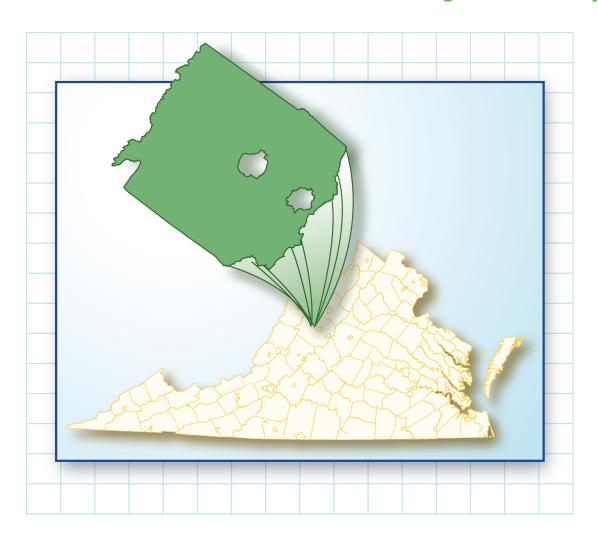
Virginia

COMMUNITY PROFILE

Augusta County



Virginia Employment Commission Economic Information & Analytics Division



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Augusta County Contents

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Augusta County Introduction

I. Introduction

This report provides a community profile of Augusta County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.VirginiaLMI.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Augusta County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

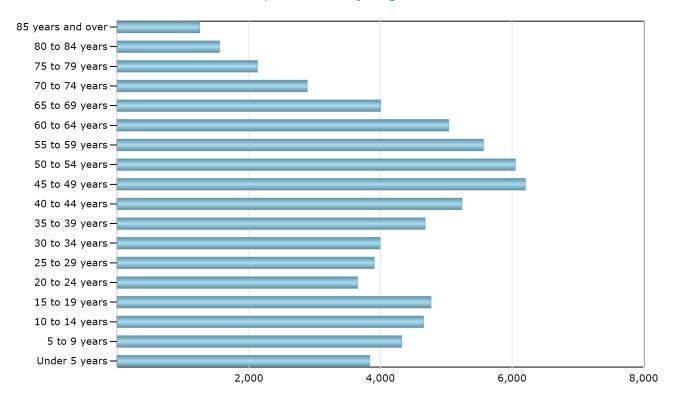
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



| | Augusta County | Virginia | United States |
|-------------------|----------------|-----------|---------------|
| Under 5 years | 3,839 | 509,625 | 20,201,362 |
| 5 to 9 years | 4,323 | 511,849 | 20,348,657 |
| 10 to 14 years | 4,655 | 511,246 | 20,677,194 |
| 15 to 19 years | 4,769 | 550,965 | 22,040,343 |
| 20 to 24 years | 3,654 | 572,091 | 21,585,999 |
| 25 to 29 years | 3,905 | 564,342 | 21,101,849 |
| 30 to 34 years | 3,995 | 526,077 | 19,962,099 |
| 35 to 39 years | 4,679 | 540,063 | 20,179,642 |
| 40 to 44 years | 5,239 | 568,865 | 20,890,964 |
| 45 to 49 years | 6,201 | 621,155 | 22,708,591 |
| 50 to 54 years | 6,049 | 592,845 | 22,298,125 |
| 55 to 59 years | 5,563 | 512,595 | 19,664,805 |
| 60 to 64 years | 5,040 | 442,369 | 16,817,924 |
| 65 to 69 years | 4,002 | 320,302 | 12,435,263 |
| 70 to 74 years | 2,890 | 229,502 | 9,278,166 |
| 75 to 79 years | 2,133 | 173,929 | 7,317,795 |
| 80 to 84 years | 1,558 | 130,801 | 5,743,327 |
| 85 years and over | 1,256 | 122,403 | 5,493,433 |
| | 73,750 | 8,001,024 | 308,745,538 |

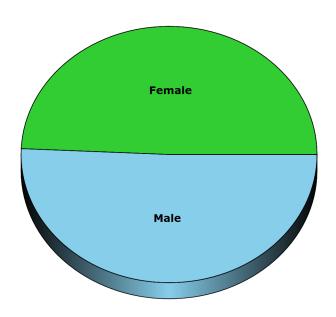
Source: 2010 Census.

Population by Race/Ethnicity

| | Augusta County | Virginia | United States |
|--------------------------------------|----------------|-----------|---------------|
| otal | | | |
| Total Population | 73,750 | 8,001,024 | 308,745,538 |
| Race | | | |
| White | 68,848 | 5,486,852 | 223,553,265 |
| Black or African American | 2,930 | 1,551,399 | 38,929,319 |
| American Indian or Alaska Native | 160 | 29,225 | 2,932,248 |
| Asian | 368 | 439,890 | 14,674,252 |
| Native Hawaiian/Pacific Islander | 15 | 5,980 | 540,013 |
| Other | 518 | 254,278 | 19,107,368 |
| Multiple Races | 911 | 233,400 | 9,009,073 |
| thnicity | | | |
| Not Hispanic or Latino (of any race) | 72,225 | 7,369,199 | 258,267,944 |
| Hispanic or Latino (of any race) | 1,525 | 631,825 | 50,477,594 |
| | | | |

Source: 2010 Census.

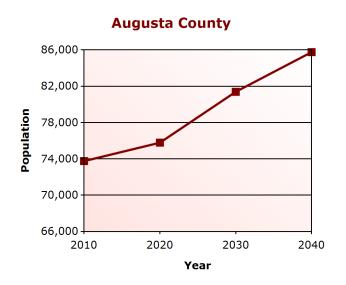
Population by Gender

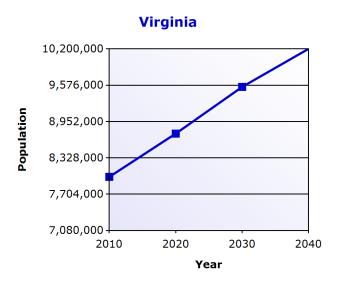


| | Augusta County | Virginia | United States |
|--------|----------------|-----------|---------------|
| Male | 37,412 | 3,925,983 | 151,781,326 |
| Female | 36,338 | 4,075,041 | 156,964,212 |
| | 73,750 | 8,001,024 | 308,745,538 |

Source: 2010 Census.

Population Change





| | Augusta County | Percent change | Number Change | Virginia | Percent change | Number Change |
|------|----------------|-------------------|------------------|------------|-------------------|------------------|
| 2000 | 65,615 | | | 7,079,030 | | |
| 2010 | 73,750 | 12.40 % | 8,135 | 8,001,024 | 13.02 % | 921994 |
| 2020 | 75,779 | 2.75 % | 2,029 | 8,744,273 | 9.29 % | 743249 |
| 2030 | 81,385 | 7.40 % | 5,606 | 9,546,958 | 9.18 % | 802685 |
| 2040 | 85,754 | 5.37 % | 4,369 | 10,201,530 | 6.86 % | 654572 |

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!



For this data and more, visit us on the web at:

www.VirginiaLMI.com

| | 2020 | | 2030 | | 2040 | |
|-------------------|--------|--------|--------|--------|--------|--------|
| | Female | Male | Female | Male | Female | Male |
| Under 5 years | 1,785 | 1,881 | 1,926 | 2,030 | 2,014 | 2,122 |
| 5 to 9 years | 1,927 | 2,043 | 2,106 | 2,234 | 2,223 | 2,357 |
| 10 to 14 years | 2,171 | 2,262 | 2,297 | 2,393 | 2,494 | 2,598 |
| 15 to 19 years | 2,100 | 2,245 | 2,137 | 2,285 | 2,350 | 2,512 |
| 20 to 24 years | 1,498 | 1,846 | 1,581 | 1,948 | 1,683 | 2,073 |
| 25 to 29 years | 1,800 | 2,214 | 1,818 | 2,236 | 1,861 | 2,289 |
| 30 to 34 years | 2,137 | 2,289 | 2,168 | 2,322 | 2,301 | 2,465 |
| 35 to 39 years | 2,216 | 2,417 | 2,525 | 2,754 | 2,565 | 2,797 |
| 40 to 44 years | 2,076 | 2,214 | 2,549 | 2,719 | 2,600 | 2,774 |
| 45 to 49 years | 2,306 | 2,396 | 2,530 | 2,629 | 2,900 | 3,013 |
| 50 to 54 years | 2,492 | 2,608 | 2,261 | 2,366 | 2,793 | 2,922 |
| 55 to 59 years | 2,938 | 2,948 | 2,469 | 2,477 | 2,725 | 2,734 |
| 60 to 64 years | 2,967 | 2,798 | 2,772 | 2,614 | 2,530 | 2,386 |
| 65 to 69 years | 2,718 | 2,765 | 2,882 | 2,932 | 2,455 | 2,497 |
| 70 to 74 years | 2,425 | 2,126 | 2,794 | 2,450 | 2,626 | 2,302 |
| 75 to 79 years | 1,775 | 1,674 | 2,405 | 2,267 | 2,524 | 2,379 |
| 80 to 84 years | 1,097 | 881 | 1,696 | 1,362 | 1,941 | 1,559 |
| 85 years and over | 1,168 | 574 | 1,642 | 807 | 2,272 | 1,117 |
| | 37,596 | 38,181 | 40,558 | 40,825 | 42,857 | 42,896 |
| | 75,777 | | 81,383 | | 85,753 | 3 |

Source: Weldon Cooper Center for Public Service.

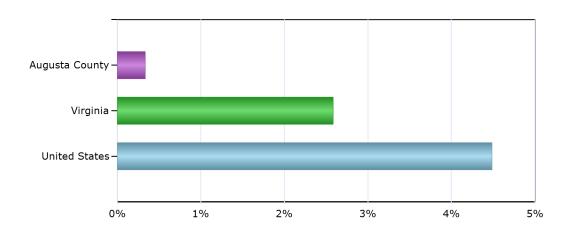
Population Projections by Race/Ethnicity

| | 2020 | 2030 | 2040 |
|----------------------------------|--------|--------|--------|
| Total | | | |
| Total Population | 75,779 | 81,385 | 85,754 |
| Race | | | |
| White | 67,863 | 70,099 | 68,791 |
| Black or African American | 3,121 | 3,152 | 3,052 |
| Asian | 605 | 1,102 | 2,096 |
| Other | 1,170 | 1,354 | 1,507 |
| Ethnicity | | | |
| Hispanic or Latino (of any race) | 3,020 | 5,679 | 10,308 |
| | | | |

Source: Weldon Cooper Center for Public Service.

