

Virginia

COMMUNITY PROFILE

Frederick County



Virginia Employment Commission

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I. Introduction

This report provides a community profile of Frederick County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.VirginiaLMI.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Frederick County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

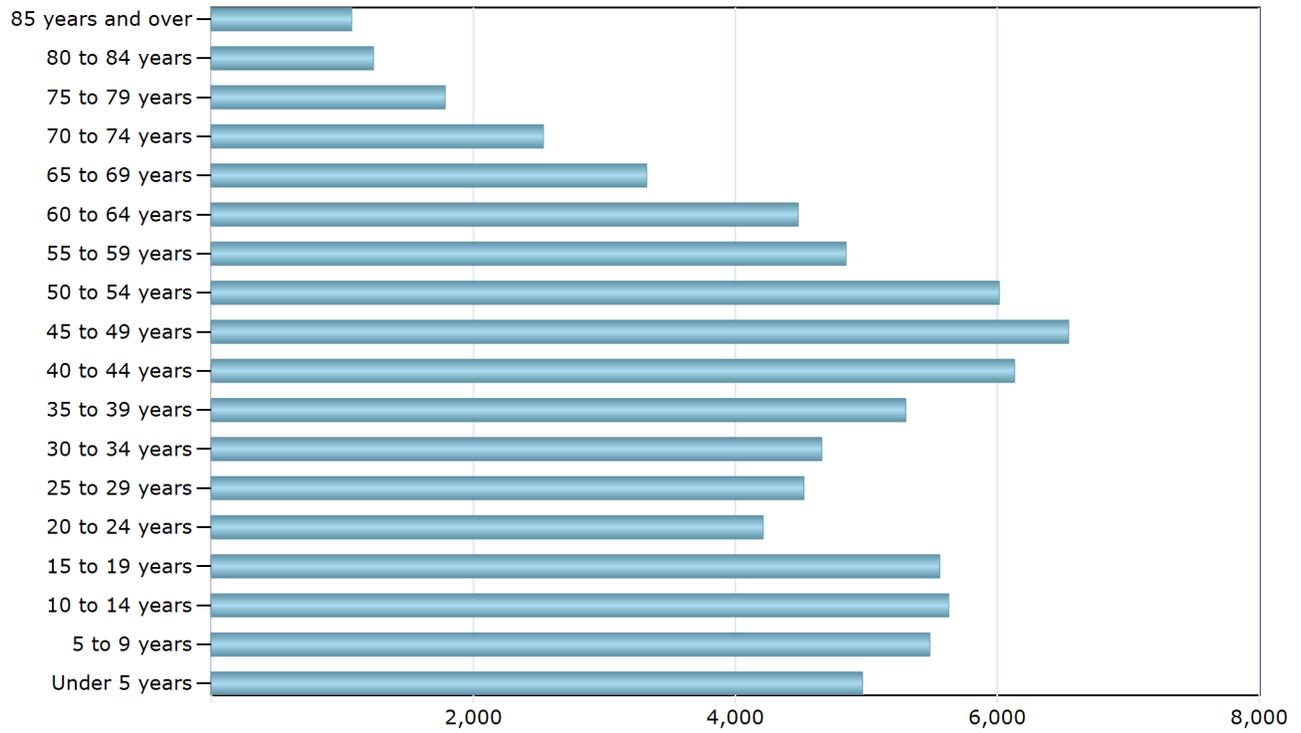
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Frederick County	Virginia	United States
Under 5 years	4,970	509,625	20,201,362
5 to 9 years	5,484	511,849	20,348,657
10 to 14 years	5,629	511,246	20,677,194
15 to 19 years	5,559	550,965	22,040,343
20 to 24 years	4,212	572,091	21,585,999
25 to 29 years	4,523	564,342	21,101,849
30 to 34 years	4,660	526,077	19,962,099
35 to 39 years	5,300	540,063	20,179,642
40 to 44 years	6,131	568,865	20,890,964
45 to 49 years	6,544	621,155	22,708,591
50 to 54 years	6,014	592,845	22,298,125
55 to 59 years	4,845	512,595	19,664,805
60 to 64 years	4,480	442,369	16,817,924
65 to 69 years	3,324	320,302	12,435,263
70 to 74 years	2,535	229,502	9,278,166
75 to 79 years	1,785	173,929	7,317,795
80 to 84 years	1,238	130,801	5,743,327
85 years and over	1,072	122,403	5,493,433
	78,305	8,001,024	308,745,538

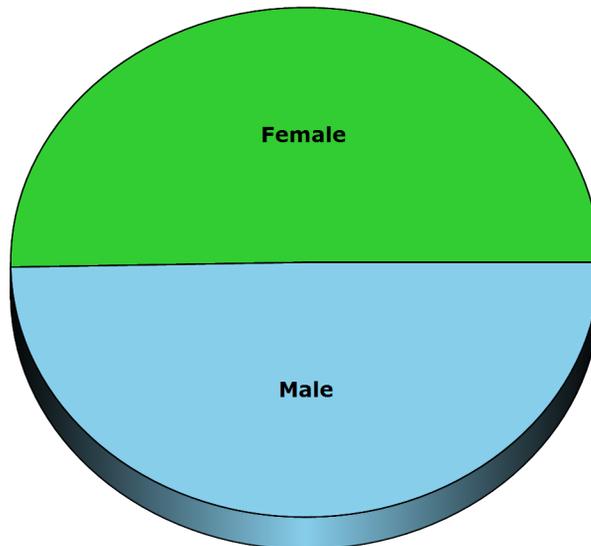
Source: 2010 Census.

Population by Race/Ethnicity

	Frederick County	Virginia	United States
Total			
Total Population	78,305	8,001,024	308,745,538
Race			
White	69,934	5,486,852	223,553,265
Black or African American	3,175	1,551,399	38,929,319
American Indian or Alaska Native	234	29,225	2,932,248
Asian	969	439,890	14,674,252
Native Hawaiian/Pacific Islander	34	5,980	540,013
Other	2,379	254,278	19,107,368
Multiple Races	1,580	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	73,137	7,369,199	258,267,944
Hispanic or Latino (of any race)	5,168	631,825	50,477,594

Source: 2010 Census.

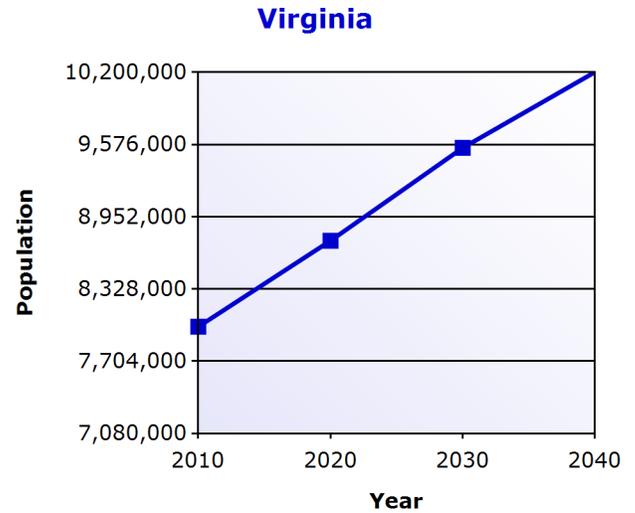
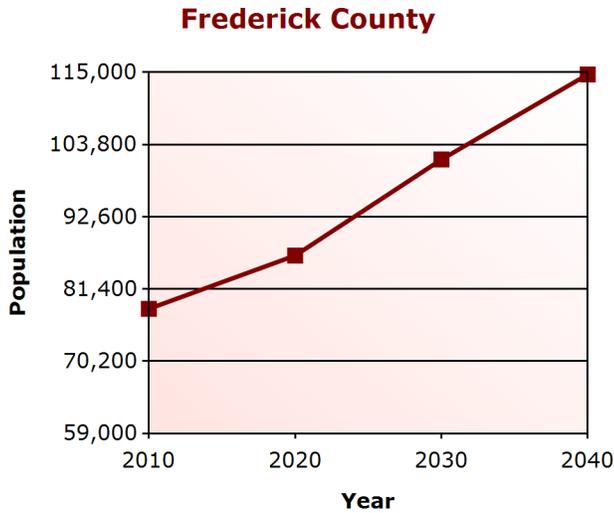
Population by Gender



	Frederick County	Virginia	United States
Male	38,916	3,925,983	151,781,326
Female	39,389	4,075,041	156,964,212
	78,305	8,001,024	308,745,538

Source: 2010 Census.

Population Change



	Frederick County	(% change)	Number Change	Virginia	(% change)
2000	59,209			7,079,030	
2010	78,305	32.25 %		8,001,024	13.02 %
2020	86,574	10.56 %		8,744,273	9.29 %
2030	101,471	17.21 %		9,546,958	9.18 %
2040	114,663	13.00 %		10,201,530	6.86 %

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaLMI.com



Number Change

Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	2,479	2,700	2,942	3,204	3,276	3,568
5 to 9 years	2,693	2,765	3,230	3,316	3,632	3,728
10 to 14 years	2,954	3,066	3,399	3,528	3,952	4,103
15 to 19 years	2,646	2,894	2,907	3,180	3,417	3,738
20 to 24 years	2,023	2,170	2,389	2,563	2,693	2,889
25 to 29 years	2,644	2,565	2,910	2,822	3,133	3,039
30 to 34 years	2,930	2,870	3,220	3,154	3,726	3,650
35 to 39 years	2,898	2,714	3,685	3,451	3,974	3,721
40 to 44 years	2,677	2,634	3,677	3,619	3,961	3,898
45 to 49 years	2,503	2,590	2,926	3,027	3,645	3,772
50 to 54 years	2,844	2,863	2,720	2,738	3,662	3,686
55 to 59 years	2,907	2,830	2,497	2,431	2,861	2,785
60 to 64 years	2,896	2,713	3,034	2,842	2,843	2,664
65 to 69 years	2,621	2,395	3,110	2,842	2,708	2,474
70 to 74 years	2,282	2,185	2,878	2,756	3,033	2,904
75 to 79 years	1,616	1,370	2,411	2,044	2,831	2,401
80 to 84 years	1,131	841	1,957	1,455	2,451	1,823
85 years and over	1,069	594	1,676	932	2,585	1,437
	43,813	42,759	51,568	49,904	58,383	56,280
	86,572		101,472		114,663	

Source: Weldon Cooper Center for Public Service.

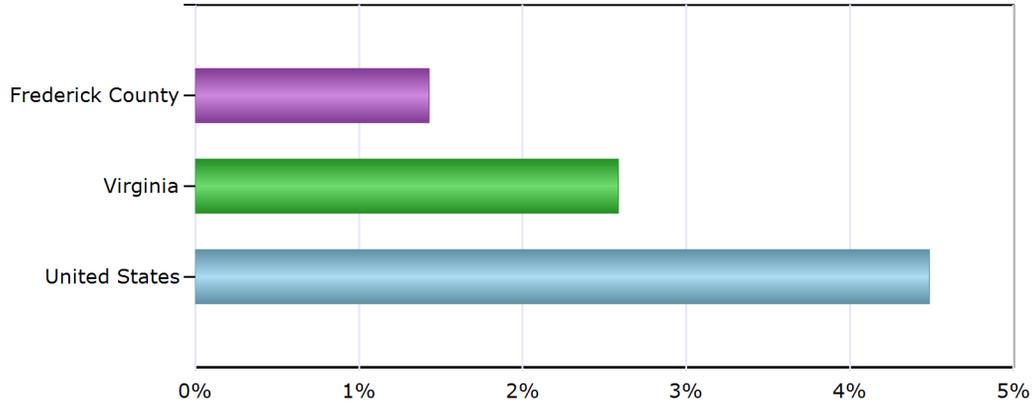
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	86,574	101,471	114,663
Race			
White	69,294	73,660	72,524
Black or African American	3,397	3,549	3,376
Asian	1,532	2,727	4,767
Other	1,910	2,252	2,439
Ethnicity			
Hispanic or Latino (of any race)	10,441	19,284	31,557

Source: Weldon Cooper Center for Public Service.

