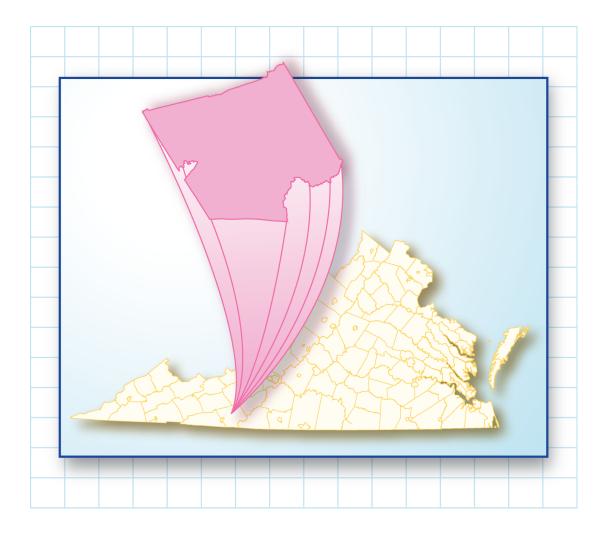
Virginia

COMMUNITY PROFILE

Carroll County



Virginia Employment Commission Economic Information & Analytics Division



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Carroll County Introduction

I. Introduction

This report provides a community profile of Carroll County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.VirginiaLMI.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Carroll County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

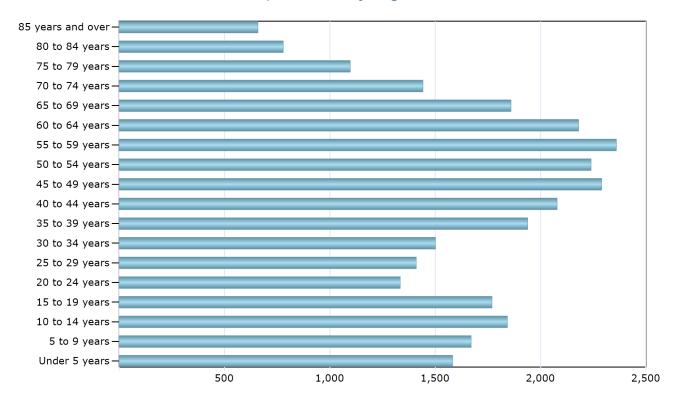
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Carroll County	Virginia	United States
Under 5 years	1,583	509,625	20,201,362
5 to 9 years	1,671	511,849	20,348,657
10 to 14 years	1,843	511,246	20,677,194
15 to 19 years	1,770	550,965	22,040,343
20 to 24 years	1,335	572,091	21,585,999
25 to 29 years	1,411	564,342	21,101,849
30 to 34 years	1,502	526,077	19,962,099
35 to 39 years	1,939	540,063	20,179,642
40 to 44 years	2,079	568,865	20,890,964
45 to 49 years	2,291	621,155	22,708,591
50 to 54 years	2,240	592,845	22,298,125
55 to 59 years	2,360	512,595	19,664,805
60 to 64 years	2,181	442,369	16,817,924
65 to 69 years	1,860	320,302	12,435,263
70 to 74 years	1,442	229,502	9,278,166
75 to 79 years	1,097	173,929	7,317,795
80 to 84 years	779	130,801	5,743,327
85 years and over	659	122,403	5,493,433
	30,042	8,001,024	308,745,538

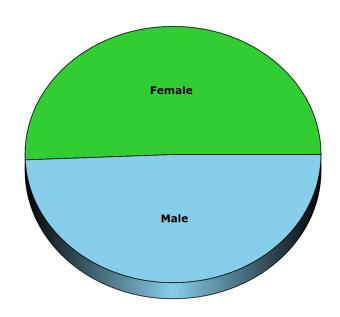
Source: 2010 Census.

Population by Race/Ethnicity

Carroll County	Virginia	United States
30,042	8,001,024	308,745,538
	'	
29,168	5,486,852	223,553,265
178	1,551,399	38,929,319
66	29,225	2,932,248
53	439,890	14,674,252
5	5,980	540,013
386	254,278	19,107,368
186	233,400	9,009,073
	'	
29,266	7,369,199	258,267,944
776	631,825	50,477,594
	30,042 29,168 178 66 53 5 386 186	30,042 8,001,024 29,168 5,486,852 178 1,551,399 66 29,225 53 439,890 5 5,980 386 254,278 186 233,400 29,266 7,369,199

Source: 2010 Census.

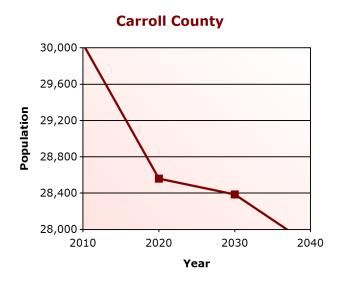
Population by Gender

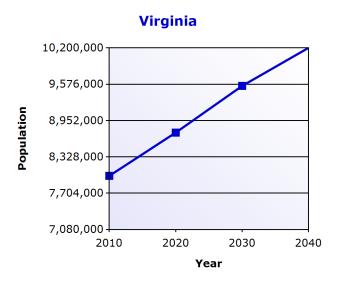


	Carroll County	Virginia	United States
Male	14,821	3,925,983	151,781,326
Female	15,221	4,075,041	156,964,212
	30,042	8,001,024	308,745,538

Source: 2010 Census.

Population Change





	Carroll County	Percent change	Number Change	Virginia	Percent change	Number Change
2000	29,245			7,079,030		
2010	30,042	2.73 %	797	8,001,024	13.02 %	921994
2020	28,560	-4.93 %	-1,482	8,744,273	9.29 %	743249
2030	28,386	-0.61 %	-174	9,546,958	9.18 %	802685
2040	27,825	-1.98 %	-561	10,201,530	6.86 %	654572

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!



For this data and more, visit us on the web at:

www.VirginiaLMI.com

Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	641	689	651	699	653	702
5 to 9 years	694	683	683	673	706	695
10 to 14 years	773	889	730	839	748	860
15 to 19 years	776	845	718	783	714	778
20 to 24 years	626	646	635	655	605	624
25 to 29 years	742	700	764	721	714	673
30 to 34 years	607	637	651	683	665	698
35 to 39 years	678	698	779	801	809	832
40 to 44 years	727	747	676	695	731	752
45 to 49 years	942	949	751	757	870	877
50 to 54 years	1,008	1,028	803	819	754	769
55 to 59 years	1,103	1,114	1,023	1,033	823	832
60 to 64 years	1,148	1,045	1,173	1,068	943	858
65 to 69 years	1,197	1,154	1,127	1,086	1,059	1,021
70 to 74 years	1,073	936	1,086	948	1,117	975
75 to 79 years	794	651	992	813	924	757
80 to 84 years	527	330	721	452	726	454
85 years and over	522	242	612	284	754	350
	14,578	13,983	14,575	13,809	14,315	13,507
	28,561		28,384		27,822	

Source: Weldon Cooper Center for Public Service.

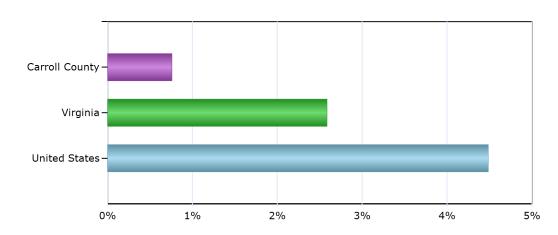
Population Projections by Race/Ethnicity

2030	2040
28,386	27,825
26,286	25,005
238	297
85	113
270	293
1,507	2,116
	26,286 238 85 270

Source: Weldon Cooper Center for Public Service.