English Language Skills

(Age 5 and over that speak English less than well)

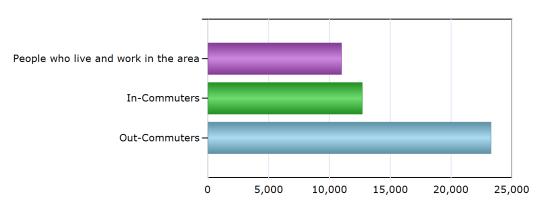


| | Total | Speak English less than well | Percent |
|----------------|-------------|---------------------------------|---------|
| Augusta County | 70,772 | 237 | 0.33% |
| Virginia | 7,800,044 | 201,628 | 2.58% |
| United States | 298,691,202 | 13,400,003 | 4.49% |

Source: U.S. Census Bureau

American Community Survey, 2012-2016.

Commuting Patterns



| Commuting Patterns | |
|--|---------|
| People who live and work in the area | 10,987 |
| In-Commuters | 12,691 |
| Out-Commuters | 23,283 |
| Net In-Commuters (In-Commuters minus Out-Commuters) | -10,592 |

Source: U.S. Census Bureau,

OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

| Area | Workers |
|--------------------------|---------|
| Staunton city, VA | 3,776 |
| Waynesboro city, VA | 3,233 |
| Rockingham County, VA | 2,602 |
| Harrisonburg city, VA | 2,438 |
| Albemarle County, VA | 1,401 |
| Charlottesville city, VA | 1,039 |
| Roanoke city, VA | 525 |
| Henrico County, VA | 437 |
| Lynchburg city, VA | 430 |
| Fairfax County, VA | 392 |

Top 10 Places Workers are Commuting From

| Area | Workers |
|-------------------------|---------|
| Staunton city, VA | 2,510 |
| Waynesboro city, VA | 2,082 |
| Rockingham County, VA | 1,544 |
| Harrisonburg city, VA | 529 |
| Albemarle County, VA | 515 |
| Rockbridge County, VA | 473 |
| Nelson County, VA | 214 |
| Bath County, VA | 191 |
| Highland County, VA | 167 |
| Chesterfield County, VA | 147 |

Source: U.S. Census Bureau,

OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

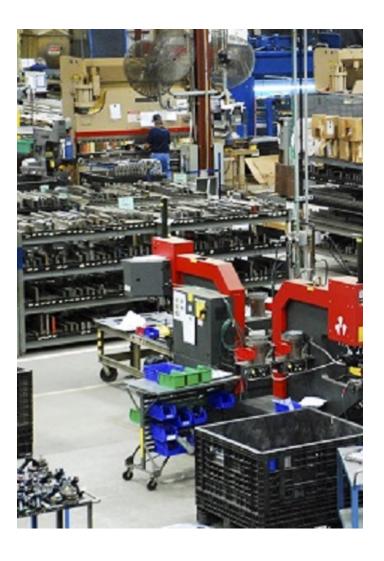
Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

http://lehd.ces.census.gov

III. Economic Profile

Overview

The Economic Profile of Augusta County consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

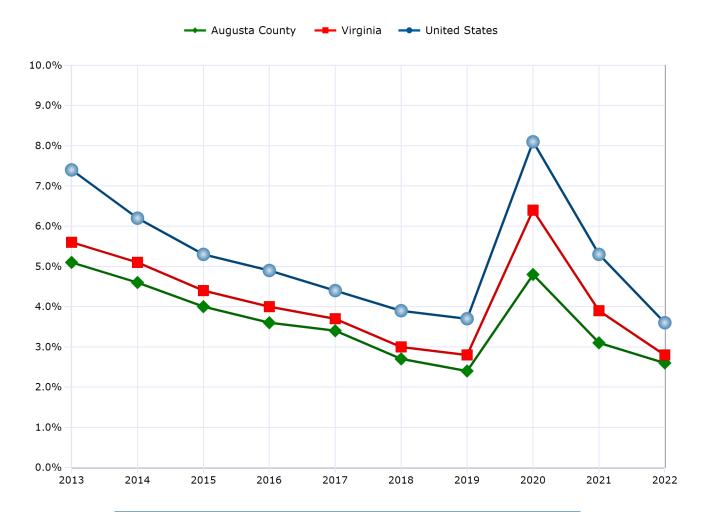
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

Trends

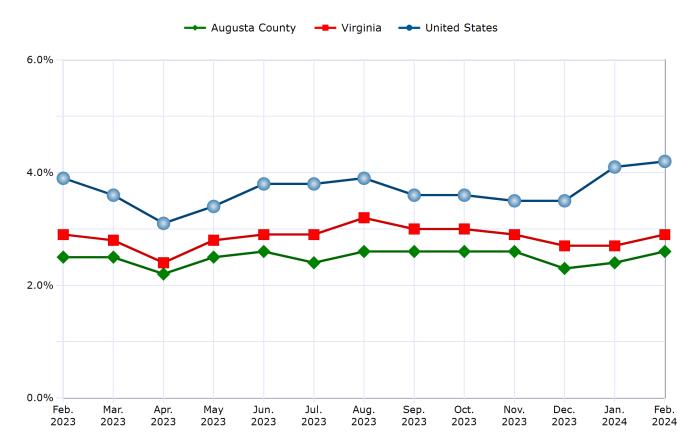


| | Augusta County | Virginia | United States |
|------|----------------|----------|----------------------|
| 2013 | 5.1% | 5.6% | 7.4% |
| 2014 | 4.6% | 5.1% | 6.2% |
| 2015 | 4.0% | 4.4% | 5.3% |
| 2016 | 3.6% | 4.0% | 4.9% |
| 2017 | 3.4% | 3.7% | 4.4% |
| 2018 | 2.7% | 3.0% | 3.9% |
| 2019 | 2.4% | 2.8% | 3.7% |
| 2020 | 4.8% | 6.4% | 8.1% |
| 2021 | 3.1% | 3.9% | 5.3% |
| 2022 | 2.6% | 2.8% | 3.6% |

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Economic Profile Augusta County

Unemployment Rates Past 12 Months



| | Augusta County | Virginia | United States |
|-----------|----------------|----------|---------------|
| Feb. 2023 | 2.5% | 2.9% | 3.9% |
| Mar. 2023 | 2.5% | 2.8% | 3.6% |
| Apr. 2023 | 2.2% | 2.4% | 3.1% |
| May 2023 | 2.5% | 2.8% | 3.4% |
| Jun. 2023 | 2.6% | 2.9% | 3.8% |
| Jul. 2023 | 2.4% | 2.9% | 3.8% |
| Aug. 2023 | 2.6% | 3.2% | 3.9% |
| Sep. 2023 | 2.6% | 3.0% | 3.6% |
| Oct. 2023 | 2.6% | 3.0% | 3.6% |
| Nov. 2023 | 2.6% | 2.9% | 3.5% |
| Dec. 2023 | 2.3% | 2.7% | 3.5% |
| Jan. 2024 | 2.4% | 2.7% | 4.1% |
| Feb. 2024 | 2.6% | 2.9% | 4.2% |

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Characteristics of the Insured Unemployed

Total number of claimants: 166

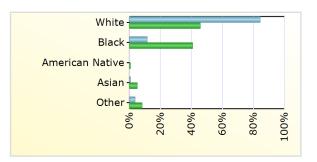
Augusta County - (166 claimants)

Virginia - (22,734 claimants)

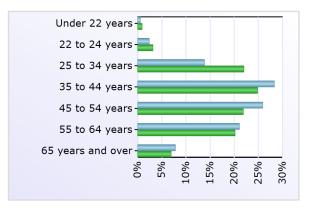
| Gender | Augusta County | Virginia |
|-------------|----------------|----------|
| Male | 96 | 11,693 |
| Female | 70 | 11,041 |
| Unspecified | | |



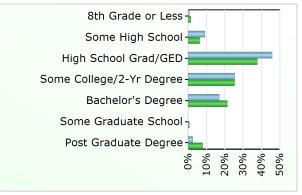
| Race | Augusta County | Virginia |
|-----------------|----------------|----------|
| White | 140 | 10,382 |
| Black | 19 | 9,252 |
| American Native | | 127 |
| Asian | 1 | 1,133 |
| Other | 6 | 1,840 |



| Age | Augusta County | Virginia |
|-------------------|----------------|----------|
| Under 22 years | 1 | 214 |
| 22 to 24 years | 4 | 724 |
| 25 to 34 years | 23 | 5,004 |
| 35 to 44 years | 47 | 5,649 |
| 45 to 54 years | 43 | 4,975 |
| 55 to 64 years | 35 | 4,586 |
| 65 years and over | 13 | 1,582 |
| Unknown | | |



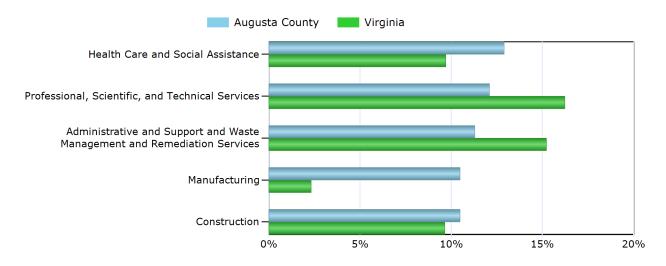
| Education | Augusta County | Virginia |
|--------------------------|----------------|----------|
| 8th Grade or Less | 1 | 300 |
| Some High School | 15 | 1,402 |
| High School Grad/GED | 76 | 8,557 |
| Some College/2-Yr Degree | 42 | 5,737 |
| Bachelor's Degree | 28 | 4,842 |
| Some Graduate School | | 125 |
| Post Graduate Degree | 4 | 1,771 |
| Unknown | | |



Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, March 2024.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Augusta County (excludes unclassified)