English Language Skills

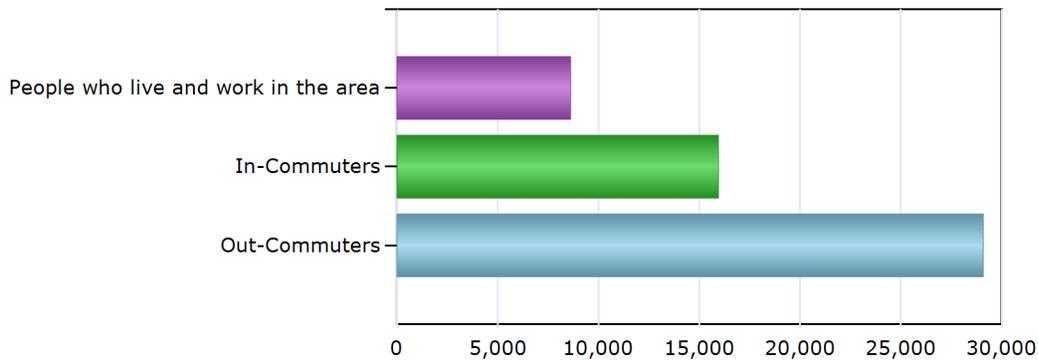
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Frederick County	77,484	1,107	1.43%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	8,610
In-Commuters	15,946
Out-Commuters	29,079
Net In-Commuters (In-Commuters minus Out-Commuters)	-13,133

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Winchester city, VA	10,015
Loudoun County, VA	3,275
Fairfax County, VA	2,544
Warren County, VA	1,524
Prince William County, VA	898
Clarke County, VA	876
Shenandoah County, VA	850
Berkeley County, WV	846
Harrisonburg city, VA	531
Fauquier County, VA	428

Top 10 Places Workers are Commuting From

Area	Workers
Winchester city, VA	2,380
Berkeley County, WV	1,787
Shenandoah County, VA	1,354
Warren County, VA	1,112
Hampshire County, WV	940
Loudoun County, VA	679
Fairfax County, VA	527
Clarke County, VA	509
Jefferson County, WV	448
Prince William County, VA	400

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Frederick County consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

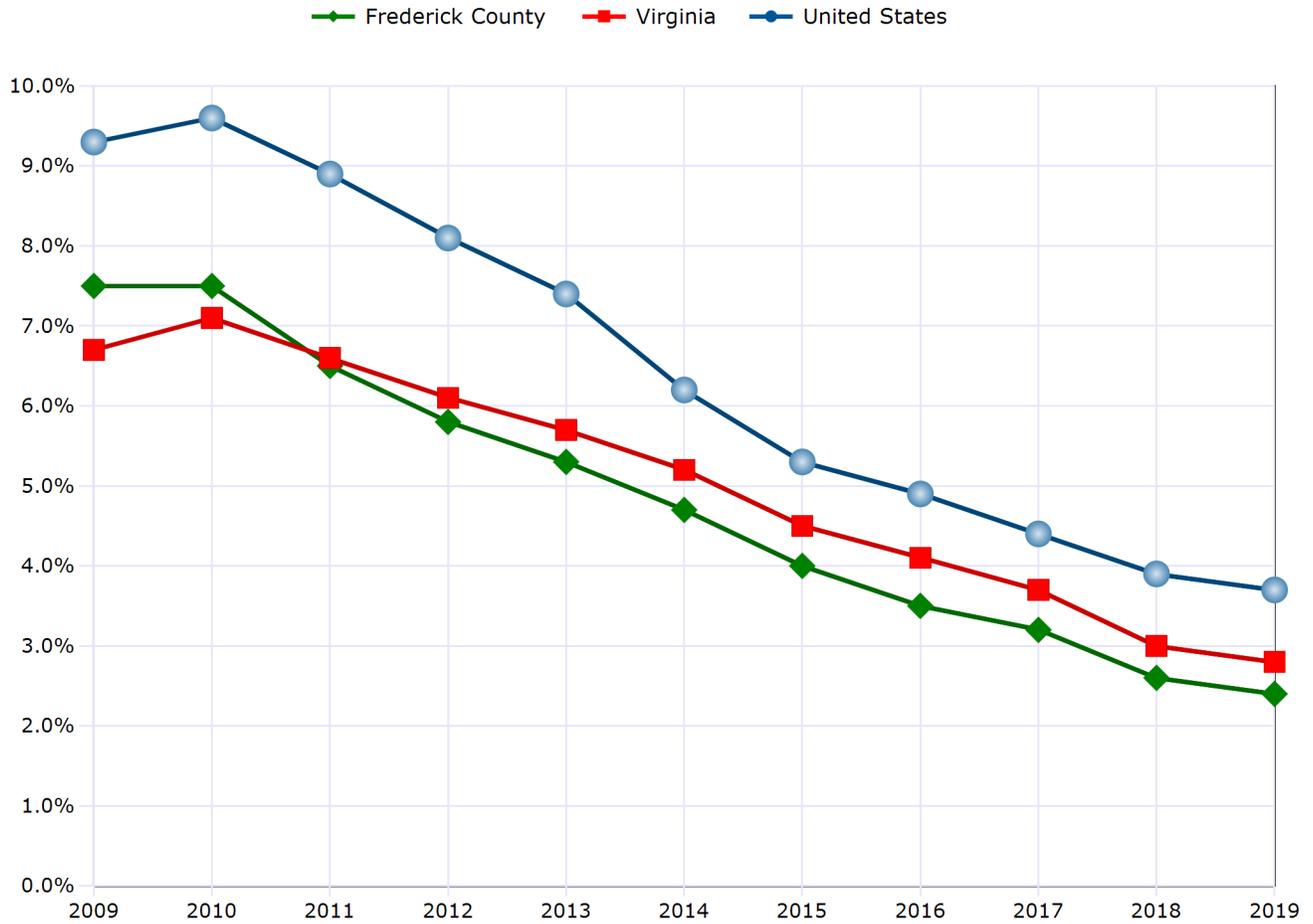
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

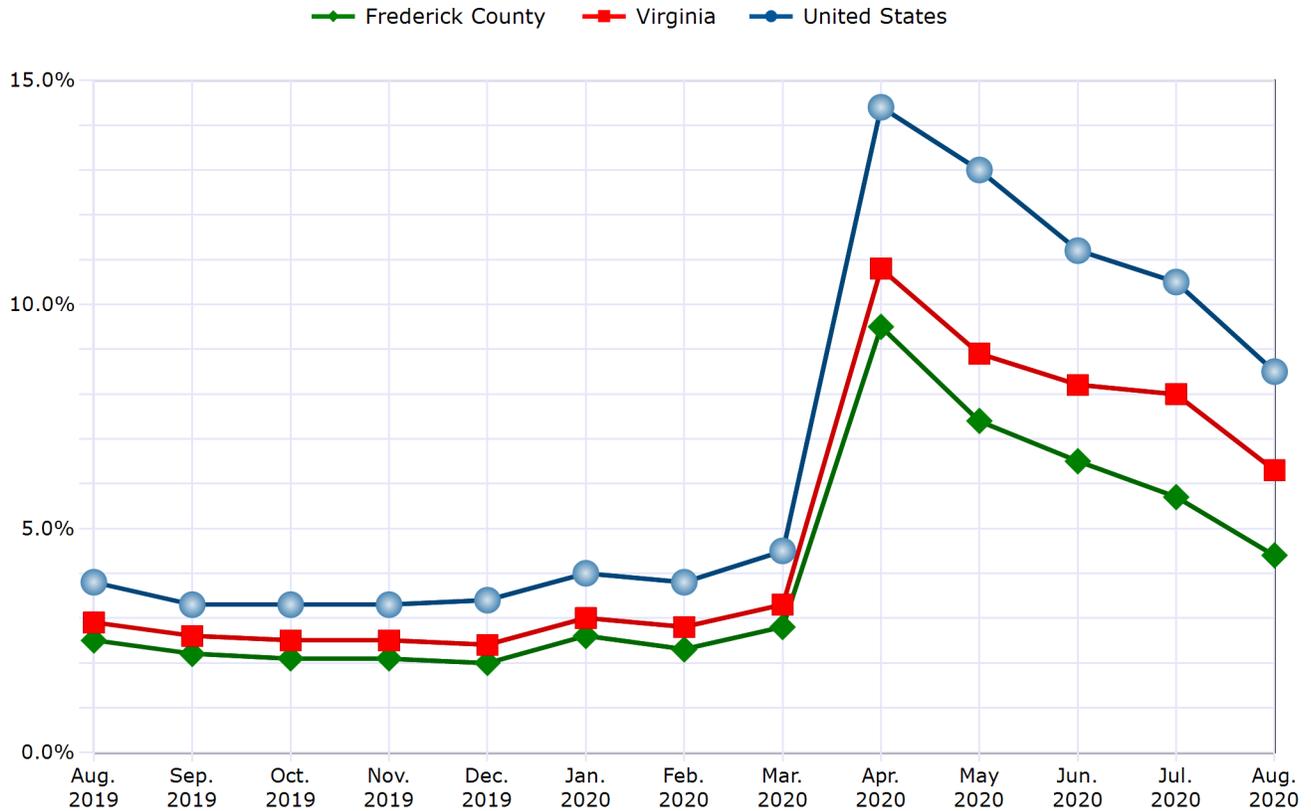
Trends



	Frederick County	Virginia	United States
2009	7.5%	6.7%	9.3%
2010	7.5%	7.1%	9.6%
2011	6.5%	6.6%	8.9%
2012	5.8%	6.1%	8.1%
2013	5.3%	5.7%	7.4%
2014	4.7%	5.2%	6.2%
2015	4.0%	4.5%	5.3%
2016	3.5%	4.1%	4.9%
2017	3.2%	3.7%	4.4%
2018	2.6%	3.0%	3.9%
2019	2.4%	2.8%	3.7%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates *Past 12 Months*



	Frederick County	Virginia	United States
Aug. 2019	2.5%	2.9%	3.8%
Sep. 2019	2.2%	2.6%	3.3%
Oct. 2019	2.1%	2.5%	3.3%
Nov. 2019	2.1%	2.5%	3.3%
Dec. 2019	2.0%	2.4%	3.4%
Jan. 2020	2.6%	3.0%	4.0%
Feb. 2020	2.3%	2.8%	3.8%
Mar. 2020	2.8%	3.3%	4.5%
Apr. 2020	9.5%	10.8%	14.4%
May 2020	7.4%	8.9%	13.0%
Jun. 2020	6.5%	8.2%	11.2%
Jul. 2020	5.7%	8.0%	10.5%
Aug. 2020	4.4%	6.3%	8.5%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

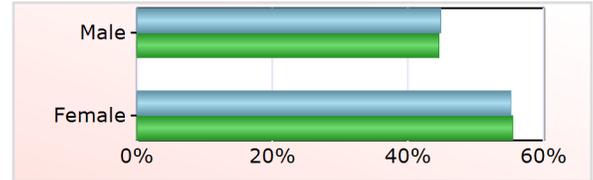
Characteristics of the Insured Unemployed

Total number of claimants: 1,129

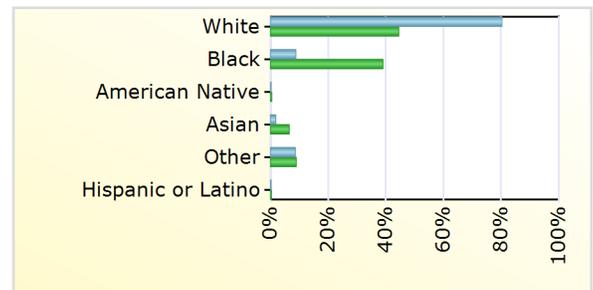
Frederick County - (1,129 claimants)

Virginia - (183,063 claimants)

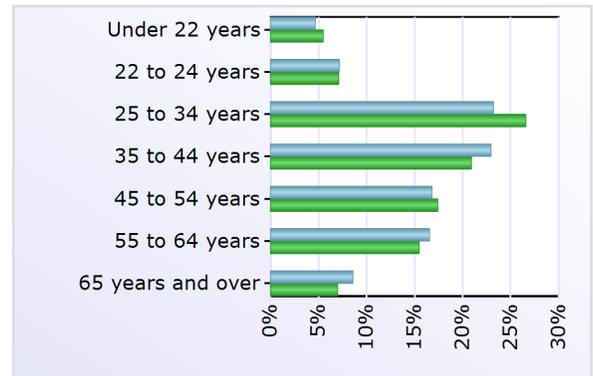
Gender	Frederick County	Virginia
Male	506	81,564
Female	623	101,499
Unspecified		



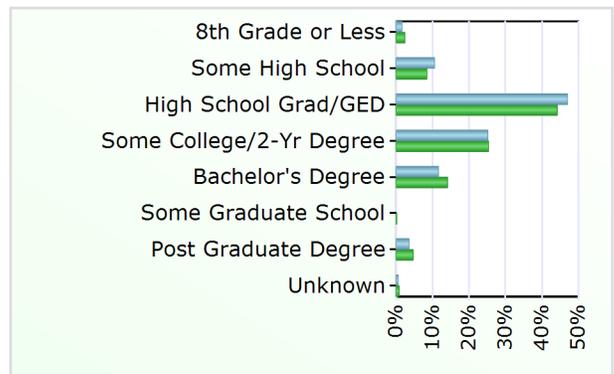
Race	Frederick County	Virginia
White	907	81,488
Black	100	71,562
American Native	1	856
Asian	21	12,011
Other	98	16,433
Hispanic or Latino	2	713



