

Virginia

# COMMUNITY PROFILE

James City County



Virginia Employment Commission

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## I. Introduction

This report provides a community profile of James City County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

[www.VirginiaLMI.com](http://www.VirginiaLMI.com)

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

## II. Demographic Profile

### Overview

This Demographic Profile provides an in-depth analysis of the population in James City County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



### Related Terms and Definitions

#### Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

#### Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

#### Gender

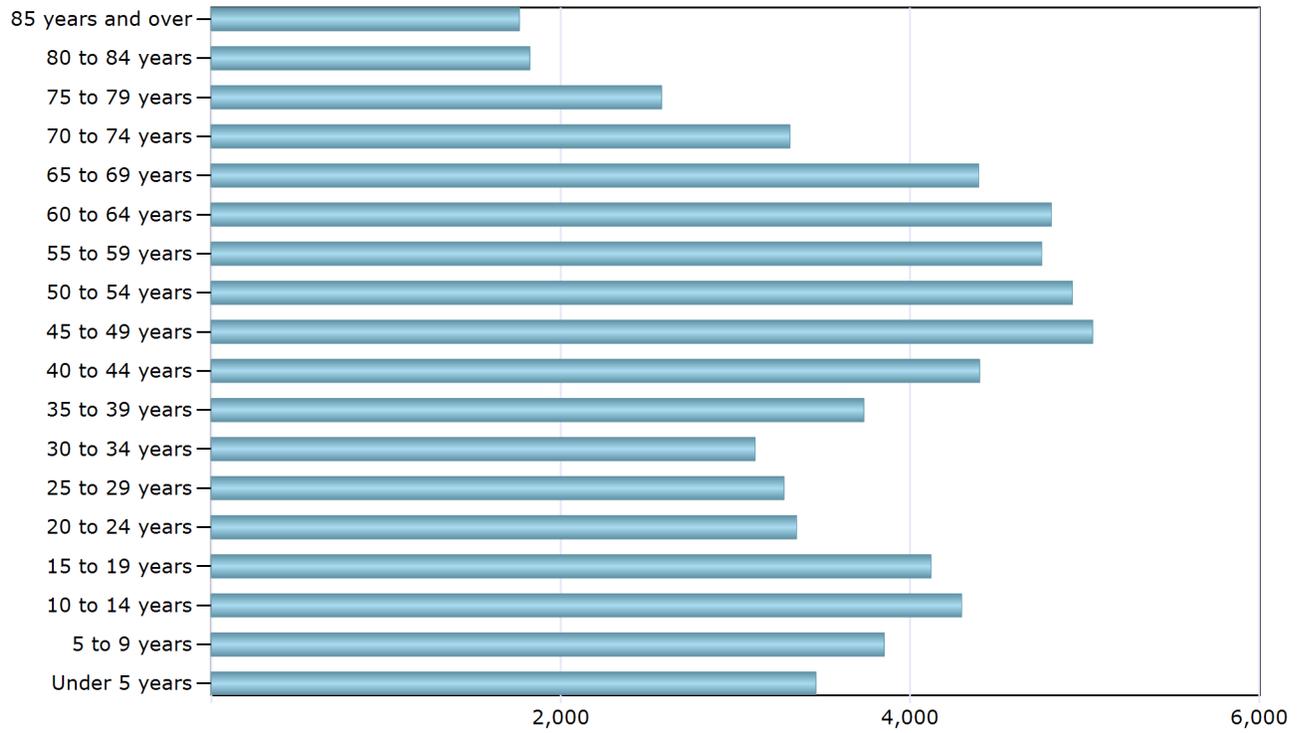
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

#### Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

**Please note:** In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

### Population by Age



	James City County	Virginia	United States
<b>Under 5 years</b>	3,461	509,625	20,201,362
<b>5 to 9 years</b>	3,852	511,849	20,348,657
<b>10 to 14 years</b>	4,295	511,246	20,677,194
<b>15 to 19 years</b>	4,120	550,965	22,040,343
<b>20 to 24 years</b>	3,350	572,091	21,585,999
<b>25 to 29 years</b>	3,278	564,342	21,101,849
<b>30 to 34 years</b>	3,113	526,077	19,962,099
<b>35 to 39 years</b>	3,735	540,063	20,179,642
<b>40 to 44 years</b>	4,398	568,865	20,890,964
<b>45 to 49 years</b>	5,045	621,155	22,708,591
<b>50 to 54 years</b>	4,929	592,845	22,298,125
<b>55 to 59 years</b>	4,754	512,595	19,664,805
<b>60 to 64 years</b>	4,809	442,369	16,817,924
<b>65 to 69 years</b>	4,393	320,302	12,435,263
<b>70 to 74 years</b>	3,312	229,502	9,278,166
<b>75 to 79 years</b>	2,578	173,929	7,317,795
<b>80 to 84 years</b>	1,823	130,801	5,743,327
<b>85 years and over</b>	1,764	122,403	5,493,433
	<b>67,009</b>	<b>8,001,024</b>	<b>308,745,538</b>

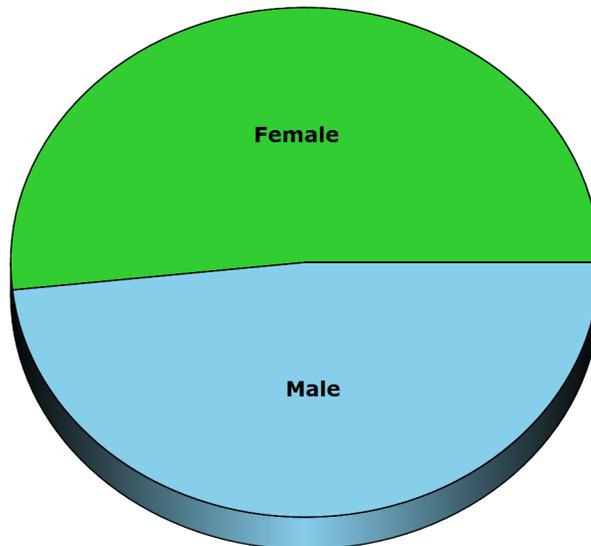
Source: 2010 Census.

### Population by Race/Ethnicity

	James City County	Virginia	United States
<b>Total</b>			
Total Population	67,009	8,001,024	308,745,538
<b>Race</b>			
White	53,792	5,486,852	223,553,265
Black or African American	8,805	1,551,399	38,929,319
American Indian or Alaska Native	197	29,225	2,932,248
Asian	1,506	439,890	14,674,252
Native Hawaiian/Pacific Islander	55	5,980	540,013
Other	924	254,278	19,107,368
Multiple Races	1,730	233,400	9,009,073
<b>Ethnicity</b>			
Not Hispanic or Latino (of any race)	63,985	7,369,199	258,267,944
Hispanic or Latino (of any race)	3,024	631,825	50,477,594

Source: 2010 Census.

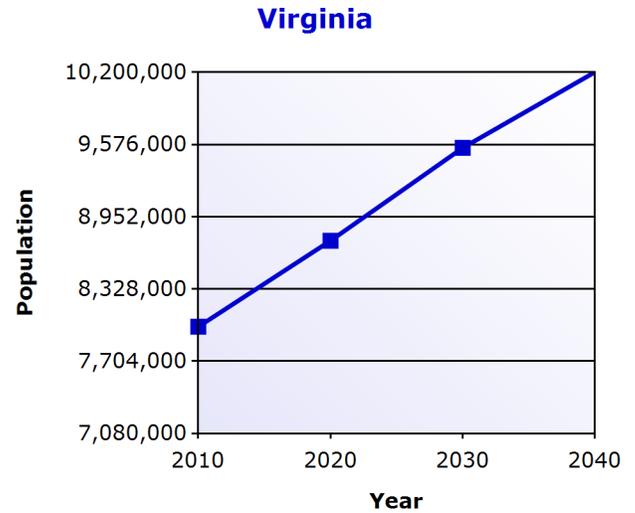
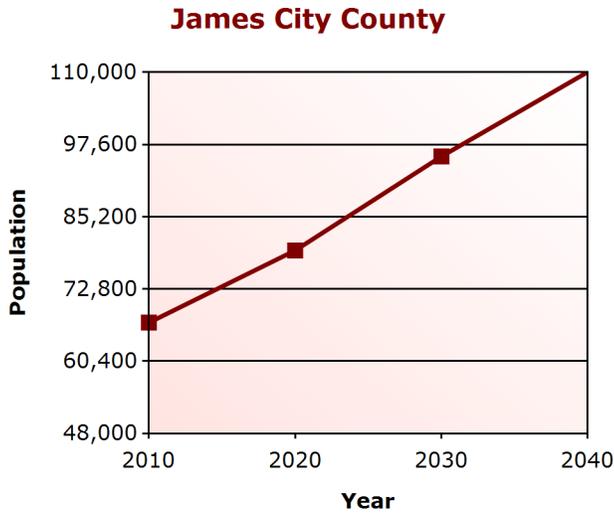
### Population by Gender



	James City County	Virginia	United States
<b>Male</b>	32,346	3,925,983	151,781,326
<b>Female</b>	34,663	4,075,041	156,964,212
	<b>67,009</b>	<b>8,001,024</b>	<b>308,745,538</b>

Source: 2010 Census.

### Population Change



	James City County	(% change)	Number Change	Virginia	(% change)
<b>2000</b>	48,102			7,079,030	
<b>2010</b>	67,009	39.31 %		8,001,024	13.02 %
<b>2020</b>	79,404	18.50 %		8,744,273	9.29 %
<b>2030</b>	95,549	20.33 %		9,546,958	9.18 %
<b>2040</b>	110,044	15.17 %		10,201,530	6.86 %

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

### Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

[www.VirginiaLMI.com](http://www.VirginiaLMI.com)



Number Change

## Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
<b>Under 5 years</b>	1,824	1,885	2,162	2,234	2,470	2,552
<b>5 to 9 years</b>	1,950	2,004	2,360	2,425	2,734	2,809
<b>10 to 14 years</b>	2,171	2,343	2,518	2,716	3,000	3,236
<b>15 to 19 years</b>	1,959	2,161	2,175	2,400	2,647	2,919
<b>20 to 24 years</b>	1,750	1,756	1,990	1,997	2,319	2,328
<b>25 to 29 years</b>	1,964	1,950	2,125	2,110	2,373	2,355
<b>30 to 34 years</b>	2,002	1,878	2,267	2,127	2,591	2,431
<b>35 to 39 years</b>	2,242	2,086	2,897	2,695	3,151	2,931
<b>40 to 44 years</b>	1,998	1,824	2,695	2,460	3,068	2,801
<b>45 to 49 years</b>	2,135	1,939	2,677	2,431	3,477	3,157
<b>50 to 54 years</b>	2,292	2,099	2,156	1,974	2,922	2,676
<b>55 to 59 years</b>	2,871	2,486	2,508	2,172	3,161	2,737
<b>60 to 64 years</b>	3,096	2,707	2,985	2,609	2,822	2,467
<b>65 to 69 years</b>	3,881	3,223	4,382	3,639	3,881	3,223
<b>70 to 74 years</b>	3,149	3,063	3,828	3,723	3,712	3,610
<b>75 to 79 years</b>	2,411	2,305	3,856	3,686	4,308	4,119
<b>80 to 84 years</b>	1,626	1,277	2,994	2,352	3,616	2,840
<b>85 years and over</b>	1,984	1,113	3,346	1,877	5,511	3,092
	<b>41,305</b>	<b>38,099</b>	<b>49,921</b>	<b>45,627</b>	<b>57,763</b>	<b>52,283</b>
	<b>79,404</b>		<b>95,548</b>		<b>110,046</b>	

Source: Weldon Cooper Center for Public Service.

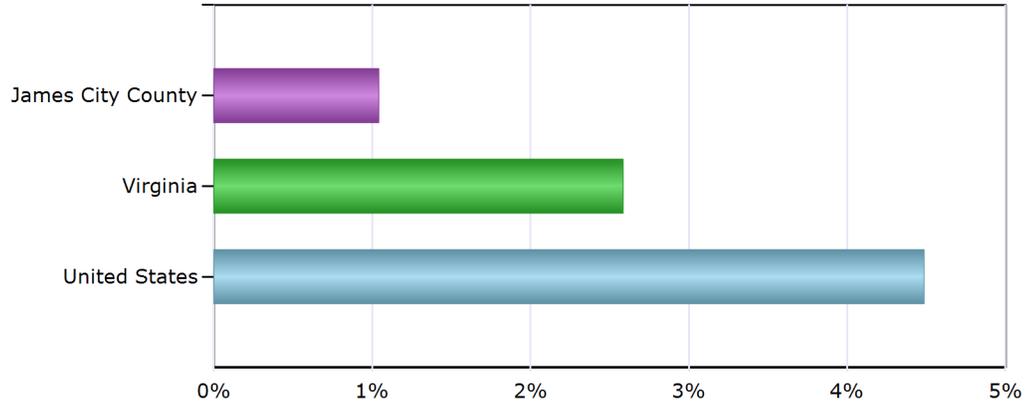
## Population Projections by Race/Ethnicity

	2020	2030	2040
<b>Total</b>			
Total Population	79,404	95,549	110,044
<b>Race</b>			
White	58,725	68,244	73,716
Black or African American	10,250	11,294	11,964
Asian	2,367	3,467	4,877
Other	2,413	2,900	3,373
<b>Ethnicity</b>			
Hispanic or Latino (of any race)	5,647	9,645	16,114

Source: Weldon Cooper Center for Public Service.

