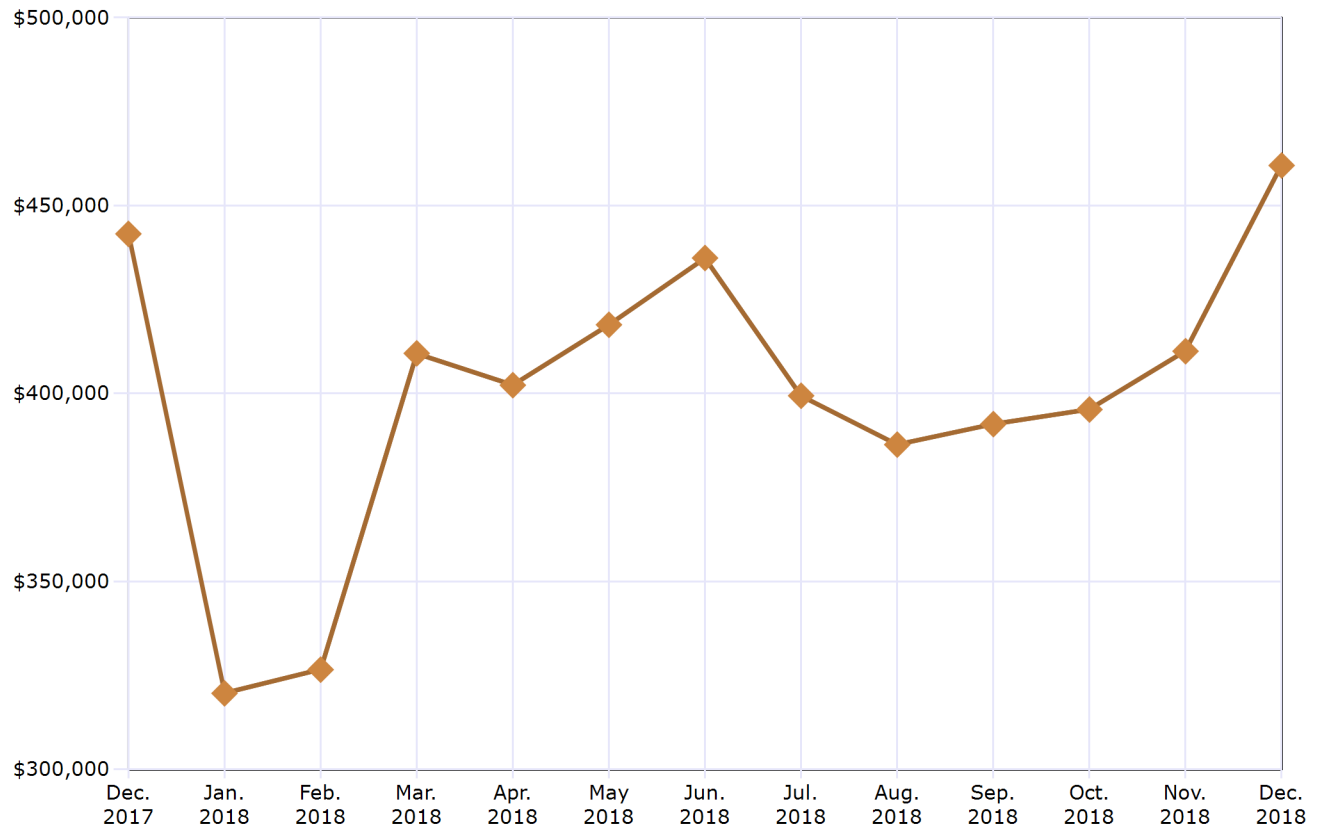
Trends

| | Gloucester County | Virginia |
|-------------|-------------------|-----------------|
| 2008 | \$3,780,419 | \$1,032,815,078 |
| 2009 | \$3,574,581 | \$979,594,664 |
| 2010 | \$3,482,956 | \$992,820,512 |
| 2011 | \$3,659,585 | \$1,035,981,229 |
| 2012 | \$3,733,868 | \$1,080,663,042 |
| 2013 | \$3,791,358 | \$1,093,292,668 |
| 2014 | \$3,913,056 | \$1,131,194,860 |
| 2015 | \$4,093,557 | \$1,179,611,271 |
| 2016 | \$4,194,859 | \$1,202,257,995 |
| 2017 | \$4,516,095 | \$1,232,981,515 |
| 2018 | \$4,759,564 | \$1,282,022,261 |