Age	Frederick County	Virginia
Under 22 years	53	10,070
22 to 24 years	81	13,004
25 to 34 years	262	48,639
35 to 44 years	259	38,274
45 to 54 years	190	31,898
55 to 64 years	187	28,344
65 years and over	97	12,834
Unknown		



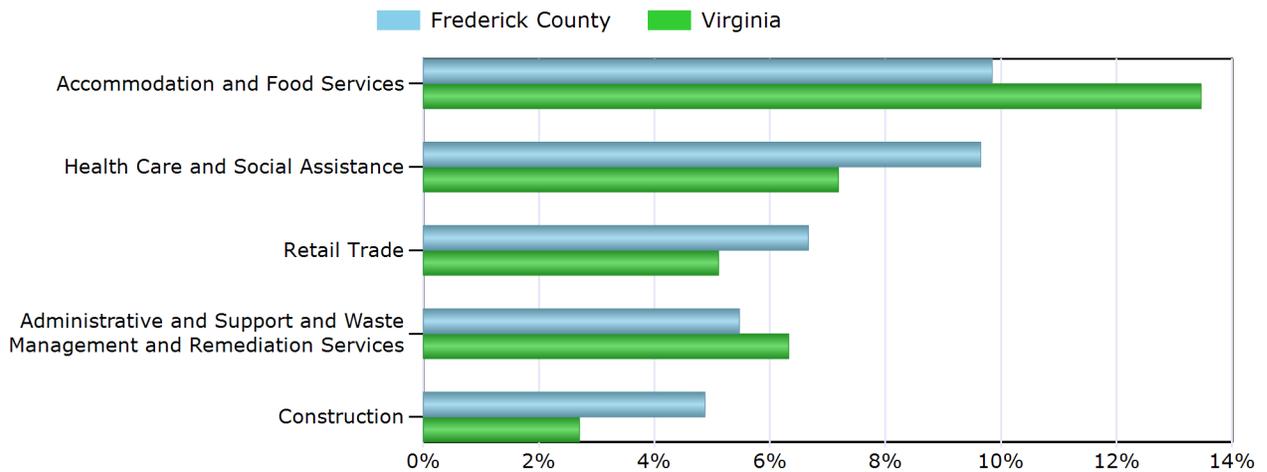
Education	Frederick County	Virginia
8th Grade or Less	18	4,341
Some High School	119	15,456
High School Grad/GED	531	80,884
Some College/2-Yr Degree	284	46,450
Bachelor's Degree	131	25,789
Some Graduate School		125
Post Graduate Degree	40	8,542
Unknown	6	1,476



Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, September 2020.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Frederick County
(excludes unclassified)



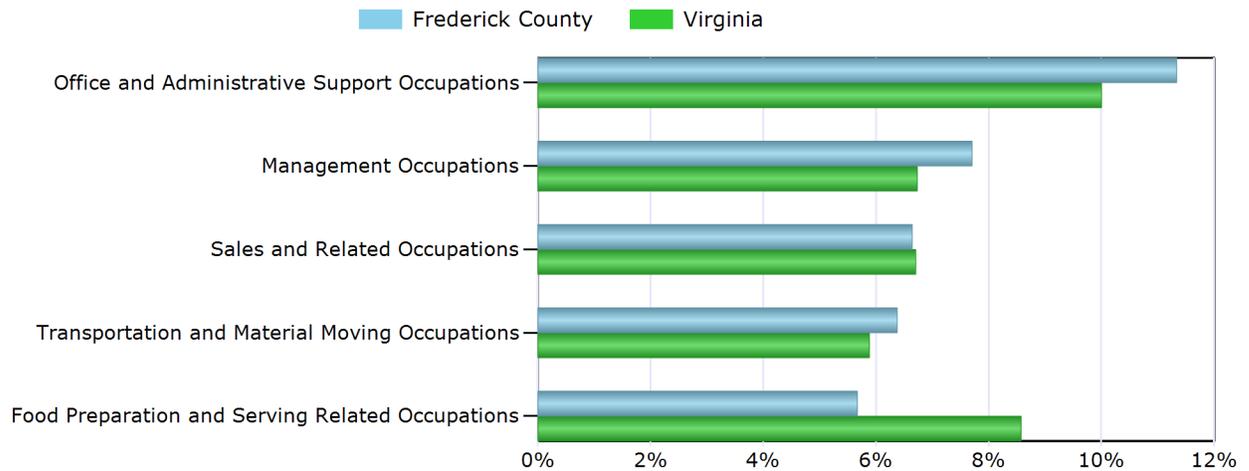
Industry	Frederick County	Virginia
Unclassified	447	77,227
Accommodation and Food Services	99	22,963
Health Care and Social Assistance	97	12,255
Retail Trade	67	8,716
Administrative and Support and Waste Management and Remediation Services	55	10,788
Construction	49	4,608
Professional, Scientific, and Technical Services	47	5,697
Other Services (except Public Administration)	31	6,120
Wholesale Trade	27	2,857
Transportation and Warehousing	18	4,304
Educational Services	15	4,619
Manufacturing	14	1,523
Information	12	1,275
Finance and Insurance	9	1,661
Real Estate and Rental and Leasing	7	1,947
Arts, Entertainment, and Recreation	7	2,668
Management of Companies and Enterprises	3	836
Agriculture, Forestry, Fishing and Hunting	1	138
Mining, Quarrying, and Oil and Gas Extraction		306
Utilities		33

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, September 2020.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Frederick County

(excludes unknown occupations)

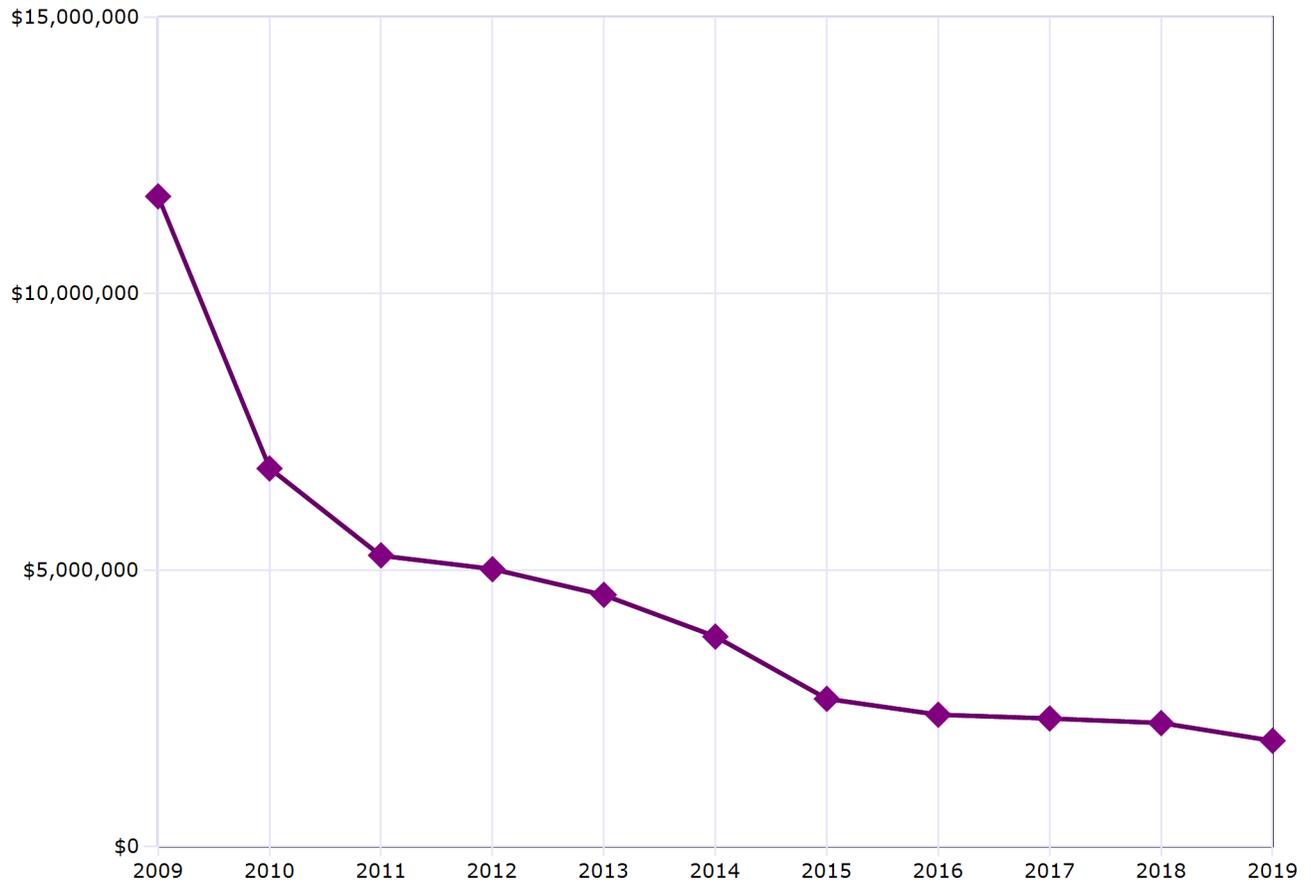


Occupation	Frederick County	Virginia
Unknown Occupation Code	331	52,286
Office and Administrative Support Occupations	128	18,314
Management Occupations	87	12,324
Sales and Related Occupations	75	12,275
Transportation and Material Moving Occupations	72	10,769
Food Preparation and Serving Related Occupations	64	15,697
Construction and Extraction Occupations	49	6,065
Installation, Maintenance, and Repair Occupations	41	4,939
Production Occupations	40	7,326
Business and Financial Operations Occupations	34	4,298
Personal Care and Service Occupations	32	6,707
Healthcare Support Occupations	29	5,741
Healthcare Practitioners and Technical Occupations	25	3,702
Computer and Mathematical Occupations	24	3,537
Education, Training, and Library Occupations	22	4,148
Arts, Design, Entertainment, Sports, and Media Occupations	19	3,290
Building and Grounds Cleaning and Maintenance Occupations	16	4,935
Community and Social Service Occupations	14	1,886
Architecture and Engineering Occupations	12	1,464
Life, Physical, and Social Science Occupations	7	695
Protective Service Occupations	6	1,724
Legal Occupations	1	561
Farming, Fishing, and Forestry Occupations	1	308
Military Specific Occupations		72

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, September 2020.

Unemployment Insurance Payments

Trends

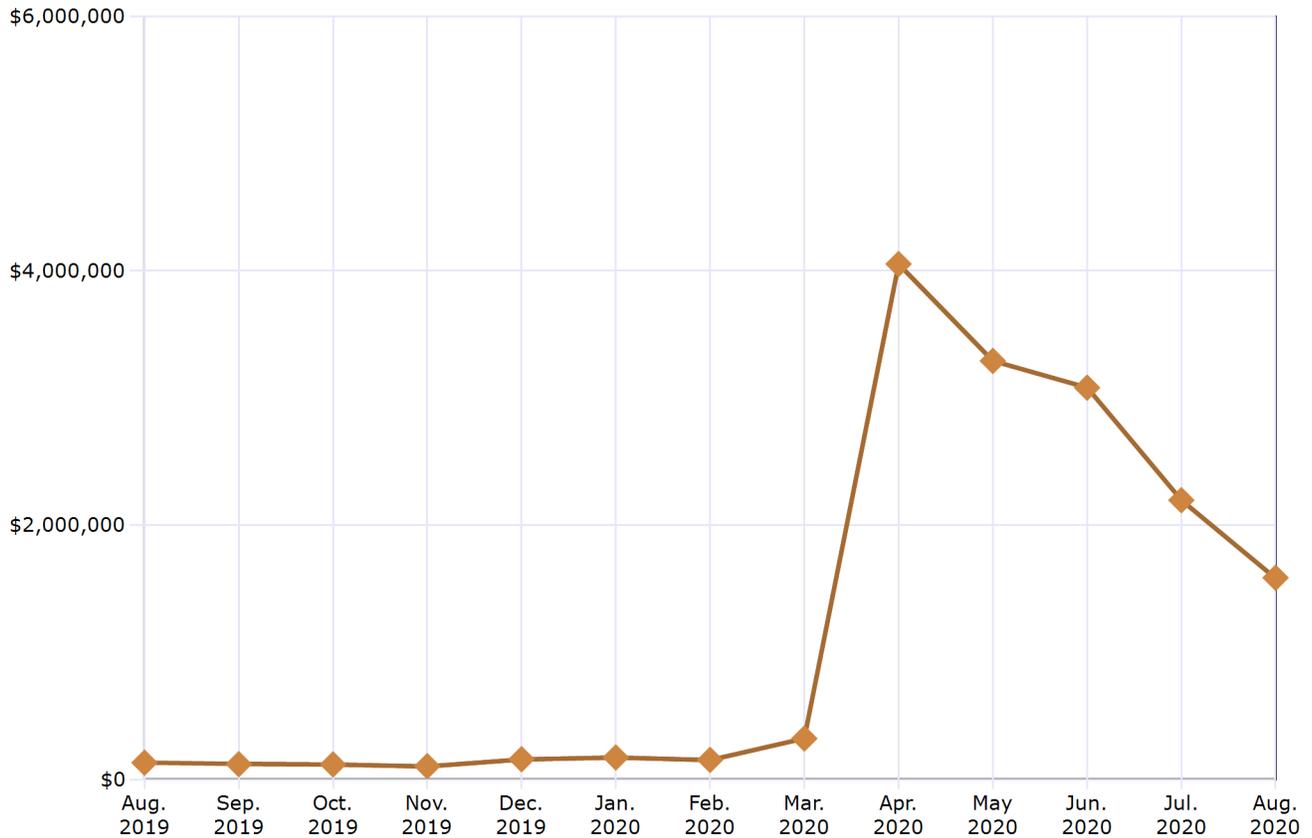


	Frederick County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2009	40,209	\$11,756,661	3,782,630	\$1,069,206,277
2010	24,113	\$6,836,643	2,727,738	\$748,174,724
2011	19,070	\$5,266,369	2,242,341	\$612,702,314
2012	17,553	\$5,014,631	2,102,986	\$592,044,339
2013	15,721	\$4,551,743	1,999,039	\$574,074,609
2014	12,821	\$3,796,197	1,684,690	\$490,522,709
2015	9,009	\$2,670,707	1,198,476	\$351,290,100
2016	7,833	\$2,383,076	1,263,292	\$379,622,081
2017	7,271	\$2,315,811	1,114,650	\$336,664,624
2018	7,217	\$2,232,430	941,154	\$286,468,017
2019	6,023	\$1,912,623	867,371	\$269,014,541