### English Language Skills

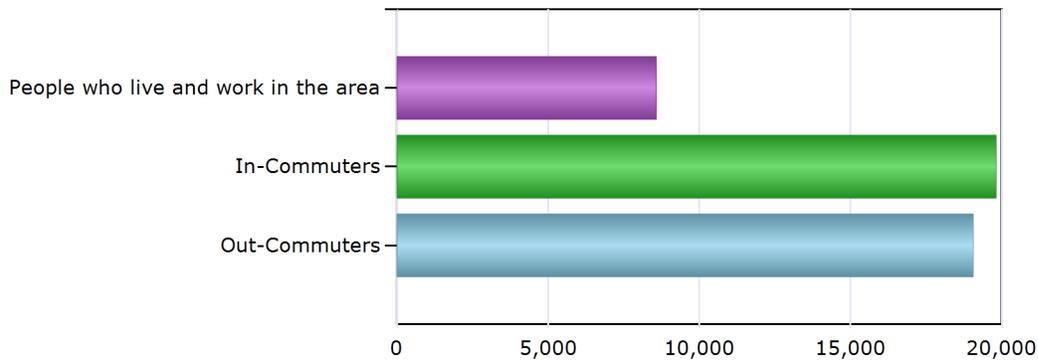
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
<b>James City County</b>	68,432	713	1.04%
<b>Virginia</b>	7,800,044	201,628	2.58%
<b>United States</b>	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau  
American Community Survey, 2012-2016.

### Commuting Patterns



Commuting Patterns	
People who live and work in the area	8,573
In-Commuters	19,816
Out-Commuters	19,057
Net In-Commuters (In-Commuters minus Out-Commuters)	759

Source: U.S. Census Bureau,  
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

## Top 10 Places Residents are Commuting To

Area	Workers
Williamsburg city, VA	4,016
Newport News city, VA	3,392
York County, VA	2,148
Hampton city, VA	1,325
Norfolk city, VA	840
Virginia Beach city, VA	806
Fairfax County, VA	633
Henrico County, VA	570
Chesapeake city, VA	468
Richmond city, VA	392

## Top 10 Places Workers are Commuting From

Area	Workers
Newport News city, VA	4,548
York County, VA	2,174
Hampton city, VA	1,192
Gloucester County, VA	1,050
Williamsburg city, VA	759
New Kent County, VA	734
Virginia Beach city, VA	721
Chesterfield County, VA	472
Henrico County, VA	457
Suffolk city, VA	368

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

**Please Note:** Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

## III. Economic Profile

### Overview

The Economic Profile of James City County consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



### Related Terms and Definitions

#### **Average Weekly Wage**

Computed as average quarterly wages divided by 13.

#### **Consumer Price Index (CPI)**

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

#### **Local Employment Dynamics (LED)**

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

#### **Quarterly Census of Employment & Wages (QCEW)**

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

#### **Unemployment Insurance (UI)**

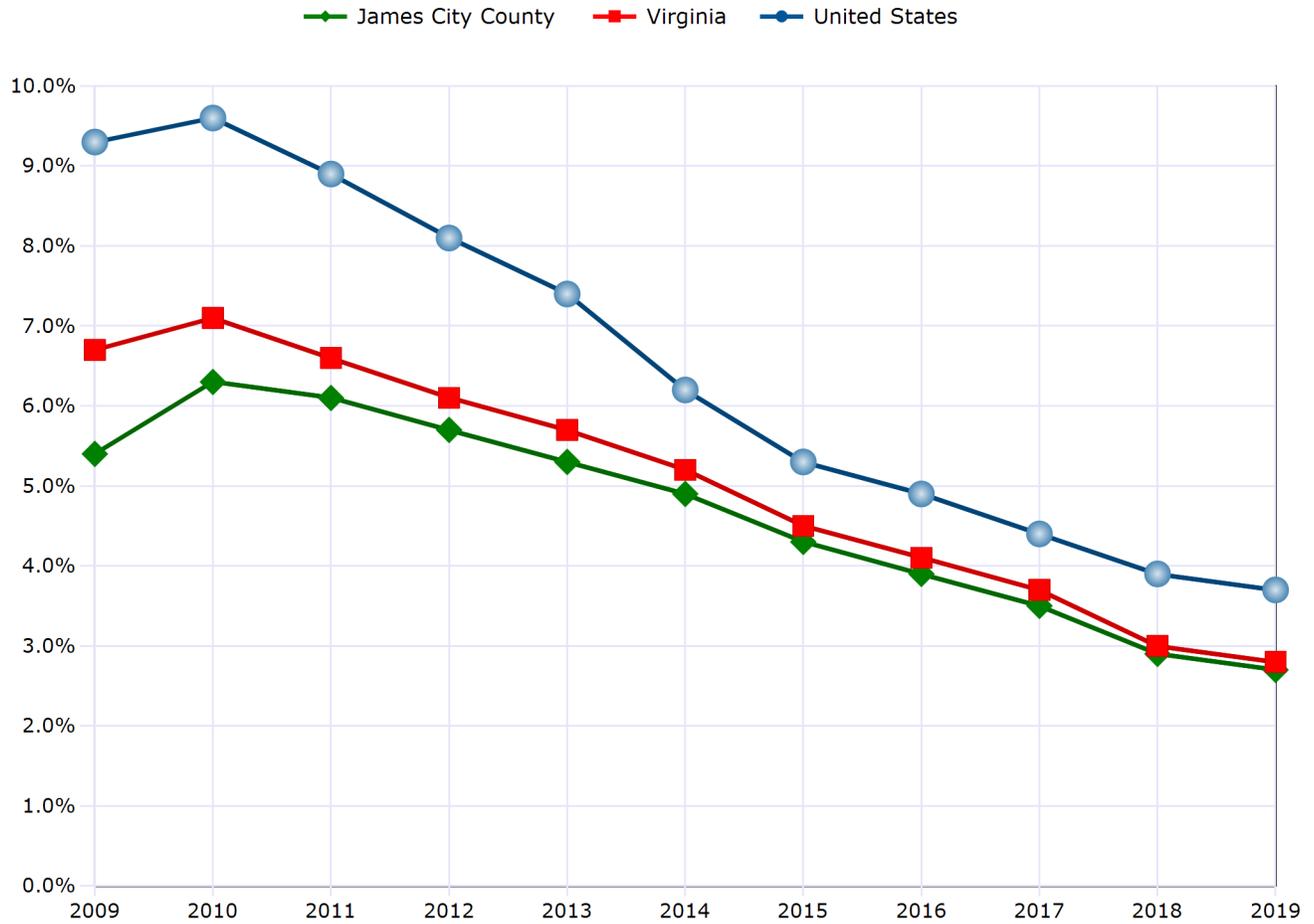
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

#### **Unemployment Rate**

The number of unemployed people as a percentage of the labor force.

## Unemployment Rates

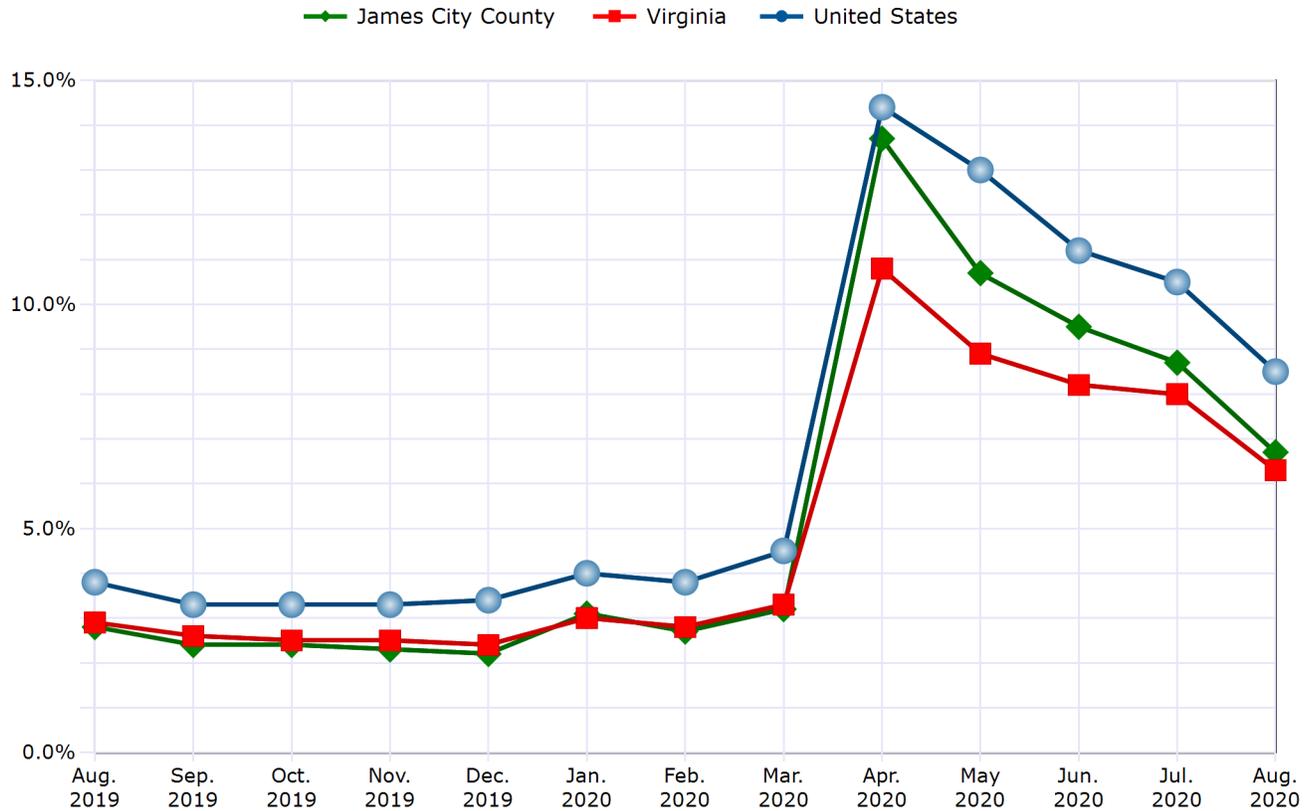
*Trends*



	James City County	Virginia	United States
<b>2009</b>	5.4%	6.7%	9.3%
<b>2010</b>	6.3%	7.1%	9.6%
<b>2011</b>	6.1%	6.6%	8.9%
<b>2012</b>	5.7%	6.1%	8.1%
<b>2013</b>	5.3%	5.7%	7.4%
<b>2014</b>	4.9%	5.2%	6.2%
<b>2015</b>	4.3%	4.5%	5.3%
<b>2016</b>	3.9%	4.1%	4.9%
<b>2017</b>	3.5%	3.7%	4.4%
<b>2018</b>	2.9%	3.0%	3.9%
<b>2019</b>	2.7%	2.8%	3.7%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

## Unemployment Rates *Past 12 Months*



	James City County	Virginia	United States
<b>Aug. 2019</b>	2.8%	2.9%	3.8%
<b>Sep. 2019</b>	2.4%	2.6%	3.3%
<b>Oct. 2019</b>	2.4%	2.5%	3.3%
<b>Nov. 2019</b>	2.3%	2.5%	3.3%
<b>Dec. 2019</b>	2.2%	2.4%	3.4%
<b>Jan. 2020</b>	3.1%	3.0%	4.0%
<b>Feb. 2020</b>	2.7%	2.8%	3.8%
<b>Mar. 2020</b>	3.2%	3.3%	4.5%
<b>Apr. 2020</b>	13.7%	10.8%	14.4%
<b>May 2020</b>	10.7%	8.9%	13.0%
<b>Jun. 2020</b>	9.5%	8.2%	11.2%
<b>Jul. 2020</b>	8.7%	8.0%	10.5%
<b>Aug. 2020</b>	6.7%	6.3%	8.5%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

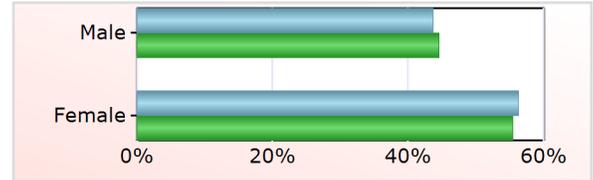
## Characteristics of the Insured Unemployed

Total number of claimants: 1,646

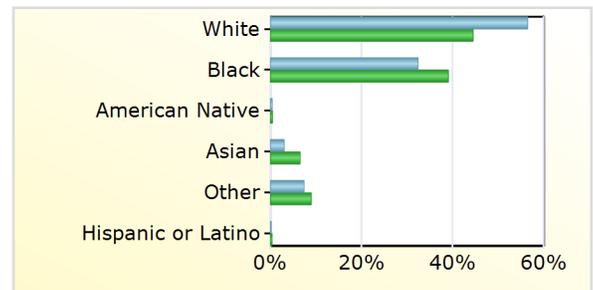
James City County - (1,646 claimants)

Virginia - (183,063 claimants)

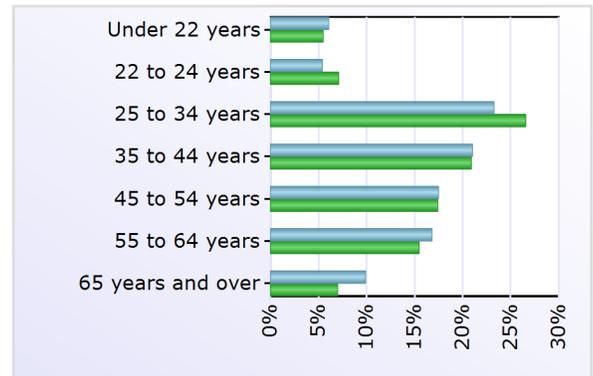
Gender	James City County	Virginia
Male	719	81,564
Female	927	101,499
Unspecified		