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax

Past 12 Months

| | Gloucester County | Virginia |
|------------------|-------------------|---------------|
| Dec. 2017 | \$442,490 | \$123,193,863 |
| Jan. 2018 | \$320,251 | \$90,794,207 |
| Feb. 2018 | \$326,557 | \$90,576,093 |
| Mar. 2018 | \$410,704 | \$107,834,402 |
| Apr. 2018 | \$402,239 | \$102,372,977 |
| May 2018 | \$418,308 | \$110,211,496 |
| Jun. 2018 | \$436,065 | \$112,529,037 |
| Jul. 2018 | \$399,421 | \$107,211,401 |
| Aug. 2018 | \$386,427 | \$109,428,585 |
| Sep. 2018 | \$391,871 | \$105,468,340 |
| Oct. 2018 | \$395,766 | \$107,742,243 |
| Nov. 2018 | \$411,270 | \$112,348,128 |
| Dec. 2018 | \$460,685 | \$125,505,352 |

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

*Source: Virginia Department of Taxation,
Revenue Forecasting.*

IV. Education Profile

Overview

The Education Profile for Gloucester County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

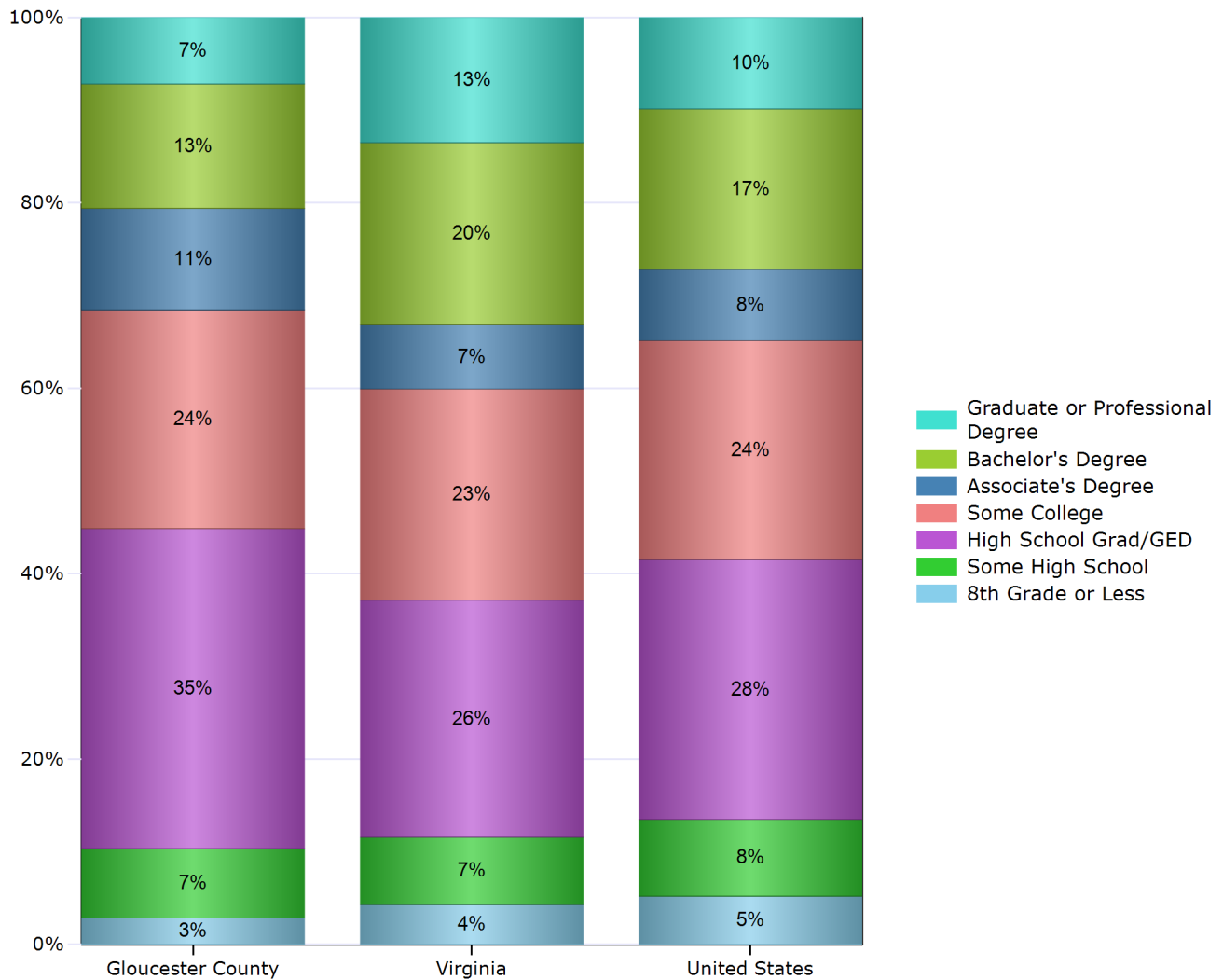
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