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Frederick County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Aug. 2019	413	\$133,229	65,182	\$20,094,884
Sep. 2019	364	\$121,680	66,517	\$21,130,398
Oct. 2019	356	\$119,645	58,600	\$18,728,308
Nov. 2019	317	\$106,106	55,763	\$17,670,505
Dec. 2019	507	\$160,851	78,153	\$24,547,474
Jan. 2020	560	\$174,471	78,288	\$24,094,652
Feb. 2020	478	\$155,405	76,910	\$24,147,933
Mar. 2020	1,090	\$323,466	164,592	\$48,342,171
Apr. 2020	12,954	\$4,053,356	1,418,879	\$435,278,634
May 2020	12,649	\$3,291,804	1,495,631	\$379,537,653
Jun. 2020	12,357	\$3,081,299	1,657,148	\$406,903,693
Jul. 2020	8,671	\$2,196,602	1,272,291	\$313,456,013
Aug. 2020	5,950	\$1,587,198	982,051	\$253,927,512

Source: Virginia Employment Commission, Unemployment Insurance Program.

Employers by Size of Establishment

	Frederick County	Virginia
0 to 4 employees	1,107	177,248
5 to 9 employees	269	39,061
10 to 19 employees	237	28,974
20 to 49 employees	193	21,398
50 to 99 employees	60	7,352
100 to 249 employees	34	3,853
250 to 499 employees	13	1,117
500 to 999 employees	***	367
1000 and over employees	***	255
	1,919	279,625

Employment by Size of Establishment

	Frederick County	Virginia
0 to 4 employees	1,521	236,055
5 to 9 employees	1,777	259,444
10 to 19 employees	3,219	393,191
20 to 49 employees	5,858	648,173
50 to 99 employees	4,129	504,998
100 to 249 employees	4,478	571,521
250 to 499 employees	4,397	381,206
500 to 999 employees	***	250,537
1000 and over employees	***	678,092
	33,668	3,923,217

Note: Asterisks (***) indicate non-disclosable data.
'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2020.

50 Largest Employers

- | | |
|--|--------------------------------------|
| 1. Frederick County School Board | 26. J.B. Hunt Transport |
| 2. Navy Federal Credit Union | 27. Fortessa Incorporated |
| 3. Amazon Fulfillment Services Inc. | 28. Quad/Graphics |
| 4. U.S. Department of Homeland Defense | 29. Lowes' Home Centers, Inc. |
| 5. County of Frederick | 30. Ashworth Brothers |
| 6. Trex Company Inc & Subsid | 31. Cives Corporation |
| 7. H.P. Hood, Inc. | 32. FedEx Ground |
| 8. The Home Depot | 33. Stuart M. Perry Inc. |
| 9. Lord Fairfax Community College | 34. Crown, Cork and Seal Company |
| 10. Fisher Scientific Company | 35. Alamo Drafthouse Cinema |
| 11. Martin's Food Market | 36. Life Style Staffing |
| 12. Metromont Corporation | 37. OS Restaurant Services, Inc. |
| 13. Kraft Heinz Company | 38. Cracker Barrel Old Country Store |
| 14. General Medical Corporation | 39. Kingspan Insulation LLC |
| 15. Axiom Staffing Group | 40. Southeastern Container |
| 16. Westminster Canterbury | 41. Carmeuse Lime And Stone |
| 17. M & H Plastics Inc. | 42. Riviana Foods Inc |
| 18. Annandale Millwork Corporation | 43. Z & M Sheet Metal |
| 19. Kohl's Department Stores | 44. Blue Ridge Industries Inc |
| 20. Costco | 45. Howard Shockey & Sons, Inc. |
| 21. Wal Mart | 46. Denny's |
| 22. Valley Proteins | 47. Leary Educational Foundation |
| 23. Monoflo, Inc. | 48. Target Corp |
| 24. Handy Mart | 49. Perry Engineering Company |
| 25. Grafton School, Inc. | 50. Winchester Equipment Company |

Source: Virginia Employment Commission, *Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2020.*

Did you know...

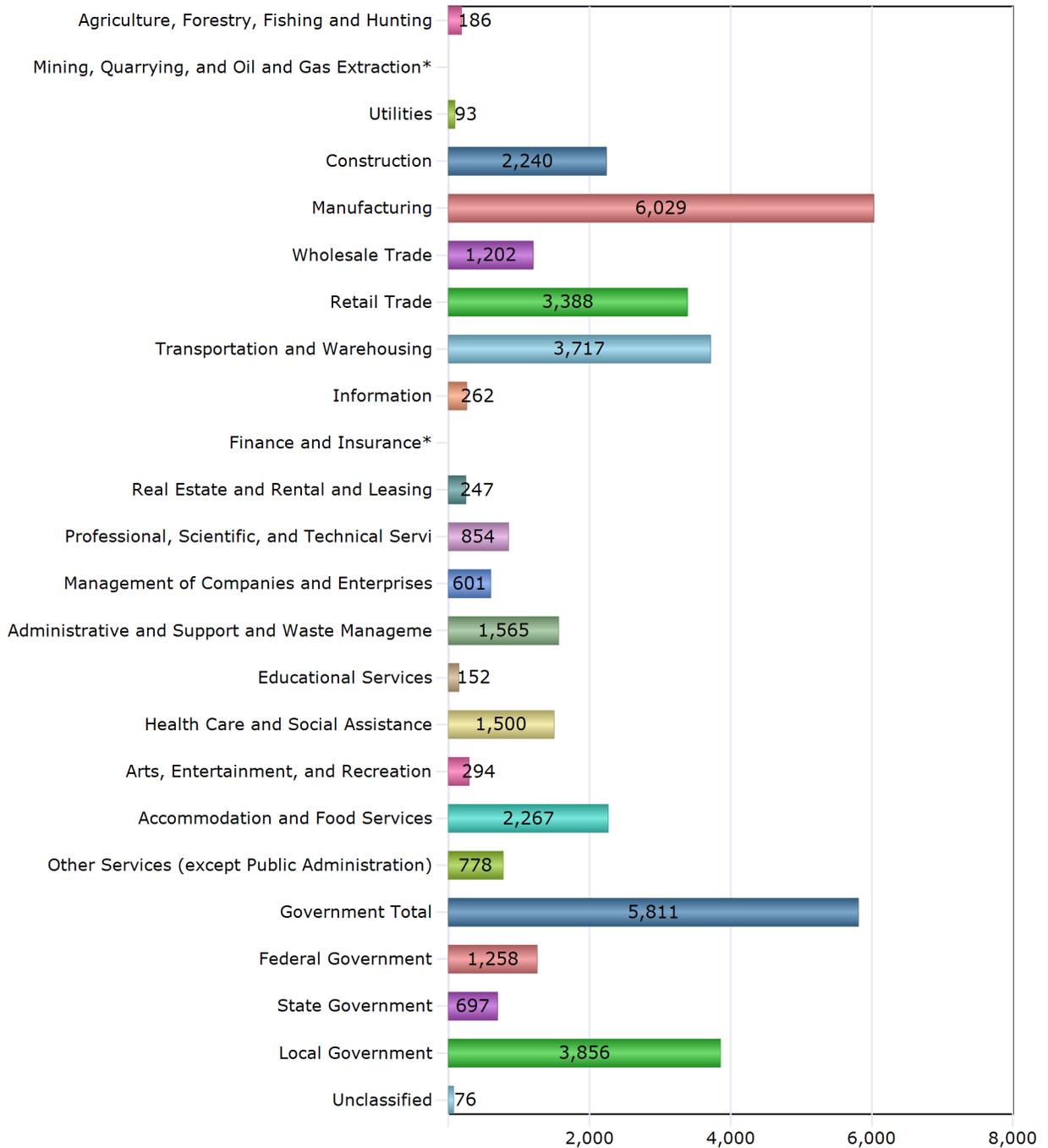
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaLMI.com

Employment by Industry

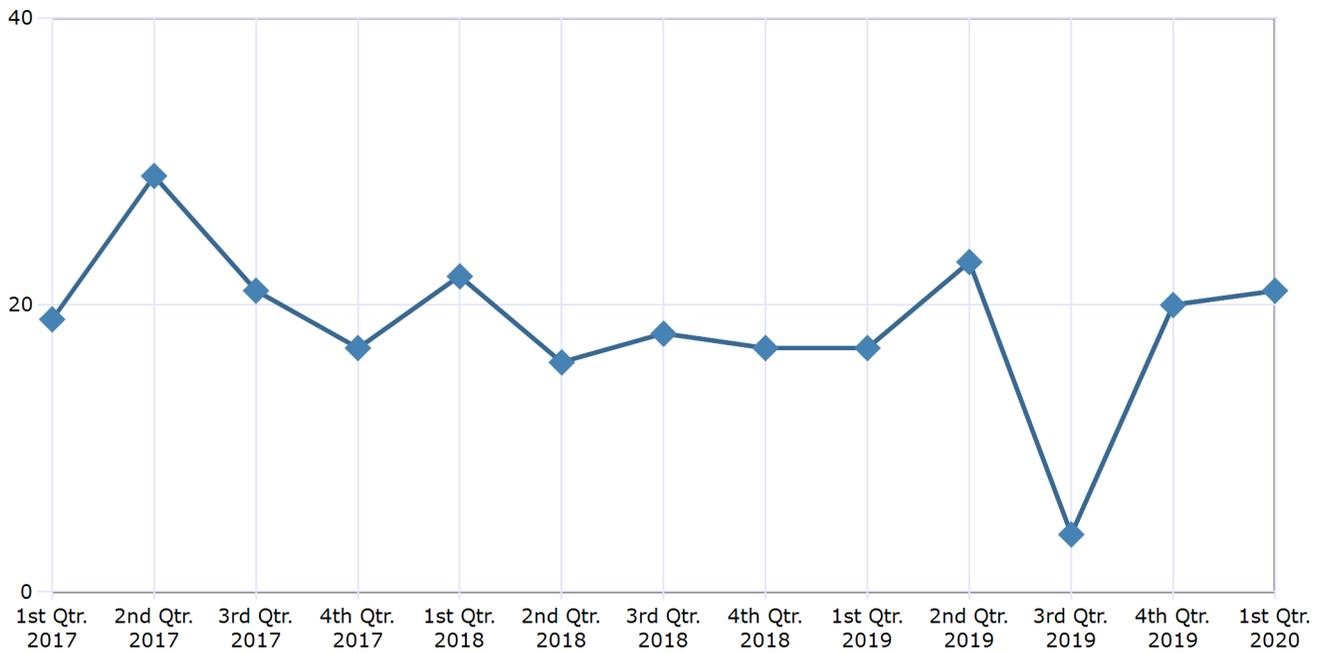


Total: 33,669

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2020.