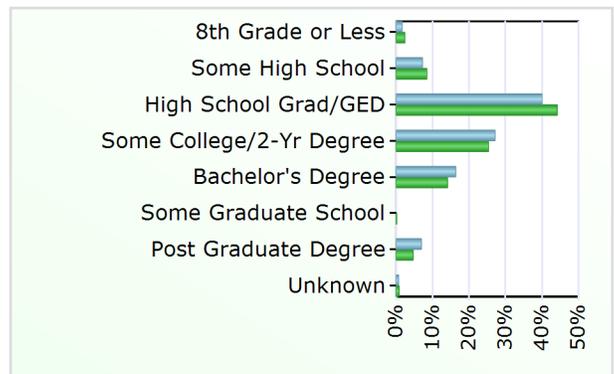
Race	James City County	Virginia
White	930	81,488
Black	534	71,562
American Native	7	856
Asian	50	12,011
Other	122	16,433
Hispanic or Latino	3	713



Age	James City County	Virginia
Under 22 years	100	10,070
22 to 24 years	89	13,004
25 to 34 years	383	48,639
35 to 44 years	346	38,274
45 to 54 years	288	31,898
55 to 64 years	277	28,344
65 years and over	163	12,834
Unknown		



Education	James City County	Virginia
8th Grade or Less	27	4,341
Some High School	119	15,456
High School Grad/GED	659	80,884
Some College/2-Yr Degree	447	46,450
Bachelor's Degree	269	25,789
Some Graduate School		125
Post Graduate Degree	114	8,542
Unknown	11	1,476

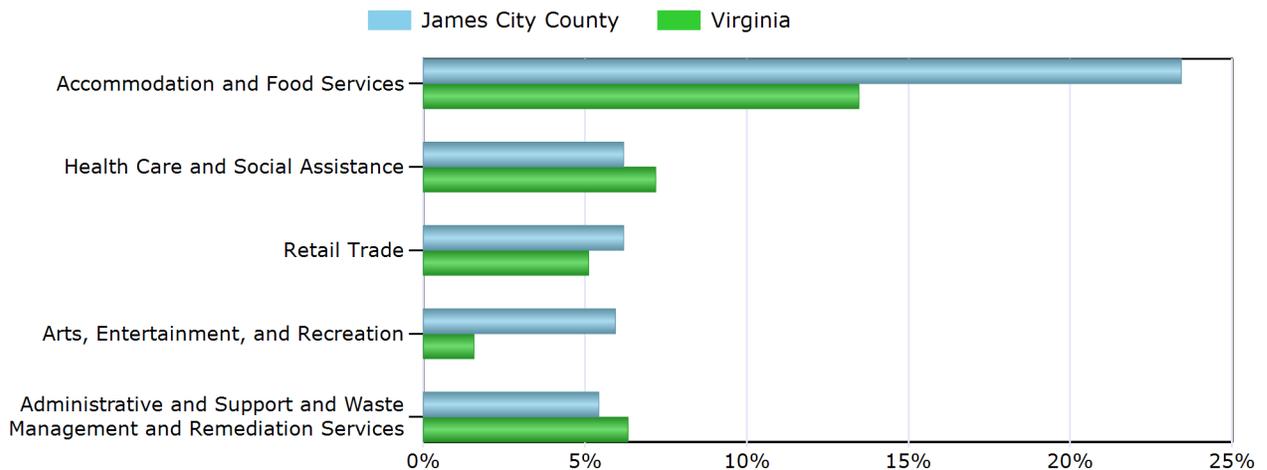


Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, September 2020.

## Characteristics of the Insured Unemployed

### Top 5 Industries With Largest Number of Claimants in James City County

(excludes unclassified)



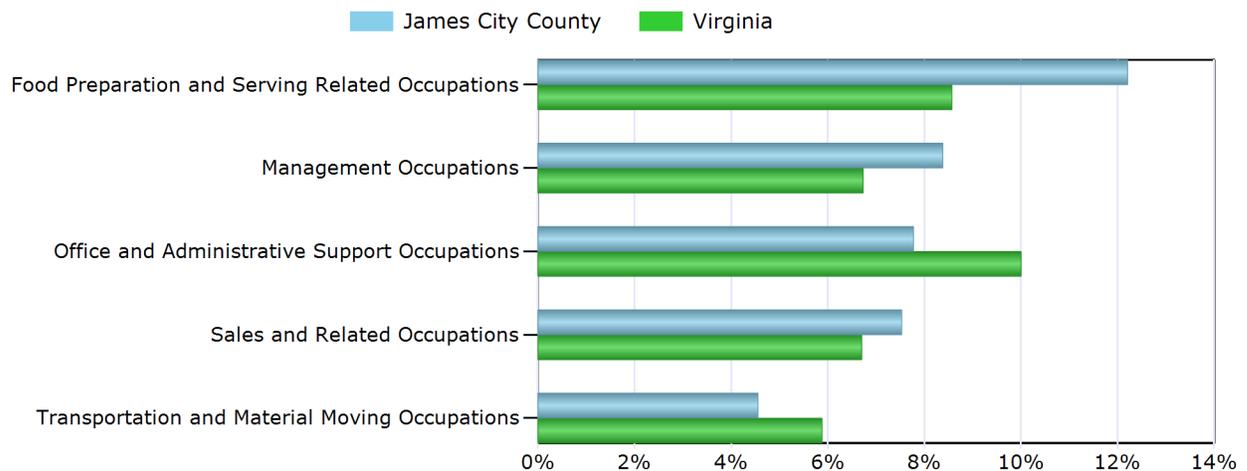
Industry	James City County	Virginia
Unclassified	547	77,227
Accommodation and Food Services	367	22,963
Retail Trade	97	8,716
Health Care and Social Assistance	97	12,255
Arts, Entertainment, and Recreation	93	2,668
Administrative and Support and Waste Management and Remediation Services	85	10,788
Real Estate and Rental and Leasing	69	1,947
Educational Services	46	4,619
Professional, Scientific, and Technical Services	39	5,697
Other Services (except Public Administration)	38	6,120
Construction	30	4,608
Wholesale Trade	24	2,857
Transportation and Warehousing	11	4,304
Finance and Insurance	9	1,661
Manufacturing	6	1,523
Information	4	1,275
Management of Companies and Enterprises	2	836
Agriculture, Forestry, Fishing and Hunting	1	138
Utilities	1	33
Mining, Quarrying, and Oil and Gas Extraction		306

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, September 2020.

## Characteristics of the Insured Unemployed

### Top 5 Occupation Groups With Largest Number of Claimants in James City County

(excludes unknown occupations)

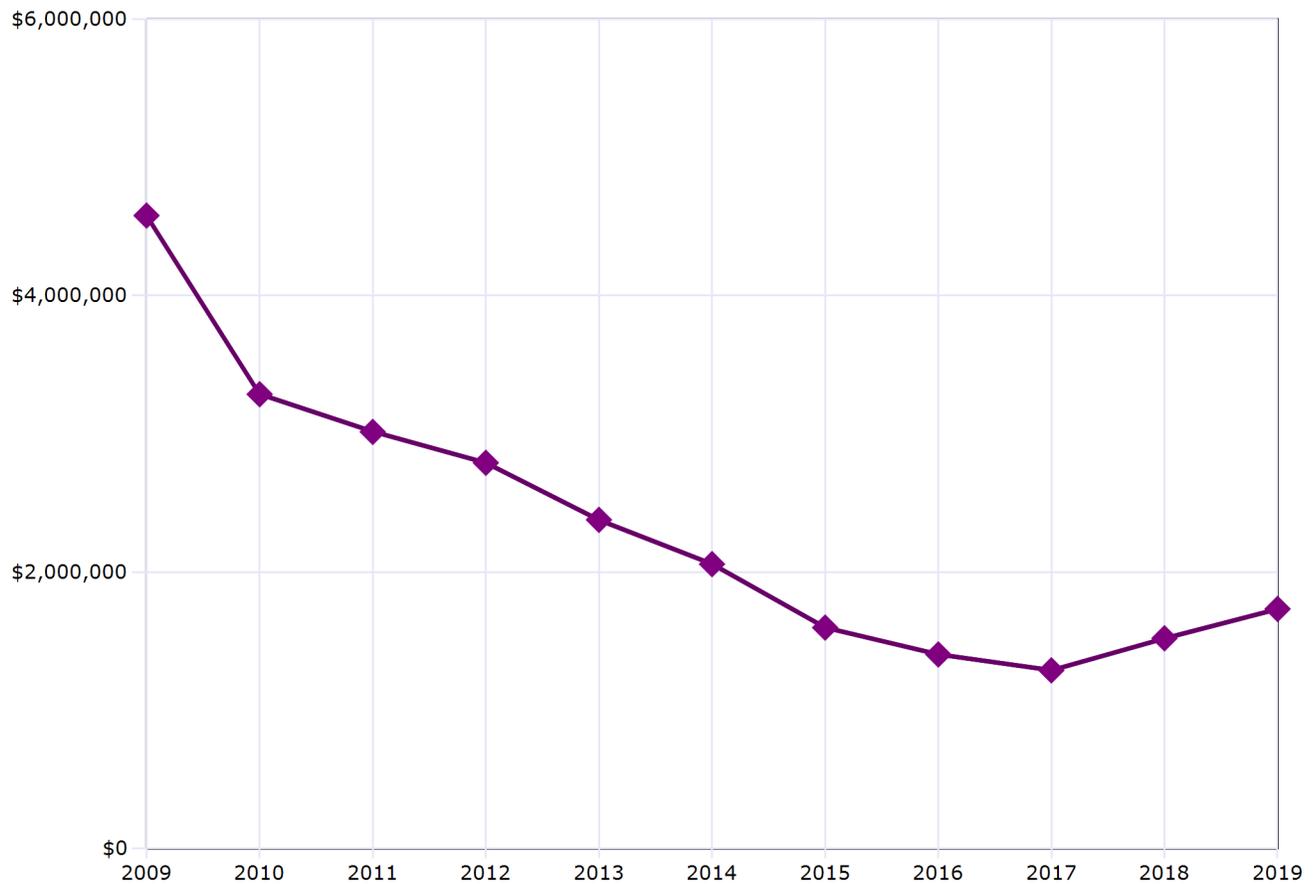


Occupation	James City County	Virginia
Unknown Occupation Code	458	52,286
Food Preparation and Serving Related Occupations	201	15,697
Management Occupations	138	12,324
Office and Administrative Support Occupations	128	18,314
Sales and Related Occupations	124	12,275
Transportation and Material Moving Occupations	75	10,769
Building and Grounds Cleaning and Maintenance Occupations	64	4,935
Personal Care and Service Occupations	60	6,707
Business and Financial Operations Occupations	53	4,298
Arts, Design, Entertainment, Sports, and Media Occupations	51	3,290
Installation, Maintenance, and Repair Occupations	45	4,939
Education, Training, and Library Occupations	42	4,148
Healthcare Support Occupations	42	5,741
Construction and Extraction Occupations	38	6,065
Production Occupations	30	7,326
Computer and Mathematical Occupations	23	3,537
Healthcare Practitioners and Technical Occupations	23	3,702
Architecture and Engineering Occupations	14	1,464
Community and Social Service Occupations	14	1,886
Protective Service Occupations	9	1,724
Life, Physical, and Social Science Occupations	8	695
Legal Occupations	5	561
Farming, Fishing, and Forestry Occupations	1	308
Military Specific Occupations		72

*Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, September 2020.*

## Unemployment Insurance Payments

*Trends*

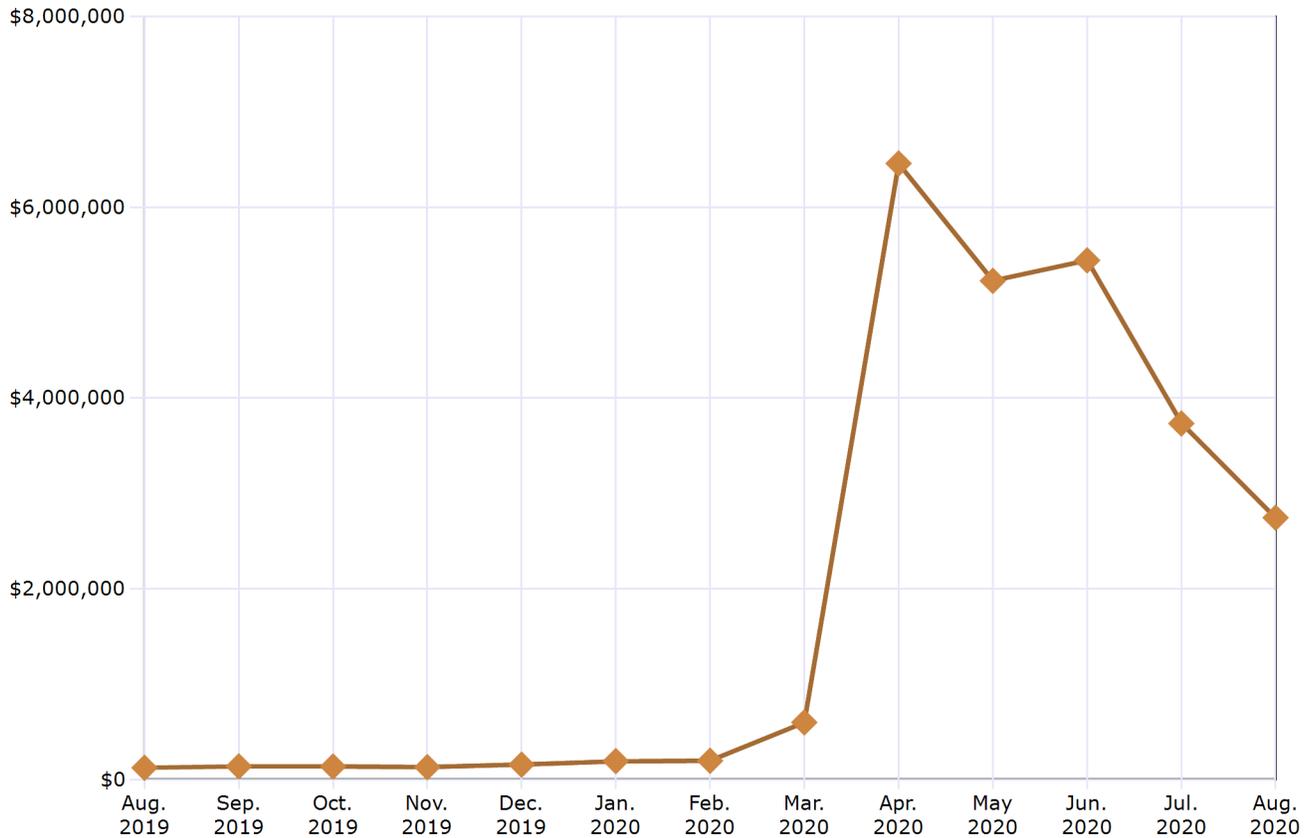


	James City County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
<b>2009</b>	16,443	\$4,578,539	3,782,630	\$1,069,206,277
<b>2010</b>	12,400	\$3,286,160	2,727,738	\$748,174,724
<b>2011</b>	11,683	\$3,013,510	2,242,341	\$612,702,314
<b>2012</b>	10,449	\$2,790,108	2,102,986	\$592,044,339
<b>2013</b>	8,853	\$2,377,347	1,999,039	\$574,074,609
<b>2014</b>	7,541	\$2,057,165	1,684,690	\$490,522,709
<b>2015</b>	5,675	\$1,598,142	1,198,476	\$351,290,100
<b>2016</b>	4,852	\$1,403,973	1,263,292	\$379,622,081
<b>2017</b>	4,500	\$1,288,945	1,114,650	\$336,664,624
<b>2018</b>	5,345	\$1,520,570	941,154	\$286,468,017
<b>2019</b>	5,836	\$1,733,135	867,371	\$269,014,541