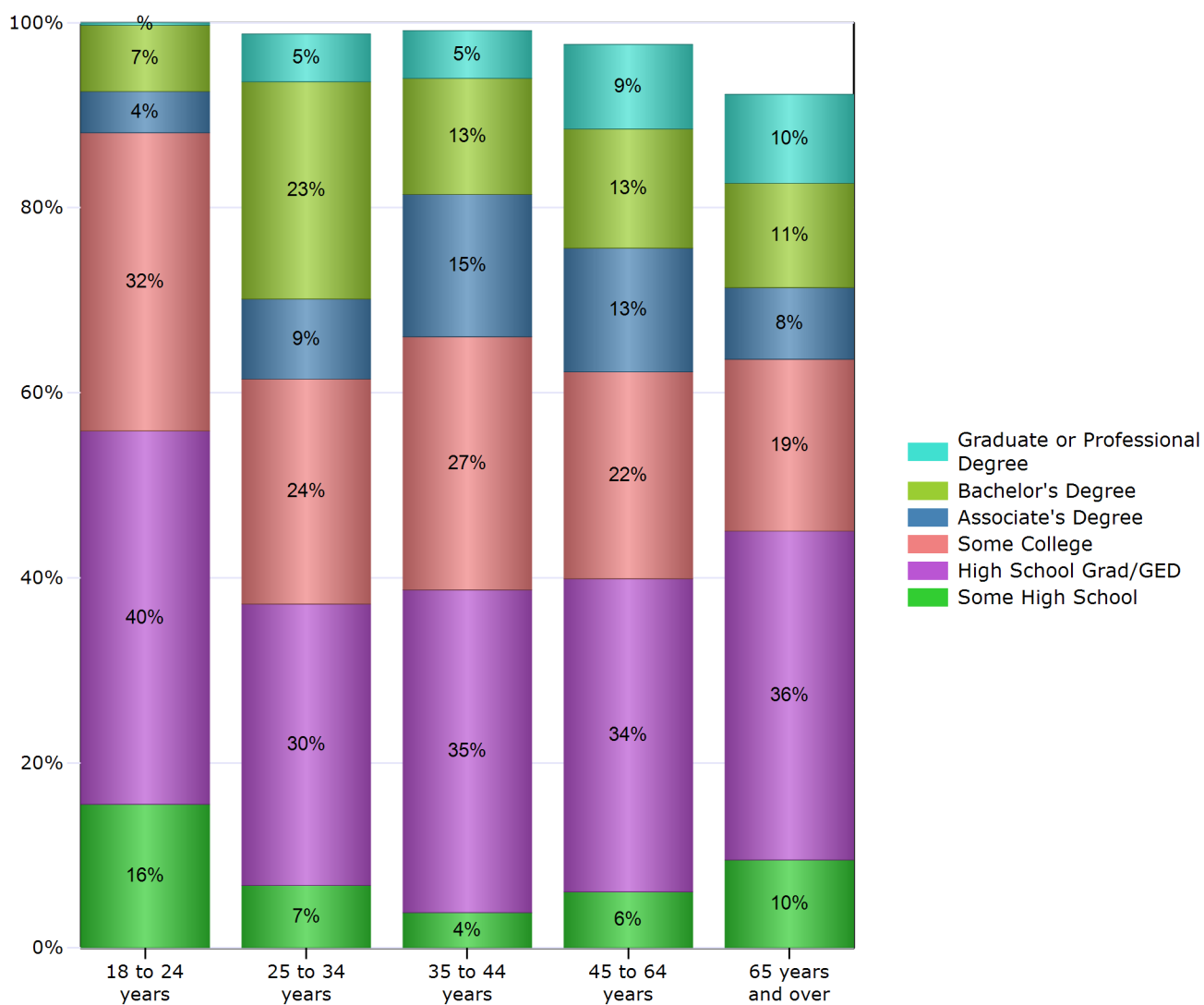
(Population 18 years and over)