New Startup Firms

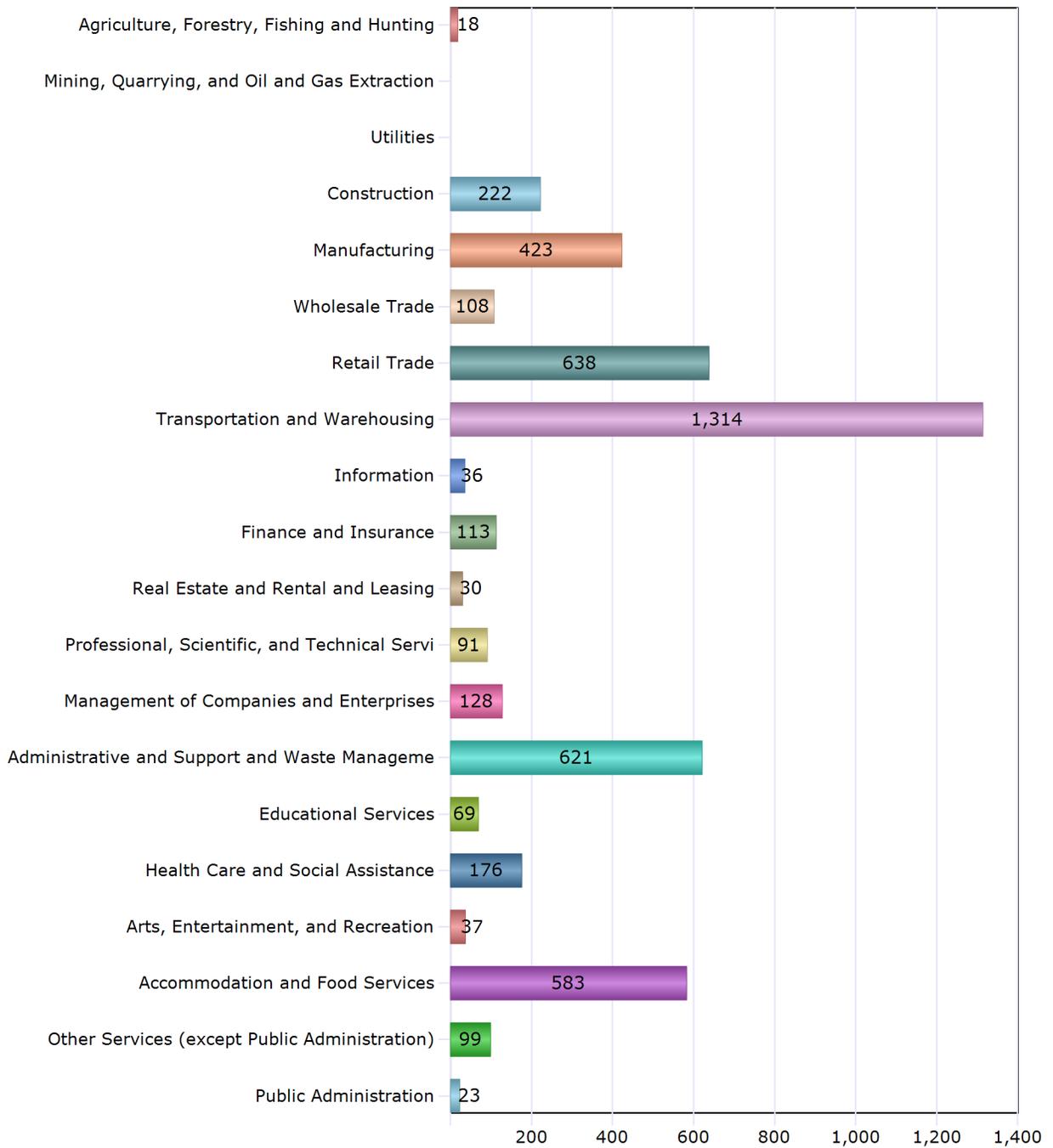


	Frederick County	Virginia
1st Qtr. 2017	19	3,838
2nd Qtr. 2017	29	3,961
3rd Qtr. 2017	21	2,729
4th Qtr. 2017	17	3,058
1st Qtr. 2018	22	3,973
2nd Qtr. 2018	16	3,982
3rd Qtr. 2018	18	4,028
4th Qtr. 2018	17	3,641
1st Qtr. 2019	17	4,387
2nd Qtr. 2019	23	4,302
3rd Qtr. 2019	4	1,093
4th Qtr. 2019	20	4,219
1st Qtr. 2020	21	4,336

Note: The following criteria was used to define new startup firms:
 1.) Setup and liability date both occurred during 1st Quarter (January, February, March) 2020
 2.) Establishment had no predecessor UI Account Number
 3.) Private Ownership
 4.) Average employment is less than 250
 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2020.

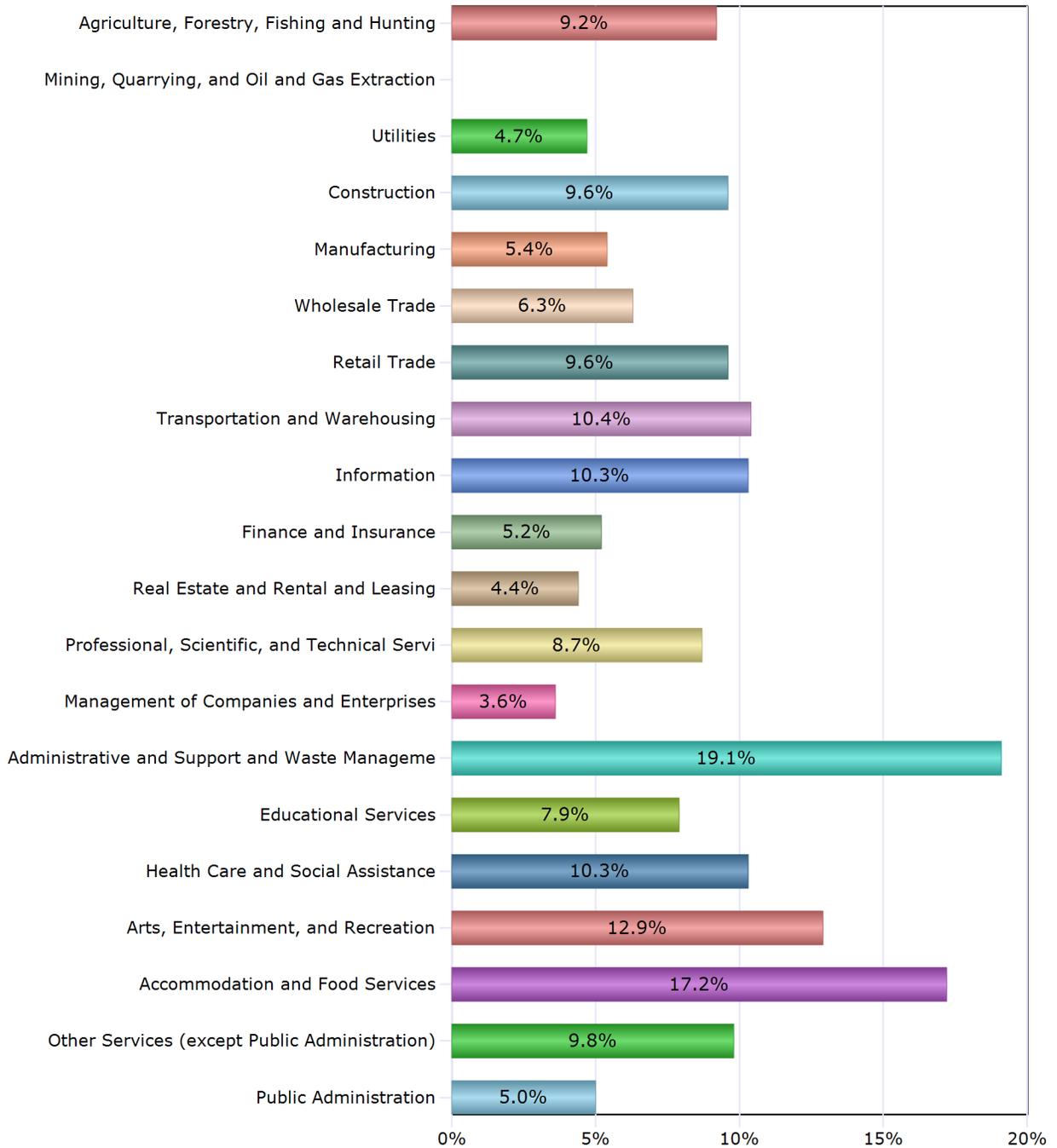
New Hires by Industry



Total: 4,729

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2019, all ownerships.

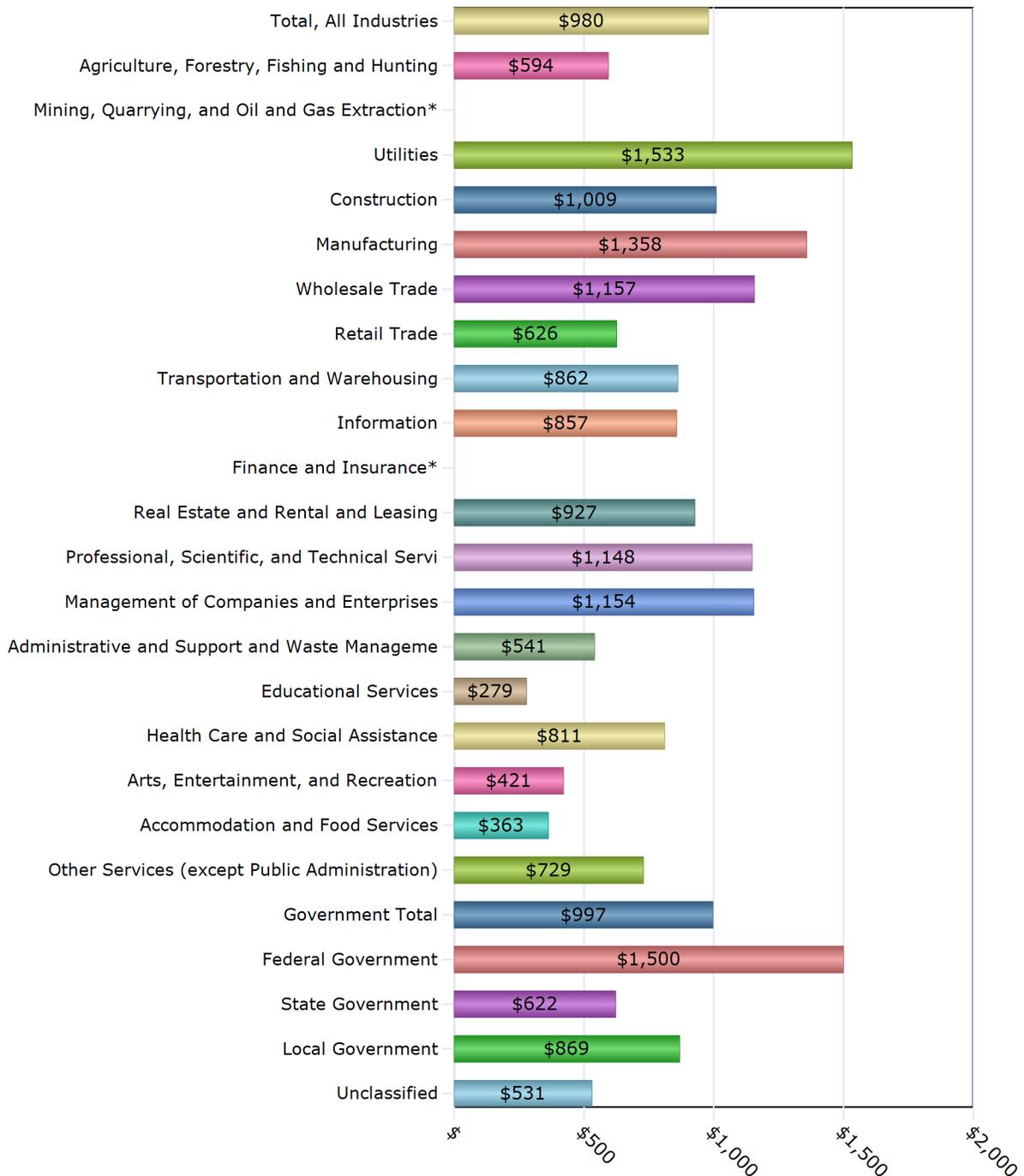
Turnover by Industry



Average: 8.9%

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 3rd Quarter (July, August, September) 2019, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2020.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	763	1,488	1,674	6,200	6,005	5,938	4,977	1,806
Agriculture, Forestry, Fishing and Hunting	18	13	11	50	43	48	66	60
Mining, Quarrying, and Oil and Gas Extraction								
Utilities			5	29	42	30	36	6
Construction	12	81	102	406	524	514	439	165
Manufacturing	35	126	254	1,117	1,258	1,469	1,193	275
Wholesale Trade	7	29	53	299	297	306	248	90
Retail Trade	215	328	244	696	595	596	555	251
Transportation and Warehousing	61	295	322	1,005	816	783	602	207
Information	11	32	33	65	57	47	23	10
Finance and Insurance	3	30	87	553	386	302	211	53
Real Estate and Rental and Leasing		8	7	40	56	59	51	21
Professional, Scientific, and Technical Services	11	24	35	175	199	166	165	64
Management of Companies and Enterprises	6	24	58	251	235	256	218	30
Administrative and Support and Waste Management	17	79	111	331	279	263	209	104
Educational Services	14	17	18	131	175	209	185	116
Health Care and Social Assistance	47	71	81	307	320	309	304	126
Arts, Entertainment, and Recreation	24	39	21	68	59	56	37	29
Accommodation and Food Services	267	237	168	414	387	240	205	95
Other Services (except Public Administration)	9	38	40	158	169	176	137	62
Public Administration	7	13	23	98	100	99	83	39