English Language Skills

(Age 5 and over that speak English less than well)

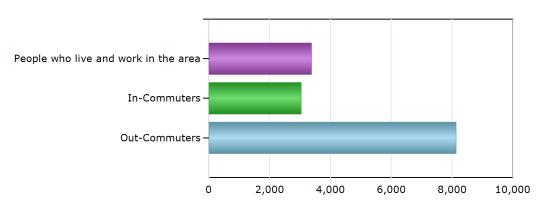


	Total	Speak English less than well	Percent
Carroll County	28,364	215	0.76%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau

American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	3,373
In-Commuters	3,034
Out-Commuters	8,133
Net In-Commuters (In-Commuters minus Out-Commuters)	-5,099

Source: U.S. Census Bureau,

 ${\it On The Map\ Application\ and\ LEHD\ Origin-Destination\ Employment\ Statistics,\ 2014.}$

Top 10 Places Residents are Commuting To

Area	Workers
Galax city, VA	1,740
Surry County, NC	919
Wythe County, VA	764
Pulaski County, VA	595
Montgomery County, VA	356
Grayson County, VA	310
Patrick County, VA	271
Smyth County, VA	223
Washington County, VA	188
Roanoke city, VA	160

Top 10 Places Workers are Commuting From

Area	Workers
Grayson County, VA	495
Wythe County, VA	374
Galax city, VA	364
Surry County, NC	248
Floyd County, VA	126
Pulaski County, VA	119
Patrick County, VA	115
Montgomery County, VA	89
Tazewell County, VA	69
Bland County, VA	68

Source: U.S. Census Bureau,

OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

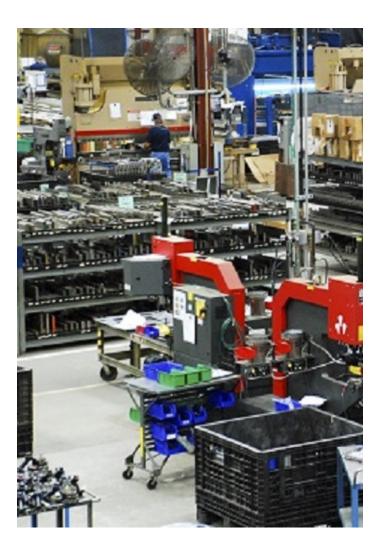
Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

http://lehd.ces.census.gov

III. Economic Profile

Overview

The Economic Profile of Carroll County consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

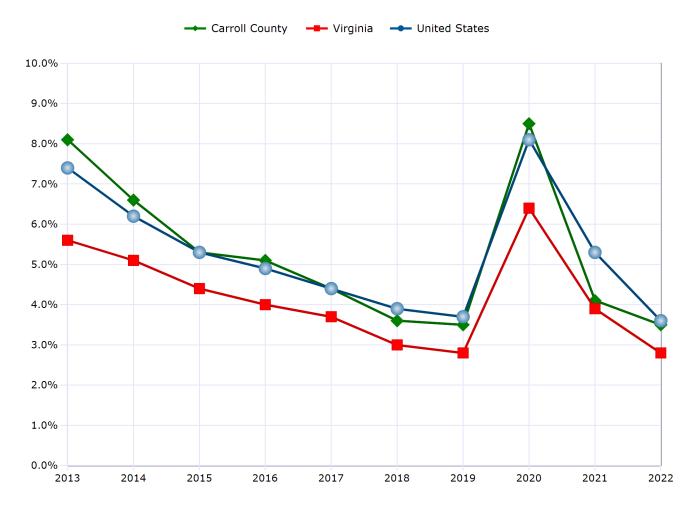
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

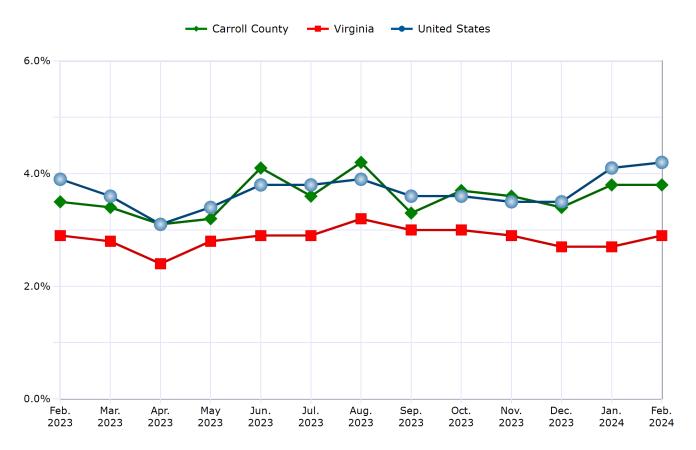
Trends



	Carroll County	Virginia	United States
2013	8.1%	5.6%	7.4%
2014	6.6%	5.1%	6.2%
2015	5.3%	4.4%	5.3%
2016	5.1%	4.0%	4.9%
2017	4.4%	3.7%	4.4%
2018	3.6%	3.0%	3.9%
2019	3.5%	2.8%	3.7%
2020	8.5%	6.4%	8.1%
2021	4.1%	3.9%	5.3%
2022	3.5%	2.8%	3.6%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates Past 12 Months



	Carroll County	Virginia	United States
Feb. 2023	3.5%	2.9%	3.9%
Mar. 2023	3.4%	2.8%	3.6%
Apr. 2023	3.1%	2.4%	3.1%
May 2023	3.2%	2.8%	3.4%
Jun. 2023	4.1%	2.9%	3.8%
Jul. 2023	3.6%	2.9%	3.8%
Aug. 2023	4.2%	3.2%	3.9%
Sep. 2023	3.3%	3.0%	3.6%
Oct. 2023	3.7%	3.0%	3.6%
Nov. 2023	3.6%	2.9%	3.5%
Dec. 2023	3.4%	2.7%	3.5%
Jan. 2024	3.8%	2.7%	4.1%
Feb. 2024	3.8%	2.9%	4.2%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

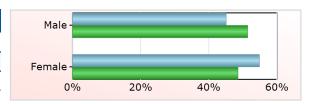
Characteristics of the Insured Unemployed

Total number of claimants: 82

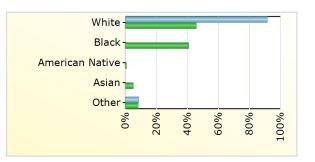
Carroll County - (82 claimants)

Virginia - (22,734 claimants)

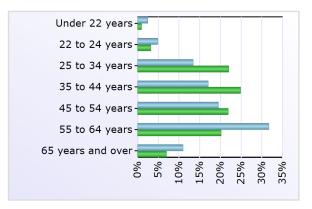
Gender	Carroll County	Virginia
Male	37	11,693
Female	45	11,041
Unspecified	·	



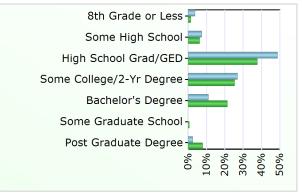
Race	Carroll County	Virginia
White	75	10,382
Black		9,252
American Native		127
Asian		1,133
Other	7	1,840



Age	Carroll County	Virginia
Under 22 years	2	214
22 to 24 years	4	724
25 to 34 years	11	5,004
35 to 44 years	14	5,649
45 to 54 years	16	4,975
55 to 64 years	26	4,586
65 years and over	9	1,582
Unknown	<u> </u>	