| | Gloucester County | Virginia | United States |
|--|-------------------|------------------|--------------------|
| 8th Grade or Less | 838 | 275,329 | 12,639,425 |
| Some High School | 2,197 | 464,075 | 20,093,117 |
| High School Grad/GED | 10,124 | 1,633,105 | 68,044,371 |
| Some College | 6,918 | 1,457,887 | 57,431,237 |
| Associate's Degree | 3,204 | 440,219 | 18,586,866 |
| Bachelor's Degree | 3,938 | 1,258,661 | 42,027,629 |
| Graduate or Professional Degree | 2,105 | 862,686 | 24,008,551 |
| | 29,324 | 6,391,962 | 242,831,196 |

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

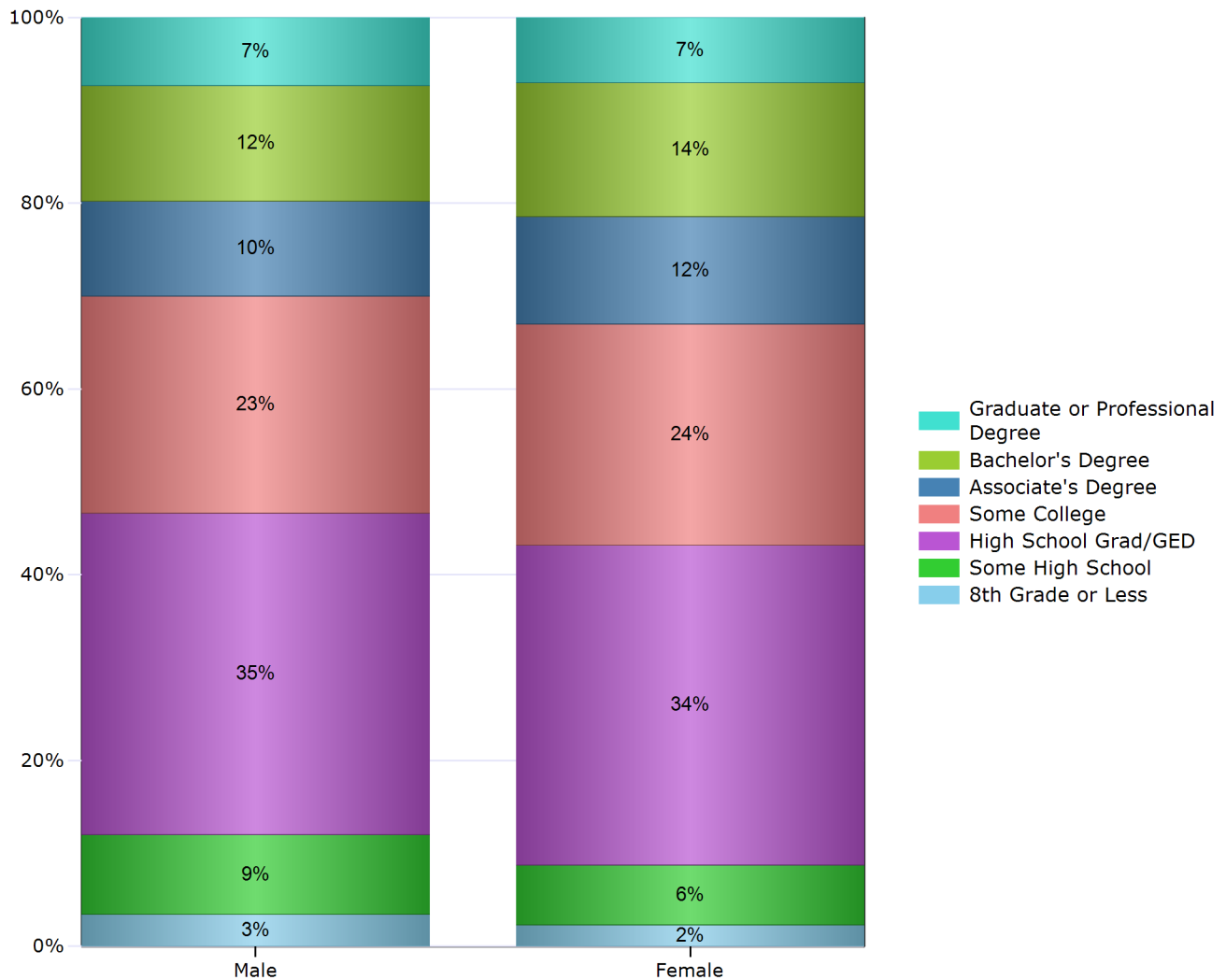


| | 18 - 24 | 25 - 34 | 35 - 44 | 45 - 64 | 65+ | Total |
|--|--------------|--------------|--------------|---------------|--------------|---------------|
| 8th Grade or Less | | 51 | 37 | 275 | 475 | 838 |
| Some High School | 459 | 281 | 167 | 707 | 583 | 2,197 |
| High School Grad/GED | 1,194 | 1,267 | 1,526 | 3,957 | 2,180 | 10,124 |
| Some College | 954 | 1,013 | 1,197 | 2,614 | 1,140 | 6,918 |
| Associate's Degree | 132 | 360 | 673 | 1,565 | 474 | 3,204 |
| Bachelor's Degree | 212 | 978 | 549 | 1,506 | 693 | 3,938 |
| Graduate or Professional Degree | 8 | 215 | 226 | 1,067 | 589 | 2,105 |
| | 2,959 | 4,165 | 4,375 | 11,691 | 6,134 | 29,324 |