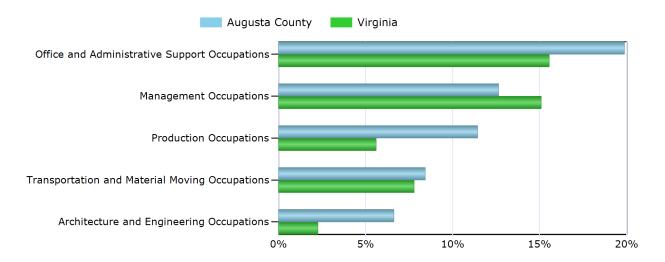
| Industry | Augusta County | Virginia |
|--|----------------|----------|
| Health Care and Social Assistance | 16 | 1,910 |
| Professional, Scientific, and Technical Services | 15 | 3,195 |
| Administrative and Support and Waste Management and Remediation Services | 14 | 2,997 |
| Construction | 13 | 1,900 |
| Manufacturing | 13 | 456 |
| Unclassified | 12 | 1,766 |
| Retail Trade | 6 | 775 |
| Transportation and Warehousing | 6 | 573 |
| Other Services (except Public Administration) | 6 | 699 |
| Wholesale Trade | 5 | 799 |
| Educational Services | 5 | 346 |
| Accommodation and Food Services | 5 | 1,240 |
| Information | 3 | 556 |
| Finance and Insurance | 3 | 1,316 |
| Agriculture, Forestry, Fishing and Hunting | 1 | 156 |
| Mining, Quarrying, and Oil and Gas Extraction | 1 | 62 |
| Utilities | | 34 |
| Real Estate and Rental and Leasing | | 457 |
| Management of Companies and Enterprises | | 167 |
| Arts, Entertainment, and Recreation | | 282 |

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, March 2024.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Augusta County

(excludes unknown occupations)

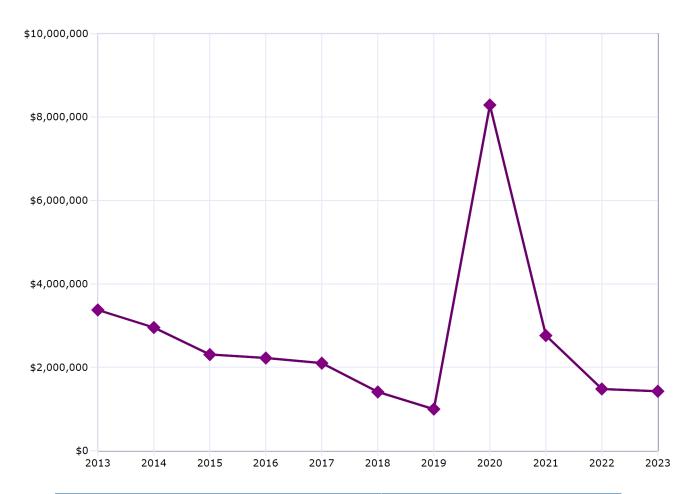


| Occupation | Augusta County | Virginia |
|---|----------------|----------|
| Office and Administrative Support Occupations | 33 | 3,536 |
| Management Occupations | 21 | 3,431 |
| Production Occupations | 19 | 1,275 |
| Transportation and Material Moving Occupations | 14 | 1,771 |
| Architecture and Engineering Occupations | 11 | 514 |
| Construction and Extraction Occupations | 10 | 1,537 |
| Sales and Related Occupations | 9 | 1,477 |
| Computer and Mathematical Occupations | 8 | 1,681 |
| Installation, Maintenance, and Repair Occupations | 8 | 732 |
| Business and Financial Operations Occupations | 6 | 1,626 |
| Healthcare Practitioners and Technical Occupations | 6 | 536 |
| Life, Physical, and Social Science Occupations | 3 | 281 |
| Healthcare Support Occupations | 3 | 593 |
| Food Preparation and Serving Related Occupations | 3 | 945 |
| Building and Grounds Cleaning and Maintenance Occupations | 3 | 652 |
| Education, Training, and Library Occupations | 2 | 284 |
| Protective Service Occupations | 2 | 285 |
| Personal Care and Service Occupations | 2 | 373 |
| Community and Social Service Occupations | 1 | 215 |
| Farming, Fishing, and Forestry Occupations | 1 | 146 |
| Military Specific Occupations | 1 | 64 |
| Legal Occupations | | 129 |
| Arts, Design, Entertainment, Sports, and Media Occupations | | 648 |
| Unknown Occupation Code | | |

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, March 2024.

Unemployment Insurance Payments

Trends

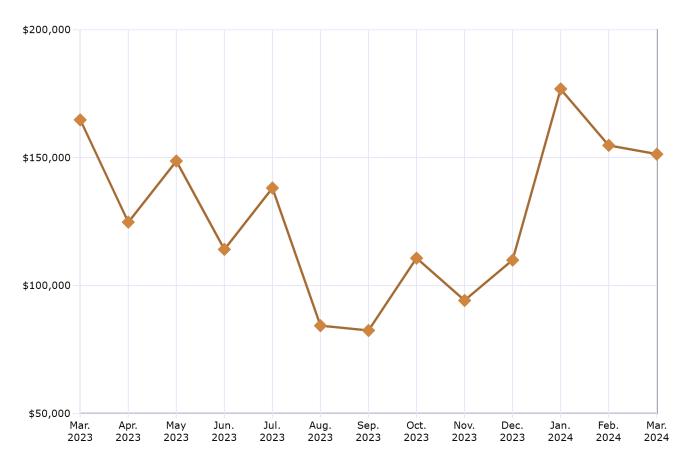


| | Augusta County | | Virgi | inia | |
|------|----------------|-------------|-------|------------|-----------------|
| _ | Weeks Paid | Amount Paid | | Weeks Paid | Amount Paid |
| 2013 | 12,785 | \$3,377,037 | | 1,999,039 | \$574,074,609 |
| 2014 | 10,898 | \$2,955,346 | | 1,684,690 | \$490,522,709 |
| 2015 | 8,127 | \$2,306,910 | | 1,198,476 | \$351,290,100 |
| 2016 | 7,487 | \$2,224,328 | | 1,263,292 | \$379,622,081 |
| 2017 | 7,066 | \$2,100,563 | | 1,114,650 | \$336,664,624 |
| 2018 | 4,635 | \$1,410,968 | | 941,154 | \$286,468,017 |
| 2019 | 3,337 | \$1,000,113 | | 867,371 | \$269,014,541 |
| 2020 | 32,155 | \$8,290,498 | | 8,600,869 | \$2,279,487,650 |
| 2021 | 9,712 | \$2,763,095 | | 1,601,885 | \$458,078,646 |
| 2022 | 4,940 | \$1,482,913 | | 485,275 | \$154,636,752 |
| 2023 | 4,283 | \$1,428,309 | | 685,711 | \$232,048,074 |

 $Source: \textit{Virginia Employment Commission, Economic Information \& Analytics, } \\ \textit{Unemployment Insurance Program.}$

Unemployment Insurance Payments

Past 12 Months



| _ | Augusta County | | Virgi | nia |
|-----------|----------------|-------------|------------|--------------|
| | Weeks Paid | Amount Paid | Weeks Paid | Amount Paid |
| Mar. 2023 | 489 | \$164,788 | 61,542 | \$20,646,823 |
| Apr. 2023 | 361 | \$124,819 | 56,836 | \$19,081,667 |
| May 2023 | 442 | \$148,721 | 64,563 | \$21,838,585 |
| Jun. 2023 | 340 | \$114,165 | 56,308 | \$18,927,285 |
| Jul. 2023 | 421 | \$138,163 | 63,226 | \$21,257,279 |
| Aug. 2023 | 257 | \$84,351 | 56,582 | \$19,175,066 |
| Sep. 2023 | 240 | \$82,479 | 52,352 | \$17,974,537 |
| Oct. 2023 | 334 | \$110,740 | 62,861 | \$21,665,920 |
| Nov. 2023 | 275 | \$94,210 | 51,360 | \$17,778,763 |
| Dec. 2023 | 331 | \$109,981 | 53,438 | \$18,388,408 |
| Jan. 2024 | 508 | \$176,881 | 70,590 | \$24,188,826 |
| Feb. 2024 | 443 | \$154,827 | 62,778 | \$21,583,220 |
| Mar. 2024 | 430 | \$151,373 | 66,855 | \$22,896,885 |

Source: Virginia Employment Commission, Unemployment Insurance Program.

Employers by Size of Establishment

| | Augusta County | Virginia |
|-------------------------|----------------|----------|
| 0 to 4 employees | 1,252 | 203,987 |
| 5 to 9 employees | 330 | 40,504 |
| 10 to 19 employees | 198 | 30,046 |
| 20 to 49 employees | 157 | 22,524 |
| 50 to 99 employees | 47 | 7,745 |
| 100 to 249 employees | 20 | 3,959 |
| 250 to 499 employees | 6 | 1,080 |
| 500 to 999 employees | *** | 383 |
| 1000 and over employees | *** | 261 |
| | 2,017 | 310,489 |

Employment by Size of Establishment

| | Augusta County | Virginia |
|-------------------------|----------------|-----------|
| 0 to 4 employees | 1,790 | 260,019 |
| 5 to 9 employees | 2,208 | 269,215 |
| 10 to 19 employees | 2,688 | 408,403 |
| 20 to 49 employees | 4,918 | 679,118 |
| 50 to 99 employees | 3,583 | 533,499 |
| 100 to 249 employees | 3,334 | 585,909 |
| 250 to 499 employees | 1,886 | 367,684 |
| 500 to 999 employees | *** | 259,676 |
| 1000 and over employees | *** | 690,846 |
| | 29,490 | 4,054,369 |

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission, Economic Information & Analytics,

Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2023.