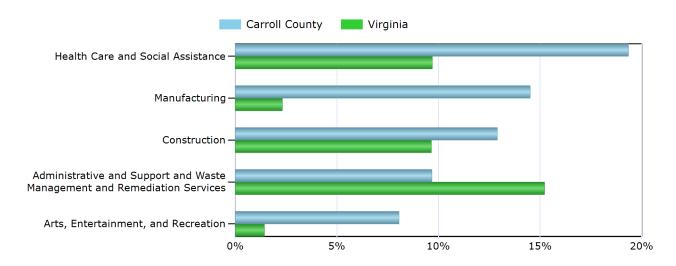
Education	Carroll County	Virginia
8th Grade or Less	3	300
Some High School	6	1,402
High School Grad/GED	40	8,557
Some College/2-Yr Degree	22	5,737
Bachelor's Degree	9	4,842
Some Graduate School		125
Post Graduate Degree	2	1,771
Unknown		



Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, March 2024.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Carroll County (excludes unclassified)



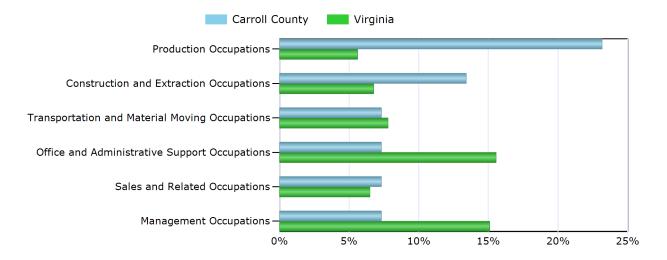
Industry	Carroll County	Virginia
Health Care and Social Assistance	12	1,910
Manufacturing	9	456
Unclassified	9	1,766
Construction	8	1,900
Administrative and Support and Waste Management and Remediation Services	6	2,997
Arts, Entertainment, and Recreation	5	282
Accommodation and Food Services	4	1,240
Professional, Scientific, and Technical Services	3	3,195
Retail Trade	2	775
Transportation and Warehousing	2	573
Wholesale Trade	1	799
Real Estate and Rental and Leasing	1	457
Agriculture, Forestry, Fishing and Hunting		156
Mining, Quarrying, and Oil and Gas Extraction		62
Utilities		34
Information		556
Finance and Insurance		1,316
Management of Companies and Enterprises		167
Educational Services		346
Other Services (except Public Administration)		699

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, March 2024.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Carroll County

(excludes unknown occupations)

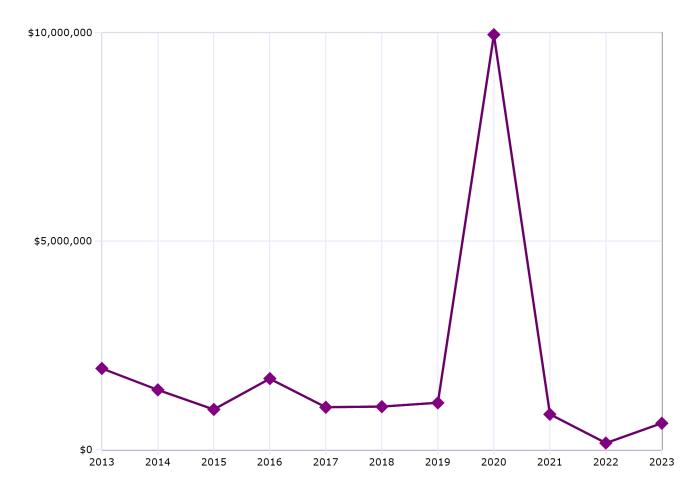


Occupation	Carroll County	Virginia
Production Occupations	19	1,275
Construction and Extraction Occupations	11	1,537
Management Occupations	6	3,431
Sales and Related Occupations	6	1,477
Office and Administrative Support Occupations	6	3,536
Transportation and Material Moving Occupations	6	1,771
Installation, Maintenance, and Repair Occupations	5	732
Computer and Mathematical Occupations	3	1,681
Healthcare Practitioners and Technical Occupations	3	536
Business and Financial Operations Occupations	2	1,626
Architecture and Engineering Occupations	2	514
Life, Physical, and Social Science Occupations	2	281
Healthcare Support Occupations	2	593
Food Preparation and Serving Related Occupations	2	945
Building and Grounds Cleaning and Maintenance Occupations	2	652
Personal Care and Service Occupations	2	373
Community and Social Service Occupations	1	215
Education, Training, and Library Occupations	1	284
Arts, Design, Entertainment, Sports, and Media Occupations	1	648
Legal Occupations		129
Protective Service Occupations		285
Farming, Fishing, and Forestry Occupations		146
Military Specific Occupations		64
Unknown Occupation Code		

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, March 2024.

Unemployment Insurance Payments

Trends

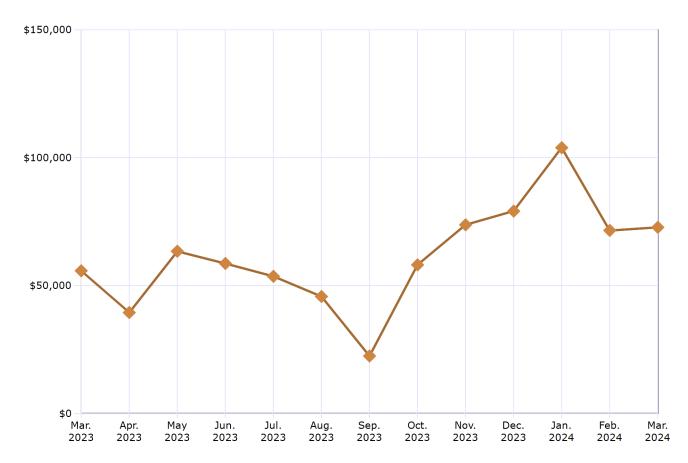


	Carroll County		Virgi	inia	
	Weeks Paid	Amount Paid		Weeks Paid	Amount Paid
2013	7,988	\$1,951,261		1,999,039	\$574,074,609
2014	5,933	\$1,437,165		1,684,690	\$490,522,709
2015	3,761	\$967,724		1,198,476	\$351,290,100
2016	5,936	\$1,707,656		1,263,292	\$379,622,081
2017	3,734	\$1,019,824		1,114,650	\$336,664,624
2018	3,824	\$1,034,197		941,154	\$286,468,017
2019	4,024	\$1,125,722		867,371	\$269,014,541
2020	36,634	\$9,953,339		8,600,869	\$2,279,487,650
2021	3,257	\$851,686		1,601,885	\$458,078,646
2022	527	\$162,938		485,275	\$154,636,752
2023	2,072	\$637,079		685,711	\$232,048,074

 $Source: \textit{Virginia Employment Commission, Economic Information \& Analytics, } \\ \textit{Unemployment Insurance Program.}$

Unemployment Insurance Payments

Past 12 Months



	Carroll County		Virgi	nia
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Mar. 2023	184	\$55,808	61,542	\$20,646,823
Apr. 2023	127	\$39,486	56,836	\$19,081,667
May 2023	195	\$63,451	64,563	\$21,838,585
Jun. 2023	188	\$58,669	56,308	\$18,927,285
Jul. 2023	182	\$53,641	63,226	\$21,257,279
Aug. 2023	145	\$45,743	56,582	\$19,175,066
Sep. 2023	79	\$22,510	52,352	\$17,974,537
Oct. 2023	181	\$58,124	62,861	\$21,665,920
Nov. 2023	225	\$73,773	51,360	\$17,778,763
Dec. 2023	262	\$79,119	53,438	\$18,388,408
Jan. 2024	330	\$103,915	70,590	\$24,188,826
Feb. 2024	237	\$71,588	62,778	\$21,583,220
Mar. 2024	246	\$72,796	66,855	\$22,896,885

Source: Virginia Employment Commission, Unemployment Insurance Program.