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

## Unemployment Insurance Payments

Past 12 Months



	James City County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
<b>Aug. 2019</b>	434	\$124,083	65,182	\$20,094,884
<b>Sep. 2019</b>	439	\$139,196	66,517	\$21,130,398
<b>Oct. 2019</b>	437	\$137,619	58,600	\$18,728,308
<b>Nov. 2019</b>	417	\$131,039	55,763	\$17,670,505
<b>Dec. 2019</b>	513	\$157,313	78,153	\$24,547,474
<b>Jan. 2020</b>	670	\$194,675	78,288	\$24,094,652
<b>Feb. 2020</b>	684	\$197,962	76,910	\$24,147,933
<b>Mar. 2020</b>	2,211	\$600,130	164,592	\$48,342,171
<b>Apr. 2020</b>	21,530	\$6,458,367	1,418,879	\$435,278,634
<b>May 2020</b>	21,393	\$5,228,286	1,495,631	\$379,537,653
<b>Jun. 2020</b>	23,237	\$5,442,990	1,657,148	\$406,903,693
<b>Jul. 2020</b>	15,838	\$3,733,080	1,272,291	\$313,456,013
<b>Aug. 2020</b>	11,075	\$2,745,529	982,051	\$253,927,512

Source: Virginia Employment Commission, Unemployment Insurance Program.

## Employers by Size of Establishment

	James City County	Virginia
<b>0 to 4 employees</b>	1,140	177,248
<b>5 to 9 employees</b>	324	39,061
<b>10 to 19 employees</b>	258	28,974
<b>20 to 49 employees</b>	169	21,398
<b>50 to 99 employees</b>	54	7,352
<b>100 to 249 employees</b>	34	3,853
<b>250 to 499 employees</b>	7	1,117
<b>500 to 999 employees</b>	***	367
<b>1000 and over employees</b>	***	255
	<b>1,990</b>	<b>279,625</b>

## Employment by Size of Establishment

	James City County	Virginia
<b>0 to 4 employees</b>	1,635	236,055
<b>5 to 9 employees</b>	2,199	259,444
<b>10 to 19 employees</b>	3,486	393,191
<b>20 to 49 employees</b>	5,182	648,173
<b>50 to 99 employees</b>	3,492	504,998
<b>100 to 249 employees</b>	5,218	571,521
<b>250 to 499 employees</b>	2,531	381,206
<b>500 to 999 employees</b>	***	250,537
<b>1000 and over employees</b>	***	678,092
	<b>28,933</b>	<b>3,923,217</b>

Note: Asterisks (\*\*\*) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2020.

## 50 Largest Employers

- |  |   |
|--|---|
| 1. Williamsburg James City County School Board | 26. Sentara Healthcare                    |
| 2. Busch Entertainment Corp.                   | 27. Bayada Home Health Care I             |
| 3. Wal Mart                                    | 28. Diamond Resorts Management            |
| 4. County of James City                        | 29. Windsormeade of Williamsburg Inc      |
| 5. Riverside Regional Medical Center           | 30. Captain George's Seafood Restaurant   |
| 6. Eastern State Hospital                      | 31. Team Bibp, LLC                        |
| 7. Anheuser-Busch Inc                          | 32. Tidewater Physicians                  |
| 8. G&a Outsourcing Inc.                        | 33. Williamsburg Indoor Sport             |
| 9. Williamsburg Landing                        | 34. Diamond Resorts International         |
| 10. Avid Medical                               | 35. Publix Nc Employee Services, LLC      |
| 11. Mastercorp Inc                             | 36. Lumber Liquidators Service            |
| 12. Jamestown Yorktown Foundation              | 37. Target Corp                           |
| 13. Williamsburg Plantation                    | 38. Regional Jail Authority               |
| 14. Owens Brockway Glass Contractors           | 39. The Williamsburg Winery Ltd           |
| 15. Harris Teeter Supermarket                  | 40. Lumber Liquidators                    |
| 16. Colonia Behavioral Health                  | 41. Hand & Heart                          |
| 17. Greystone Of Lincoln Inc                   | 42. Doubletree By Hilton Williamsburg     |
| 18. Food Lion                                  | 43. Ford's Colony Country Club            |
| 19. Citizen's & Farmer's Bank                  | 44. Child Development Resourc             |
| 20. Ball Metal Beverage Container Group        | 45. James City Service Authority          |
| 21. Under Armour Retail Inc                    | 46. Mega Auto Spa Inc                     |
| 22. BKD Employee Services LLC                  | 47. Paul's Deli & Neighborhood Restaurant |
| 23. Lenscrafters Inc                           | 48. Two Rivers Country Club               |
| 24. The Pavilion At Williamsburg Place         | 49. Fve Manager Inc                       |
| 25. Printpack Inc.                             | 50. ADP Totalsource FL XVIII, Inc.        |

Source: Virginia Employment Commission, *Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2020.*

### Did you know...

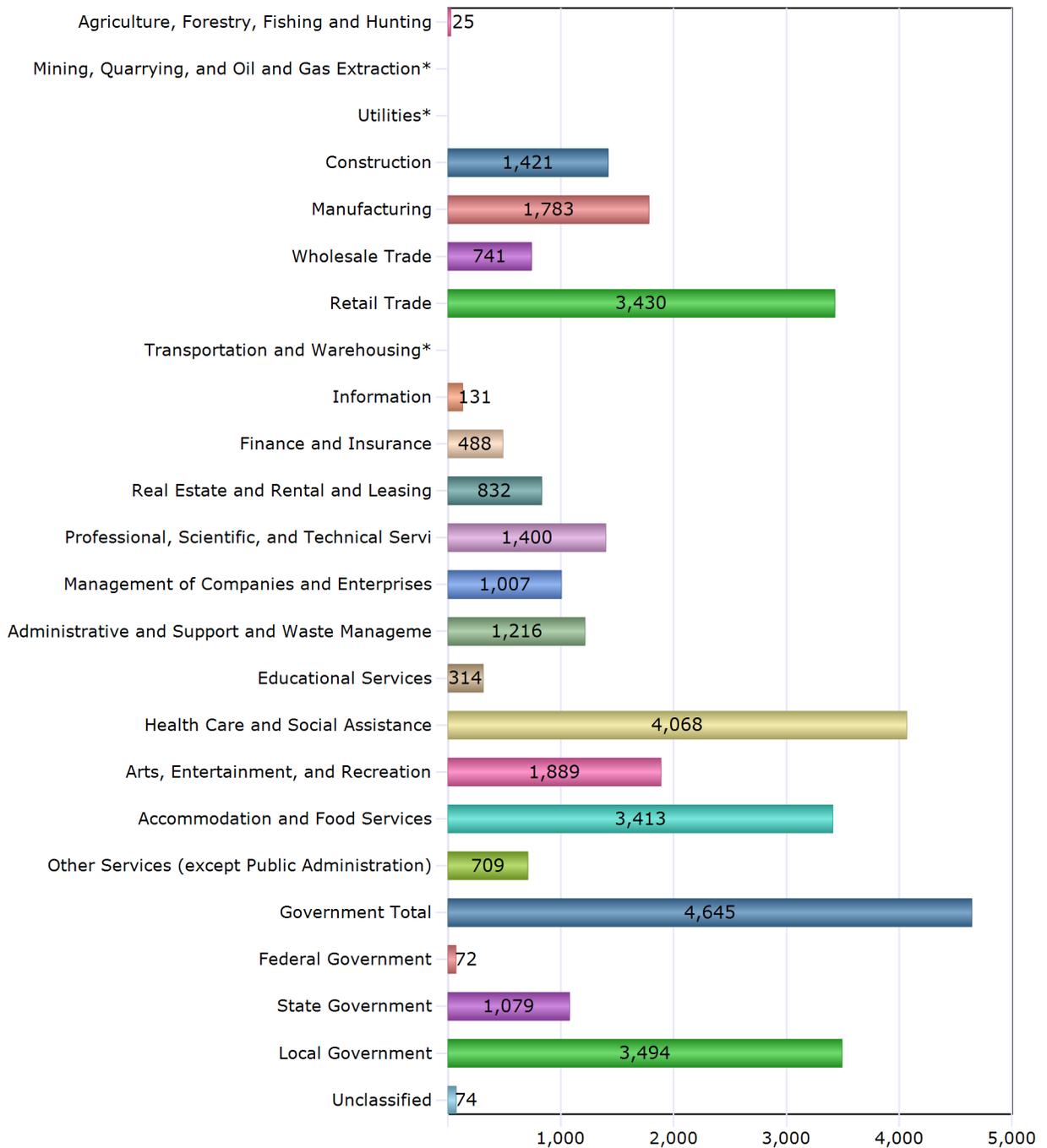
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

[www.VirginiaLMI.com](http://www.VirginiaLMI.com)

### Employment by Industry

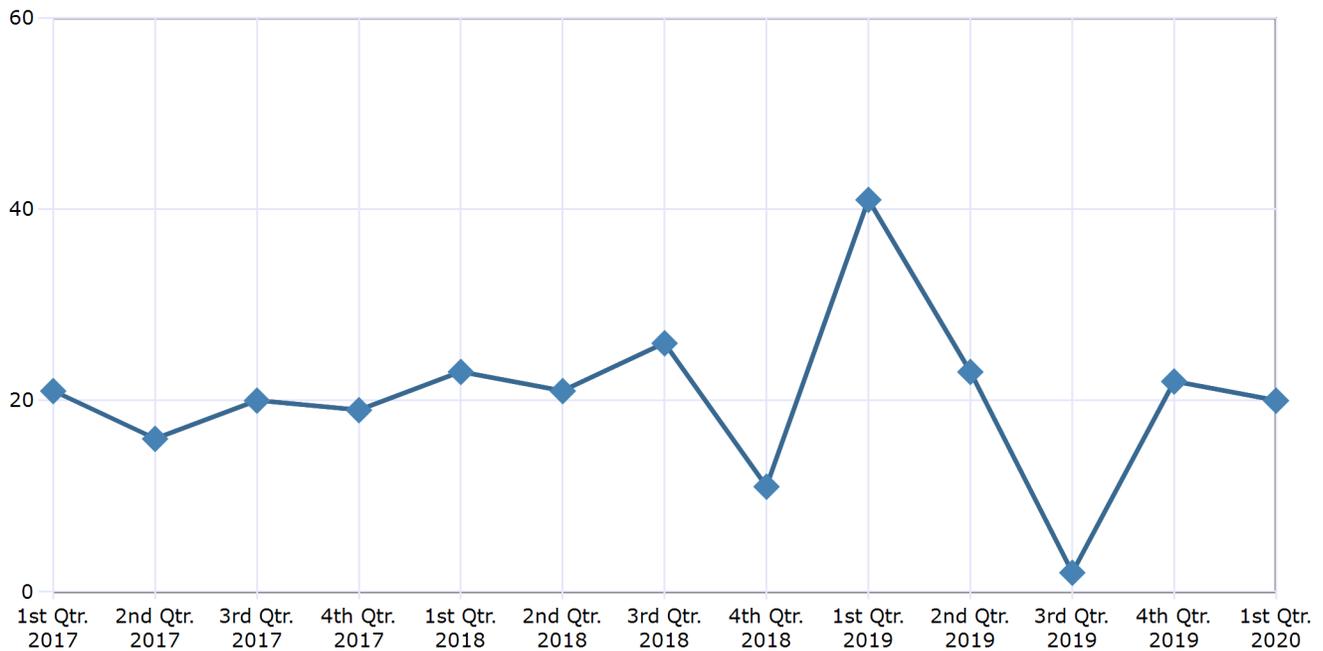


**Total: 28,934**

Note: Asterisk (\*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2020.