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2019, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term

	Employment			Percent	
	Estimated 2014	Projected 2024	Change	Total	Annual
Total, All Industries	220,023	238,946	18,923	8.6%	.83%
Agriculture, Forestry, Fishing and Hunting	491	561	70	14.26%	1.34%
Mining, Quarrying, and Oil and Gas Extraction	281	280	-1	-.36%	-.04%
Utilities	612	546	-66	-10.78%	-1.13%
Construction	10,419	11,636	1,217	11.68%	1.11%
Manufacturing	31,099	29,256	-1,843	-5.93%	-.61%
Wholesale Trade	5,787	5,895	108	1.87%	.19%
Retail Trade	26,114	27,872	1,758	6.73%	.65%
Transportation and Warehousing	10,233	11,270	1,037	10.13%	.97%
Information	2,686	2,606	-80	-2.98%	-.3%
Finance and Insurance	4,906	5,290	384	7.83%	.76%
Real Estate and Rental and Leasing	2,194	2,282	88	4.01%	.39%
Professional, Scientific, and Technical Servi Management of Companies and Enterprises	5,683	6,582	899	15.82%	1.48%
Administrative and Support and Waste Manageme	2,881	2,995	114	3.96%	.39%
Educational Services	7,871	8,593	722	9.17%	.88%
Health Care and Social Assistance	25,370	28,703	3,333	13.14%	1.24%
Arts, Entertainment, and Recreation	27,211	33,047	5,836	21.45%	1.96%
Accommodation and Food Services	2,509	2,769	260	10.36%	.99%
Other Services (except Public Administration)	22,117	24,743	2,626	11.87%	1.13%
	5,521	6,031	510	9.24%	.89%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Shenandoah Valley (LWDA IV). No data available for Frederick County.

Source: Virginia Employment Commission, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2014-2024.

Industry Employment and Projections

Short Term

	Employment			Percent	
	Estimated 2015	Projected 2017	Change	Total	Annual
Total, All Industries	3,977,496	4,093,656	116,160	2.92%	1.45%
Agriculture, Forestry, Fishing and Hunting	4,210	4,433	223	5.3%	2.61%
Mining, Quarrying, and Oil and Gas Extraction	6,805	5,869	-936	-13.75%	-7.13%
Utilities	10,717	10,695	-22	-.21%	-.1%
Construction	185,026	195,598	10,572	5.71%	2.82%
Manufacturing	232,632	233,073	441	.19%	.09%
Wholesale Trade	110,001	111,188	1,187	1.08%	.54%
Retail Trade	412,345	421,889	9,544	2.31%	1.15%
Transportation and Warehousing	112,837	117,619	4,782	4.24%	2.1%
Information	69,554	68,654	-900	-1.29%	-.65%
Finance and Insurance	131,712	136,266	4,554	3.46%	1.71%
Real Estate and Rental and Leasing	52,593	53,535	942	1.79%	.89%
Professional, Scientific, and Technical Servi Management of Companies and Enterprises	394,584	409,625	15,041	3.81%	1.89%
Administrative and Support and Waste Manageme	74,086	75,252	1,166	1.57%	.78%
Educational Services	224,339	236,780	12,441	5.55%	2.74%
Health Care and Social Assistance	365,350	372,071	6,721	1.84%	.92%
Arts, Entertainment, and Recreation	427,570	446,476	18,906	4.42%	2.19%
Accommodation and Food Services	56,096	57,991	1,895	3.38%	1.68%
Other Services (except Public Administration)	334,516	349,857	15,341	4.59%	2.27%
	133,850	136,332	2,482	1.85%	.92%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Frederick County.

Source: Virginia Employment Commission, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2015-2017.

Occupation Employment and Projections

Long Term

	Employment			Openings		
	Estimated 2014	Projected 2024	% Change	Replace-ments	Growth	Total
Total, All Occupations	220,023	238,946	8.6%	5,301	2,102	7,403
Management Occupations	7,157	7,704	7.64%	167	57	224
Business and Financial Operations Occupations	7,279	7,964	9.41%	148	69	217
Computer and Mathematical Occupations	3,393	3,757	10.73%	48	38	86
Architecture and Engineering Occupations	2,020	2,068	2.38%	48	8	56
Life, Physical, and Social Science Occupations	1,187	1,304	9.86%	35	14	49
Community and Social Service Occupations	2,702	3,076	13.84%	59	37	96
Legal Occupations	985	1,079	9.54%	18	10	28
Education, Training, and Library Occupations	14,918	17,019	14.08%	314	210	524
Arts, Design, Entertainment, Sports, and Media Occupations	2,968	3,177	7.04%	74	24	98
Healthcare Practitioners and Technical Occupations	11,930	14,088	18.09%	260	216	476
Healthcare Support Occupations	6,429	8,223	27.9%	140	180	320
Protective Service Occupations	4,094	4,625	12.97%	106	53	159
Food Preparation and Serving Related Occupations	19,642	22,275	13.4%	724	274	998
Building and Grounds Cleaning and Maintenance Occupations	9,264	10,059	8.58%	187	80	267
Personal Care and Service Occupations	8,629	9,833	13.95%	176	121	297
Sales and Related Occupations	24,134	25,530	5.78%	763	141	904
Office and Administrative Support Occupations	30,763	32,264	4.88%	692	198	890
Farming, Fishing, and Forestry Occupations	765	772	.92%	18	3	21
Construction and Extraction Occupations	10,178	11,130	9.35%	152	97	249
Installation, Maintenance, and Repair Occupations	10,213	11,075	8.44%	241	90	331
Production Occupations	21,100	20,191	-4.31%	469	36	505
Transportation and Material Moving Occupations	20,273	21,733	7.2%	464	146	610

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Shenandoah Valley (LWDA IV). No data available for Frederick County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.

Occupation Employment and Projections

Short Term

	Employment			Openings		
	Estimated 2015	Projected 2017	% Change	Replace-ments	Growth	Total
Total, All Occupations	3,977,496	4,093,656	2.92%	92,736	59,171	151,907
Management Occupations	211,684	216,918	2.47%	4,446	2,618	7,064
Business and Financial Operations Occupations	276,201	284,397	2.97%	4,962	4,098	9,060
Computer and Mathematical Occupations	203,891	212,732	4.34%	2,536	4,451	6,987
Architecture and Engineering Occupations	78,184	79,032	1.08%	1,861	488	2,349
Life, Physical, and Social Science Occupations	33,613	34,156	1.62%	820	278	1,098
Community and Social Service Occupations	53,847	56,057	4.1%	1,101	1,105	2,206
Legal Occupations	43,892	44,747	1.95%	712	428	1,140
Education, Training, and Library Occupations	243,781	249,029	2.15%	5,092	2,624	7,716
Arts, Design, Entertainment, Sports, and Media Occupations	61,233	62,553	2.16%	1,408	678	2,086
Healthcare Practitioners and Technical Occupations	205,158	211,360	3.02%	4,160	3,102	7,262
Healthcare Support Occupations	90,672	94,357	4.06%	1,859	1,842	3,701
Protective Service Occupations	105,361	107,514	2.04%	2,354	1,081	3,435
Food Preparation and Serving Related Occupations	327,173	342,449	4.67%	14,249	7,644	21,893
Building and Grounds Cleaning and Maintenance Occupations	151,649	157,036	3.55%	2,839	2,694	5,533
Personal Care and Service Occupations	155,803	163,251	4.78%	3,230	3,728	6,958
Sales and Related Occupations	423,418	432,998	2.26%	13,691	4,790	18,481
Office and Administrative Support Occupations	554,516	566,160	2.1%	11,737	5,962	17,699
Farming, Fishing, and Forestry Occupations	6,868	7,147	4.06%	168	141	309
Construction and Extraction Occupations	187,792	195,659	4.19%	2,884	4,098	6,982
Installation, Maintenance, and Repair Occupations	152,257	156,081	2.51%	3,384	2,080	5,464
Production Occupations	181,313	183,120	1%	3,937	1,364	5,301
Transportation and Material Moving Occupations	229,190	236,903	3.37%	5,304	3,878	9,182

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Frederick County.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2015-2017.

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Declining Occupations

	Employment			Openings		
	Estimated 2014	Projected 2024	% Change	Replace-ments	Growth	Total
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	***	***	***	***	***	***
Sewing Machine Operators	372	262	-29.57%	2	0	2
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	271	195	-28.04%	4	0	4
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	300	217	-27.67%	7	0	7
Prepress Technicians and Workers	139	107	-23.02%	2	0	2
Postal Service Clerks	144	112	-22.22%	2	0	2
Postal Service Mail Carriers	439	342	-22.1%	8	0	8
Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	***	***	***	***	***	***
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	417	331	-20.62%	5	0	5
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	117	93	-20.51%	5	0	5
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	***	***	***	***	***	***
Mail Clerks and Mail Machine Operators, Except Postal Service	105	87	-17.14%	2	0	2
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	***	***	***	***	***	***
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	281	240	-14.59%	10	0	10
Electrical and Electronic Equipment Assemblers	163	141	-13.5%	2	0	2
Adhesive Bonding Machine Operators and Tenders	562	497	-11.57%	15	0	15
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	118	105	-11.02%	3	0	3
Chemical Equipment Operators and Tenders	***	***	***	***	***	***
Procurement Clerks	107	96	-10.28%	4	0	4
Cooks, Fast Food	1,068	964	-9.74%	28	0	28

Note: Asterisks (***) indicate non-disclosable data. Projections data is for Shenandoah Valley (LWDA IV). No data available for Frederick County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2010	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312	218.439	218.711	218.803	219.179	218.056	1.6
2011	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939	3.2
2012	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	2.1
2013	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877	234.149	233.546	233.069	233.049	232.957	1.5
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918						

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2010	212.568	212.544	213.525	213.958	214.124	213.839	213.898	214.205	214.306	214.623	214.750	215.262	213.967	2.1
2011	216.400	217.535	220.024	221.743	222.954	222.522	222.686	223.326	223.688	223.043	222.813	222.166	221.575	3.6
2012	223.216	224.317	226.304	227.012	226.600	226.036	225.568	227.056	228.184	227.974	226.595	225.889	226.229	2.1
2013	226.520	228.677	229.323	228.949	229.399	230.002	230.084	230.359	230.537	229.735	229.133	229.174	229.324	1.4
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597						