Employers by Size of Establishment

	Carroll County	Virginia
0 to 4 employees	441	204,821
5 to 9 employees	101	40,502
10 to 19 employees	66	30,070
20 to 49 employees	34	22,270
50 to 99 employees	13	7,684
100 to 249 employees	7	3,967
250 to 499 employees	0	1,080
500 to 999 employees	1	378
1000 and over employees	0	268
	663	311,040

Employment by Size of Establishment

	Carroll County	Virginia
0 to 4 employees	547	264,236
5 to 9 employees	640	269,415
10 to 19 employees	894	409,814
20 to 49 employees	1,058	671,582
50 to 99 employees	868	528,724
100 to 249 employees	904	585,211
250 to 499 employees	0	369,944
500 to 999 employees	732	257,798
1000 and over employees	0	730,160
	5,643	4,086,884

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission, Economic Information & Analytics,

Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2023.

50 Largest Employers

- 1. Carroll County School Board
- 2. County of Carroll
- 3. Virginia Produce Co LLC
- 4. Barker Microfarads
- 5. Mohawk Esv Incorporated
- 6. Lowes' Home Centers, Inc.
- 7. Vanguard Furniture Company
- 8. McDonald's
- 9. McDonald's
- 10. Mountain Valley Hospice
- 11. Food Lion
- 12. Cockerham's Fuel Center
- 13. Tri-Area Health Clinic
- 14. Turman Sawmill
- 15. Blue Ridge Home Health Care
- 16. VDOT
- 17. Uac Field, LLC
- 18. Heritage Hall
- 19. Hillsville Health & Rehab Center LLC
- 20. MT. Rog. Com. Men. Hlh. Ret. Svc. Bd.
- 21. Wheatland Hillsville
- 22. Blue Ridge Designs, LLC
- 23. Town of Hillsville
- 24. Young and Associates Inc
- 25. Jeff Johnson Chevrolet Inc

- 26. Dolgencorp LLC
- 27. Loves Travel Stops & Coun Inc
- 28. Loves Travel Stop
- 29. Hills Trucking Company
- 30. Sino American Trading Company
- 31. Parkdale Mills Inc
- 32. Siha LLC
- 33. Eye Care On The Ridge
- 34. Southern States
- 35. McCraw Trucking, Inc.
- 36. Postal Service
- 37. Community Connection Support Servic
- 38. Appalachian Power Company
- 39. New River Polymer Llc
- 40. M G Golf Facilities LLC
- 41. Taco Bell
- 42. Hardee's
- 43. Blue Ridge Concrete Prod. Inc
- 44. Carrols LLC
- 45. The Mason Jar
- 46. Wendy's
- 47. Liddle Adventures Learning Academy
- 48. Huff Bo LLC
- 49. Race In
- 50. Aunt Bea's Family Restaurant

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2023.

Did you know...

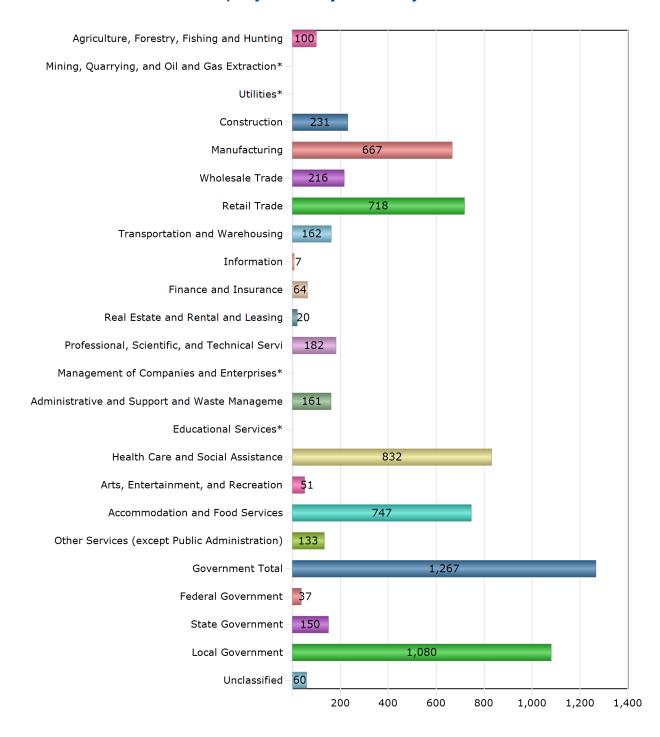
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaLMI.com

Employment by Industry

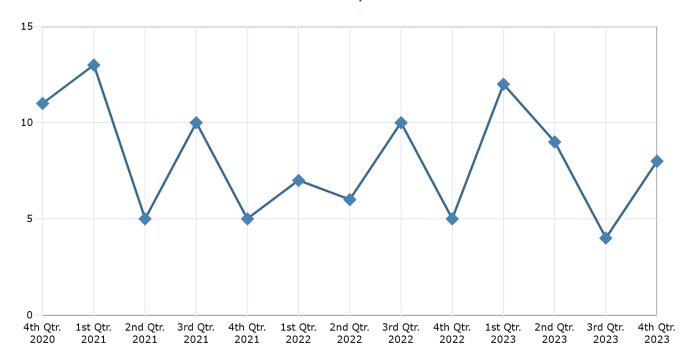


Total: 5,642

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2023.

New Startup Firms



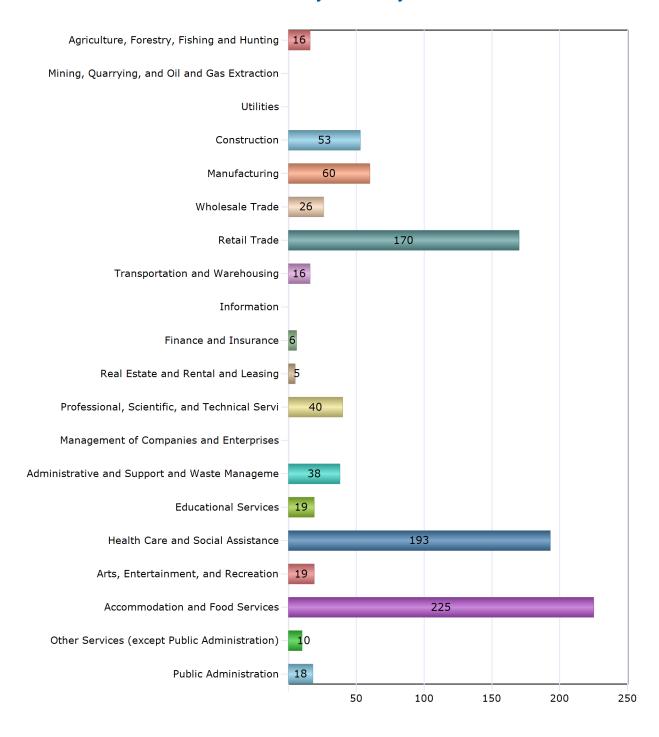
	Carroll County	Virginia
4th Qtr. 2020	11	4,433
1st Qtr. 2021	13	5,190
2nd Qtr. 2021	5	4,843
3rd Qtr. 2021	10	4,948
4th Qtr. 2021	5	3,960
1st Qtr. 2022	7	5,291
2nd Qtr. 2022	6	4,993
3rd Qtr. 2022	10	4,839
4th Qtr. 2022	5	4,162
1st Qtr. 2023	12	5,308
2nd Qtr. 2023	9	4,204
3rd Qtr. 2023	4	4,472
4th Qtr. 2023	8	4,170

Note: The following criteria was used to define new startup firms:

- 1.) Setup and liability date both occurred during 4th Quarter (October, November, December) 2023
- 2.) Establishment had no predecessor UI Account Number
- 3.) Private Ownership
- 4.) Average employment is less than 250
- 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2023.