## New Startup Firms



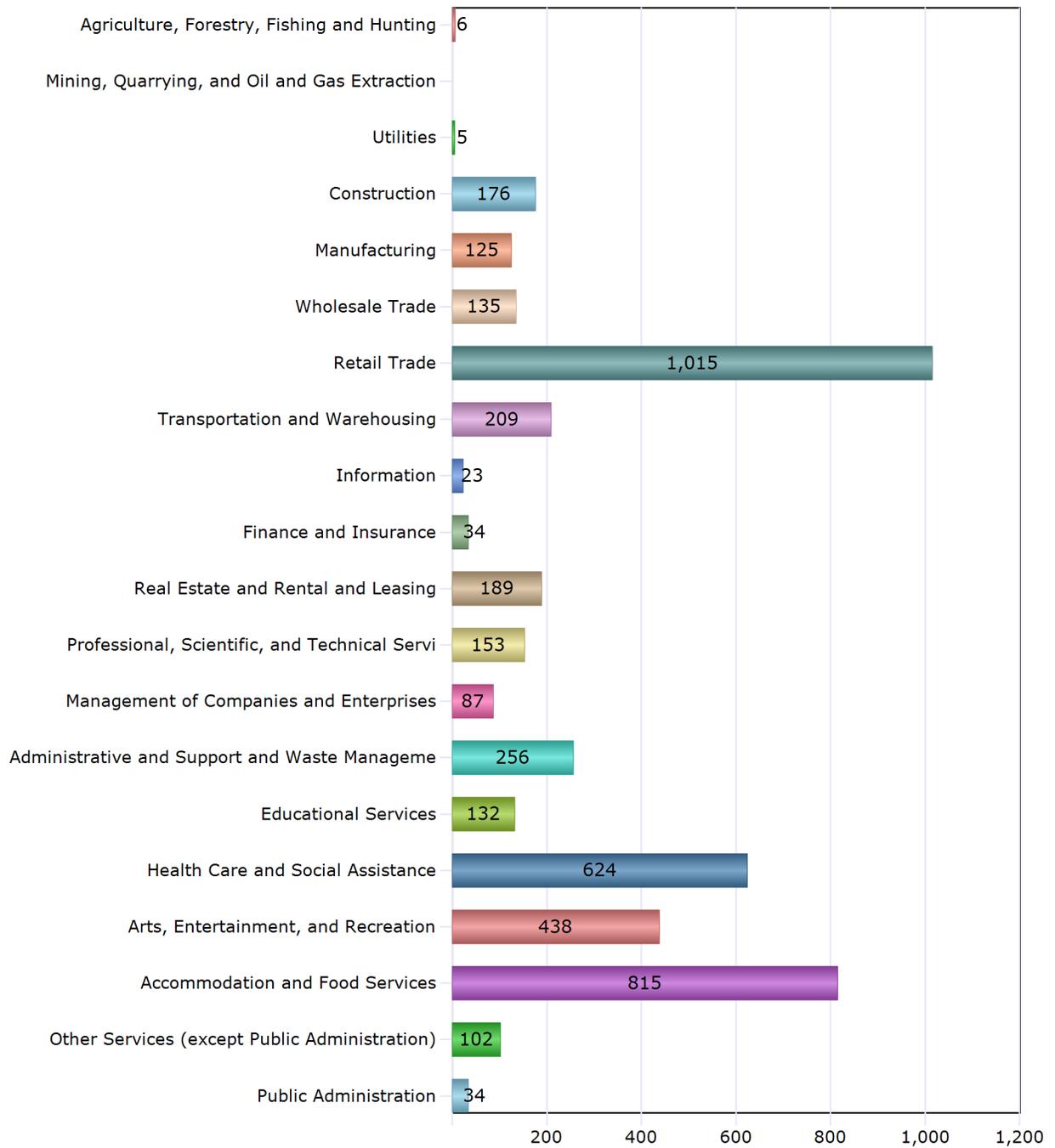
	James City County	Virginia
<b>1st Qtr. 2017</b>	21	3,838
<b>2nd Qtr. 2017</b>	16	3,961
<b>3rd Qtr. 2017</b>	20	2,729
<b>4th Qtr. 2017</b>	19	3,058
<b>1st Qtr. 2018</b>	23	3,973
<b>2nd Qtr. 2018</b>	21	3,982
<b>3rd Qtr. 2018</b>	26	4,028
<b>4th Qtr. 2018</b>	11	3,641
<b>1st Qtr. 2019</b>	41	4,387
<b>2nd Qtr. 2019</b>	23	4,302
<b>3rd Qtr. 2019</b>	2	1,093
<b>4th Qtr. 2019</b>	22	4,219
<b>1st Qtr. 2020</b>	20	4,336

Note: The following criteria was used to define new startup firms:

- 1.) Setup and liability date both occurred during 1st Quarter (January, February, March) 2020
- 2.) Establishment had no predecessor UI Account Number
- 3.) Private Ownership
- 4.) Average employment is less than 250
- 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2020.

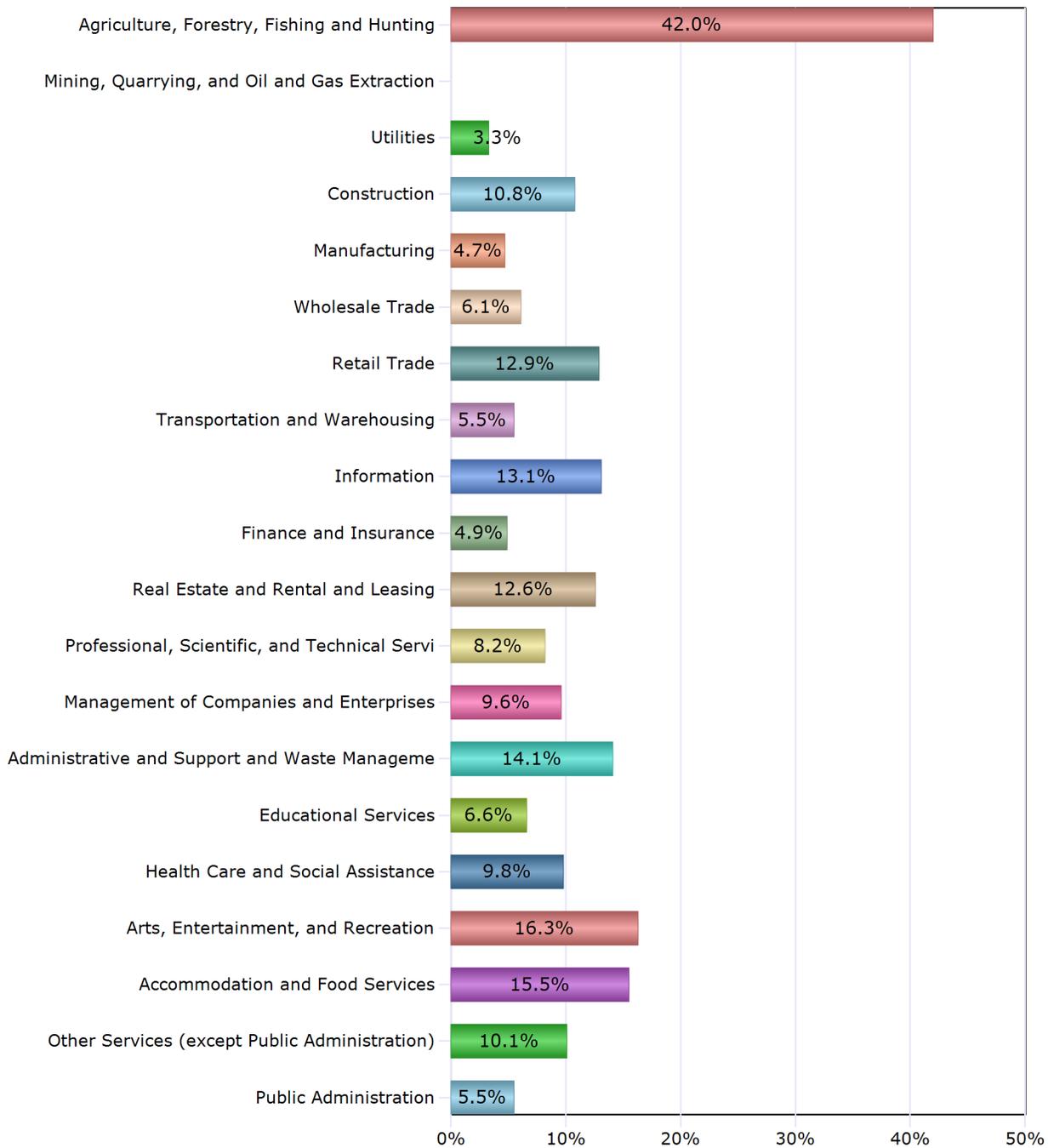
### New Hires by Industry



**Total: 4,558**

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2019, all ownerships.

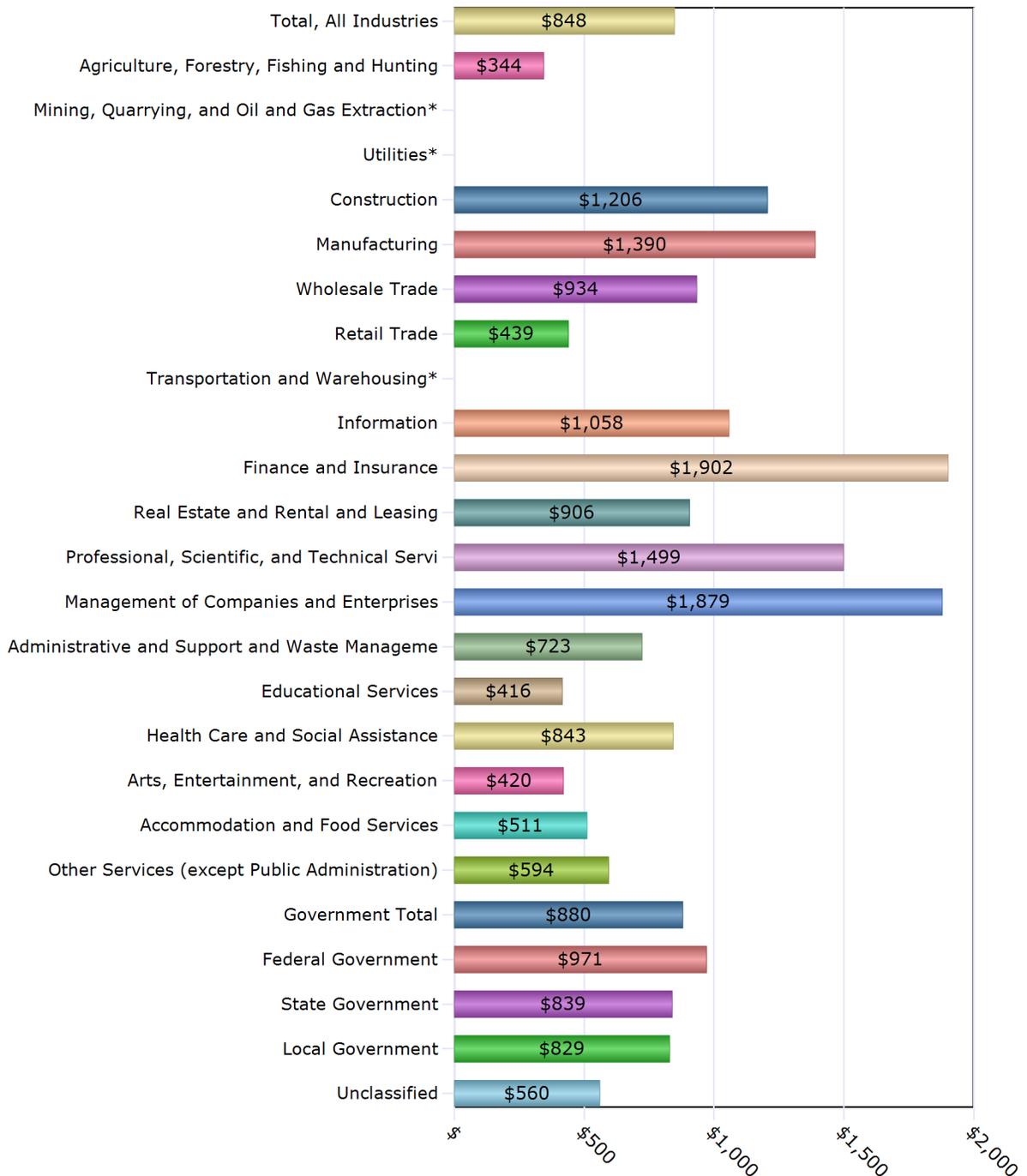
### Turnover by Industry



**Average: 11.1%**

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 3rd Quarter (July, August, September) 2019, all ownerships.

### Average Weekly Wage by Industry



Note: Asterisk (\*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2020.

## Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	1,393	1,908	1,910	5,938	5,244	5,421	5,131	2,059
Agriculture, Forestry, Fishing and Hunting	6	3		5	3	7	4	
Mining, Quarrying, and Oil and Gas Extraction								
Utilities		4	5	37	40	43	50	10
Construction	24	54	68	308	339	330	320	111
Manufacturing	5	39	77	375	386	450	406	75
Wholesale Trade	9	23	36	138	154	202	221	77
Retail Trade	183	426	312	643	442	377	385	180
Transportation and Warehousing	36	106	97	297	255	230	242	108
Information	12	13	15	44	35	43	41	16
Finance and Insurance		6	12	75	96	107	103	28
Real Estate and Rental and Leasing	10	32	39	162	192	159	155	57
Professional, Scientific, and Technical Servi	12	36	84	330	297	300	262	112
Management of Companies and Enterprises	7	55	114	184	173	144	129	43
Administrative and Support and Waste Manageme	17	54	81	381	317	251	186	113
Educational Services	11	21	47	329	414	590	536	208
Health Care and Social Assistance	88	140	212	956	906	992	957	263
Arts, Entertainment, and Recreation	658	496	329	650	418	431	490	386
Accommodation and Food Services	291	343	307	751	536	476	373	155
Other Services (except Public Administration)	14	38	45	133	102	112	131	61
Public Administration	6	20	32	138	139	177	139	55

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2019, all ownerships.