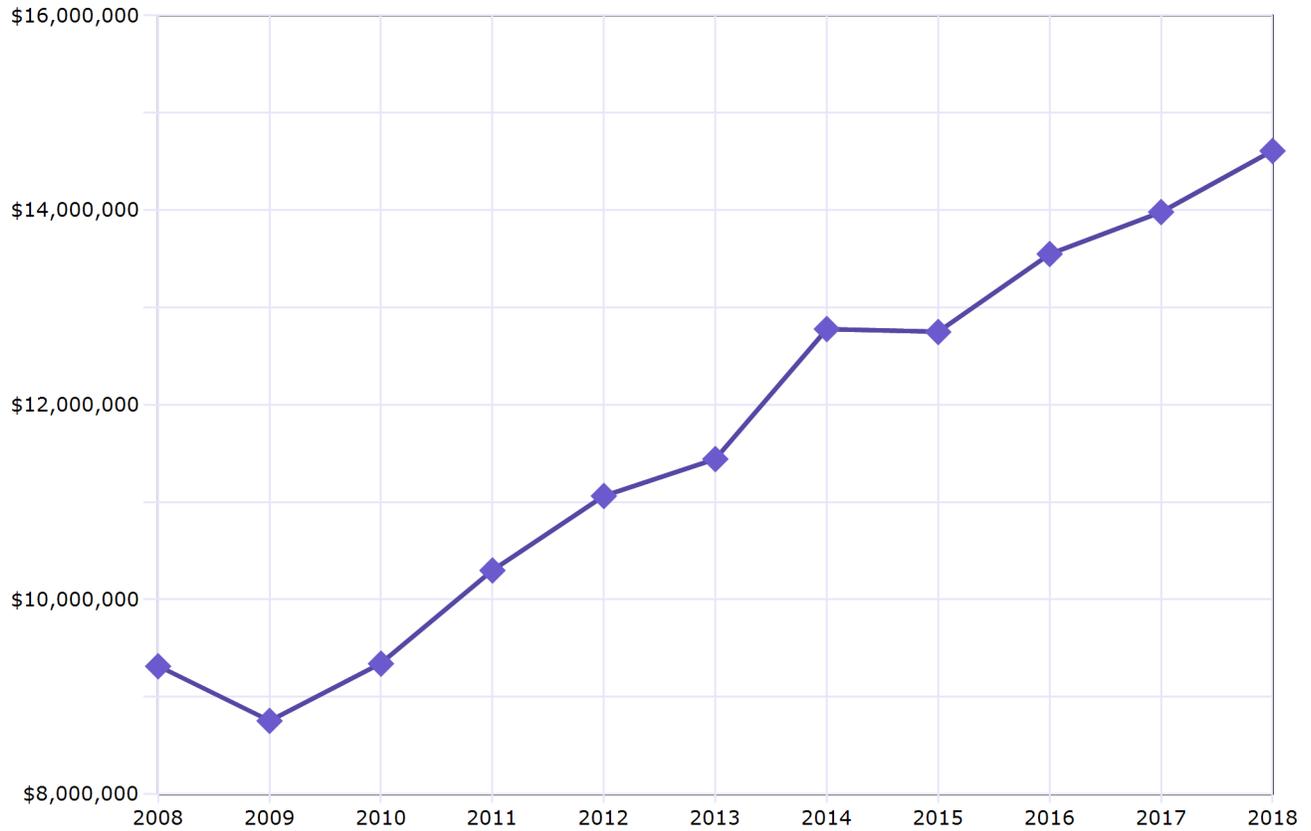
Note: CPI data is for the United States only. No data available for Frederick County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics, Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends

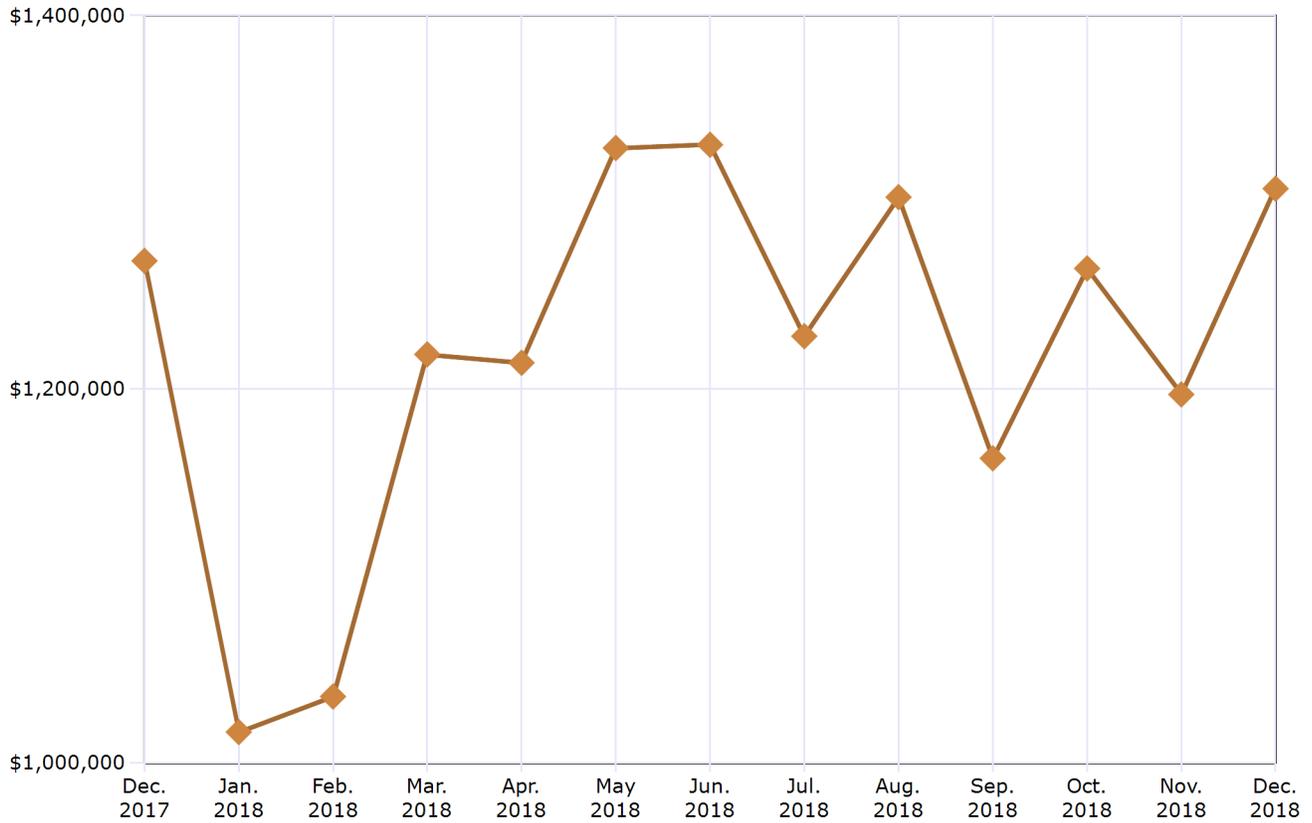


	Frederick County	Virginia
2008	\$9,313,743	\$1,032,815,078
2009	\$8,752,644	\$979,594,664
2010	\$9,340,459	\$992,820,512
2011	\$10,298,221	\$1,035,981,229
2012	\$11,063,471	\$1,080,663,042
2013	\$11,442,645	\$1,093,292,668
2014	\$12,778,726	\$1,131,194,860
2015	\$12,748,007	\$1,179,611,271
2016	\$13,549,599	\$1,202,257,995
2017	\$13,980,829	\$1,232,981,515
2018	\$14,608,583	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax Past 12 Months



	Frederick County	Virginia
Dec. 2017	\$1,268,724	\$123,193,863
Jan. 2018	\$1,016,599	\$90,794,207
Feb. 2018	\$1,035,580	\$90,576,093
Mar. 2018	\$1,218,693	\$107,834,402
Apr. 2018	\$1,214,186	\$102,372,977
May 2018	\$1,329,092	\$110,211,496
Jun. 2018	\$1,330,839	\$112,529,037
Jul. 2018	\$1,228,415	\$107,211,401
Aug. 2018	\$1,302,820	\$109,428,585
Sep. 2018	\$1,163,064	\$105,468,340
Oct. 2018	\$1,264,660	\$107,742,243
Nov. 2018	\$1,197,248	\$112,348,128
Dec. 2018	\$1,307,387	\$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Frederick County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

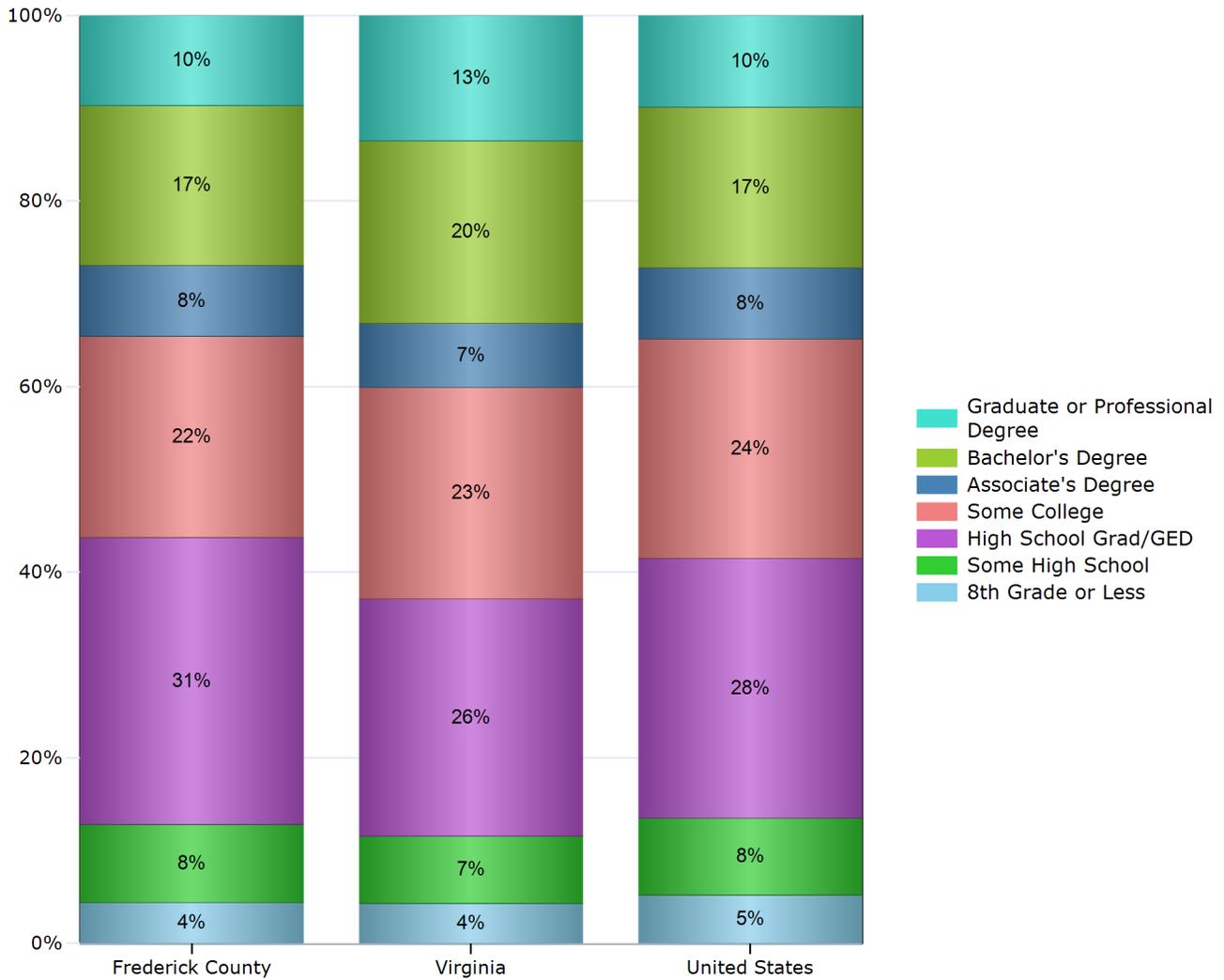
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

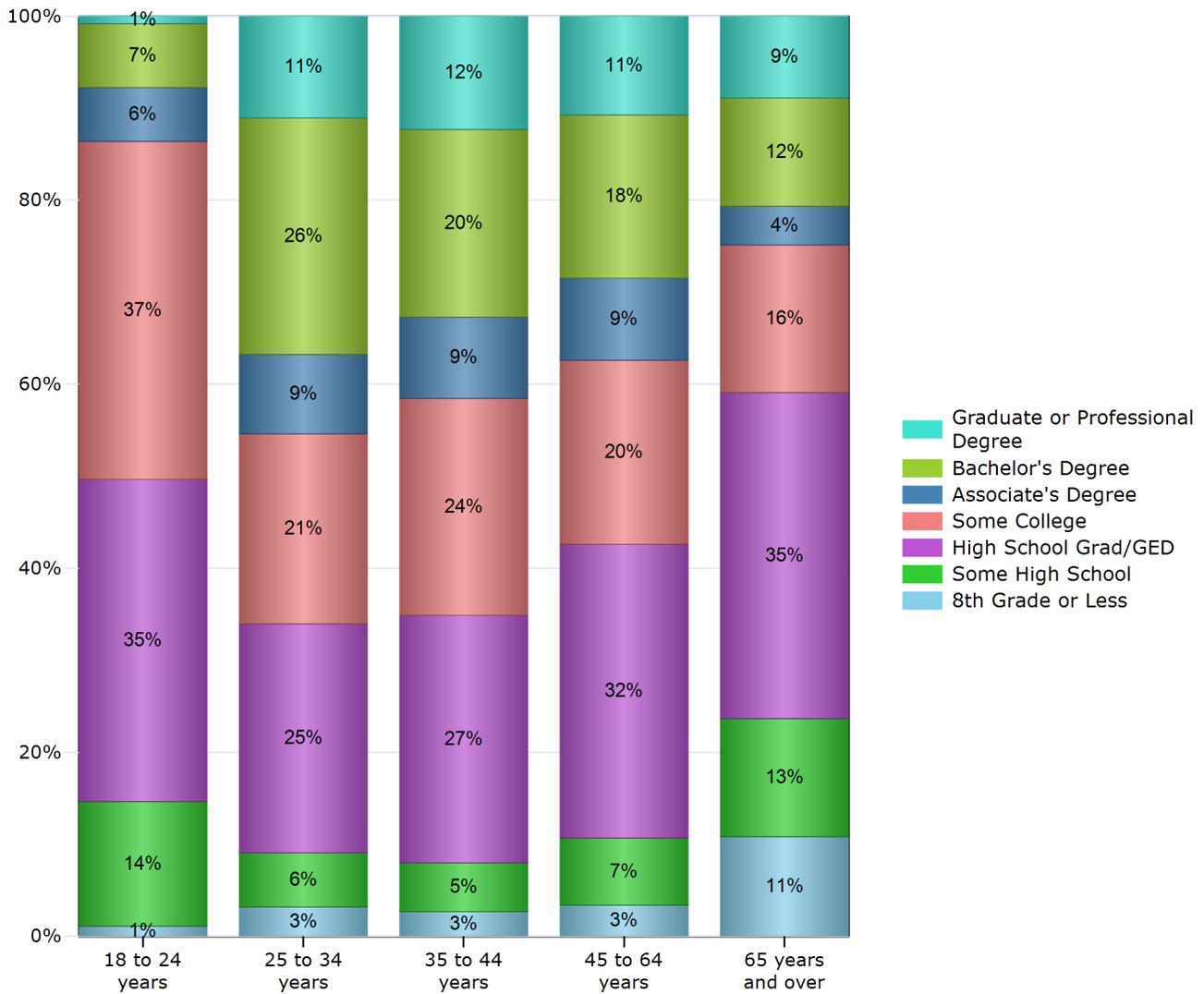
(Population 18 years and over)