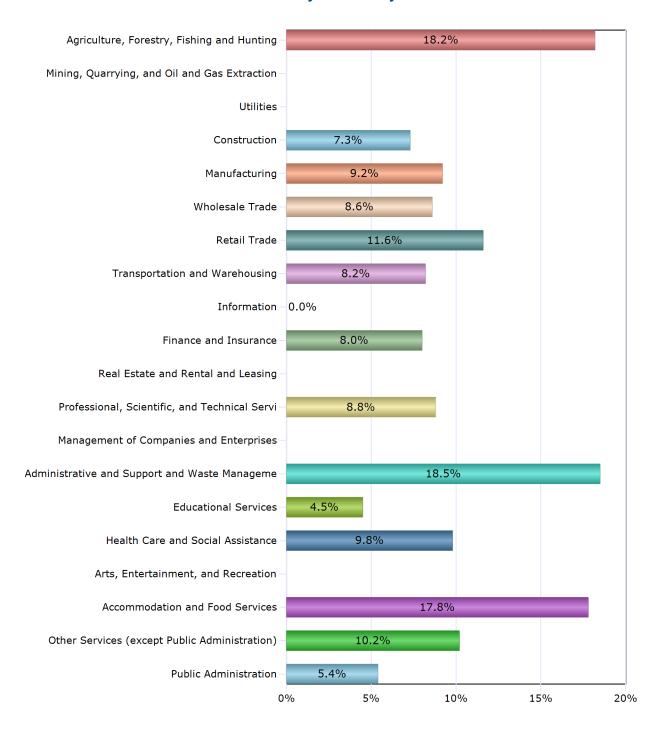
New Hires by Industry



Total: 914

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2023, all ownerships.

Turnover by Industry

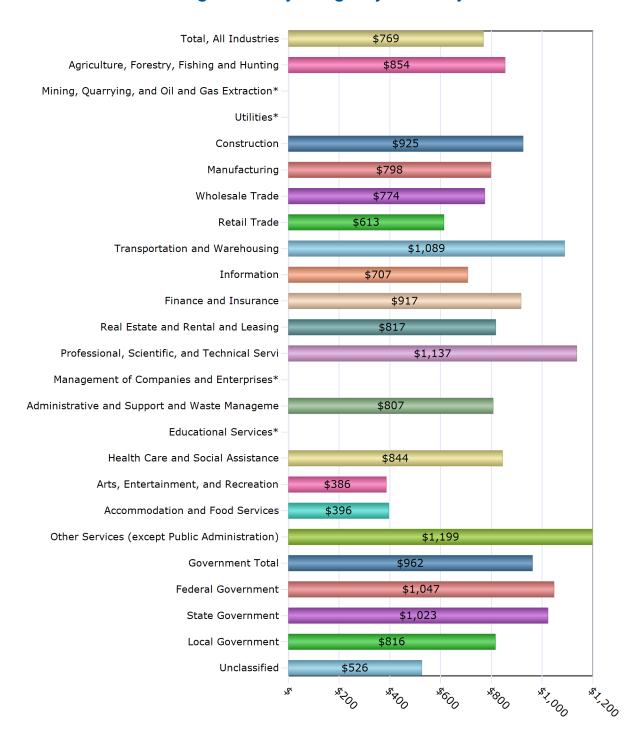


Average: 9.7%

Source: U.S. Census Bureau,

Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 4th Quarter (October, November, December) 2023.

Age of Workers by Industry

	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	227	275	298	1,067	1,173	1,240	1,150	549
Agriculture, Forestry, Fishing and Hunting			5	35	19	18	17	22
Mining, Quarrying, and Oil and Gas Extraction								
Utilities								
Construction		13	8	48	74	78	61	27
Manufacturing	11	39	49	176	172	212	178	57
Wholesale Trade	3	8	11	31	47	49	38	35
Retail Trade	42	55	48	121	113	117	141	77
Transportation and Warehousing			5	19	31	24	26	11
Information				4	3	3		
Finance and Insurance		2	3	12	13	14	14	5
Real Estate and Rental and Leasing				3	3	8	7	
Professional, Scientific, and Technical Servi	6	11	9	53	53	44	43	12
Management of Companies and Enterprises								
Administrative and Support and Waste Manageme	5	6	12	22	30	25	21	14
Educational Services	17	14	23	107	144	189	225	111
Health Care and Social Assistance	14	37	60	212	229	235	196	83
Arts, Entertainment, and Recreation	5		6	9	7	7	6	5
Accommodation and Food Services	116	70	41	120	134	103	86	40
Other Services (except Public Administration)	5	9	7	29	26	34	25	20
Public Administration		5	9	65	75	78	58	24

Source: U.S. Census Bureau,

Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2023, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:



http://lehd.did.census.gov/led/

Economic Profile Carroll County

Industry Employment and Projections

Long Term (Period= *30)*

		Employment		Percent	
	Estimated 2020	Projected 2030	Change	Total	Annual
Total, All Industries	137,771	144,908	7,137	5.18%	.51%
Total Self-Employed and Unpaid Family Workers	7,267	6,908	-359	-4.94%	51%
Agriculture, Forestry, Fishing and Hunting	3,004	3,056	52	1.73%	.17%
Mining	333	288	-45	-13.51%	-1.44%
Mining, Quarrying, and Oil and Gas Extraction	333	288	-45	-13.51%	-1.44%
Utilities	***	***	***		***
Construction	4,516	4,503	-13	29%	03%
Manufacturing	23,596	25,818	2,222	9.42%	.9%
Wholesale Trade	***	***	***		***
Retail Trade	16,575	16,346	-229	-1.38%	14%
Transportation and Warehousing	3,811	4,103	292	7.66%	.74%
Information	870	693	-177	-20.34%	-2.25%
Finance and Insurance	2,080	2,298	218	10.48%	1%
Real Estate and Rental and Leasing	1,184	1,088	-96	-8.11%	84%
Professional, Scientific, and Technical Services	4,848	5,000	152	3.14%	.31%
Management of Companies and Enterprises	1,255	1,322	67	5.34%	.52%
Administrative and Support and Waste Management and Remediation Services	6,154	6,448	294	4.78%	.47%
Educational Services	17,928	19,418	1,490	8.31%	.8%
Health Care and Social Assistance	16,190	17,356	1,166	7.2%	.7%
Arts, Entertainment, and Recreation	916	1,210	294	32.1%	2.82%
Accommodation and Food Services	11,698	13,031	1,333	11.4%	1.09%
Other Services (except Public Administration)	3,210	3,306	96	2.99%	.3%
Unclassified	9,245	9,193	-52	56%	06%

Note: Asterisks (***) indicate non-disclosable data. Projections data is for New River/Mt. Rogers (LWDA II). No data available for Carroll County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030.