## What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



## Industry Employment and Projections

*Long Term*

	Employment			Percent	
	Estimated 2014	Projected 2024	Change	Total	Annual
Total, All Industries	238,033	255,625	17,592	7.39%	.72%
Agriculture, Forestry, Fishing and Hunting	***	***	***		***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***		***
Utilities	489	434	-55	-11.25%	-1.19%
Construction	8,445	9,370	925	10.95%	1.04%
Manufacturing	31,655	31,574	-81	-.26%	-.03%
Wholesale Trade	4,283	4,445	162	3.78%	.37%
Retail Trade	27,314	28,618	1,304	4.77%	.47%
Transportation and Warehousing	3,297	3,506	209	6.34%	.62%
Information	2,500	2,364	-136	-5.44%	-.56%
Finance and Insurance	3,561	3,863	302	8.48%	.82%
Real Estate and Rental and Leasing	4,034	4,187	153	3.79%	.37%
Professional, Scientific, and Technical Services	12,065	13,752	1,687	13.98%	1.32%
Management of Companies and Enterprises	3,325	3,473	148	4.45%	.44%
Administrative and Support and Waste Management	10,976	11,963	987	8.99%	.86%
Educational Services	22,084	24,539	2,455	11.12%	1.06%
Health Care and Social Assistance	25,732	31,637	5,905	22.95%	2.09%
Arts, Entertainment, and Recreation	***	***	***		***
Accommodation and Food Services	***	***	***		***
Other Services (except Public Administration)	6,205	6,783	578	9.32%	.89%

Note: Asterisks (\*\*\*) indicate non-disclosable data.

Projections data is for Greater Peninsula (LWDA XIV). No data available for James City County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.

## Industry Employment and Projections

*Short Term*

	Employment			Percent	
	Estimated 2015	Projected 2017	Change	Total	Annual
Total, All Industries	3,977,496	4,093,656	116,160	2.92%	1.45%
Agriculture, Forestry, Fishing and Hunting	4,210	4,433	223	5.3%	2.61%
Mining, Quarrying, and Oil and Gas Extraction	6,805	5,869	-936	-13.75%	-7.13%
Utilities	10,717	10,695	-22	-.21%	-.1%
Construction	185,026	195,598	10,572	5.71%	2.82%
Manufacturing	232,632	233,073	441	.19%	.09%
Wholesale Trade	110,001	111,188	1,187	1.08%	.54%
Retail Trade	412,345	421,889	9,544	2.31%	1.15%
Transportation and Warehousing	112,837	117,619	4,782	4.24%	2.1%
Information	69,554	68,654	-900	-1.29%	-.65%
Finance and Insurance	131,712	136,266	4,554	3.46%	1.71%
Real Estate and Rental and Leasing	52,593	53,535	942	1.79%	.89%
Professional, Scientific, and Technical Servi Management of Companies and Enterprises	394,584	409,625	15,041	3.81%	1.89%
Administrative and Support and Waste Manageme	74,086	75,252	1,166	1.57%	.78%
Educational Services	224,339	236,780	12,441	5.55%	2.74%
Health Care and Social Assistance	365,350	372,071	6,721	1.84%	.92%
Arts, Entertainment, and Recreation	427,570	446,476	18,906	4.42%	2.19%
Accommodation and Food Services	56,096	57,991	1,895	3.38%	1.68%
Other Services (except Public Administration)	334,516	349,857	15,341	4.59%	2.27%
	133,850	136,332	2,482	1.85%	.92%

Note: Asterisks (\*\*\*) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for James City County.

Source: Virginia Employment Commission, Economic Information & Analytics,  
Short Term Industry and Occupational Projections, 2015-2017.

## Occupation Employment and Projections

*Long Term*

	Employment			Openings		
	Estimated 2014	Projected 2024	% Change	Replacements	Growth	Total
Total, All Occupations	238,033	255,625	7.39%	5,751	1,930	7,681
Management Occupations	10,109	10,784	6.68%	232	68	300
Business and Financial Operations Occupations	13,010	13,730	5.53%	260	82	342
Computer and Mathematical Occupations	6,240	6,998	12.15%	88	80	168
Architecture and Engineering Occupations	9,397	9,481	.89%	226	28	254
Life, Physical, and Social Science Occupations	2,101	2,168	3.19%	54	10	64
Community and Social Service Occupations	4,137	4,735	14.45%	89	61	150
Legal Occupations	***	***	***	***	***	***
Education, Training, and Library Occupations	14,247	15,853	11.27%	301	161	462
Arts, Design, Entertainment, Sports, and Media Occupations	3,701	3,975	7.4%	93	29	122
Healthcare Practitioners and Technical Occupations	12,949	14,997	15.82%	284	206	490
Healthcare Support Occupations	5,230	6,636	26.88%	116	141	257
Protective Service Occupations	5,375	6,000	11.63%	134	63	197
Food Preparation and Serving Related Occupations	22,262	23,827	7.03%	825	177	1,002
Building and Grounds Cleaning and Maintenance Occupations	9,625	10,320	7.22%	192	70	262
Personal Care and Service Occupations	8,890	10,298	15.84%	205	141	346
Sales and Related Occupations	28,264	29,308	3.69%	878	105	983
Office and Administrative Support Occupations	31,300	32,574	4.07%	692	185	877
Farming, Fishing, and Forestry Occupations	***	***	***	***	***	***
Construction and Extraction Occupations	14,817	15,896	7.28%	230	109	339
Installation, Maintenance, and Repair Occupations	9,998	10,771	7.73%	236	84	320
Production Occupations	14,226	14,241	.11%	319	45	364
Transportation and Material Moving Occupations	11,159	11,928	6.89%	278	77	355

Note: Asterisks (\*\*\*) indicate non-disclosable data.  
Projections data is for Greater Peninsula (LWDA XIV). No data available for James City County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.

## Occupation Employment and Projections

Short Term

	Employment			Openings		
	Estimated 2015	Projected 2017	% Change	Replace-ments	Growth	Total
Total, All Occupations	3,977,496	4,093,656	2.92%	92,736	59,171	151,907
Management Occupations	211,684	216,918	2.47%	4,446	2,618	7,064
Business and Financial Operations Occupations	276,201	284,397	2.97%	4,962	4,098	9,060
Computer and Mathematical Occupations	203,891	212,732	4.34%	2,536	4,451	6,987
Architecture and Engineering Occupations	78,184	79,032	1.08%	1,861	488	2,349
Life, Physical, and Social Science Occupations	33,613	34,156	1.62%	820	278	1,098
Community and Social Service Occupations	53,847	56,057	4.1%	1,101	1,105	2,206
Legal Occupations	43,892	44,747	1.95%	712	428	1,140
Education, Training, and Library Occupations	243,781	249,029	2.15%	5,092	2,624	7,716
Arts, Design, Entertainment, Sports, and Media Occupations	61,233	62,553	2.16%	1,408	678	2,086
Healthcare Practitioners and Technical Occupations	205,158	211,360	3.02%	4,160	3,102	7,262
Healthcare Support Occupations	90,672	94,357	4.06%	1,859	1,842	3,701
Protective Service Occupations	105,361	107,514	2.04%	2,354	1,081	3,435
Food Preparation and Serving Related Occupations	327,173	342,449	4.67%	14,249	7,644	21,893
Building and Grounds Cleaning and Maintenance Occupations	151,649	157,036	3.55%	2,839	2,694	5,533
Personal Care and Service Occupations	155,803	163,251	4.78%	3,230	3,728	6,958
Sales and Related Occupations	423,418	432,998	2.26%	13,691	4,790	18,481
Office and Administrative Support Occupations	554,516	566,160	2.1%	11,737	5,962	17,699
Farming, Fishing, and Forestry Occupations	6,868	7,147	4.06%	168	141	309
Construction and Extraction Occupations	187,792	195,659	4.19%	2,884	4,098	6,982
Installation, Maintenance, and Repair Occupations	152,257	156,081	2.51%	3,384	2,080	5,464
Production Occupations	181,313	183,120	1%	3,937	1,364	5,301
Transportation and Material Moving Occupations	229,190	236,903	3.37%	5,304	3,878	9,182

Note: Asterisks (\*\*\*) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for James City County.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2015-2017.

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## Declining Occupations

	Employment			Openings		
	Estimated 2014	Projected 2024	% Change	Replace-ments	Growth	Total
Postal Service Mail Carriers	459	334	-27.23%	9	0	9
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	170	125	-26.47%	2	0	2
Switchboard Operators, Including Answering Service	***	***	***	***	***	***
Mail Clerks and Mail Machine Operators, Except Postal Service	166	126	-24.1%	3	0	3
Cooks, Fast Food	959	798	-16.79%	25	0	25
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	***	***	***	***	***	***
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	***	***	***	***	***	***
Procurement Clerks	186	163	-12.37%	6	0	6
Telecommunications Line Installers and Repairers	191	168	-12.04%	4	0	4
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	186	165	-11.29%	7	0	7
Surveying and Mapping Technicians	127	118	-7.09%	1	0	1
Mechanical Drafters	***	***	***	***	***	***
Social Scientists and Related Workers, All Other	284	265	-6.69%	3	0	3
Engineering Technicians, Except Drafters, All Other	***	***	***	***	***	***
Bookkeeping, Accounting, and Auditing Clerks	2,126	1,986	-6.59%	21	0	21
Electrical and Electronic Equipment Assemblers	198	185	-6.57%	2	0	2
Social Workers, All Other	***	***	***	***	***	***
Computer Hardware Engineers	147	138	-6.12%	3	0	3
New Accounts Clerks	115	108	-6.09%	3	0	3
Physical Scientists, All Other	134	126	-5.97%	1	0	1

Note: Asterisks (\*\*\*) indicate non-disclosable data.  
Projections data is for Greater Peninsula (LWDA XIV). No data available for James City County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.

## Consumer Price Index (CPI)

### All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
<b>2010</b>	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312	218.439	218.711	218.803	219.179	218.056	1.6
<b>2011</b>	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939	3.2
<b>2012</b>	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	2.1
<b>2013</b>	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877	234.149	233.546	233.069	233.049	232.957	1.5
<b>2014</b>	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
<b>2015</b>	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
<b>2016</b>	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
<b>2017</b>	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
<b>2018</b>	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
<b>2019</b>	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
<b>2020</b>	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918						

### Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
<b>2010</b>	212.568	212.544	213.525	213.958	214.124	213.839	213.898	214.205	214.306	214.623	214.750	215.262	213.967	2.1
<b>2011</b>	216.400	217.535	220.024	221.743	222.954	222.522	222.686	223.326	223.688	223.043	222.813	222.166	221.575	3.6
<b>2012</b>	223.216	224.317	226.304	227.012	226.600	226.036	225.568	227.056	228.184	227.974	226.595	225.889	226.229	2.1
<b>2013</b>	226.520	228.677	229.323	228.949	229.399	230.002	230.084	230.359	230.537	229.735	229.133	229.174	229.324	1.4
<b>2014</b>	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
<b>2015</b>	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
<b>2016</b>	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
<b>2017</b>	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
<b>2018</b>	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
<b>2019</b>	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
<b>2020</b>	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597						

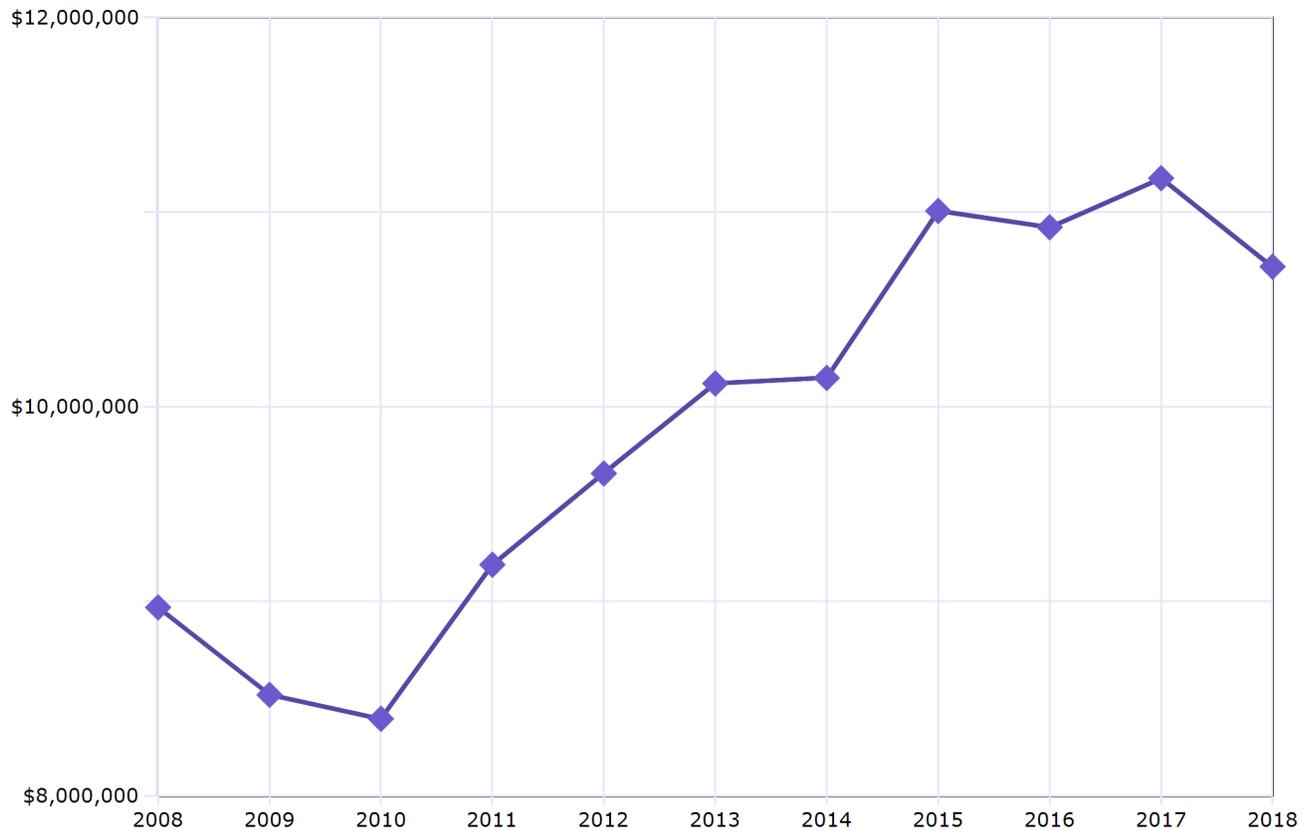
Note: CPI data is for the United States only. No data available for James City County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,  
Consumer Price Indexes (CPI) Program.