50 Largest Employers

- 1. Augusta Medical Center
- 2. Augusta County School Board
- 3. Hershey Chocolate of Virginia
- 4. McKee Foods Corporation
- 5. Target Corp
- 6. AAF McQuay, Inc.
- 7. Hollister, Inc.
- 8. County of Augusta
- 9. NIBCO of Virginia
- 10. Augusta Medical Group
- 11. Innovative Refrig Systems Inc
- 12. Cornerstone Building Brands Service
- 13. U.P.S.
- 14. Blue Ridge Community College
- 15. University Instructors Inc
- 16. McDonald's
- 17. Food Lion
- 18. Woodrow Wilson Rehabilitation Center
- 19. Valley Community Services
- 20. Pactiv Corporation
- 21. Valley Honda
- 22. System One Holding
- 23. McKee Foods Transportation
- 24. Firstfleet Inc
- 25. Middle River Regional Jai

- 26. Augusta Correctional Center
- 27. Graphic Packaging International
- 28. Shamrock Foods Company
- 29. Shenandoah Landscape Services Inc
- 30. American Specialty Blades Inc.
- 31. Staunton Augusta Department of Social Services
- 32. C. Obaugh Pontiac Buick GMC
- 33. FedEX Ground
- 34. Kahnco LLC
- 35. Blue Ridge Lumber Company
- 36. Augusta County Service Authority
- 37. Rouge River Farms
- 38. Kenco Logistic Services
- 39. UVA Health Services Foundation
- 40. Dupont Community Credit Union
- 41. Valley Crane & Rigging
- 42. Cracker Barrel Old Country Store
- 43. University of Virginia / Blue Ridge Hospital
- 44. Surge Staffing LLC
- 45. Houff Corporation
- 46. Aladdin Food Management
- 47. Neuman Aluminium Impact
- 48. Packaging Services Inc.
- 49. Cerro Fabricated Products Inc
- 50. Rexnord Industries

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2023.

Did you know...-

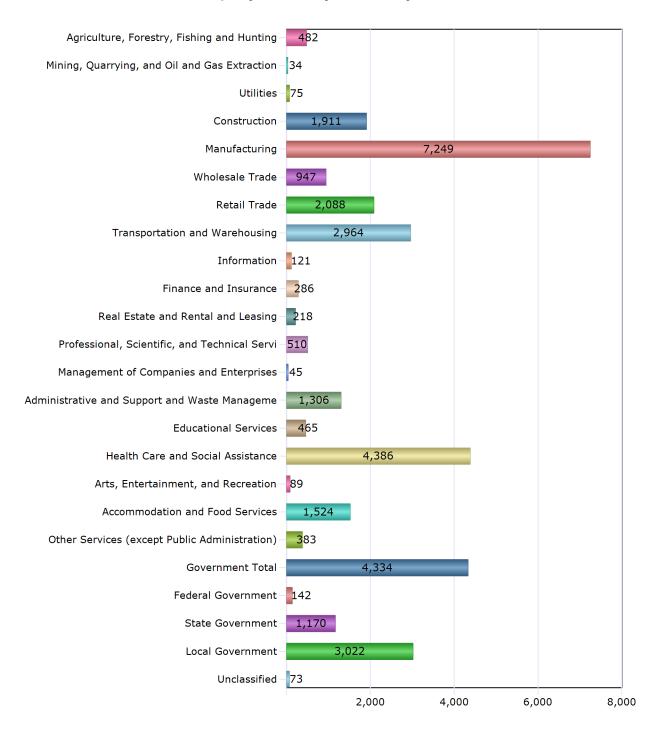
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaLMI.com

Employment by Industry

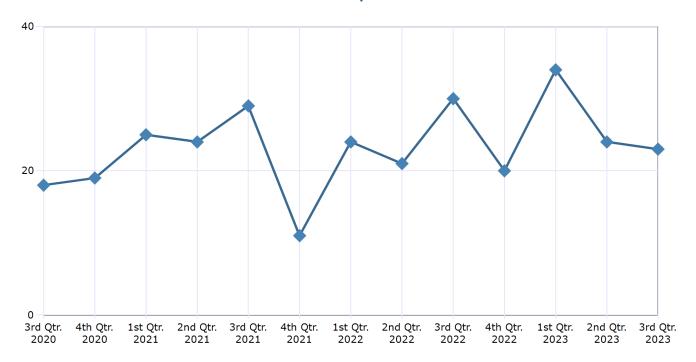


Total: 29,491

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2023.

New Startup Firms



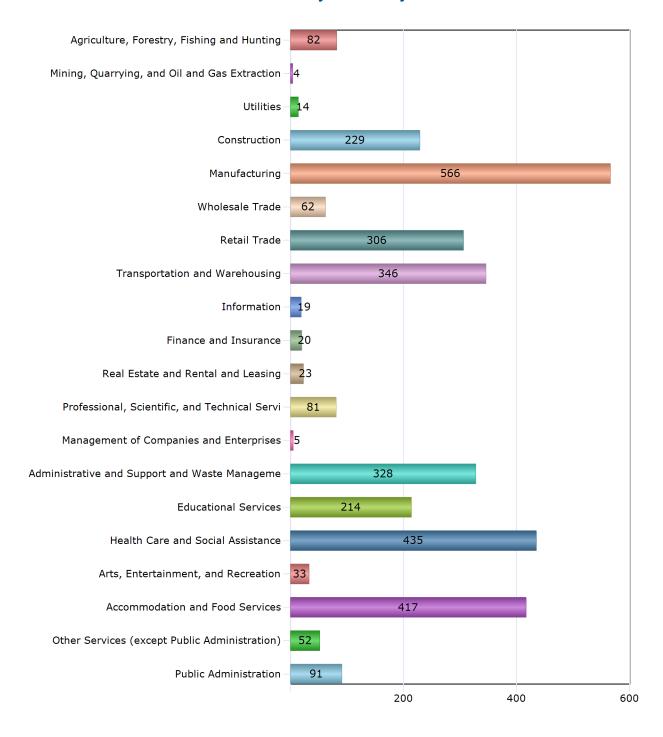
| | Augusta County | Virginia |
|---------------|----------------|----------|
| 3rd Qtr. 2020 | 18 | 4,309 |
| 4th Qtr. 2020 | 19 | 4,433 |
| 1st Qtr. 2021 | 25 | 5,190 |
| 2nd Qtr. 2021 | 24 | 4,843 |
| 3rd Qtr. 2021 | 29 | 4,948 |
| 4th Qtr. 2021 | 11 | 4,345 |
| 1st Qtr. 2022 | 24 | 5,291 |
| 2nd Qtr. 2022 | 21 | 4,993 |
| 3rd Qtr. 2022 | 30 | 4,839 |
| 4th Qtr. 2022 | 20 | 4,162 |
| 1st Qtr. 2023 | 34 | 5,308 |
| 2nd Qtr. 2023 | 24 | 4,204 |
| 3rd Qtr. 2023 | 23 | 3,981 |

Note: The following criteria was used to define new startup firms:

- 1.) Setup and liability date both occurred during 3rd Quarter (July, August, September) 2023
- 2.) Establishment had no predecessor UI Account Number
- 3.) Private Ownership
- 4.) Average employment is less than 250
- 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2023.

New Hires by Industry

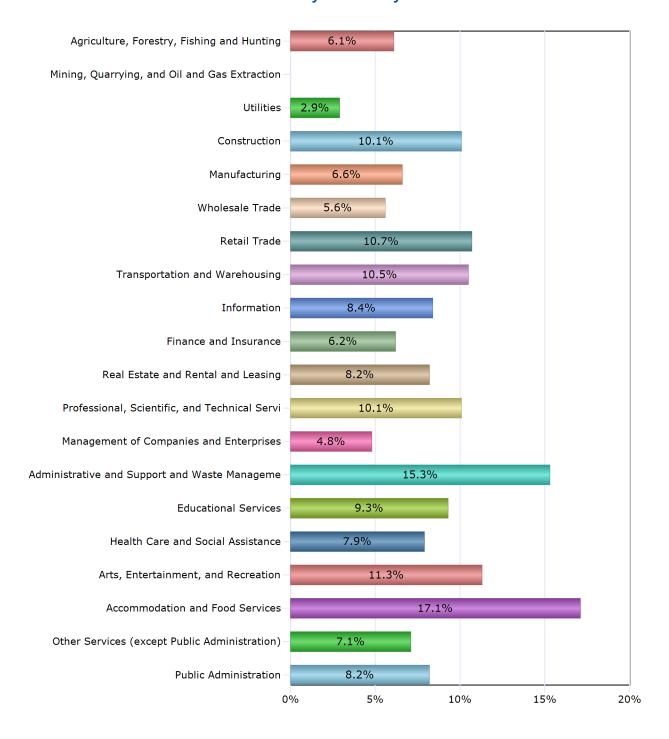


Total: 3,327

Source: U.S. Census Bureau,

Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2023, all ownerships.

Turnover by Industry

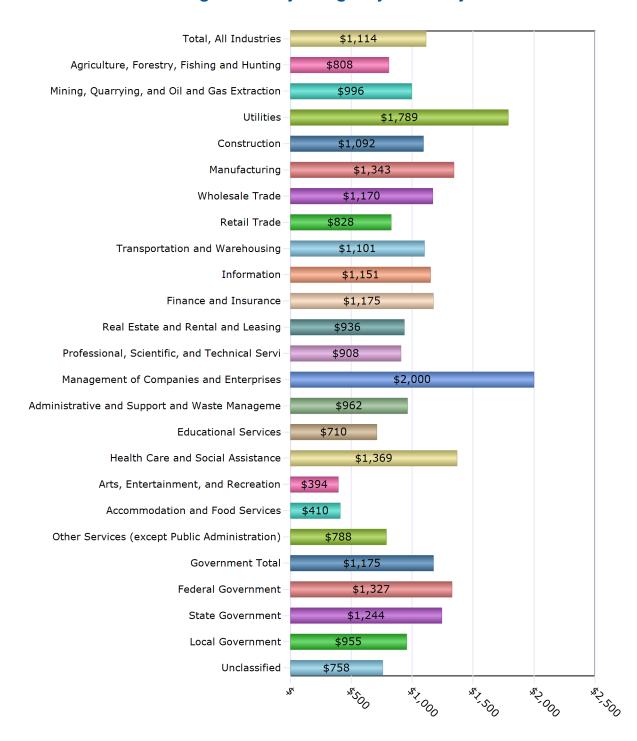


Average: 8.8%

Source: U.S. Census Bureau,

Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2023.