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

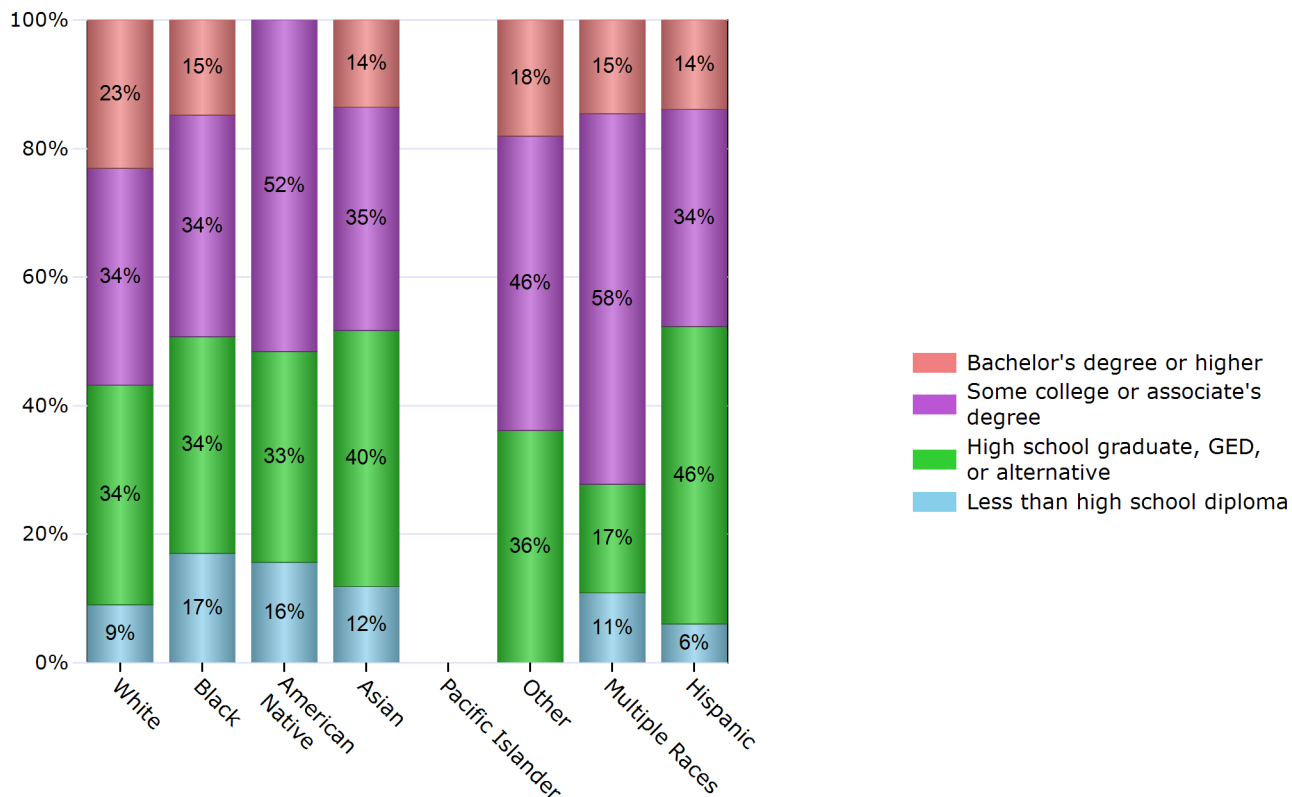


| | Male | Female | Total |
|--|---------------|---------------|---------------|
| 8th Grade or Less | 493 | 345 | 838 |
| Some High School | 1,232 | 965 | 2,197 |
| High School Grad/GED | 4,967 | 5,157 | 10,124 |
| Some College | 3,352 | 3,566 | 6,918 |
| Associate's Degree | 1,469 | 1,735 | 3,204 |
| Bachelor's Degree | 1,782 | 2,156 | 3,938 |
| Graduate or Professional Degree | 1,053 | 1,052 | 2,105 |
| | 14,348 | 14,976 | 29,324 |

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



| | Less than high school diploma | High school grad, GED, or alternative | Some college or associate's degree | Bachelor's degree or higher | Total |
|----------------------------------|-------------------------------|---------------------------------------|------------------------------------|-----------------------------|---------------|
| Race | | | | | |
| White | 2,108 | 7,973 | 7,871 | 5,384 | 23,336 |
| Black or African American | 397 | 786 | 804 | 345 | 2,332 |