Industry Employment and Projections

Short Term (Period= 25)

		Employment		Percent	
	Estimated 2023	Projected 2025	Change	Total	Annual
Total, All Industries	4,227,240	4,297,047	69,807	1.65%	.82%
Total Self-Employed and Unpaid Family Workers	239,797	241,487	1,690	.7%	.35%
Agriculture, Forestry, Fishing and Hunting	***	***	***	***	***
Mining	***	***	***	***	***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***	***	***
Utilities	***	***	***	***	***
Construction	209,584	213,530	3,946	1.88%	.94%
Manufacturing	245,235	247,714	2,479	1.01%	.5%
Wholesale Trade	113,897	116,115	2,218	1.95%	.97%
Retail Trade	392,138	392,340	202	.05%	.03%
Transportation and Warehousing	***	***	***	***	***
Information	70,361	70,652	291	.41%	.21%
Finance and Insurance	146,669	151,031	4,362	2.97%	1.48%
Real Estate and Rental and Leasing	58,218	58,714	496	.85%	.43%
Professional, Scientific, and Technical Services	466,794	481,278	14,484	3.1%	1.54%
Management of Companies and Enterprises	87,697	89,808	2,111	2.41%	1.2%
Administrative and Support and Waste Management and Remediation Services	248,458	255,074	6,616	2.66%	1.32%
Educational Services	371,820	373,352	1,532	.41%	.21%
Health Care and Social Assistance	483,528	506,605	23,077	4.77%	2.36%
Arts, Entertainment, and Recreation	54,620	51,914	-2,706	-4.95%	-2.51%
Accommodation and Food Services	334,821	341,070	6,249	1.87%	.93%
Other Services (except Public Administration)	130,750	132,292	1,542	1.18%	.59%
Unclassified	403,403	407,459	4,056	1.01%	.5%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Carroll County.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2023-2025.

Occupation Employment and Projections

Long Term (Period= 30)

		Employment			Openings	
	Estimated 2020	Projected 2030	% Change	Replace -ments	Growth	Total
Total, All Occupations	137,771	144,908	5.18%	160,131	7,137	167,268
Management Occupations	5,980	6,357	6.3%	5,105	377	5,482
Business and Financial Operations Occupations	4,337	4,633	6.83%	3,937	296	4,233
Computer and Mathematical Occupations	2,750	2,951	7.31%	1,999	201	2,200
Architecture and Engineering Occupations	2,262	2,514	11.14%	1,786	252	2,038
Life, Physical, and Social Science Occupations	1,135	1,208	6.43%	1,171	73	1,244
Community and Social Service Occupations	2,082	2,230	7.11%	2,058	148	2,206
Legal Occupations	542	545	.55%	358	3	361
Education, Training, and Library Occupations	10,960	12,049	9.94%	10,296	1,089	11,385
Arts, Design, Entertainment, Sports, and Media Occupations	1,386	1,330	-4.04%	1,413	-56	1,357
Healthcare Practitioners and Technical Occupations	8,092	8,566	5.86%	4,783	474	5,257
Healthcare Support Occupations	5,399	6,118	13.32%	6,996	719	7,715
Protective Service Occupations	3,245	3,306	1.88%	3,804	61	3,865
Food Preparation and Serving Related Occupations	11,866	13,194	11.19%	22,535	1,328	23,863
Building and Grounds Cleaning and Maintenance Occupations	4,645	4,748	2.22%	6,052	103	6,155
Personal Care and Service Occupations	2,674	2,999	12.15%	4,055	325	4,380
Sales and Related Occupations	14,202	13,611	-4.16%	19,467	-591	18,876
Office and Administrative Support Occupations	14,254	13,914	-2.39%	15,528	-340	15,188
Farming, Fishing, and Forestry Occupations	2,054	2,046	39%	3,181	-8	3,173
Construction and Extraction Occupations	4,632	4,670	.82%	4,573	38	4,611
Installation, Maintenance, and Repair Occupations	6,898	7,551	9.47%	6,741	653	7,394
Production Occupations	15,845	16,706	5.43%	17,683	861	18,544
Transportation and Material Moving Occupations	12,531	13,662	9.03%	16,610	1,131	17,741

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for New River/Mt. Rogers (LWDA II). No data available for Carroll County.

Source: Virginia Employment Commission, Economic Information & Analytics,

Long Term Industry and Occupational Projections, 2020-2030.

Occupation Employment and Projections

Short Term (Period= 25)

		Employment			Openings	
	Estimated 2023	Projected 2025	% Change	Replace -ments	Growth	Total
Total, All Occupations	4,227,240	4,297,047	1.65%	903,350	69,807	973,157
Management Occupations	271,536	276,830	1.95%	40,577	5,294	45,871
Business and Financial Operations Occupations	396,529	406,395	2.49%	63,467	9,866	73,333
Computer and Mathematical Occupations	253,216	262,198	3.55%	29,623	8,982	38,605
Architecture and Engineering Occupations	72,179	74,161	2.75%	9,601	1,982	11,583
Life, Physical, and Social Science Occupations	44,822	45,997	2.62%	7,288	1,175	8,463
Community and Social Service Occupations	67,590	70,716	4.62%	11,503	3,126	14,629
Legal Occupations	40,277	40,829	1.37%	5,589	552	6,141
Education, Training, and Library Occupations	250,530	252,112	.63%	43,782	1,582	45,364
Arts, Design, Entertainment, Sports, and Media Occupations	65,062	65,296	.36%	12,534	234	12,768
Healthcare Practitioners and Technical Occupations	235,515	244,716	3.91%	26,483	9,201	35,684
Healthcare Support Occupations	146,757	156,335	6.53%	43,304	9,578	52,882
Protective Service Occupations	105,614	107,326	1.62%	24,719	1,712	26,431
Food Preparation and Serving Related Occupations	321,244	328,154	2.15%	123,700	6,910	130,610
Building and Grounds Cleaning and Maintenance Occupations	140,378	142,442	1.47%	37,697	2,064	39,761
Personal Care and Service Occupations	104,753	103,851	86%	35,531	-902	34,629
Sales and Related Occupations	384,888	384,885	%	99,244	-3	99,241
Office and Administrative Support Occupations	461,211	459,878	29%	104,750	-1,333	103,417
Farming, Fishing, and Forestry Occupations	6,494	6,419	-1.15%	1,857	-75	1,782
Construction and Extraction Occupations	194,340	198,560	2.17%	33,356	4,220	37,576
Installation, Maintenance, and Repair Occupations	166,897	169,542	1.58%	29,245	2,645	31,890
Production Occupations	173,490	174,341	.49%	37,315	851	38,166
Transportation and Material Moving Occupations	323,918	326,064	.66%	82,185	2,146	84,331

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Carroll County.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2023-2025.

Economic Profile Carroll County

Growth Occupations

		Employment			Openings		
	Estimated 2020	Projected 2030	% Change	Replace -ments	Growth	Total	Average Annual Salary
HelpersProduction Workers	342	562	64.33%	638	220	858	\$33,420
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	***	***	***	***	***	***	N/A
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	***	***	***	***	***	***	N/A
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	287	415	44.6%	352	128	480	\$34,170
Nurse Practitioners	180	260	44.44%	115	80	195	\$106,770
Cooks, Restaurant	765	1,075	40.52%	1,328	310	1,638	\$29,650
Mixing and Blending Machine Setters, Operators, and Tenders	***	***	***	***	***	***	N/A
Industrial Machinery Mechanics	1,244	1,667	34%	1,233	423	1,656	\$56,040
Logisticians	123	164	33.33%	123	41	164	\$71,720
Installation, Maintenance, and Repair Workers, All Other	***	***	***	***	***	***	N/A
Fitness Trainers and Aerobics Instructors	***	***	***	***	***	***	N/A
Physical Therapist Assistants	219	282	28.77%	296	63	359	\$63,240
Mobile Heavy Equipment Mechanics, Except Engines	147	187	27.21%	163	40	203	\$51,870
Bartenders	***	***	***	***	***	***	N/A
Medical and Health Services Managers	271	342	26.2%	233	71	304	\$98,650
Nonfarm Animal Caretakers	***	***	***	***	***	***	N/A
Health Specialties Teachers, Postsecondary	***	***	***	***	***	***	N/A
Coaches and Scouts	163	201	23.31%	249	38	287	\$48,990
Financial Managers	236	288	22.03%	186	52	238	\$133,720
Pharmacy Technicians	558	679	21.68%	435	121	556	\$34,890

Note: Asterisks (***) indicate non-disclosable data.