Age of Workers by Industry

| | 14-18 | 19-21 | 22-24 | 25-34 | 35-44 | 45–54 | 55-64 | 65+ |
|--|-------|-------|-------|-------|-------|-------|-------|-------|
| Total, All Industries | 578 | 1,218 | 1,626 | 5,867 | 6,047 | 5,797 | 5,534 | 2,480 |
| Agriculture, Forestry, Fishing and Hunting | 22 | 21 | 26 | 92 | 69 | 66 | 57 | 64 |
| Mining, Quarrying, and Oil and Gas Extraction | | | | 11 | 5 | 3 | 7 | 5 |
| Utilities | | | 5 | 38 | 66 | 52 | 45 | 11 |
| Construction | 26 | 73 | 133 | 422 | 395 | 391 | 352 | 150 |
| Manufacturing | 39 | 281 | 380 | 1,491 | 1,517 | 1,648 | 1,638 | 406 |
| Wholesale Trade | 8 | 35 | 41 | 176 | 201 | 204 | 187 | 115 |
| Retail Trade | 121 | 146 | 132 | 313 | 364 | 287 | 321 | 223 |
| Transportation and Warehousing | 58 | 231 | 231 | 604 | 549 | 514 | 508 | 168 |
| Information | | | 4 | 21 | 32 | 35 | 24 | 11 |
| Finance and Insurance | | 4 | 10 | 44 | 70 | 64 | 54 | 22 |
| Real Estate and Rental and Leasing | | | 5 | 39 | 47 | 43 | 33 | 46 |
| Professional, Scientific, and Technical Servi | 12 | 23 | 25 | 94 | 111 | 90 | 93 | 57 |
| Management of Companies and Enterprises | | | | 13 | 22 | 15 | 14 | 4 |
| Administrative and Support and Waste Manageme | 16 | 37 | 74 | 301 | 282 | 242 | 212 | 135 |
| Educational Services | 38 | 53 | 155 | 624 | 685 | 731 | 634 | 386 |
| Health Care and Social Assistance | 31 | 133 | 244 | 1,043 | 1,102 | 989 | 966 | 436 |
| Arts, Entertainment, and Recreation | | 7 | 5 | 20 | 32 | 12 | 10 | 9 |
| Accommodation and Food Services | 189 | 132 | 79 | 235 | 210 | 167 | 148 | 115 |
| Other Services (except Public Administration) | 8 | 12 | 12 | 79 | 72 | 73 | 69 | 53 |
| Public Administration | | 23 | 59 | 208 | 215 | 171 | 161 | 64 |

Source: U.S. Census Bureau,

Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2023, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:



http://lehd.did.census.gov/led/

Economic Profile Augusta County

Industry Employment and Projections

Long Term (Period= *30)*

| | | Employment | | Percent | | |
|---|-------------------|-------------------|--------|---------|--------|--|
| | Estimated 2020 | Projected 2030 | Change | Total | Annual | |
| Total, All Industries | 238,128 | 263,329 | 25,201 | 10.58% | 1.01% | |
| Total Self-Employed and Unpaid Family Workers | 15,485 | 15,488 | 3 | .02% | % | |
| Agriculture, Forestry, Fishing and Hunting | 9,420 | 10,278 | 858 | 9.11% | .88% | |
| Mining | 236 | 172 | -64 | -27.12% | -3.11% | |
| Mining, Quarrying, and Oil and Gas Extraction | 236 | 172 | -64 | -27.12% | -3.11% | |
| Utilities | *** | *** | *** | | *** | |
| Construction | 12,157 | 13,090 | 933 | 7.67% | .74% | |
| Manufacturing | 33,326 | 37,388 | 4,062 | 12.19% | 1.16% | |
| Wholesale Trade | *** | *** | *** | | *** | |
| Retail Trade | 23,833 | 23,738 | -95 | 4% | 04% | |
| Transportation and Warehousing | 13,256 | 16,243 | 2,987 | 22.53% | 2.05% | |
| Information | 2,441 | 2,203 | -238 | -9.75% | -1.02% | |
| Finance and Insurance | 5,188 | 5,232 | 44 | .85% | .08% | |
| Real Estate and Rental and Leasing | 2,030 | 2,013 | -17 | 84% | 08% | |
| Professional, Scientific, and Technical Services | 6,116 | 6,825 | 709 | 11.59% | 1.1% | |
| Management of Companies and Enterprises | 3,623 | 4,104 | 481 | 13.28% | 1.25% | |
| Administrative and Support and Waste Management and Remediation Services | 8,213 | 9,172 | 959 | 11.68% | 1.11% | |
| Educational Services | 23,781 | 27,686 | 3,905 | 16.42% | 1.53% | |
| Health Care and Social Assistance | 28,875 | 33,035 | 4,160 | 14.41% | 1.36% | |
| Arts, Entertainment, and Recreation | 1,634 | 2,237 | 603 | 36.9% | 3.19% | |
| Accommodation and Food Services | 17,731 | 21,246 | 3,515 | 19.82% | 1.83% | |
| Other Services (except Public Administration) | 5,275 | 5,856 | 581 | 11.01% | 1.05% | |
| Unclassified | 19,002 | 20,374 | 1,372 | 7.22% | .7% | |

Note: Asterisks (***) indicate non-disclosable data. Projections data is for Shenandoah Valley (LWDA IV). No data available for Augusta County.

Source: Virginia Employment Commission, Economic Information & Analytics,

Long Term Industry and Occupational Projections, 2020-2030.

Industry Employment and Projections

Short Term (Period= 25)

| | | Employment | | Percent | | |
|---|-------------------|-------------------|--------|---------|--------|--|
| | Estimated 2023 | Projected 2025 | Change | Total | Annual | |
| Total, All Industries | 4,227,240 | 4,297,047 | 69,807 | 1.65% | .82% | |
| Total Self-Employed and Unpaid Family Workers | 239,797 | 241,487 | 1,690 | .7% | .35% | |
| Agriculture, Forestry, Fishing and Hunting | *** | *** | *** | *** | *** | |
| Mining | *** | *** | *** | *** | *** | |
| Mining, Quarrying, and Oil and Gas Extraction | *** | *** | *** | *** | *** | |
| Utilities | *** | *** | *** | *** | *** | |
| Construction | 209,584 | 213,530 | 3,946 | 1.88% | .94% | |
| Manufacturing | 245,235 | 247,714 | 2,479 | 1.01% | .5% | |
| Wholesale Trade | 113,897 | 116,115 | 2,218 | 1.95% | .97% | |
| Retail Trade | 392,138 | 392,340 | 202 | .05% | .03% | |
| Transportation and Warehousing | *** | *** | *** | *** | *** | |
| Information | 70,361 | 70,652 | 291 | .41% | .21% | |
| Finance and Insurance | 146,669 | 151,031 | 4,362 | 2.97% | 1.48% | |
| Real Estate and Rental and Leasing | 58,218 | 58,714 | 496 | .85% | .43% | |
| Professional, Scientific, and Technical Services | 466,794 | 481,278 | 14,484 | 3.1% | 1.54% | |
| Management of Companies and Enterprises | 87,697 | 89,808 | 2,111 | 2.41% | 1.2% | |
| Administrative and Support and Waste Management and Remediation Services | 248,458 | 255,074 | 6,616 | 2.66% | 1.32% | |
| Educational Services | 371,820 | 373,352 | 1,532 | .41% | .21% | |
| Health Care and Social Assistance | 483,528 | 506,605 | 23,077 | 4.77% | 2.36% | |
| Arts, Entertainment, and Recreation | 54,620 | 51,914 | -2,706 | -4.95% | -2.51% | |
| Accommodation and Food Services | 334,821 | 341,070 | 6,249 | 1.87% | .93% | |
| Other Services (except Public Administration) | 130,750 | 132,292 | 1,542 | 1.18% | .59% | |
| Unclassified | 403,403 | 407,459 | 4,056 | 1.01% | .5% | |

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Augusta County.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2023-2025.

Occupation Employment and Projections

Long Term (Period= 30)

| | | Employment | | | Openings | |
|---|-------------------|-------------------|----------|-------------------|----------|---------|
| | Estimated 2020 | Projected 2030 | % Change | Replace -ments | Growth | Total |
| Total, All Occupations | 238,128 | 263,329 | 10.58% | 281,348 | 25,201 | 306,549 |
| Management Occupations | 13,528 | 14,990 | 10.81% | 12,040 | 1,462 | 13,502 |
| Business and Financial Operations Occupations | 10,358 | 11,531 | 11.32% | 9,375 | 1,173 | 10,548 |
| Computer and Mathematical Occupations | 3,657 | 4,141 | 13.23% | 2,718 | 484 | 3,202 |
| Architecture and Engineering Occupations | 2,699 | 3,131 | 16.01% | 2,174 | 432 | 2,606 |
| Life, Physical, and Social Science Occupations | 2,043 | 2,291 | 12.14% | 2,084 | 248 | 2,332 |
| Community and Social Service Occupations | 3,762 | 4,301 | 14.33% | 3,890 | 539 | 4,429 |
| Legal Occupations | 1,058 | 1,082 | 2.27% | 802 | 24 | 826 |
| Education, Training, and Library Occupations | 15,111 | 17,729 | 17.33% | 14,022 | 2,618 | 16,640 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 2,303 | 2,402 | 4.3% | 2,537 | 99 | 2,636 |
| Healthcare Practitioners and Technical Occupations | 12,786 | 14,468 | 13.16% | 7,541 | 1,682 | 9,223 |
| Healthcare Support Occupations | 8,338 | 10,072 | 20.8% | 11,116 | 1,734 | 12,850 |
| Protective Service Occupations | 4,634 | 5,070 | 9.41% | 5,081 | 436 | 5,517 |
| Food Preparation and Serving Related Occupations | 17,473 | 20,841 | 19.28% | 34,916 | 3,368 | 38,284 |
| Building and Grounds Cleaning and Maintenance Occupations | 9,062 | 9,813 | 8.29% | 12,161 | 751 | 12,912 |
| Personal Care and Service Occupations | 5,690 | 6,689 | 17.56% | 8,623 | 999 | 9,622 |
| Sales and Related Occupations | 22,572 | 22,144 | -1.9% | 29,887 | -428 | 29,459 |
| Office and Administrative Support Occupations | 25,157 | 25,404 | .98% | 27,871 | 247 | 28,118 |
| Farming, Fishing, and Forestry Occupations | 6,515 | 6,908 | 6.03% | 10,417 | 393 | 10,810 |
| Construction and Extraction Occupations | 11,785 | 12,669 | 7.5% | 12,085 | 884 | 12,969 |
| Installation, Maintenance, and Repair Occupations | 11,362 | 12,827 | 12.89% | 11,370 | 1,465 | 12,835 |
| Production Occupations | 21,711 | 24,008 | 10.58% | 25,136 | 2,297 | 27,433 |
| Transportation and Material Moving Occupations | 26,524 | 30,818 | 16.19% | 35,502 | 4,294 | 39,796 |

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Shenandoah Valley (LWDA IV). No data available for Augusta County.