	Frederick County	Virginia	United States
8th Grade or Less	2,726	275,329	12,639,425
Some High School	5,205	464,075	20,093,117
High School Grad/GED	19,132	1,633,105	68,044,371
Some College	13,410	1,457,887	57,431,237
Associate's Degree	4,735	440,219	18,586,866
Bachelor's Degree	10,659	1,258,661	42,027,629
Graduate or Professional Degree	6,007	862,686	24,008,551
	61,874	6,391,962	242,831,196

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

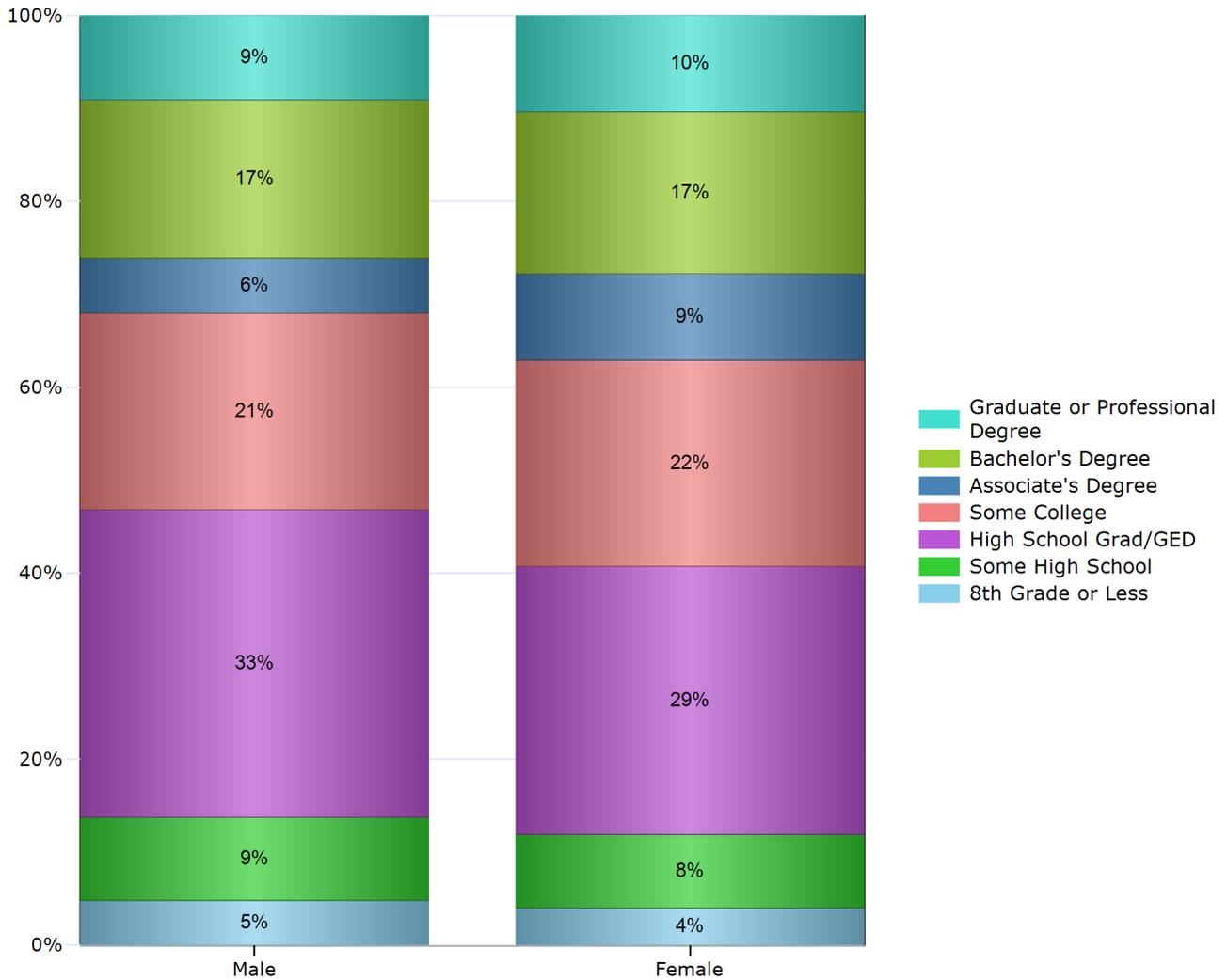


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	69	307	294	778	1,278	2,726
Some High School	846	570	583	1,687	1,519	5,205
High School Grad/GED	2,190	2,411	2,963	7,380	4,188	19,132
Some College	2,297	2,000	2,598	4,621	1,894	13,410
Associate's Degree	367	837	971	2,060	500	4,735
Bachelor's Degree	434	2,488	2,247	4,099	1,391	10,659
Graduate or Professional Degree	50	1,072	1,355	2,480	1,050	6,007
	6,253	9,685	11,011	23,105	11,820	61,874

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

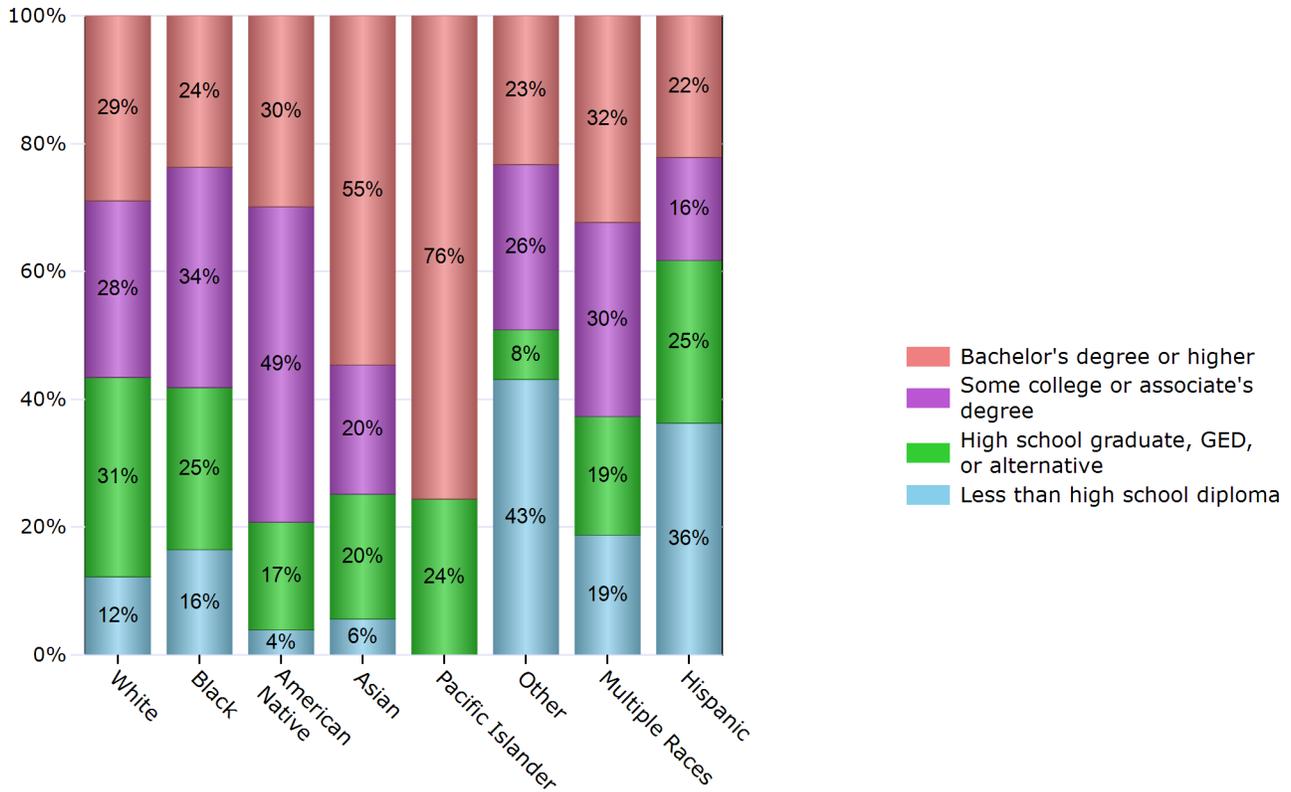


	Male	Female	Total
8th Grade or Less	1,463	1,263	2,726
Some High School	2,711	2,494	5,205
High School Grad/GED	10,036	9,096	19,132
Some College	6,408	7,002	13,410
Associate's Degree	1,808	2,927	4,735
Bachelor's Degree	5,155	5,504	10,659
Graduate or Professional Degree	2,749	3,258	6,007
	30,330	31,544	61,874

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	6,273	16,020	14,173	14,857	51,323
Black or African American	399	616	836	575	2,426
American Indian or Alaska Native	3	13	38	23	77
Asian	43	150	155	419	767
Native Hawaiian/Pacific Islander	0	10	0	31	41
Other	200	36	120	108	464
Multiple Races	98	97	159	169	523
Ethnicity					
Hispanic or Latino (of any race)	1,136	798	505	694	3,133
	8,152	17,740	15,986	16,876	58,754

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Frederick County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	96	13	359							
2007	97	22	344							
2008	84	18	376							
2009	100	28	380							
2010	101	295	450							
2011	97	449	520							
2012	152	492	629							
2013	151	495	634							
2016	194	596	746							

Note: This table only reflects degrees completed from institutions within Frederick County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education,
Institute of Education Sciences (IES).

Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaLMI.com



Training Providers

James Madison University

800 South Main Street
Harrisonburg, VA 22807
Phone: (540) 568-6211

<http://www.jmu.edu/>

Number of 2016 graduates: 5,551

Eastern Mennonite University

1200 Park Rd
Harrisonburg, VA 22802
Phone: (540) 432-4000

<http://www.emu.edu>

Number of 2016 graduates: 556

Lord Fairfax Community College

173 Skirmisher Lane
Middletown, VA 22645
Phone: (540) 868-7000

<http://https://www.lfcc.edu>

Number of 2016 graduates: 1,536

Bridgewater College

402 E College St
Bridgewater, VA 22812
Phone: (540) 828-8000

<http://https://www.bridgewater.edu/about-us>

Number of 2016 graduates: 447

Blue Ridge Community College

1 College Lane
Weyers Cave, VA 24486
Phone: (540) 234-9261

<http://www.brcc.edu>

Number of 2016 graduates: 1,273

Virginia Military Institute

Vmi Parade
Lexington, VA 24450
Phone: (540) 464-7207

<http://www.vmi.edu>

Number of 2016 graduates: 382

Shenandoah University

1460 University Dr
Winchester, VA 22601
Phone: (540) 665-4500

<http://www.su.edu>

Number of 2016 graduates: 1,128

Mary Baldwin College

318 Prospect Street
Staunton, VA 24401
Phone: (540) 887-7000

<http://www.marybaldwin.edu>

Number of 2016 graduates: 353

Washington and Lee University

204 West Washington Street

Lexington, VA 24450

Phone: (540) 458-8400

<http://www.wlu.edu/>

Number of 2016 graduates: 716

Woodrow Wilson Rehabilitation Center

64 James Anderson Road

Fishersville, VA 22939

Phone: (540) 332-7390

<http://wwrc.virginia.gov>

Number of 2016 graduates: 183

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*