## Local Option Sales Tax

Trends



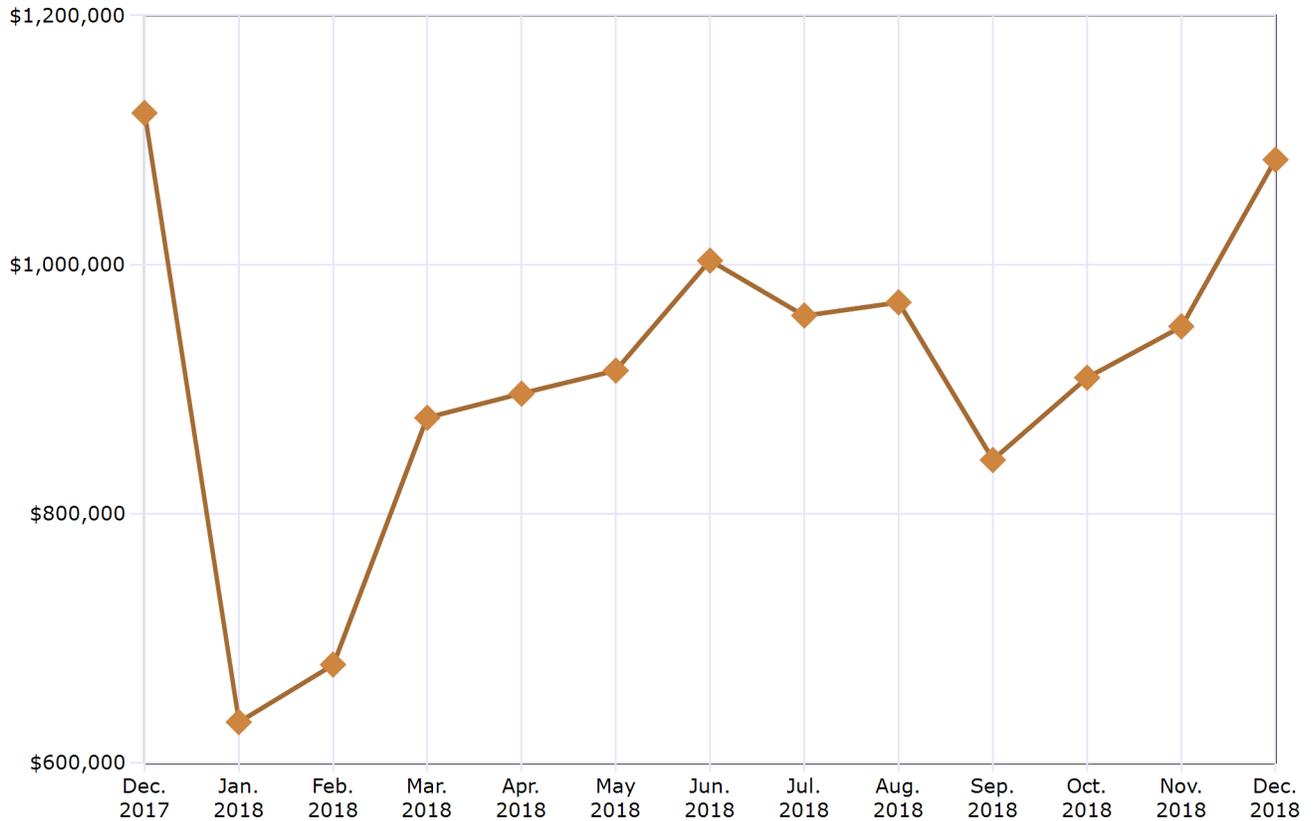
	James City County	Virginia
<b>2008</b>	\$8,969,622	\$1,032,815,078
<b>2009</b>	\$8,520,386	\$979,594,664
<b>2010</b>	\$8,397,357	\$992,820,512
<b>2011</b>	\$9,188,966	\$1,035,981,229
<b>2012</b>	\$9,657,638	\$1,080,663,042
<b>2013</b>	\$10,120,177	\$1,093,292,668
<b>2014</b>	\$10,148,428	\$1,131,194,860
<b>2015</b>	\$11,006,226	\$1,179,611,271
<b>2016</b>	\$10,922,442	\$1,202,257,995
<b>2017</b>	\$11,174,533	\$1,232,981,515
<b>2018</b>	\$10,720,141	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation,  
Revenue Forecasting.

### Local Option Sales Tax

Past 12 Months



	James City County	Virginia
<b>Dec. 2017</b>	\$1,121,799	\$123,193,863
<b>Jan. 2018</b>	\$632,870	\$90,794,207
<b>Feb. 2018</b>	\$679,027	\$90,576,093
<b>Mar. 2018</b>	\$877,115	\$107,834,402
<b>Apr. 2018</b>	\$896,441	\$102,372,977
<b>May 2018</b>	\$915,017	\$110,211,496
<b>Jun. 2018</b>	\$1,003,264	\$112,529,037
<b>Jul. 2018</b>	\$959,229	\$107,211,401
<b>Aug. 2018</b>	\$969,799	\$109,428,585
<b>Sep. 2018</b>	\$843,234	\$105,468,340
<b>Oct. 2018</b>	\$909,340	\$107,742,243
<b>Nov. 2018</b>	\$950,480	\$112,348,128
<b>Dec. 2018</b>	\$1,084,325	\$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

## IV. Education Profile

### Overview

The Education Profile for James City County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



### Related Terms and Definitions

#### **Associate's degree**

An award that normally requires at least two but less than four years of full-time equivalent college work.

#### **Bachelor's degree**

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

#### **Post-baccalaureate certificate**

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

#### **Master's degree**

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

#### **Post-master's certificate**

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

#### **Doctor's degree**

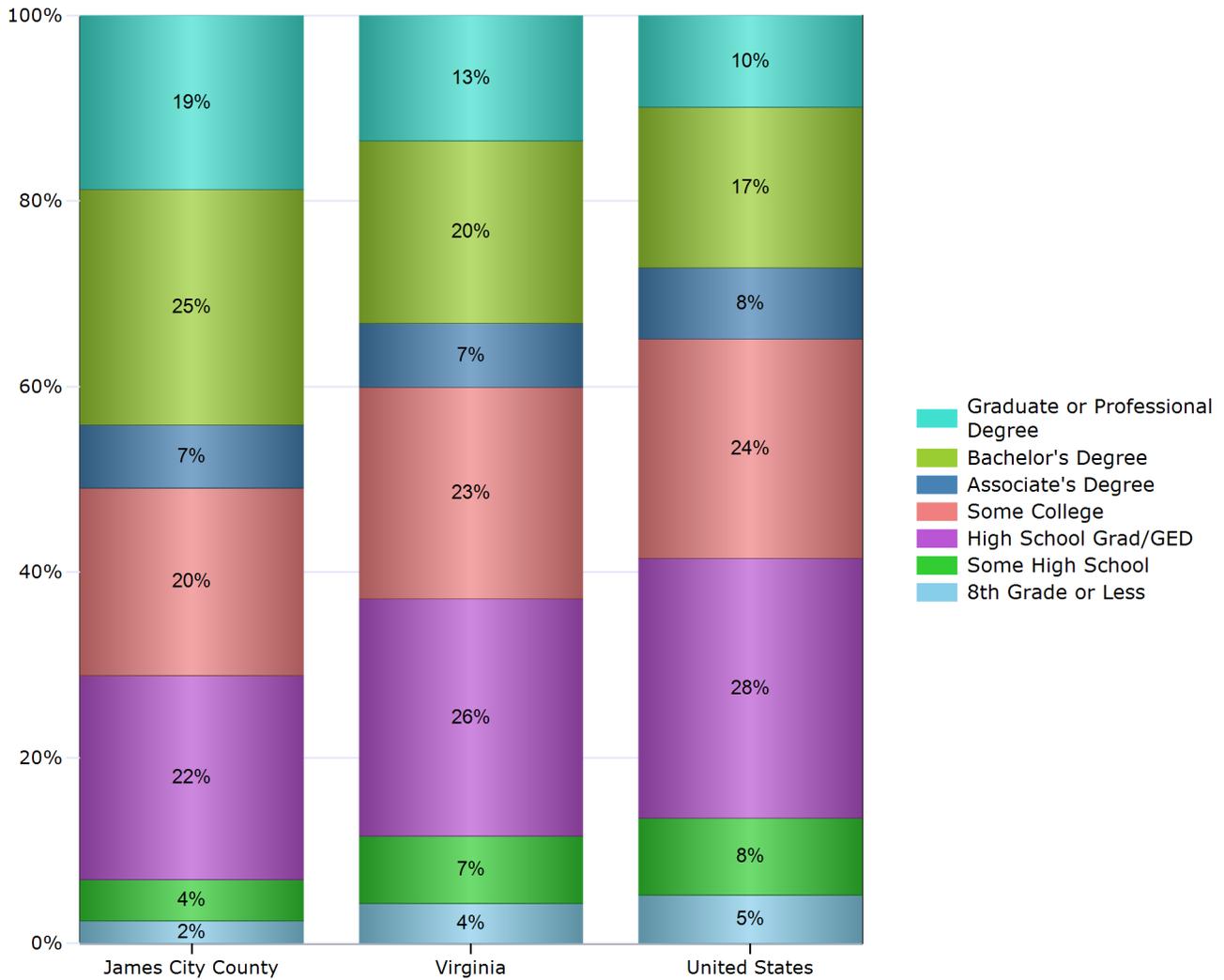
The highest award a student can earn for graduate study.

#### **First-professional degree**

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

### Educational Attainment

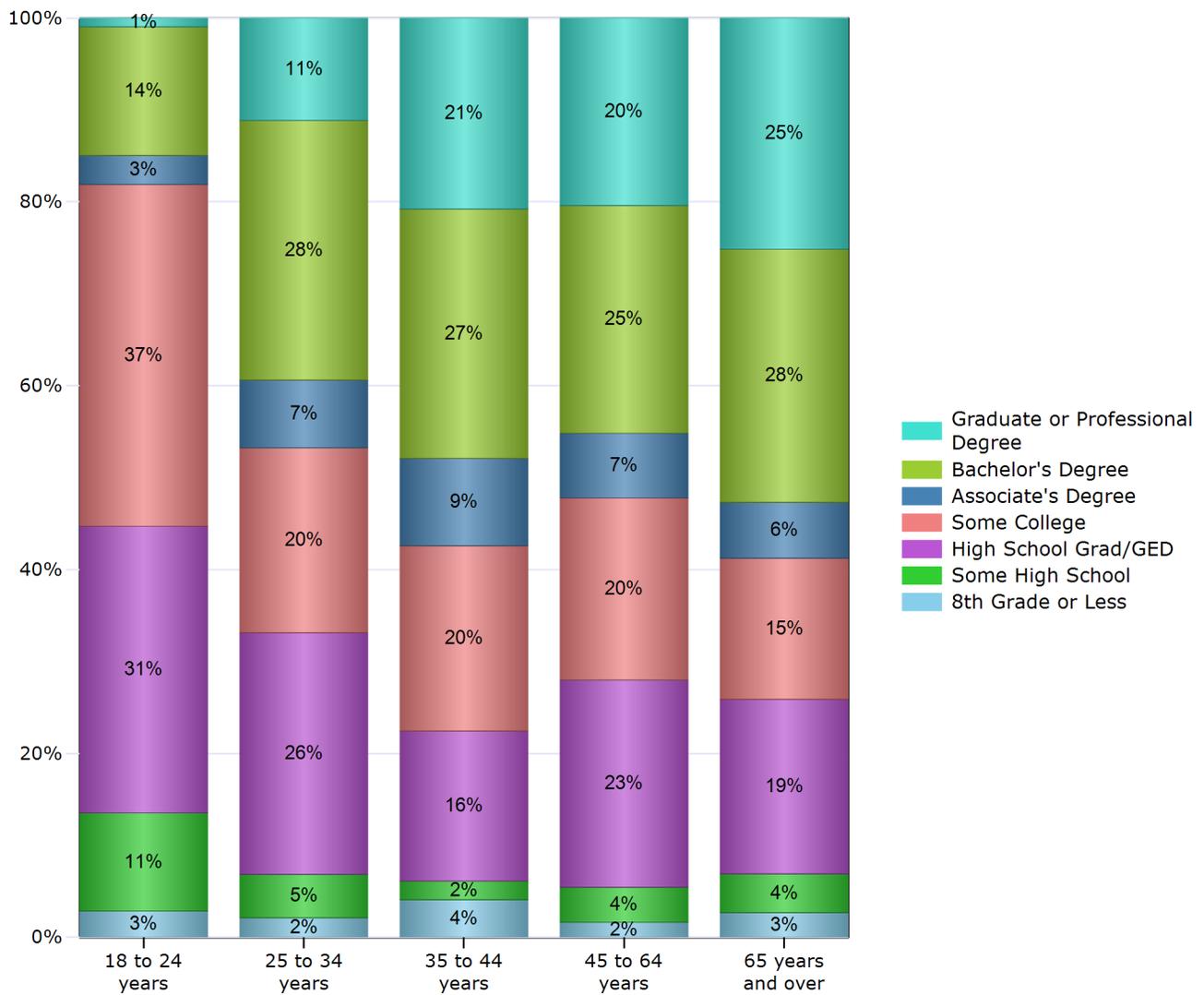
(Population 18 years and over)



	James City County	Virginia	United States
<b>8th Grade or Less</b>	1,362	275,329	12,639,425
<b>Some High School</b>	2,487	464,075	20,093,117
<b>High School Grad/GED</b>	12,325	1,633,105	68,044,371
<b>Some College</b>	11,325	1,457,887	57,431,237
<b>Associate's Degree</b>	3,808	440,219	18,586,866
<b>Bachelor's Degree</b>	14,214	1,258,661	42,027,629
<b>Graduate or Professional Degree</b>	10,508	862,686	24,008,551
	<b>56,029</b>	<b>6,391,962</b>	<b>242,831,196</b>

Source: U.S. Census Bureau  
American Community Survey, 2011-2015.