Source: Virginia Employment Commission, Economic Information & Analytics,

Long Term Industry and Occupational Projections, 2020-2030.

Occupation Employment and Projections

Short Term (Period= 25)

| | | Employment | | | Openings | |
|---|-------------------|-------------------|----------|-------------------|----------|---------|
| | Estimated 2023 | Projected 2025 | % Change | Replace -ments | Growth | Total |
| Total, All Occupations | 4,227,240 | 4,297,047 | 1.65% | 903,350 | 69,807 | 973,157 |
| Management Occupations | 271,536 | 276,830 | 1.95% | 40,577 | 5,294 | 45,871 |
| Business and Financial Operations Occupations | 396,529 | 406,395 | 2.49% | 63,467 | 9,866 | 73,333 |
| Computer and Mathematical Occupations | 253,216 | 262,198 | 3.55% | 29,623 | 8,982 | 38,605 |
| Architecture and Engineering Occupations | 72,179 | 74,161 | 2.75% | 9,601 | 1,982 | 11,583 |
| Life, Physical, and Social Science Occupations | 44,822 | 45,997 | 2.62% | 7,288 | 1,175 | 8,463 |
| Community and Social Service Occupations | 67,590 | 70,716 | 4.62% | 11,503 | 3,126 | 14,629 |
| Legal Occupations | 40,277 | 40,829 | 1.37% | 5,589 | 552 | 6,141 |
| Education, Training, and Library Occupations | 250,530 | 252,112 | .63% | 43,782 | 1,582 | 45,364 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 65,062 | 65,296 | .36% | 12,534 | 234 | 12,768 |
| Healthcare Practitioners and Technical Occupations | 235,515 | 244,716 | 3.91% | 26,483 | 9,201 | 35,684 |
| Healthcare Support Occupations | 146,757 | 156,335 | 6.53% | 43,304 | 9,578 | 52,882 |
| Protective Service Occupations | 105,614 | 107,326 | 1.62% | 24,719 | 1,712 | 26,431 |
| Food Preparation and Serving Related Occupations | 321,244 | 328,154 | 2.15% | 123,700 | 6,910 | 130,610 |
| Building and Grounds Cleaning and Maintenance Occupations | 140,378 | 142,442 | 1.47% | 37,697 | 2,064 | 39,761 |
| Personal Care and Service Occupations | 104,753 | 103,851 | 86% | 35,531 | -902 | 34,629 |
| Sales and Related Occupations | 384,888 | 384,885 | % | 99,244 | -3 | 99,241 |
| Office and Administrative Support Occupations | 461,211 | 459,878 | 29% | 104,750 | -1,333 | 103,417 |
| Farming, Fishing, and Forestry Occupations | 6,494 | 6,419 | -1.15% | 1,857 | -75 | 1,782 |
| Construction and Extraction Occupations | 194,340 | 198,560 | 2.17% | 33,356 | 4,220 | 37,576 |
| Installation, Maintenance, and Repair Occupations | 166,897 | 169,542 | 1.58% | 29,245 | 2,645 | 31,890 |
| Production Occupations | 173,490 | 174,341 | .49% | 37,315 | 851 | 38,166 |
| Transportation and Material Moving Occupations | 323,918 | 326,064 | .66% | 82,185 | 2,146 | 84,331 |

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Augusta County.

Source: Virginia Employment Commission, Economic Information & Analytics,

Short Term Industry and Occupational Projections, 2023-2025.

Economic Profile Augusta County

Growth Occupations

| | | Employment | | | Openings | | |
|--|-------------------|-------------------|----------|-------------------|----------|-------|-----------------------------|
| | Estimated 2020 | Projected 2030 | % Change | Replace -ments | Growth | Total | Average Annual Salary |
| Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 354 | 720 | 103.39% | 538 | 366 | 904 | \$35,730 |
| Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | *** | *** | *** | *** | *** | *** | N/A |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 91 | 166 | 82.42% | 130 | 75 | 205 | \$36,400 |
| Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | *** | *** | *** | *** | *** | *** | N/A |
| Maintenance Workers, Machinery | *** | *** | *** | *** | *** | *** | N/A |
| Grinding and Polishing Workers, Hand | *** | *** | *** | *** | *** | *** | N/A |
| Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | *** | *** | *** | *** | *** | *** | N/A |
| Logisticians | 321 | 494 | 53.89% | 350 | 173 | 523 | \$67,540 |
| Aircraft Mechanics and Service Technicians | *** | *** | *** | *** | *** | *** | N/A |
| Nurse Practitioners | 386 | 585 | 51.55% | 253 | 199 | 452 | \$112,240 |
| Cooks, Restaurant | 1,290 | 1,912 | 48.22% | 2,312 | 622 | 2,934 | \$31,280 |
| Occupational Therapy Assistants | *** | *** | *** | *** | *** | *** | N/A |
| Amusement and Recreation Attendants | *** | *** | *** | *** | *** | *** | N/A |
| Chemical Technicians | *** | *** | *** | *** | *** | *** | N/A |
| Athletic Trainers | *** | *** | *** | *** | *** | *** | N/A |
| Physician Assistants | 136 | 185 | 36.03% | 88 | 49 | 137 | \$116,600 |
| Industrial Engineering Technicians | 77 | 104 | 35.06% | 83 | 27 | 110 | \$55,710 |
| Bartenders | *** | *** | *** | *** | *** | *** | N/A |
| Industrial Machinery Mechanics | 1,302 | 1,747 | 34.18% | 1,293 | 445 | 1,738 | \$56,800 |
| Medical and Health Services Managers | 437 | 583 | 33.41% | 386 | 146 | 532 | \$111,820 |

Note: Asterisks (***) indicate non-disclosable data.

Projections and OES wage data are for Shenandoah Valley (LWDA IV). No data available for Augusta County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030 Occupational Employment Statistics (OES) Survey, 2022.

Economic Profile Augusta County

Declining Occupations

| | | Employment | | | Openings | | | |
|---|----------------|-------------------|----------|-------------------|----------|--------|--|--|
| | Estimated 2020 | Projected 2030 | % Change | Replace -ments | Growth | Total | | |
| Radio and Television Announcers | *** | *** | *** | *** | *** | *** | | |
| Advertising Sales Agents | *** | *** | *** | *** | *** | *** | | |
| Door-to-Door Sales Workers, News and Street Vendors, and Related Workers | *** | *** | *** | *** | *** | *** | | |
| Print Binding and Finishing Workers | *** | *** | *** | *** | *** | *** | | |
| Data Entry Keyers | 159 | 126 | -20.75% | 153 | -33 | 120 | | |
| Printing Press Operators | 436 | 353 | -19.04% | 421 | -83 | 338 | | |
| Mail Clerks and Mail Machine Operators, Except Postal Service | *** | *** | *** | *** | *** | *** | | |
| Tellers | 732 | 619 | -15.44% | 699 | -113 | 586 | | |
| Forging Machine Setters, Operators, and Tenders, Metal and Plastic | *** | *** | *** | *** | *** | *** | | |
| Executive Secretaries and Executive Administrative Assistants | *** | *** | *** | *** | *** | *** | | |
| Cutting and Slicing Machine Setters, Operators, and Tenders | *** | *** | *** | *** | *** | *** | | |
| Structural Metal Fabricators and Fitters | *** | *** | *** | *** | *** | *** | | |
| Postal Service Mail Carriers | 188 | 167 | -11.17% | 126 | -21 | 105 | | |
| Cashiers | 6,803 | 6,222 | -8.54% | 11,775 | -581 | 11,194 | | |
| Couriers and Messengers | 109 | 100 | -8.26% | 100 | -9 | 91 | | |
| Payroll and Timekeeping Clerks | 171 | 157 | -8.19% | 168 | -14 | 154 | | |
| Bill and Account Collectors | *** | *** | *** | *** | *** | *** | | |
| Machine Feeders and Offbearers | 248 | 230 | -7.26% | 311 | -18 | 293 | | |
| Paper Goods Machine Setters, Operators, and Tenders | *** | *** | *** | *** | *** | *** | | |
| Construction and Building Inspectors | *** | *** | *** | *** | *** | *** | | |

Note: Asterisks (***) indicate non-disclosable data. Projections data is for Shenandoah Valley (LWDA IV). No data available for Augusta County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

| | Jan. | Feb. | Mar. | Apr. | May | Jun. | Jul. | Aug. | Sep. | Oct. | Nov. | Dec. | Ann. | % chg |
|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| 2014 | 233.916 | 234.781 | 236.293 | 237.072 | 237.900 | 238.343 | 238.250 | 237.852 | 238.031 | 237.433 | 236.151 | 234.812 | 236.736 | 1.6 |
| 2015 | 233.707 | 234.722 | 236.119 | 236.599 | 237.805 | 238.638 | 238.654 | 238.316 | 237.945 | 237.838 | 237.336 | 236.525 | 237.017 | 0.1 |
| 2016 | 236.916 | 237.111 | 238.132 | 239.261 | 240.229 | 241.018 | 240.628 | 240.849 | 241.428 | 241.729 | 241.353 | 241.432 | 240.007 | 1.3 |
| 2017 | 242.839 | 243.603 | 243.801 | 244.524 | 244.733 | 244.955 | 244.786 | 245.519 | 246.819 | 246.663 | 246.669 | 246.524 | 245.120 | 2.1 |
| 2018 | 247.867 | 248.991 | 249.554 | 250.546 | 251.588 | 251.989 | 252.006 | 252.146 | 252.439 | 252.885 | 252.038 | 251.233 | 251.107 | 2.4 |
| 2019 | 251.712 | 252.776 | 254.202 | 255.548 | 256.092 | 256.143 | 256.571 | 256.558 | 256.759 | 257.346 | 257.208 | 256.974 | 255.657 | 1.8 |
| 2020 | 257.971 | 258.678 | 258.115 | 256.389 | 256.394 | 257.797 | 259.101 | 259.918 | 260.280 | 260.388 | 260.229 | 260.474 | 258.811 | 1.2 |
| 2021 | 261.582 | 263.014 | 264.877 | 267.054 | 269.195 | 271.696 | 273.003 | 273.567 | 274.310 | 276.589 | 277.948 | 278.802 | 270.970 | 4.7 |
| 2022 | 281.148 | 283.716 | 287.504 | 289.109 | 292.296 | 296.311 | 296.276 | 296.171 | 296.808 | 298.012 | 297.711 | 296.797 | 292.655 | 8.0 |
| 2023 | 299.170 | 300.840 | 301.836 | 303.363 | 304.127 | 305.109 | 305.691 | 307.026 | 307.789 | 307.671 | 307.051 | 306.746 | 304.702 | 4.1 |
| 2024 | 308.417 | | | | | | | | | | | | | |