Projections and OES wage data are for New River/Mt. Rogers (LWDA II). No data available for Carroll County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030 Occupational Employment Statistics (OES) Survey, 2022.

Declining Occupations

		Employment			Openings	
	Estimated 2020	Projected 2030	% Change	Replace -ments	Growth	Total
Order Clerks	***	***	***	***	***	***
Executive Secretaries and Executive Administrative Assistants	***	***	***	***	***	***
Coil Winders, Tapers, and Finishers	***	***	***	***	***	***
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	***	***	***	***	***	***
Postal Service Mail Carriers	254	213	-16.14%	165	-41	124
Telecommunications Equipment Installers and Repairers, Except Line Installers	128	109	-14.84%	132	-19	113
Telemarketers	***	***	***	***	***	***
Payroll and Timekeeping Clerks	101	87	-13.86%	96	-14	82
Farmworkers, Farm, Ranch, and Aquacultural Animals	***	***	***	***	***	***
Correctional Officers and Jailers	770	701	-8.96%	675	-69	606
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,260	1,149	-8.81%	1,286	-111	1,175
Cashiers	4,893	4,463	-8.79%	8,459	-430	8,029
Real Estate Sales Agents	***	***	***	***	***	***
Sawing Machine Setters, Operators, and Tenders, Wood	101	93	-7.92%	108	-8	100
Cooks, Fast Food	***	***	***	***	***	***
First-Line Supervisors of Correctional Officers	***	***	***	***	***	***
Chemical Equipment Operators and Tenders	***	***	***	***	***	***
Construction and Building Inspectors	***	***	***	***	***	***
First-Line Supervisors of Retail Sales Workers	1,654	1,552	-6.17%	1,678	-102	1,576
Carpenters	931	874	-6.12%	826	-57	769

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for New River/Mt. Rogers (LWDA II). No data available for Carroll County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0
2023	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1
2024	308.417	310.326												

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
2022	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495	291.051	287.984	8.5
2023	293.565	295.057	296.021	297.730	298.382	299.394	299.899	301.551	302.257	302.071	301.224	300.728	298.990	3.8
2024	302.201	304.284												

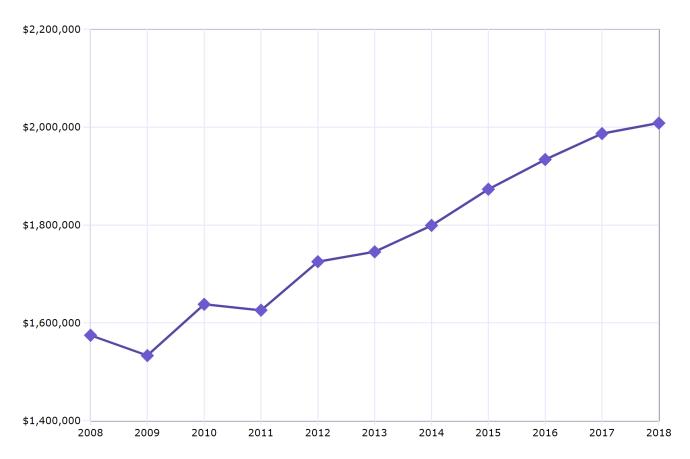
Note: CPI data is for the United States only. No data available for Carroll County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics, Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends



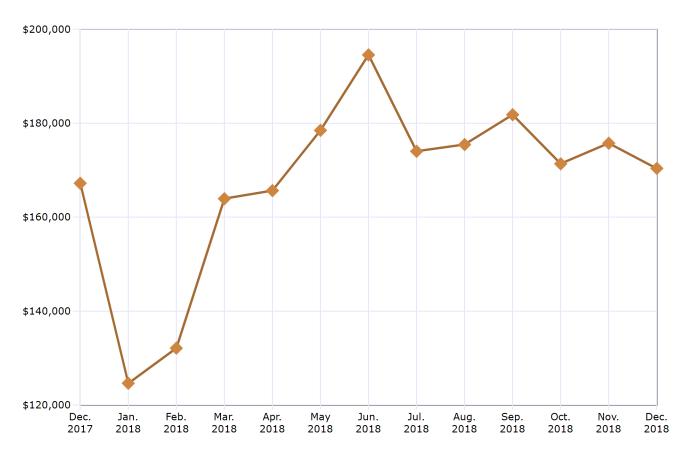
	Carroll County	Virginia
2008	\$1,574,874	\$1,032,815,078
2009	\$1,533,375	\$979,594,664
2010	\$1,638,110	\$992,820,512
2011	\$1,626,134	\$1,035,981,229
2012	\$1,725,258	\$1,080,663,042
2013	\$1,745,404	\$1,093,292,668
2014	\$1,799,383	\$1,131,194,860
2015	\$1,873,260	\$1,179,611,271
2016	\$1,933,975	\$1,202,257,995
2017	\$1,986,964	\$1,232,981,515
2018	\$2,008,404	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax

Past 12 Months



	Carroll County	Virginia
Dec. 2017	\$167,247	\$123,193,863
Jan. 2018	\$124,676	\$90,794,207
Feb. 2018	\$132,147	\$90,576,093
Mar. 2018	\$163,950	\$107,834,402
Apr. 2018	\$165,677	\$102,372,977
May 2018	\$178,497	\$110,211,496
Jun. 2018	\$194,566	\$112,529,037
Jul. 2018	\$174,044	\$107,211,401
Aug. 2018	\$175,470	\$109,428,585
Sep. 2018	\$181,833	\$105,468,340
Oct. 2018	\$171,376	\$107,742,243
Nov. 2018	\$175,758	\$112,348,128
Dec. 2018	\$170,410	\$125,505,352

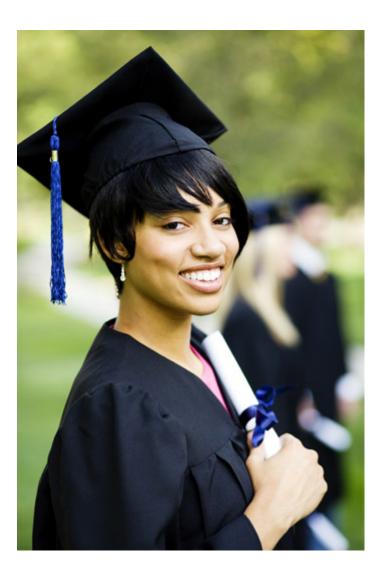
Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Carroll County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

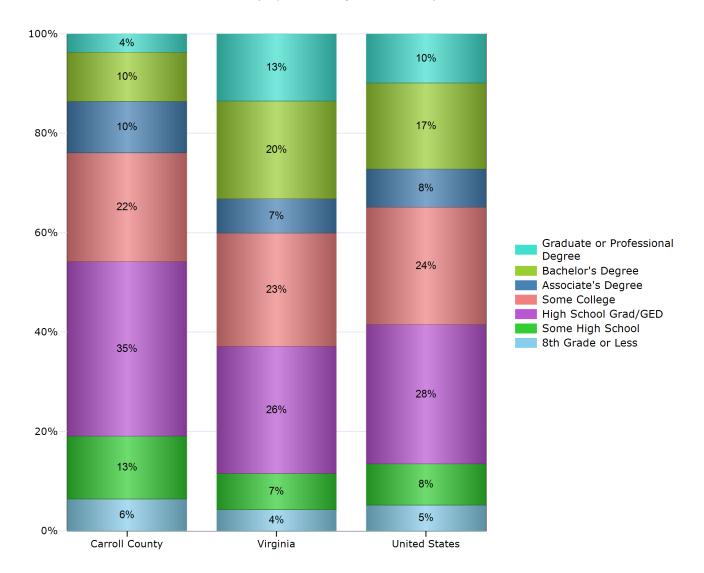
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