### Educational Attainment by Age

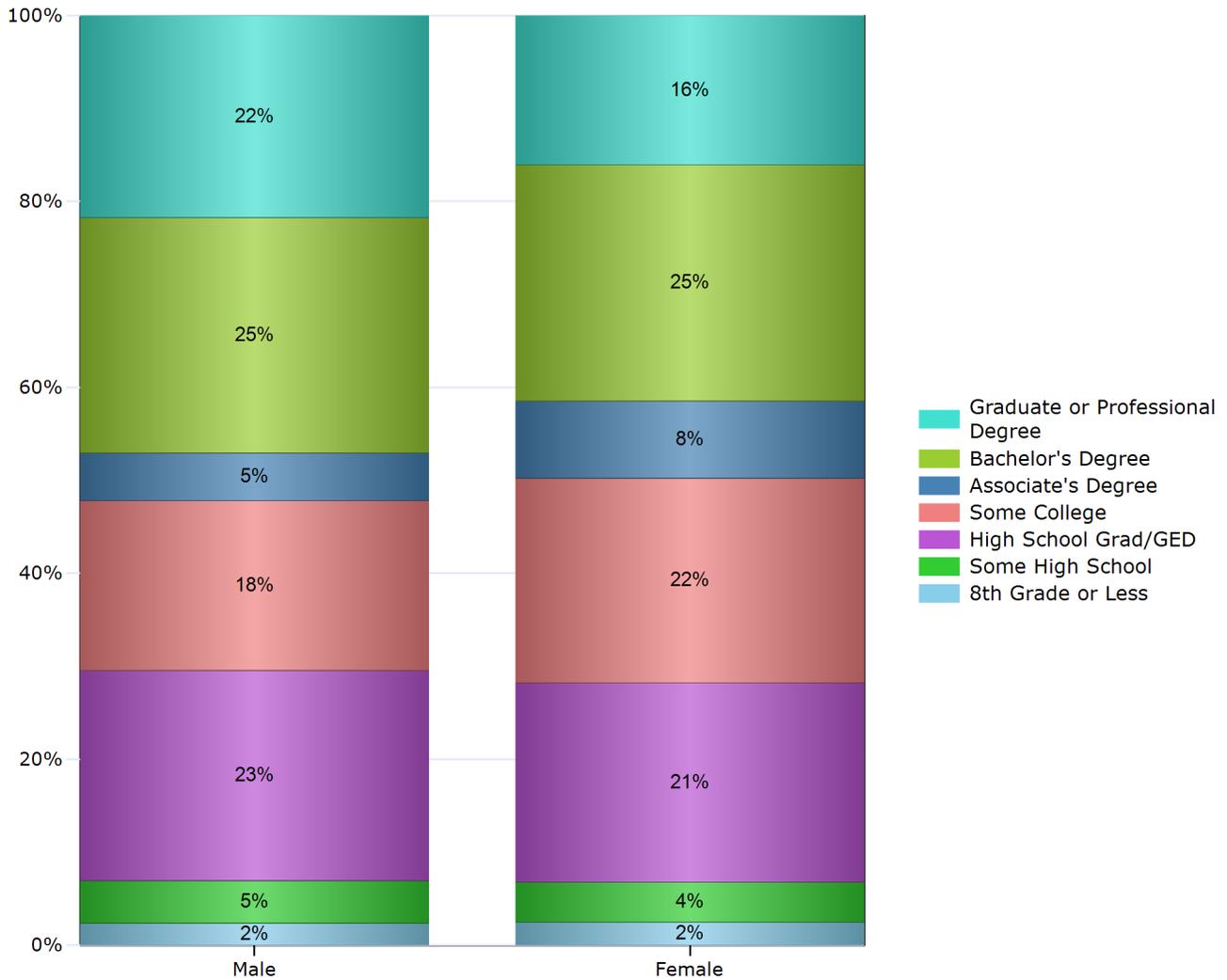


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
<b>8th Grade or Less</b>	144	162	310	323	423	<b>1,362</b>
<b>Some High School</b>	542	361	155	766	663	<b>2,487</b>
<b>High School Grad/GED</b>	1,584	2,006	1,240	4,502	2,993	<b>12,325</b>
<b>Some College</b>	1,886	1,535	1,532	3,957	2,415	<b>11,325</b>
<b>Associate's Degree</b>	160	562	721	1,407	958	<b>3,808</b>
<b>Bachelor's Degree</b>	711	2,156	2,061	4,950	4,336	<b>14,214</b>
<b>Graduate or Professional Degree</b>	48	850	1,578	4,072	3,960	<b>10,508</b>
	<b>5,075</b>	<b>7,632</b>	<b>7,597</b>	<b>19,977</b>	<b>15,748</b>	<b>56,029</b>

Source: U.S. Census Bureau  
American Community Survey, 2011-2015.

### Educational Attainment by Gender

(Population 18 years and over)

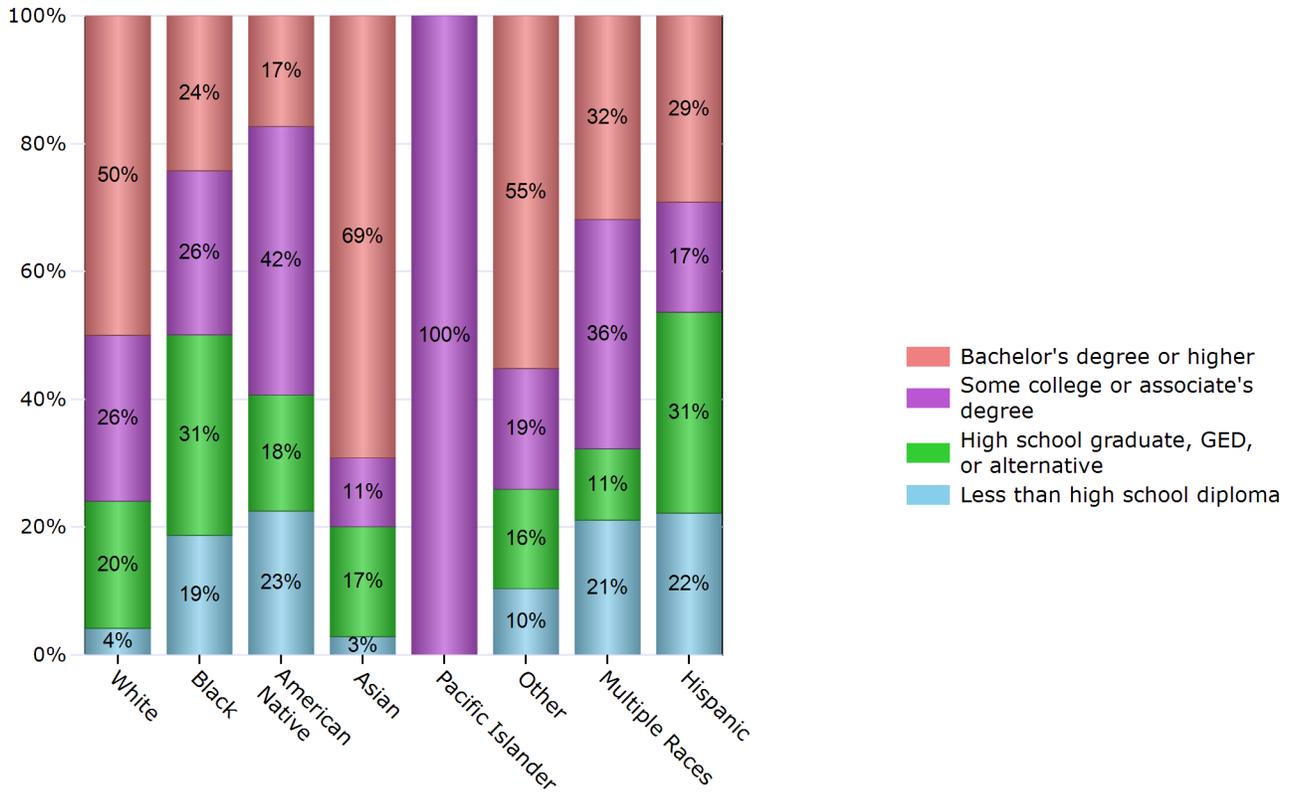


	Male	Female	Total
<b>8th Grade or Less</b>	633	729	<b>1,362</b>
<b>Some High School</b>	1,225	1,262	<b>2,487</b>
<b>High School Grad/GED</b>	6,038	6,287	<b>12,325</b>
<b>Some College</b>	4,881	6,444	<b>11,325</b>
<b>Associate's Degree</b>	1,372	2,436	<b>3,808</b>
<b>Bachelor's Degree</b>	6,764	7,450	<b>14,214</b>
<b>Graduate or Professional Degree</b>	5,804	4,704	<b>10,508</b>
	<b>26,717</b>	<b>29,312</b>	<b>56,029</b>

Source: U.S. Census Bureau  
American Community Survey, 2011-2015.

### Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
<b>Race</b>					
White	1,759	8,405	10,969	21,121	<b>42,254</b>
Black or African American	1,163	1,949	1,596	1,507	<b>6,215</b>
American Indian or Alaska Native	52	42	97	40	<b>231</b>
Asian	40	239	150	963	<b>1,392</b>
Native Hawaiian/Pacific Islander	0	0	18	0	<b>18</b>
Other	28	42	51	149	<b>270</b>
Multiple Races	121	64	206	183	<b>574</b>
<b>Ethnicity</b>					
Hispanic or Latino (of any race)	451	639	350	593	<b>2,033</b>
	<b>3,614</b>	<b>11,380</b>	<b>13,437</b>	<b>24,556</b>	<b>52,987</b>

Source: U.S. Census Bureau  
American Community Survey, 2011-2015.

## Graduate Data Trends

## James City County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
<b>2006</b>										
<b>2007</b>										
<b>2008</b>										
<b>2009</b>										
<b>2010</b>										
<b>2011</b>										
<b>2012</b>										
<b>2013</b>										
<b>2016</b>										

Note: This table only reflects degrees completed from institutions within James City County

## Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
<b>2006</b>	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
<b>2007</b>	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
<b>2008</b>	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
<b>2009</b>	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
<b>2010</b>	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
<b>2011</b>	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
<b>2012</b>	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
<b>2013</b>	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
<b>2016</b>	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education,  
Institute of Education Sciences (IES).

## Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

[www.VirginiaLMI.com](http://www.VirginiaLMI.com)



## Training Providers

**College of William And Mary**

200 Richmond Road  
Williamsburg, VA 23187  
Phone: (757) 221-4000

<http://www.wm.edu>

Number of 2016 graduates: 2,873

**Tidewater Tech**

616 Denbigh Blvd  
Newport News, VA 23608  
Phone: (757) 874-2121

<http://www.centuracollege.edu>

Number of 2016 graduates: 189

**Thomas Nelson Community College**

99 Thomas Nelson Drive  
Hampton, VA 23666  
Phone: (757) 825-2700

<http://www.tncc.edu>

Number of 2016 graduates: 1,611

**Riverside Regional Med Center-School of**

316 Main St.  
Newport News, VA 23601  
Phone: (757) 240-2200

<http://www.riversideonline.com/rshc/>

Number of 2016 graduates: 139

**Christopher Newport University**

1 Avenue Of The Arts  
Newport News, VA 23606  
Phone: (757) 594-7000

<http://cnu.edu/>

Number of 2016 graduates: 1,382

**Kee Business College**

803 Diligence Drive  
Newport News, VA 23606  
Phone: (757) 873-1111

[http://www.everest.edu/campus/newport\\_news](http://www.everest.edu/campus/newport_news)

Number of 2016 graduates: 124

**Hampton University**

100 E. Queen Street  
Hampton, VA 23668  
Phone: (757) 727-5000

<http://www.hamptonu.edu>

Number of 2016 graduates: 902

**Virginia School of Hair Design**

101 West Queens Way  
Hampton, VA 23669  
Phone: (757) 722-0211

<http://www.vshd.edu>

Number of 2016 graduates: 21

**Rappahannock Community College**

12745 College Drive

Glenns, VA 23149

Phone: (804) 758-6700

<http://www.rappahannock.edu/>

Number of 2016 graduates: 659

**New Horizons Regional Educ Center Sch of**

520 Butler Farm Rd

Hampton, VA 23666

Phone: (757) 766-0580

[www.nhgs.tec.va.us](http://www.nhgs.tec.va.us)

Number of 2016 graduates:

*Source: U.S. Department of Education,  
Institute of Education Sciences (IES), 2016.*