Urban Wage Earners and Clerical Workers (CPI-W)

| | Jan. | Feb. | Mar. | Apr. | May | Jun. | Jul. | Aug. | Sep. | Oct. | Nov. | Dec. | Ann. | % chg |
|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| 2014 | 230.040 | 230.871 | 232.560 | 233.443 | 234.216 | 234.702 | 234.525 | 234.030 | 234.170 | 233.229 | 231.551 | 229.909 | 232.771 | 1.5 |
| 2015 | 228.294 | 229.421 | 231.055 | 231.520 | 232.908 | 233.804 | 233.806 | 233.366 | 232.661 | 232.373 | 231.721 | 230.791 | 231.810 | -0.4 |
| 2016 | 231.061 | 230.972 | 232.209 | 233.438 | 234.436 | 235.289 | 234.771 | 234.904 | 235.495 | 235.732 | 235.215 | 235.390 | 234.076 | 1.0 |
| 2017 | 236.854 | 237.477 | 237.656 | 238.432 | 238.609 | 238.813 | 238.617 | 239.448 | 240.939 | 240.573 | 240.666 | 240.526 | 239.051 | 2.1 |
| 2018 | 241.919 | 242.988 | 243.463 | 244.607 | 245.770 | 246.196 | 246.155 | 246.336 | 246.565 | 247.038 | 245.933 | 244.786 | 245.146 | 2.5 |
| 2019 | 245.133 | 246.218 | 247.768 | 249.332 | 249.871 | 249.747 | 250.236 | 250.112 | 250.251 | 250.894 | 250.644 | 250.452 | 249.222 | 1.7 |
| 2020 | 251.361 | 251.935 | 251.375 | 249.515 | 249.521 | 251.054 | 252.636 | 253.597 | 254.004 | 254.076 | 253.826 | 254.081 | 252.248 | 1.2 |
| 2021 | 255.296 | 256.843 | 258.935 | 261.237 | 263.612 | 266.412 | 267.789 | 268.387 | 269.086 | 271.552 | 273.042 | 273.925 | 265.510 | 5.3 |
| 2022 | 276.296 | 278.943 | 283.176 | 284.575 | 288.022 | 292.542 | 292.219 | 291.629 | 291.854 | 293.003 | 292.495 | 291.051 | 287.984 | 8.5 |
| 2023 | 293.565 | 295.057 | 296.021 | 297.730 | 298.382 | 299.394 | 299.899 | 301.551 | 302.257 | 302.071 | 301.224 | 300.728 | 298.990 | 3.8 |
| 2024 | 302.201 | | | | | | | | | | | | | |

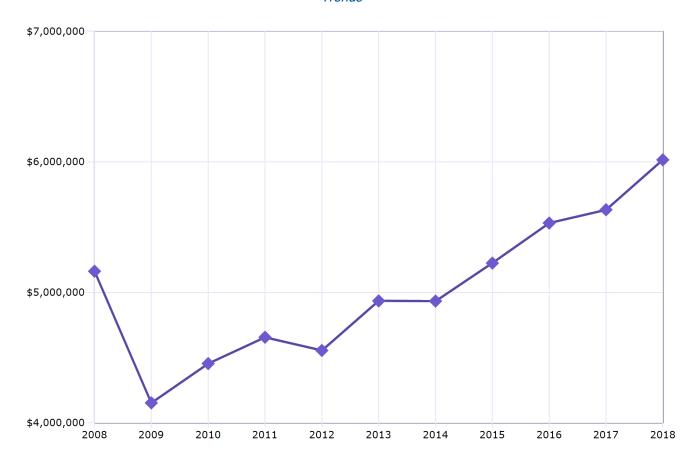
Note: CPI data is for the United States only. No data available for Augusta County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics, Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends



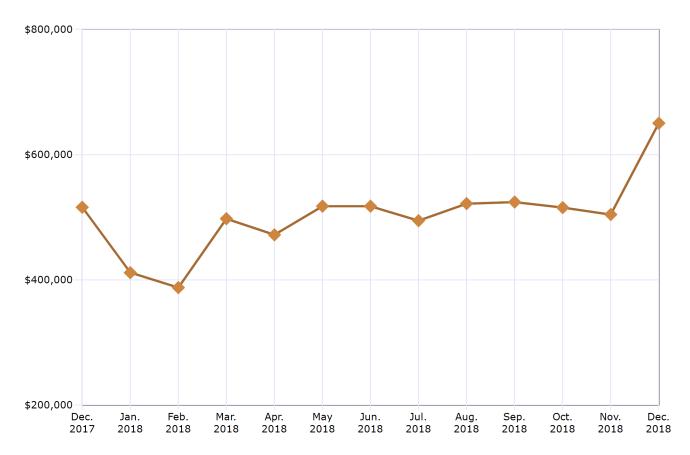
| | Augusta County | Virginia |
|------|----------------|-----------------|
| 2008 | \$5,161,738 | \$1,032,815,078 |
| 2009 | \$4,153,180 | \$979,594,664 |
| 2010 | \$4,454,283 | \$992,820,512 |
| 2011 | \$4,656,087 | \$1,035,981,229 |
| 2012 | \$4,554,876 | \$1,080,663,042 |
| 2013 | \$4,934,613 | \$1,093,292,668 |
| 2014 | \$4,933,166 | \$1,131,194,860 |
| 2015 | \$5,224,404 | \$1,179,611,271 |
| 2016 | \$5,531,263 | \$1,202,257,995 |
| 2017 | \$5,633,044 | \$1,232,981,515 |
| 2018 | \$6,015,531 | \$1,282,022,261 |

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax

Past 12 Months



| | Augusta County | Virginia |
|-----------|----------------|---------------|
| Dec. 2017 | \$515,971 | \$123,193,863 |
| Jan. 2018 | \$411,591 | \$90,794,207 |
| Feb. 2018 | \$387,767 | \$90,576,093 |
| Mar. 2018 | \$497,754 | \$107,834,402 |
| Apr. 2018 | \$471,981 | \$102,372,977 |
| May 2018 | \$517,714 | \$110,211,496 |
| Jun. 2018 | \$517,728 | \$112,529,037 |
| Jul. 2018 | \$494,642 | \$107,211,401 |
| Aug. 2018 | \$521,886 | \$109,428,585 |
| Sep. 2018 | \$524,334 | \$105,468,340 |
| Oct. 2018 | \$515,487 | \$107,742,243 |
| Nov. 2018 | \$504,457 | \$112,348,128 |
| Dec. 2018 | \$650,190 | \$125,505,352 |

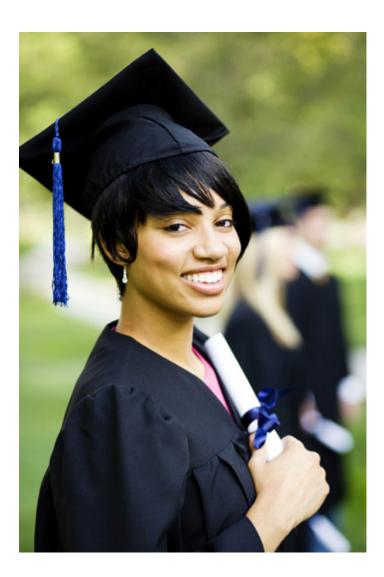
Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Augusta County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

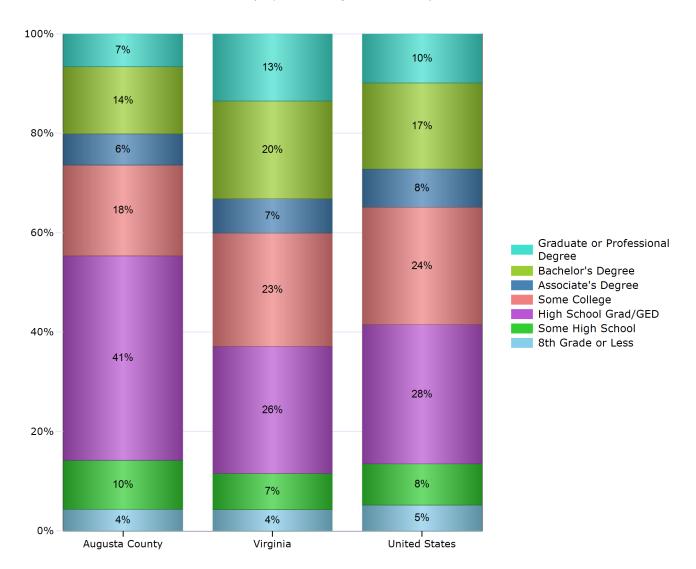
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

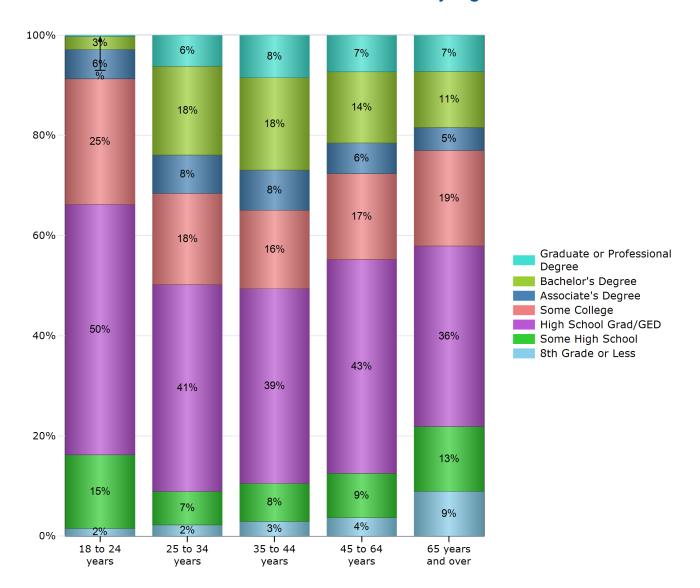
(Population 18 years and over)



| | Augusta County | Virginia | United States |
|---------------------------------|----------------|-----------|---------------|
| 8th Grade or Less | 2,576 | 275,329 | 12,639,425 |
| Some High School | 5,834 | 464,075 | 20,093,117 |
| High School Grad/GED | 24,288 | 1,633,105 | 68,044,371 |
| Some College | 10,801 | 1,457,887 | 57,431,237 |
| Associate's Degree | 3,695 | 440,219 | 18,586,866 |
| Bachelor's Degree | 7,984 | 1,258,661 | 42,027,629 |
| Graduate or Professional Degree | 3,906 | 862,686 | 24,008,551 |
| | 59,084 | 6,391,962 | 242,831,196 |