| American Indian or Alaska Native | 10 | 21 | 33 | 0 | 64 |
| Asian | 14 | 47 | 41 | 16 | 118 |
| Native Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 30 | 38 | 15 | 83 |
| Multiple Races | 47 | 73 | 249 | 63 | 432 |
| Ethnicity | | | | | |
| Hispanic or Latino (of any race) | 43 | 329 | 240 | 99 | 711 |
| | 2,619 | 9,259 | 9,276 | 5,922 | 27,076 |

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Gloucester County

| | Cert. <1 yr. | Cert. 1-2 yrs. | Assoc. | Cert. 2-4 yrs. | BA | Cert. Post-BA | MA | Cert. Post-MA | Ph.D. | 1st Prof. |
|-------------|-----------------|-------------------|--------|-------------------|----|------------------|----|------------------|-------|--------------|
| 2006 | | | | | | | | | | |
| 2007 | | | | | | | | | | |
| 2008 | 38 | 13 | 136 | | | | | | | |
| 2009 | 91 | 26 | 163 | | | | | | | |
| 2010 | 45 | 216 | 186 | | | | | | | |
| 2011 | 157 | 206 | 197 | | | | | | | |
| 2012 | 142 | 235 | 211 | | | | | | | |
| 2013 | 172 | 246 | 263 | | | | | | | |
| 2016 | 185 | 247 | 242 | | | | | | | |