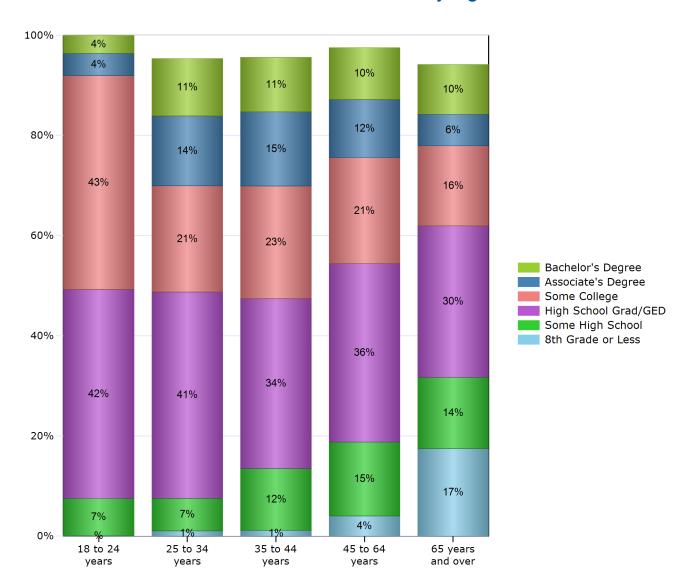
(Population 18 years and over)



	Carroll County	Virginia	United States
8th Grade or Less	1,543	275,329	12,639,425
Some High School	3,038	464,075	20,093,117
High School Grad/GED	8,430	1,633,105	68,044,371
Some College	5,250	1,457,887	57,431,237
Associate's Degree	2,489	440,219	18,586,866
Bachelor's Degree	2,370	1,258,661	42,027,629
Graduate or Professional Degree	885	862,686	24,008,551
	24,005	6,391,962	242,831,196

Source: U.S. Census Bureau

Educational Attainment by Age

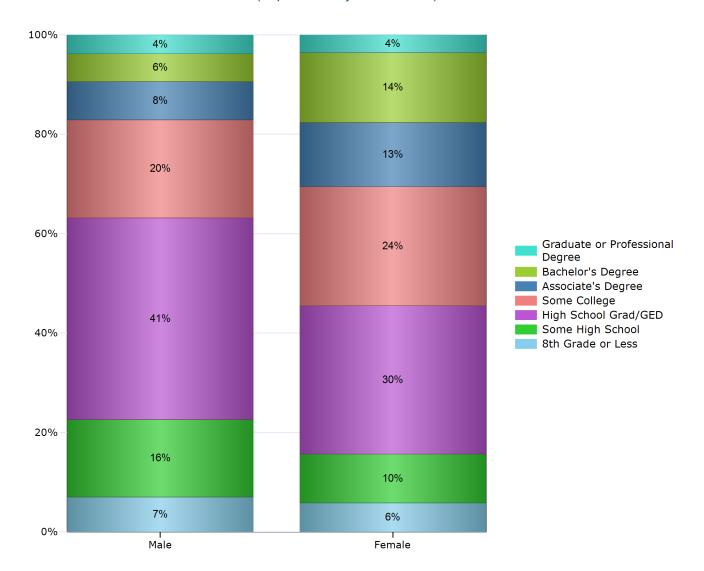


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	2	29	42	366	1,104	1,543
Some High School	154	182	458	1,345	899	3,038
High School Grad/GED	867	1,151	1,255	3,246	1,911	8,430
Some College	887	592	834	1,928	1,009	5,250
Associate's Degree	92	390	548	1,059	400	2,489
Bachelor's Degree	75	321	403	944	627	2,370
Graduate or Professional Degree		129	163	225	368	885
	2,077	2,794	3,703	9,113	6,318	24,005

Source: U.S. Census Bureau

Educational Attainment by Gender

(Population 18 years and over)

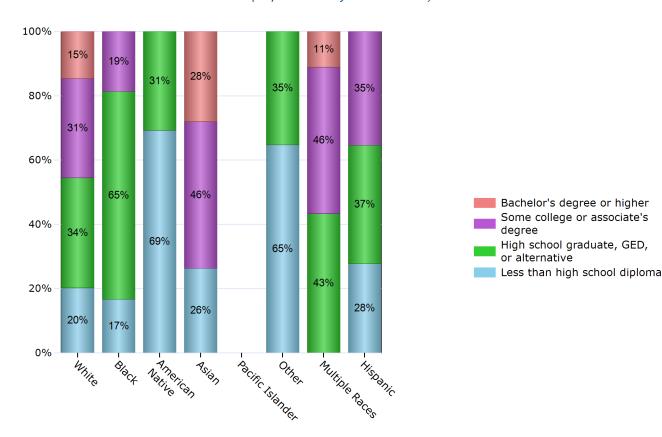


	Male	Female	Total
8th Grade or Less	830	713	1,543
Some High School	1,839	1,199	3,038
High School Grad/GED	4,789	3,641	8,430
Some College	2,328	2,922	5,250
Associate's Degree	910	1,579	2,489
Bachelor's Degree	658	1,712	2,370
Graduate or Professional Degree	449	436	885
	11,803	12,202	24,005

Source: U.S. Census Bureau

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	4,356	7,382	6,655	3,154	21,547
Black or African American	34	132	38	0	204
American Indian or Alaska Native	9	4	0	0	13
Asian	15	0	26	16	57
Native Hawaiian/Pacific Islander	0	0	0	0	0
Other	11	6	0	0	17
Multiple Races	0	39	41	10	90
Ethnicity					
Hispanic or Latino (of any race)	112	149	143	0	404
	4,537	7,712	6,903	3,180	22,332

Source: U.S. Census Bureau

Graduate Data Trends

Carroll County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	ВА	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006										
2007										
2008										
2009										
2010										
2011										
2012	'		'							
2013										
2016										

Note: This table only reflects degrees completed from institutions within Carroll County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	ВА	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education, Institute of Education Sciences (IES).

Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaLMI.com



Training Providers

Virginia Polytechnic Institute and State

210 Burruss Hall, 800 Drillfield Dr

Blacksburg, VA 24061 Phone: (540) 231-6000

http://www.vt.edu

Number of 2016 graduates: 8,438

Radford University

801 East Main St. Radford, VA 24142

Phone: (540) 831-5000 http://www.radford.edu

Number of 2016 graduates: 2,467

Wytheville Community College

1000 E Main Street Wytheville, VA 24382

Phone: (276) 223-4700 http://www.wcc.vccs.edu

Number of 2016 graduates: 995

New River Community College

5251 College Drive Dublin, VA 24084

Phone: (540) 674-3600

http://www.nr.edu

Number of 2016 graduates: 692

VA College of Osteopathic Medicine

2265 Kraft Dr

Blacksburg, VA 24060

Phone: (540) 231-4000 http://www.vcom.edu

Number of 2016 graduates: 399

Emory and Henry College

30461 Garnand Drive Emory, VA 24327

Phone: (276) 944-4121 http://www.ehc.edu

Number of 2016 graduates: 297

Washington County Adult Skill Center

848 Thompson Dr Abingdon, VA 24210

Phone: (276) 676-1948 http://www.wcskillcenter.org Number of 2016 graduates:

Virginia Highlands Community College

100 Vhcc Drive Abingdon, VA 24212

Phone: (276) 739-2400 http://www.vhcc.edu

Number of 2016 graduates: 607

Source: U.S. Department of Education, Institute of Education Sciences (IES), 2016.