Source: U.S. Census Bureau

Educational Attainment by Age

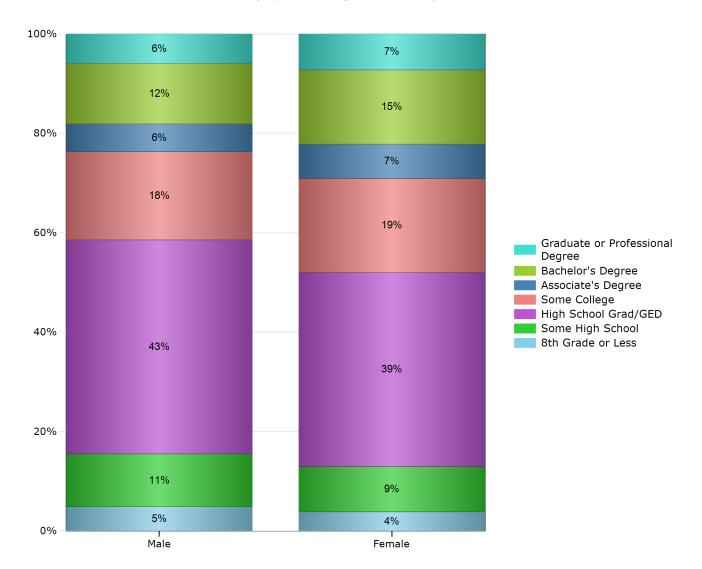


| | 18 - 24 | 25 - 34 | 35 - 44 | 45 - 64 | 65+ | Total |
|--|---------|---------|---------|---------|--------|--------|
| 8th Grade or Less | 89 | 181 | 267 | 832 | 1,207 | 2,576 |
| Some High School | 846 | 542 | 689 | 1,999 | 1,758 | 5,834 |
| High School Grad/GED | 2,880 | 3,343 | 3,536 | 9,644 | 4,885 | 24,288 |
| Some College | 1,448 | 1,476 | 1,425 | 3,866 | 2,586 | 10,801 |
| Associate's Degree | 337 | 620 | 730 | 1,386 | 622 | 3,695 |
| Bachelor's Degree | 149 | 1,436 | 1,678 | 3,205 | 1,516 | 7,984 |
| Graduate or Professional Degree | 14 | 500 | 770 | 1,645 | 977 | 3,906 |
| | 5,763 | 8,098 | 9,095 | 22,577 | 13,551 | 59,084 |

Source: U.S. Census Bureau

Educational Attainment by Gender

(Population 18 years and over)

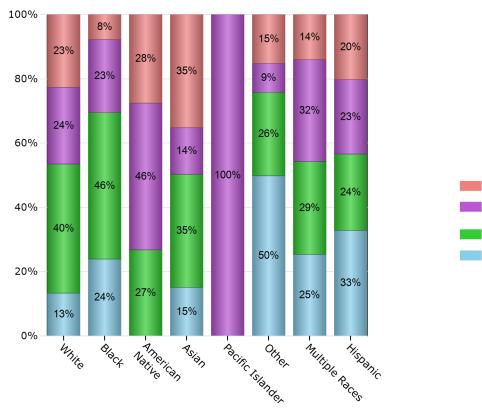


| | Male | Female | Total |
|---------------------------------|--------|--------|--------|
| 8th Grade or Less | 1,445 | 1,131 | 2,576 |
| Some High School | 3,166 | 2,668 | 5,834 |
| High School Grad/GED | 12,819 | 11,469 | 24,288 |
| Some College | 5,281 | 5,520 | 10,801 |
| Associate's Degree | 1,665 | 2,030 | 3,695 |
| Bachelor's Degree | 3,605 | 4,379 | 7,984 |
| Graduate or Professional Degree | 1,784 | 2,122 | 3,906 |
| | 29,765 | 29,319 | 59,084 |

Source: U.S. Census Bureau

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



| Bachelor's degree or higher |
|-----------------------------|
| Some college or associate's |
| |
| degree |
| High school graduate CED |

High school graduate, GED, or alternative

Less than high school diploma

| | Less than high school diploma | High school grad, GED, or alternative | Some college or associate's degree | Bachelor's degree or higher | Total |
|----------------------------------|----------------------------------|---|--|-----------------------------------|--------|
| Race | | | | | |
| White | 6,657 | 20,059 | 11,925 | 11,312 | 49,953 |
| Black or African American | 541 | 1,031 | 513 | 177 | 2,262 |
| American Indian or Alaska Native | 0 | 34 | 58 | 35 | 127 |
| Asian | 48 | 112 | 46 | 112 | 318 |
| Native Hawaiian/Pacific Islander | 0 | 0 | 37 | 0 | 37 |
| Other | 144 | 75 | 26 | 44 | 289 |
| Multiple Races | 85 | 97 | 106 | 47 | 335 |
| Ethnicity | | | | | |
| Hispanic or Latino (of any race) | 277 | 200 | 195 | 171 | 843 |
| | 7,752 | 21,608 | 12,906 | 11,898 | 54,164 |

Source: U.S. Census Bureau

Graduate Data Trends

Augusta County

| | Cert. <1 yr. | Cert. 1-2 yrs. | Assoc. | Cert. 2-4 yrs. | ВА | Cert. Post-BA | МА | Cert. Post-MA | Ph.D. | 1st Prof. |
|------|-----------------|-------------------|--------|-------------------|----|------------------|----|------------------|-------|--------------|
| 2006 | 214 | 25 | 338 | | | | | | | |
| 2007 | 157 | 14 | 359 | | | | | | | |
| 2008 | 202 | 24 | 425 | | | | | | | |
| 2009 | 135 | 43 | 411 | | | | | | | |
| 2010 | 195 | 47 | 440 | | | | | | | |
| 2011 | 274 | 221 | 556 | | | | | | | |
| 2012 | 260 | 317 | 555 | | | | | | | |
| 2013 | 236 | 370 | 514 | | | | | | | |
| 2016 | 383 | 488 | 579 | 6 | | | | | | |

Note: This table only reflects degrees completed from institutions within Augusta County

Virginia Statewide

| | Cert. <1 yr. | Cert. 1-2 yrs. | Assoc. | Cert. 2-4 yrs. | ВА | Cert. Post-BA | MA | Cert. Post-MA | Ph.D. | 1st Prof. |
|------|-----------------|-------------------|--------|-------------------|--------|------------------|--------|------------------|-------|--------------|
| 2006 | 4,213 | 4,298 | 14,431 | 102 | 39,247 | 608 | 12,429 | 225 | 1,440 | 2,490 |
| 2007 | 4,478 | 3,686 | 15,519 | 116 | 40,381 | 650 | 12,781 | 252 | 1,516 | 2,626 |
| 2008 | 5,197 | 3,813 | 16,207 | 134 | 39,160 | 725 | 13,802 | 334 | 1,080 | 2,168 |
| 2009 | 6,259 | 4,587 | 17,179 | 85 | 40,233 | 756 | 15,445 | 300 | 925 | 2,064 |
| 2010 | 7,648 | 8,158 | 21,014 | 374 | 45,361 | 915 | 18,889 | 601 | 2,100 | 2,598 |
| 2011 | 6,972 | 12,557 | 24,306 | 473 | 49,109 | 1,055 | 20,697 | 727 | 2,329 | 2,658 |
| 2012 | 8,825 | 12,801 | 26,199 | 620 | 53,051 | 1,215 | 21,516 | 686 | 2,095 | 3,298 |
| 2013 | 8,153 | 12,179 | 25,854 | 484 | 54,778 | 1,067 | 22,782 | 706 | 2,230 | 2,963 |
| 2016 | 8,643 | 11,912 | 25,125 | 608 | 61,852 | 2,032 | 24,717 | 640 | 2,328 | 2,931 |

Source: U.S. Department of Education, Institute of Education Sciences (IES).

Did you know...

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www.VirginiaLMI.com



Training Providers

James Madison University

800 South Main Street Harrisonburg, VA 22807 Phone: (540) 568-6211 http://www.jmu.edu/

Number of 2016 graduates: 5,551

Lord Fairfax Community College

173 Skirmisher Lane Middletown, VA 22645 Phone: (540) 868-7000 http://https://www.lfcc.edu

Number of 2016 graduates: 1,536

Blue Ridge Community College

1 College Lane

Weyers Cave, VA 24486 Phone: (540) 234-9261 http://www.brcc.edu

Number of 2016 graduates: 1,273

Shenandoah University

1460 University Dr Winchester, VA 22601 Phone: (540) 665-4500

http://www.su.edu

Number of 2016 graduates: 1,128

Eastern Mennonite University

1200 Park Rd

Harrisonburg, VA 22802 Phone: (540) 432-4000 http://www.emu.edu

Number of 2016 graduates: 556

Bridgewater College

402 E College St Bridgewater, VA 22812 Phone: (540) 828-8000

http://https://www.bridgewater.edu/about-us

Number of 2016 graduates: 447

Virginia Military Institute

Vmi Parade

Lexington, VA 24450
Phone: (540) 464-7207
http://www.vmi.edu

Number of 2016 graduates: 382

Mary Baldwin College

318 Prospect Street Staunton, VA 24401

Phone: (540) 887-7000 http://www.marybaldwin.edu Number of 2016 graduates: 353

Washington and Lee University

204 West Washington Street Lexington, VA 24450

Phone: (540) 458-8400 http://www.wlu.edu/

Number of 2016 graduates: 716

Source: U.S. Department of Education, Institute of Education Sciences (IES), 2016.

Woodrow Wilson Rehabilitation Center

64 James Anderson Road Fishersville, VA 22939

Phone: (540) 332-7390 http://wwrc.virginia.gov

Number of 2016 graduates: 183