Note: This table only reflects degrees completed from institutions within Gloucester County

Virginia Statewide

| | Cert. <1 yr. | Cert. 1-2 yrs. | Assoc. | Cert. 2-4 yrs. | BA | Cert. Post-BA | MA | Cert. Post-MA | Ph.D. | 1st Prof. |
|-------------|-----------------|-------------------|--------|-------------------|--------|------------------|--------|------------------|-------|--------------|
| 2006 | 4,213 | 4,298 | 14,431 | 102 | 39,247 | 608 | 12,429 | 225 | 1,440 | 2,490 |
| 2007 | 4,478 | 3,686 | 15,519 | 116 | 40,381 | 650 | 12,781 | 252 | 1,516 | 2,626 |
| 2008 | 5,197 | 3,813 | 16,207 | 134 | 39,160 | 725 | 13,802 | 334 | 1,080 | 2,168 |
| 2009 | 6,259 | 4,587 | 17,179 | 85 | 40,233 | 756 | 15,445 | 300 | 925 | 2,064 |
| 2010 | 7,648 | 8,158 | 21,014 | 374 | 45,361 | 915 | 18,889 | 601 | 2,100 | 2,598 |
| 2011 | 6,972 | 12,557 | 24,306 | 473 | 49,109 | 1,055 | 20,697 | 727 | 2,329 | 2,658 |
| 2012 | 8,825 | 12,801 | 26,199 | 620 | 53,051 | 1,215 | 21,516 | 686 | 2,095 | 3,298 |
| 2013 | 8,153 | 12,179 | 25,854 | 484 | 54,778 | 1,067 | 22,782 | 706 | 2,230 | 2,963 |
| 2016 | 8,643 | 11,912 | 25,125 | 608 | 61,852 | 2,032 | 24,717 | 640 | 2,328 | 2,931 |

*Source: U.S. Department of Education,
Institute of Education Sciences (IES).*

Did you know...

you can search over 2,300 school listings online
provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Training Providers

Old Dominion University

5115 Hampton Blvd

Norfolk, VA 23529

Phone: (757) 683-3000

<http://www.odu.edu>

Number of 2016 graduates: 5,522

Thomas Nelson Community College

99 Thomas Nelson Drive

Hampton, VA 23666

Phone: (757) 825-2700

<http://www.tncc.edu>

Number of 2016 graduates: 1,611

Tidewater Community College

121 College Place

Norfolk, VA 23510

Phone: (757) 822-1122

<http://www.tcc.edu>

Number of 2016 graduates: 4,138

Christopher Newport University

1 Avenue Of The Arts

Newport News, VA 23606

Phone: (757) 594-7000

<http://cnu.edu/>

Number of 2016 graduates: 1,382

ECPI College of Technology

5555 Greenwich Rd

Virginia Beach, VA 23462

Phone: (757) 490-9090

<http://www.ecpi.edu>

Number of 2016 graduates: 3,882

Norfolk State University

700 Park Avenue

Norfolk, VA 23504

Phone: (757) 823-8600

<http://www.nsu.edu>

Number of 2016 graduates: 1,172

College of William And Mary

200 Richmond Road

Williamsburg, VA 23187

Phone: (757) 221-4000

<http://www.wm.edu>

Number of 2016 graduates: 2,873

Hampton University

100 E. Queen Street

Hampton, VA 23668

Phone: (757) 727-5000

<http://www.hamptonu.edu>

Number of 2016 graduates: 902

Regent University

1000 Regent University Dr

Virginia Beach, VA 23464

Phone: (757) 352-4127

<http://www.regent.edu>

Number of 2016 graduates: 1,686

Rappahannock Community College

12745 College Drive

Glenns, VA 23149

Phone: (804) 758-6700

<http://www.rappahannock.edu/>

Number of 2016 graduates: 659

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*